

The NJ Department of Corrections takes every report of sexual misconduct seriously and all allegations will be referred for investigation.

All staff, volunteers and contractors receive training in the awareness and reporting of sexual misconduct.

All victims will be provided with medical and mental health care.

Staff/inmate sexual misconduct is against the law in New Jersey.



NJ Department of Corrections

PO Box 863

Trenton, NJ 08625

609-292-4036

Additional resource information:

www.nicic.org
www.prearesourcecenter.org
www.nij.gov

The following DOC policies are available at www.state.nj.us/corrections:

IMM.001.004 – Zero Tolerance for Sexual Abuse
IMM.001.PSA.01-Zero Tolerance of Prison Sexual Assault

THE NJ DEPT OF CORRECTIONS RECOGNIZES THE RIGHT OF OFFENDERS TO BE FREE FROM SEXUAL MISCONDUCT

What is PREA?

The Prison Rape Elimination Act (PREA) is a federal law that went into effect in September of 2003 and prohibits sexual misconduct in correctional settings such as prisons, jails, lockups, juvenile facilities and Immigration Services/ICE detention facilities.

Sexual misconduct under this law includes:

- Offender-on-offender sexual assault and abuse
- Staff-on-offender sexual misconduct (sexual/inappropriate relationships with offenders)
- Offender-on-offender and staff-on-offender sexual harassment

The NJ Department of Corrections (NJDOC) has zero tolerance for sexual misconduct of any kind and will impose discipline for such misconduct, up to and including dismissal for staff and discipline for offenders who victimize other offenders. Incidents of sexual misconduct will also be referred to law enforcement when applicable. NJDOC policies prohibiting sexual misconduct apply to all offenders, employees, contractors, and volunteers.

How would I know if my family member/ friend is being threatened/ victimized?

A victim may:

- Have trouble sleeping
- Suffer a loss of appetite
- Experience stomachaches and/or headaches
- Display anger or rage
- Seem unusually anxious
- Express concern about their safety
- Seem unusually detached or withdrawn
- Have episodes of crying or shaking
- Not care about their personal hygiene

What can I do to help?

There are many ways to help someone who has been a victim of sexual misconduct during confinement including:

- Don't be judgmental
- Listen; be supportive and patient
- Encourage them to report the abuse
- Reporting abuse on their behalf

Having a family member or friend who has been the victim of sexual misconduct can be very upsetting. For this reason, it is also important to take care of yourself.

Can I report sexual abuse/misconduct for my family member/friend?

If you have information regarding a NJDOC offender who has been the victim of sexual misconduct while under NJDOC custody, you may:

Contact the PREA Compliance Manager at any of the NJDOC facilities

Contact Special Investigations Division 609-826-5617

Call the Special Investigations Division Confidential Tip Line at 609-530-2500

Call the Office of the Corrections Ombudsman at 609-633-2596

The NJDOC has a zero tolerance for all forms of retaliation against any person because of his/her involvement in the reporting or investigation of a PREA claim.

