

SHBP PDC Resolution #2018-4

**RESOLUTION OF THE STATE HEALTH BENEFITS PROGRAM PLAN
DESIGN COMMITTEE CREATING A RUTGERS WELLNESS PILOT PROGRAM**

WHEREAS, pursuant to N.J.S.A. 52:14-17.29 et seq. the State Health Benefits Program (SHBP) provides health coverage to qualified employees and retirees of the State and participating local employers; and

WHEREAS, the SHBP was enacted in 1961 for the purpose of providing affordable health care coverage for public employees on a cost effective basis; and

WHEREAS, on July 6, 2015, the SHBP Plan Design Committee adopted a resolution that established a Direct Primary Care Medical Home ("DPCMH") Pilot Program; and

WHEREAS, the Pilot Program was never fully implemented due to administrative issues; and

WHEREAS, the SHBP Plan Design Committee continues to find that re-instituting the pilot program with modifications outlined below is in the best interest of the State, local employers, and employees and desires to continue this plan design provision.

THEREFORE, BE IT NOW RESOLVED that the SHBP PDC shall establish a three year pilot for the development of an incentive based Patient Centered Medical Home ("PCMH") Wellness Program for Rutgers University employees.

The PDC authorizes the Department of the Treasury, Division of Pensions and Benefits, Rutgers (labor-management committee), and Rutgers Health to develop and implement the terms and conditions of the pilot program for PCMH Wellness by January 1, 2019, in collaboration with the SHBP medical and prescription plan administrators.

The pilot incentives cost cannot exceed \$3,000,000 in year one with demonstrated net savings for year two and year three, through assessment and reporting by the above parties. At the conclusion of year three, the pilot shall sunset unless extended by a positive vote of the PDC on or before the expiration of the three year pilot period.

A portion of the funds allocated to the Pilot, not to exceed \$100,000, shall support a marketing campaign by the labor organizations in the Rutgers labor-management committee.

Participating PCMH providers may waive the member's office visit co-pay, but shall not charge the cost as part of its claim submission to the SHBP medical and prescription plan administrators.

Under no circumstances may a Rutgers University employee or dependent who participates in this PCMH Wellness Program be eligible to receive any benefits under NJWELL.

DATED: September 11, 2018