

DEPARTMENT OF LABOR

SUMMARY BY PROGRAM  
(amounts expressed in thousands)

Orig. & (S)Supple- mental	Year Ending June 30, 1985			Total Available	Expended		Year Ending June 30, 1987		
	Reapp. & (R)Rec	Transfers (E) Emer- gencies					1986 Adjusted Approp	Requested	Recom- mended
508	---	64		572	555	Economic Planning and Development			
3,157	667	87		3,911	3,288	Planning and Research	617	636	636
						Management and Administrative			
						Services	3,350	3,436	3,436
3,665	667	151		4,483	3,843	<u>Sub-Total</u>	<u>3,967</u>	<u>4,072</u>	<u>4,072</u>
						Economic Regulation			
537	3	40		580	502	Promulgation and Licensing of			
3,901	11	32		3,944	3,734	Workplace Standards	615	614	614
						Enforcement of Workplace			
						Standards	4,662	4,861	4,861
4,438	14	72		4,524	4,236	<u>Sub-Total</u>	<u>5,277</u>	<u>5,475</u>	<u>5,475</u>
						Economic Assistance and Security			
1,552	378	1,054		2,984	2,611	Unemployment Insurance	1,407	1,215	1,215
9,596	2,150	---		11,746	11,746	State Disability Insurance Plan	11,304	11,304	11,304
1,873	464	---		2,337	2,337	Private Disability Insurance Plan	2,255	2,255	2,255
4,597	---	748		5,345	4,682	Workers' Compensation	5,524	5,705	5,705
963	---	---		963	892	Special Compensation Fund	979	998	998
18,581	2,992	1,802		23,375	22,268	<u>Sub-Total</u>	<u>21,469</u>	<u>21,477</u>	<u>21,477</u>
						Manpower and Employment Services			
10,432	150	375		10,957	10,748	Vocational Rehabilitation Services	11,735	11,495	11,495
---	---	1,401		1,401	1,236	Employment Services	---	---	---
640	915	1		1,556	1,543	Employment Development Services	4,791	4,692	4,692
1,700	148	176		2,024	1,943	Public Sector Labor Relations	1,992	2,009	2,009
415	---	35		450	445	Private Sector Labor Relations	470	477	477
349	1	12		362	352	Services for the Deaf	371	359	359
13,536	1,214	2,000		16,750	16,267	<u>Sub-Total</u>	<u>19,359</u>	<u>19,032</u>	<u>19,032</u>
40,220	4,887	4,025		49,132	46,614	Total Appropriation, Department of Labor	50,072	50,056	50,056

62. DEPARTMENT OF LABOR  
50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
51. ECONOMIC PLANNING AND DEVELOPMENT

**OBJECTIVES**

1. To compile, analyze and disseminate labor market and economic data for distribution, to facilitate decision-making in the private and public sectors and to provide research and statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

Program Classifications

18. Planning and Research (C34:16-22 and 27) is charged with the gathering, analysis and interpretation of operational, labor market, economic and demographic data for program planning and appraisal and dissemination to the public via publication and other means.
99. Management and Administrative Services--Comprised of four functional activities: The Office of the Commissioner, Office of the Controller, Office of Internal Audit, and the Division of Administrative Services.

The Office of the Commissioner provides upper level management, strategic planning, and formulates the policies and priorities of the Department.

The Office of the Controller is responsible for all accounting and budgeting functions of the Department, and the evaluation of all programs from a financial management viewpoint. The Office is also charged with the collection of Unemployment and Disability Insurance taxes, collection of the Special Compensation Fund assessments and the assessment functions of the Disability Insurance Services.

The Office of Internal Audit is charged with the responsibilities of safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department is conforming to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the departmental programs with the following services: personnel, including affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, purchasing and equipment and building management.

	Actual FY 1984	Actual FY 1985	Budgeted FY 1986	Budget Estimate FY 1987
<b>AFFIRMATIVE ACTION DATA</b>				
Male Minority .....	229	264	284	285
Male Minority % .....	5.1	5.6	6.0	6.0
Female Minority .....	843	1,008	1,027	1,029
Female Minority % .....	18.9	21.5	21.7	21.7
Total Minority .....	1,072	1,272	1,311	1,314
Total Minority % .....	24.0	27.1	27.7	27.7

	Actual FY 1984	Actual FY 1985	Budgeted FY 1986	Budget Estimate FY 1987
<b>POSITION DATA</b>				
Budgeted Positions .....	62	63	65	65
Planning and Research .....	14	14	19	19
Management and Administrative Services .....	48	49	46	46
Positions Budgeted in Lump Sum Appropriations .....	10	4	---	---
Authorized Positions--Federal .....	805	945	927	927
Authorized Positions--All Other .....	43	49	59	59
Total Positions .....	920	1,061	1,051	1,051

**APPROPRIATION DATA (amounts expressed in thousands)**

-----Year Ending June 30, 1985-----					-----Year Ending June 30, 1987-----				
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	PROGRAM CLASSIFICATIONS	Ref Key	1986 Adjusted Approp	Requested	Recom- mended
508	---	64	572	555	Planning and Research	18	617	636	636
3,157	667	87	3,911	3,288	Management and Administrative Services	99	3,350	3,436	3,436
3,665	667	151	4,483	3,843	Total Appropriation		3,967	4,072	4,072
<b>Distribution by Object</b>									
1,578	---	21	1,599	1,444	Personal Services-- Salaries and wages		1,741	1,764	1,764
---	---	---	---	---	Positions established from lump sum appropriation		67	---	---
1,578	---	21	1,599	1,444	Total Personal Services		1,808(a)	1,764	1,764

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 51. ECONOMIC PLANNING AND DEVELOPMENT

-----Year Ending June 30, 1985-----					-----Year Ending June 30, 1987-----			
Orig. & (S)Supplemental	Reapp. & (R)Rec	Transfers (E) Emergencies	Total Available	Expended	Ref Key	1986 Adjusted Approp	Requested	Recommended
22	---	---	22	2		12	30	30
179	---	151	330	286		244	314	314
13	---	17	30	27		22	36	36
75	---	-75	---	---		---	---	---
1,738	666	---	2,404	2,005	18	1,813	1,821	1,821
57	---	---	57	46	99	58	58	58
1,870	666	-75	2,461	2,051		1,871	1,879	1,879
3	1	37	41	33		10	49	49

OTHER RELATED APPROPRIATIONS

Federal Funds

---	{ 72 284 R }	4,214	4,570	4,477	18	4,744	4,960	4,960
---	{ 807 83,805 R }	-70,149	14,463	12,667	99	25,309	24,804	24,804
---	84,968	-65,935	19,033	17,144		30,053	29,764	29,764

All Other Funds

---	{ 101 3 R }	---	104	---	99	---	---	---
---	104	---	104	---		---	---	---
3,665	85,739	-65,784	23,620	20,987		34,020	33,836	33,836

It is recommended that the unexpended balance in the data processing system account as of June 30, 1986 be appropriated.

It is further recommended of the amounts hereinabove for the data processing system account, an amount not to exceed \$1,600,000 be appropriated from the Unemployment Compensation Auxiliary Fund.

(a) The 1986 appropriation has been adjusted for the allocation of the salary program.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 52. ECONOMIC REGULATION

OBJECTIVES

1. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
2. To prevent injuries to persons and damage to property from explosives, liquefied petroleum gases, hazardous materials and mining operations; to prevent injuries and fatalities to the public on carnival-amusement rides, and ski lifts and also from high voltage lines, boilers, machinery, pressure vessels, refrigeration systems, electric power generating plants and nuclear installations.
3. To prevent injuries and illnesses to public employees.
4. To provide on-site consultation service to employers on matters of safety and health of employees.
5. To provide safety and health training to miners.

62. DEPARTMENT OF LABOR--Continued  
50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
52. ECONOMIC REGULATION

Program Classifications

11. Promulgation and Licensing of Workplace Standards--Develops and interprets rules, issues formal variances and hears appeals. Issues licenses to power plant engineers and boiler operators and issues approvals for operation of boilers, pressure vessels and nuclear components. Annually registers all mines, pits and quarries and aerial tramways. Annually issues permits for explosives and carnival-amusement rides.
12. Enforcement of Workplace Standards--Enforces statutes and rules by inspections of premises, contents and working conditions. Covered are places of public employment (C34:6A-25 et seq); certain provisions of the Worker and Community Right to Know Act (C34:5A-1 et seq); boilers (including nuclear components), pressure vessels and refrigeration plants (C34:7-14 et seq); mines, pits and quarries (34:6-98.1 et seq); explosives (C21:1A-128 et seq); proximity to high voltage lines (C34:6-47.1 et seq); liquefied petroleum gas (C21:1B-1 et seq); carnival-amusement rides (C5:3-331 et seq); ski lifts (C34:4A-1 et seq); fireworks (C21:2-1 et seq and C21:3-1 et seq); service stations (C34:3A-1 et seq); and the examination and licensing of stationary engineers and firemen (C34:7-1 et seq); and the control and licensing of asbestos employers and workers (C34:5A-32 et seq).

Also covered are minimum wage and overtime (C34:11-56A et seq); wage payment (C34:11-4.1 et seq); child labor (C34:2-21.1 et seq); industrial homework (C34:6-120 et seq); lie detectors (C2A:170.90.1); wage collection (C34:11-57 et seq); prevailing wage (C34:11-56.25 et seq) crew leaders (C34:8A-7 et seq); drinking water and toilet facilities (C34:9A-37 et seq); and contract labor camps subject to the Wagner Peyser Act.

Provides On-Site Occupational Health and Safety Consultation Services to employers by agreement with the Federal Occupational Safety and Health Administration.

Provides Safety and Health Training for miners under a Federal Mine Safety and Health Administration agreement.

	Actual FY 1984	Actual FY 1985	Budgeted FY 1986	Budget Estimate FY 1987
<b>EVALUATION DATA</b>				
Promulgation and Licensing of Workplace Standards				
Licenses, certificates, permits processed.....	197,060	206,675	197,500	200,000
Promulgated rules.....	2	3	2	2
Enforcement of Workplace Standards				
Protection of Mine and Quarry Health and Safety				
Mine, pit and quarry inspections.....	662	785	750	750
Liquefied petroleum gas inspections.....	3,547	5,398	5,000	5,100
Amusement ride inspections.....	4,763	5,046	4,700	4,700
Ski lift inspections.....	153	194	200	200
Mechanical Inspection				
Boilers inspected by State.....	3,510	2,695	3,500	3,500
Boilers inspected by insurance inspectors.....	36,174	33,240	36,000	36,000
Refrigeration plants inspected.....	4,729	5,459	5,000	5,000
OSHA On-site Consultant Services				
Consultations.....	504	526	500	525
Hazards identified.....	2,460	2,714	2,500	3,000
Mine Safety Training				
Persons trained.....	755	900	1,000	1,000
Wage and Hour, Child Labor and Public Contracts				
Complaints received.....	4,039	4,137	4,500	5,000
Formal complaints filed.....	1,672	2,754	2,800	2,800
Employees receiving back wages.....	18,376	9,685	10,000	10,000
Net back wages paid to employees.....	\$32,679,370	\$3,234,364	\$3,000,000	3,000,000
Industrial Homework				
Firms inspected.....	560	543	560	500
Firms with violations.....	101	93	100	130
Back wages paid employees.....	\$24,889	\$24,582	\$25,000	\$35,000
Crew Leader Registration				
Vehicles road checked.....	48	37	50	50
Workers served on road checks.....	1,153	888	1,200	1,200
Crew farms visited.....	314	371	375	375
Field Sanitation				
Inspections.....	1,364	1,133	1,200	1,200
Public Employees Safety				
Inspections.....	-----	207	300	1,900
Hazards Identified.....	-----	2,723	5,500	34,000
Asbestos Control and Licensing				
Contractor Licenses Issued.....	-----	-----	300	300
Worker Permits Issued.....	-----	-----	10,000	10,000

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 52. ECONOMIC REGULATION

	Actual FY 1984	Actual FY 1985	Budgeted FY 1986	Budget Estimate FY 1987
<b>POSITION DATA</b>				
Budgeted Positions.....	168	167	167	167
Promulgation and Licensing of Workplace Standards....	21	21	21	21
Enforcement of Workplace Standards.....	147	146	146	146
Positions Budgeted in Lump Sum Appropriations.....	---	18	30	33
Authorized Positions--Federal.....	28	25	29	29
Authorized Positions--All other.....	---	8	9	9
Total Positions.....	196	218	235	238

APPROPRIATION DATA (amounts expressed in thousands)

-----Year Ending June 30, 1985-----					Year Ending -----June 30, 1987-----				
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	PROGRAM CLASSIFICATIONS	Ref Key	1986 Adjusted Approp	Requested	Recom- mended
537	3	40	580	502	Promulgation and Licensing of Workplace Standards	11	615	614	614
3,901	11	32	3,944	3,734	Enforcement of Workplace Standards	12	4,662	4,861	4,861
4,438	14	72	4,524	4,236	Total Appropriation		5,277	5,475	5,475
<u>Distribution by Object</u>									
3,210	---	81	3,291	3,215	Personal Services-- Salaries and wages		3,684	3,710	3,710
3,210	---	81	3,291	3,215	Total Personal Services		3,684(a)	3,710	3,710
63	---	-1	62	57	Materials and Supplies		65	67	67
355	---	-10	345	315	Services Other Than Personal		313	321	321
195	---	14	209	191	Maintenance and Fixed Charges		203	218	218
<u>Special Purpose--</u>									
1	---	---	1	1	Carnival amusement ride safety advisory board	11	1	1	1
2	---	---	2	2	Safety Commission	11	2 75	2	2
75 S	---	38	113	52	Asbestos control and licensing	12	202 S	399	399
130	---	---	130	79	On-site consultation (State share)	12	140	140	140
9	---	---	9	9	Mine Safety Training Act (State share)	12	10	8	8
365	---	-59	306	273	Public Employees Occupational Safety and Health Act	12	548	575	575
11	---	1	12	12	Compensation awards		11	11	11
593	---	-20	573	428	Total Special Purpose		989	1,136	1,136
22	14	8	44	30	Additions, Improvements and Equipment		23	23	23

OTHER RELATED APPROPRIATIONS

Federal Funds

---	{ 118 1,058 R }	-2	1,174	1,032	Enforcement of Workplace Standards	12	1,297	1,353	1,353
---	1,176	-2	1,174	1,032	Total Federal Funds		1,297	1,353	1,353

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 52. ECONOMIC REGULATION

-----Year Ending June 30, 1985-----					Year Ending -----June 30, 1987-----			
Orig. & (S) Supplemental	Reapp. & (R) Rec	Transfers (E) Emergencies	Total Available	Expended	Ref Key	1986 Adjusted Approp	Requested	Recommended
All Other Funds								
---	{ 271 374 R }	---	645	644				
---	645	---	645	644	12	480	480	480
---	---	---	---	---		480	480	480
4,438	1,835	70	6,343	5,912		7,054	7,308	7,308

It is recommended that there be appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.

It is further recommended that there be appropriated out of the Worker and Community Right to Know Fund such sums as may be necessary to carry out the provisions of C34:5A-1 et seq.

(a) The 1986 appropriation has been adjusted for the allocation of the salary program.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 53. ECONOMIC ASSISTANCE AND SECURITY

**OBJECTIVES**

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
2. To provide prompt, efficient payment of benefits to eligible individuals.
3. To insure the integrity of Trust Funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
4. To act as agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.
6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.

Program Classifications

01. Unemployment Insurance--C43:21 et seq. establishes the State-administered, Federally-funded, programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals on line in 39 offices located in population centers throughout the State.  
  
In March 1984 C43:21 et seq. was revised to incorporate the quarterly collection of Wage Records by the Department of Labor as of September 1984. This activity was formerly performed by the Division of Taxation under C54:1-55 et seq. Effective July 1, 1986 all UI benefit claims will be based upon the wage information collected by the Department of Labor. In addition, automated cross matches will be performed to identify fraudulent collection of Unemployment Insurance and Public Assistance benefits.
02. Disability Determination--The Federal Government fully funds (Social Security Act, Title II and Title XVI) the Division of Disability Determinations for the purpose of adjudicating disability claims. Activities include medical, legal and qualitative review of claims.
03. State Disability Insurance Plan--Provides cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident. Only the expenditure of dedicated revenues is involved since both benefits and administrative costs are financed through employer and worker contributions and specified assessments. Major activities are the processing of claims and payments, and the collection of contributions, penalties, interest and assessments (performed by the Unemployment Insurance Service and paid for by the Disability Insurance Program).
04. Private Disability Insurance Plan--Employers may, with the approval of the Director of Unemployment and Temporary Disability Insurance select coverage under a Private Plan; otherwise coverage must be under the State Plan. Activities include approving the initiation and modification of such plans and overseeing their operation and are comparable to those under the State Plan program. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 53. ECONOMIC ASSISTANCE AND SECURITY

05. Workers' Compensation--Workers' Compensation benefits are provided through three procedures; voluntary direct settlements, informal hearings and formal hearings. Voluntary payments made by insurance carriers and self insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement can not be made at the informal hearing, a formal claim may be filed. Formal claims are heard by Judges sitting in 17 different locations statewide.
06. Special Compensation--This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities with the purpose of encouraging employment of the handicapped. Special Compensation also determines special adjustment benefits payable to qualified persons under C34:15-95.4. The purpose of this Legislation is to increase benefits to bring victims of pre 1980 occupational injuries in line with current rates.

	Actual FY 1984	Actual FY 1985	Budgeted FY 1986	Budget Estimate FY 1987
<b>EVALUATION DATA</b>				
<b>Unemployment Insurance</b>				
Covered workers.....	3,050,562	3,242,700	3,309,300	3,358,900
Net benefits paid (millions).....	\$646.9	\$608.0	\$716.4	\$934.6
Average insured unemployed rate.....	3.3	3.0	3.0	3.5
Initial claims.....	617,200	577,800	582,900	685,700
Average weekly benefit payment.....	\$124	\$130	\$151	\$166
<b>Disability Determination</b>				
Total claims adjudicated.....	70,690	61,302	72,919	78,080
Social Security Disability Payments (millions).....	\$782	\$799	\$841	\$883
Average cost per case.....	\$263	\$250	\$366	\$355
<b>State Disability Insurance Plan</b>				
Covered workers.....	1,851,400	1,900,000	2,000,000	2,100,000
Claims filed.....	156,126	171,388	165,000	165,000
Benefits paid (millions).....	\$132	\$166	\$152	\$172
Time lapse, days from application to payment.....	29.0	24.0	21.0	21.0
Cost per claim processed.....	\$74.32	\$68.55	\$74.48	\$82.00
Average weekly benefit payment.....	\$132	\$142	\$152	\$165
<b>Private Disability Insurance Plan</b>				
Covered workers.....	734,400	747,000	760,000	775,000
Plans in force.....	5,197	5,072	5,250	5,200
Claims received.....	20,015	19,315	22,000	22,000
Benefits paid (millions).....	\$13.4	\$14.2	\$15.0	\$14.0
Cost per claim processed.....	\$60.30	\$60.95	\$62.63	\$67.00
<b>Workers' Compensation</b>				
First reports of accident received.....	237,484	247,953	250,000	275,000
Cases Pending July 1.....	96,875	76,261	67,942	59,142
Cases filed, reopened, reassigned.....	25,546	36,114	42,000	46,200
Cases closed.....	46,160	44,433	50,800	55,000
Cases Pending June 30.....	76,261	67,942	59,142	50,342
<b>Special Compensation</b>				
Balance July 1.....	3,624	3,396	3,013	2,022
Verified petitions assigned.....	1,189	1,179	1,409	1,400
Advisory reports recovered.....	1,417	1,562	2,400	1,500
Balance June 30.....	3,396	3,013	2,022	1,922
Beneficiaries.....	3,587	3,704	3,670	3,700
<b>POSITION DATA</b>				
Budgeted Positions.....	508	508	503	503
Unemployment Insurance.....	14	14	14	14
State Disability Insurance Plan.....	197	199	198	197
Private Disability Insurance Plan.....	101	100	98	99
Workers' Compensation.....	188	187	186	186
Special Compensation Fund.....	8	8	7	7
Authorized Positions--Federal.....	1,799	1,499	1,416	1,416
Authorized Positions--All Other.....	29	30	35	35
Total Positions.....	2,336	2,037	1,954	1,954

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 53. ECONOMIC ASSISTANCE AND SECURITY

APPROPRIATION DATA (amounts expressed in thousands)

-----Year Ending June 30, 1985-----					-----Year Ending June 30, 1987-----				
Orig. & (S) Supplemental	Reapp. & (R) Rec	Transfers (E) Emergencies	Total Available	Expended	PROGRAM CLASSIFICATIONS	Ref Key	1986 Adjusted Approp	Requested	Recommended
1,552	378	1,054	2,984	2,611	Unemployment Insurance	01	1,407	1,215	1,215
9,596	2,150	---	11,746	11,746	State Disability Insurance Plan	03	11,304	11,304	11,304
1,873	464	---	2,337	2,337	Private Disability Insurance Plan	04	2,255	2,255	2,255
4,597	---	748	5,345	4,682	Workers' Compensation	05	5,524	5,705	5,705
963	---	---	963	892	Special Compensation	06	979	998	998
18,581	2,992	1,802	23,375	22,268	Total Appropriation		21,469	21,477	21,477
<u>Distribution by Object</u>									
<u>Personal Services--</u>									
14,129	2	-2,037	12,094	11,975	Salaries and wages		13,004	13,469	13,469
---	---	1,418	1,418	1,418	Employee benefits		---	---	---
14,129	2	-619	13,512	13,393	Total Personal Services		13,004(a)	13,469	13,469
824	119	-635	308	307	Materials and Supplies		655	268	268
1,841	82	-459	1,464	1,420	Services Other Than Personal		1,125	1,213	1,213
562	236	-542	256	216	Maintenance and Fixed Charges		391	425	425
<u>Special Purpose--</u>									
1,167	---	1,172	2,339	1,980	Administration of wage reporting	01	350	350	350
---	378 R	-156	222	208	Set-off of individual liabilities program	01	631	444	444
---	---	4,293	4,293	4,293	Reimbursement to unemployment insurance for joint tax functions	03	4,700	4,700	4,700
---	---	243	243	243	State disability insurance plan automation initiative	03	---	---	---
---	---	500	500	---	Workers' compensation case management initiative	05	500	500	500
29	3	44	76	49	Compensation awards		60	68	68
---	---	122	122	122	Other special purpose		---	---	---
---	1,771 R	-1,771	---	---	Control-State Disability Plan	03	---	---	---
---	401 R	-401	---	---	Control-Private Disability Plan	04	---	---	---
1,196	2,553	4,046	7,795	6,895	Total Special Purpose		6,241	6,062	6,062
29	---	11	40	37	Additions, Improvements and Equipment		53	40	40
<u>OTHER RELATED APPROPRIATIONS</u>									
<u>Federal Funds</u>									
---	---	44,182	44,182	44,182	Unemployment Insurance	01	46,242	47,325	47,325
---	{ 61 20,495 R }	3	20,559	20,322	Disability Determination	02	26,900	27,456	27,456
---	20,556	44,185	64,741	64,504	Total Federal Funds		73,142	74,781	74,781
<u>All Other Funds</u>									
---	{ 9,087 25,915 R }	---	35,002	33,128	Special Compensation	06	32,000	32,440	32,440
---	35,002	---	35,002	33,128	Total All Other Funds		32,000	32,440	32,440
18,581	58,550	45,987	123,118	119,900	Grand Total		126,611	128,698	128,698



62. DEPARTMENT OF LABOR--Continued  
50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
53. ECONOMIC ASSISTANCE AND SECURITY

It is recommended that the amounts hereinabove for State Disability Insurance Plan and Private Disability Insurance Plan be payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there be appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Disability Insurance Program and such sums as may be necessary to pay disability benefits.

It is further recommended that, notwithstanding the \$12,500 limitation (RS 34:15-95), the amount hereinabove for Special Compensation Fund be payable out of such Fund and, in addition to the amounts hereinabove, there be appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

It is further recommended that the State Treasurer be empowered and directed to transfer to the General Fund the sum of \$50,000 from the excess in the Special Compensation Fund over the sum of \$1,250,000 accumulated as of June 30, 1986 (RS 34:15-94).

It is further recommended that the amounts hereinabove for the Unemployment Insurance program classification are appropriated from the Unemployment Compensation Auxiliary Fund.

- (a) The 1986 appropriation has been adjusted for the allocation of the salary program.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
54. MANPOWER AND EMPLOYMENT SERVICES

**OBJECTIVES**

1. To develop and maintain employment opportunities.
2. To develop and rehabilitate manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.

**Program Classifications**

07. Vocational Rehabilitation Services--The Vocational Rehabilitation Program (PL 93-112 as amended; PL 97-35) provides services to handicapped individuals who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is provided on an 80/20, Federal/State matching basis. The Sheltered Workshop Support program (Chapter 272, PL 1971), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment. The Work Activity Training Center (WATC) program provides independent living services to severely disabled adults who are not ready to enter sheltered employment.
08. Work Incentive Program--Provides employment and training services to recipients on Aid to Families with Dependent Children in order to reduce welfare grants. Funds are provided on a 90/10 Federal/State matching basis. WIN services include assessment, group job search assistance, counseling, adult education, job training, on-the-job training, job development and job placement. The Work Incentive Program is authorized under C34:15B-5 et seq. and Title 42.
09. Employment Services--Provides labor exchange services that match unemployed workers with appropriate job openings. Placement is facilitated through interviewing, classification, and counseling.  
  
Other federally funded programs include Targeted Jobs Tax Credit, Alien Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L.97-300).
10. Employment Development Services--Under the auspices of the Job Training Partnership Act (P.L. 97-300), New Jersey Job Training Act, Federal Trade Act, and related Federal and State legislation, contracts with Federal, State and local governments to provide services which include: Institutional Training, Counseling, Recruitment for Job Corps, Intake and Certification for JTPA, Job Search Assistance, Referral and Placement for General Assistance Recipients, Job Search for Unemployment Insurance Claimants, and Customized Training to facilitate Economic Development activities.
16. Public Sector Labor Relations--Provides services through the Public Employment Relations Commission (C34:13A-1 et seq), which establishes policy, rules and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights, pursuant to collective bargaining agreements.  
  
The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979,c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.
17. Private Sector Labor Relations--Provides services through the State Board of Mediation (C34:13A-4 and C34:1A-23) which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.
23. Services for the Deaf--Advocates for the rights of deaf and hearing impaired persons. Provides information and referral services, conducts deaf awareness workshops, collects statistics on the deaf and operates an interpreter referral service.

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 54. MANPOWER AND EMPLOYMENT SERVICES

	Actual FY 1984	Actual FY 1985	Budgeted FY 1986	Budget Estimate FY 1987
<b>EVALUATION DATA</b>				
<b>Vocational Rehabilitation Services</b>				
Total persons served.....	34,140	32,562	30,000	29,000
Total persons rehabilitated.....	5,104	4,961	5,000	4,850
Total continuing to be served.....	16,370	16,526	16,500	16,000
Average cost per rehabilitation.....	\$4,925	\$5,392	\$5,760	\$6,290
<b>Earnings (Weekly)</b>				
Before rehabilitation.....	\$35	\$40	\$45	\$48
After rehabilitation.....	\$162	\$166	\$170	\$181
<b>Sheltered Workshops</b>				
Persons served.....	2,210	2,300	2,300	2,300
Appropriation per client.....	\$2,262	\$2,282	\$2,500	\$2,500
<b>Work Activity Training Program</b>				
Persons served.....	168	150	161	161
Cost per individual.....	\$3,688	\$4,130	\$6,947	\$6,947
<b>Work Incentive Program</b>				
Training placements.....	1,141	979	750	750
Obtained employment.....	6,233	6,731	7,000	7,000
Welfare grant reductions.....	\$1,518,097	\$1,468,677	\$1,600,000	\$1,600,000
<b>Employment Services</b>				
Job openings received.....	130,919	152,335	140,000	140,000
Individuals placed.....	51,908	52,610	55,200	55,200
Individuals counseled.....	9,227	10,201	10,000	10,000
<b>Disabled Veterans Outreach Program</b>				
Veterans placed.....	7,434	5,240	6,000	6,000
Veterans counseled.....	3,188	2,850	3,000	3,000
<b>Employment Development Services</b>				
<b>General Assistance Employment Program</b>				
Obtained employment.....	2,896	2,824	2,824	2,824
<b>Customized Training</b>				
Individuals Trained.....	169	304	500	500
Cost per Individual.....	\$1,381	\$1,645	\$1,000	\$1,000
<b>Jobs Training Partnership Act</b>				
Total Enrollments (except SYEP).....	12,674	48,091	43,280	43,280
Total Job Placements (except SYEP).....	4,500	10,590	9,530	9,530
Summer Youth Enrollments.....	20,000	21,129	19,016	19,016
<b>Public Sector Labor Relations</b>				
<b>Dispute Disposition</b>				
Balance July 1.....	1,522	1,595	1,667	1,862
Filed.....	2,144	2,028	2,315	2,365
Disposed.....	2,071	1,956	2,120	1,975
Unfair practices and Representation.....	712	731	710	675
Interest arbitrations.....	1,221	1,087	1,300	1,175
Issue definition.....	120	138	110	125
Balance June 30.....	1,595	1,667	1,862	2,252
<b>Appeals Board</b>				
Balance July 1.....	12	52	98	283
Petitions Filed.....	118	62	225	250
Disposed.....	78	16	40	160
Balance June 30.....	52	98	283	373
<b>Private Sector Labor Relations</b>				
Civilian workforce.....	3,800,000	3,837,000	3,879,000	3,900,000
Arbitration requests received.....	1,321	1,387	1,425	1,475
Mediations Conducted.....	284	243	270	275
Man days lost due to strikes.....	277,195	427,260	250,000	225,000
<b>Services for the Deaf</b>				
Total Persons served.....	624	1,010	650	700
Interpreter requests.....	499	724	525	550
Deaf Awareness Workshops.....	51	73	60	65

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 54. MANPOWER AND EMPLOYMENT SERVICES

	Actual FY 1984	Actual FY 1985	Budgeted FY 1986	Budget Estimate FY 1987
<b>POSITION DATA</b>				
Budgeted Positions.....	83	80	81	81
Vocational Rehabilitation Services.....	2	2	2	2
Employment Development Services.....	4	4	5	5
Public Sector Labor Relations.....	51	50	50	50
Private Sector Labor Relations.....	20	18	18	18
Services for the Deaf.....	6	6	6	6
Positions Budgeted in Lump Sum Appropriations.....		3	3	5
Authorized Positions--Federal.....	1,273	1,255	1,290	1,290
Authorized Positions--All Other.....	53	53	57	57
Total Positions.....	1,409	1,391	1,431	1,433

APPROPRIATION DATA (amounts expressed in thousands)

-----Year Ending June 30, 1985-----					Year Ending -----June 30, 1987-----				
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	PROGRAM CLASSIFICATIONS	Ref Key	1986 Adjusted Approp	Requested	Recom- mended
10,432	150	375	10,957	10,748	Vocational Rehabilitation Services	07	11,735	11,495	11,495
---	---	1,401	1,401	1,236	Employment Services	09	---(a)	---(a)	---(a)
640	915	1	1,556	1,543	Employment Development Services	10	4,791	4,692	4,692
1,700	148	176	2,024	1,943	Public Sector Labor Relations	16	1,992	2,009	2,009
415	---	35	450	445	Private Sector Labor Relations	17	470	477	477
349	1	12	362	352	Services for the Deaf	23	371	359	359
13,536	1,214	2,000	16,750	16,267	Total Appropriation		19,359	19,032	19,032
<b>Distribution by Object</b>									
11	---	-1	10	5	Personal Services--				
3,889	---	1,485	5,374	5,206	Board members (7)		11	11	11
3,900	---	1,484	5,384	5,211	Salaries and wages		4,451	4,436	4,436
---	---	---	---	---	Total Personal Services		4,462(b)	4,447	4,447
55	---	17	72	60	Materials and Supplies		64	62	62
620	3	141	764	744	Services Other Than Personal		654	595	595
52	1	31	84	80	Maintenance and Fixed Charges		64	66	66
<b>Special Purpose--</b>									
2,500	150	47	2,697	2,687	Services to clients (State share)	07	2,788	2,620	2,620
5,250	---	---	5,500	5,500	Sheltered workshop support	07	5,250	5,500	5,500
250 S }	---	---	---	---	Sheltered workshop employment placement incentive program	07	250	250	250
75	---	---	75	73	Governor's Committee on the Disabled	07	75	75	75
---	---	---	---	---	Governor's Task Force on Services to Disabled Persons	07	75 S	---	---
4	---	---	4	2	Training grant (State share)	07	4	4	4
156	---	---	156	156	Work activity training center	07	156 S }	656	656
---	{ 2 676 R }	-110	568	555	Governor's employment and training program: Service delivery area allocation	10	3,000	3,000	3,000
---	234	121	355	355	Governor's employment and training program: Customized training allocation	10	1,000	1,000	1,000
---	---	---	---	---	Camden county employment consortium	10	90	---	---
---	---	22	22	22	Case management system initiative	16	---	---	---
---	---	30	30	30	Word processing initiative	16	---	---	---
---	---	---	---	---	Appeal board staff augmentation	16	---	52	52
23	---	---	23	23	Services to deaf clients	23	29	23	23
125	---	---	125	125	Fair Lawn School for the Deaf	23	125	125	125
1	---	---	1	1	Advisory Council on the Deaf	23	1	1	1
1	---	---	1	---	Compensation awards		1	1	1
8,385	1,062	110	9,557	9,529	Total Special Purpose		13,594	13,307	13,307

62. DEPARTMENT OF LABOR--Continued  
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY  
 54. MANPOWER AND EMPLOYMENT SERVICES

-----Year Ending June 30, 1985-----					Year Ending -----June 30, 1987-----			
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	Ref Key	1986 Adjusted Approp	Requested	Recom- mended
500	---	-3	497	497				
500	---	-3	497	497				
24	148	220	392	146				
Grants--								
Customized training					10	500	500	500
<u>Total Grants</u>						<u>500</u>	<u>500</u>	<u>500</u>
Additions, Improvements and Equipment						21	55	55
<b>OTHER RELATED APPROPRIATIONS</b>								
<b>Federal Funds</b>								
---	{ 1,085 22,489 R }	696	24,270	22,856				
---	---	6,798	6,798	6,798	07	25,309	25,675	25,675
---	29	22,253	22,282	22,281	08	4,163	7,684	7,684
---	{ 1,486 59,347 R }	-915	59,918	58,131	09	24,438	26,856	26,856
---	---	---	---	---	10	77,392	65,950	65,950
---	84,436	28,832	113,268	110,066		<u>131,302</u>	<u>126,165</u>	<u>126,165</u>
<b>All Other Funds</b>								
---	38	---	38	---				
---	{ 6 62 R }	---	68	64	07	---	---	---
---	738	---	738	199	08	---	---	---
---	---	---	---	---	10	---	---	---
---	844	---	844	263		<u>---</u>	<u>---</u>	<u>---</u>
13,536	86,494	30,832	130,862	126,596		<u>150,661</u>	<u>145,197</u>	<u>145,197</u>

It is recommended that the sum hereinabove for the Vocational Rehabilitation Services program classification be available for the payment of obligations applicable to prior fiscal years.

It is further recommended that the unexpended balance as of June 30, 1986 in the Governor's Task Force on Services to Disabled Persons account be appropriated.

It is further recommended that the amounts hereinabove for the Vocational Rehabilitation Services program classification, an amount not to exceed \$7,485,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that the amounts hereinabove for the Employment Development Services program classification shall be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that, notwithstanding the provisions of C34:13A-1 et seq., the cost of fact-finding be borne equally by the public employer and the exclusive employee representative.

- (a) Funds for the General Assistance Employment Program will be provided by transfer from the Division of Public Welfare in accordance with the Appropriations Act.
- (b) The 1986 appropriation has been adjusted for the allocation of the salary program.