

## **CRITERIA FOR REMOVAL FROM THE ELIGIBLE LIST**

### **A. DRIVING RECORD:**

HAS TWO (2) OR MORE CONVICTIONS FOR OPERATING A MOTOR VEHICLE UNDER THE INFLUENCE OF DRUGS OR ALCOHOL.

HAS EIGHT (8) OR MORE MOVING VIOLATIONS.

HAS TWO (2) OR MORE CONVICTIONS FOR DRIVING WHILE SUSPENDED-WITHIN THE LAST EIGHT (8) YEARS.

HAS FAILED TO APPEAR IN COURT TWO (2) OR MORE TIMES-WITHIN THE LAST EIGHT (8) YEARS.

HAS TWO (2) OR MORE CONVICTIONS FOR RECKLESS DRIVING-WITHIN THE LAST EIGHT (8) YEARS.

DOES NOT POSSESS A VALID NEW JERSEY DRIVER LICENSE.

### **B. CRIMINAL HISTORY:**

HAS BEEN CONVICTED OF A DISORDERLY PERSONS OR PETTY DISORDERLY PERSONS OFFENSE-WITHIN THE LAST TEN (10) YEARS.

HAS BEEN CONVICTED OF ANY OFFENSE WHICH INVOLVES DISHONESTY (INCLUDING 2C:51-2-FORFEITURE OF PUBLIC OFFICE).

HAS BEEN CONVICTED OF ANY OFFENSE WHICH TOUCHES ON THE POSITION OF A LAW ENFORCEMENT OFFICER (INCLUDING OFFENSES UNDER 2C:51-2- FORFEITURE OF PUBLIC OFFICE).

HAS BEEN CONVICTED OF ANY OFFENSE WHICH IS A CRIME OF THE 4<sup>TH</sup> DEGREE OR HIGHER (INCLUDING 2C:51-2-FORFEITURE OF PUBLIC OFFICE).

HAS BEEN CONVICTED OF ANY OFFENSE WHICH INVOLVES LEWDNESS (2C:14-4-LEWDNESS).

HAS BEEN INCARCERATED FOR A CONVICTION IN ANY FACILITY OF ANY JURISDICTION.

IS PENDING GRAND JURY ACTION OR TRIAL FOR ANY OFFENSE IN ANY JURISDICTION (WILL BE PLACED ON INACTIVE STATUS PENDING RESOLUTION).

## **CRITERIA FOR REMOVAL FROM THE ELIGIBLE LIST (CONTINUED)**

IS PRESENTLY ON PROBATION AS PART OF A CONDITIONAL DISCHARGE OR PRE-TRIAL INTERVENTION PROGRAM.

HAS BEEN CONVICTED OF ANY DOMESTIC VIOLENCE OFFENSE (“LAUTENBURG AMENDMENTS”) OR ANY OFFENSE THAT WOULD PRECLUDE PURCHASING OR HANDLING OF FIREARM.

CONVICTION (EXPUNGED OR NOT) FOR POSSESSION, AND OR SALE OF CDS (2C:35 OR TITLE 24).

HAS ENTERED INTO A CONDITIONAL DISCHARGE AGREEMENT OR PRE-TRIAL INTERVENTION PROGRAM FOR ANY OFFENSE UNDER N.J.S.A: 2C OR TITLE 24 (INCLUDING DISORDERLY PERSONS OR PETTY DISORDERLY PERSONS OFFENSES).

HAS FAILED TO DISCLOSE ANY N.J.S.A: 2C CHARGE WHETHER IT HAS BEEN DISMISSED BY THE COURT, DISMISSED THROUGH ANY DIVERSIONARY PROGRAMS, AMENDED/DOWNGRADED, EXPUNGED OR YOU HAVE SUCCESSFULLY COMPLETED MEDIATION, ANY PROGRAM, CLASS OR ETC.

INVOLVEMENT, AFFILIATION OR ENGAGING IN ACTIVITY (IES) RELATED TO A CRIMINAL ORGANIZATION, SECURITY THREAT GROUP OR OTHER ORGANIZATION THAT AFFECTS THE SAFETY OF THE STAFF, INMATES OR THE COMMUNITY AND/OR EFFECTS THE SAFE, SECURE AND/OR ORDERLY OPERATIONS OF THE DEPARTMENT OF CORRECTIONS FACILITIES.

### **C. OTHER:**

IS NOT A U.S. CITIZEN

IS NOT A RESIDENT OF THE STATE OF NEW JERSEY.

REFUSES TO CONSENT TO ANY PART OF THE SECURITY AND/OR BACKGROUND INVESTIGATION.

HAS HAD THEIR EMPLOYMENT FROM A FEDERAL, STATE, COUNTY, OR MUNICIPAL LAW ENFORCEMENT AGENCY TERMINATED FOR DISCIPLINARY REASON, OR WHO HAS RESIGNED IN “GOOD STANDING” NOT TO REAPPLY TO LAW ENFORCEMENT.

HAS BEEN FOUND TO HAVE FALSIFIED ANY DOCUMENT OR INTENTIONALLY GIVES FALSE INFORMATION IN ANY PART OF THIS EMPLOYMENT PROCESS.

## **CRITERIA FOR REMOVAL FROM THE ELIGIBLE LIST (CONTINUED)**

HAS FAILED TO MEET ANY ONE OF THE REQUIREMENTS OF EMPLOYMENT SCREENING PROCESS: (I.E., HIGH SCHOOL DIPLOMA OR EQUIVALENT).

HAS REFUSED/FAILED TO SUBMIT TO A URINE SAMPLE OR HAS SUBMITTED A URINE SAMPLE WHICH WAS FOUND TO BE POSITIVE FOR AN UNAUTHORIZED CONTROLLED SUBSTANCE.

HAS AN UNACCEPTABLE PAST EMPLOYMENT HISTORY (DISCIPLINARY ACTION FOR PERFORMANCE AND/OR ATTENDANCE); AND OR

HAS FAILED TO ATTEND, PARTICIPATE IN AND/OR SUCCESSFULLY COMPLETE ANY PHASE OF THE BASIC TRAINING PROGRAM IN ACCORDANCE WITH ESTABLISHED RULES AND REGULATIONS OF THE CORRECTIONAL STAFF TRAINING ACADEMY AND/OR THE POLICE TRAINING COMMISSION.

CANDIDATE HAS DEMONSTRATED A HISTORY OF BEHAVIOR IN HIS OR HER PERSONAL AND/OR WORK LIFE THAT IS INCONSISTENT WITH THE STANDARDS EXPECTED OF A LAW ENFORCEMENT OFFICER.