

CSC

B-13



STATE OF NEW JERSEY

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

In the Matter of Human Services
Specialist 1 (C0771P), Camden
County Board of Social Services

CSC Docket No. 2016-1914

List Extension

ISSUED: **DEC 17 2015** (SLK)

The Camden County Board of Social Services requests that the eligible list for Human Services Specialist 1 (C0771P), be extended for one year beyond its original expiration date.

By way of background, the subject eligible list promulgated on December 20, 2012 and expires on December 19, 2015. Certification OL130827 resulted in four appointments and Certification OL131183 resulted in 14 appointments.

In the instant request, the appointing authority states that the list promulgated with 323 names and only 18 permanent appointments have been made due to budgetary constraints. It indicates that it would like to begin training a new class starting as soon as February 2016 which would include up to 15 Human Services Specialist 1s due to the recent retirements of approximately 10 case workers. Therefore, the appointing authority is making this request as the list extension would accommodate the prompt hiring for the subject title. The appointing authority presents that on October 1, 2015 there were open competitive announcements for Human Services Specialist 1 (C0780T), Human Services Specialist 1, Bilingual in Spanish and English (C0775T), and Human Services Specialist 1, Bilingual in English and Vietnamese (C0776T). However, it states that waiting for these lists to promulgate would delay the filling of vital positions within the department. It is noted that the Division of Agency Services (Agency Services) indicates its agreement with the appointing authority's request.

CONCLUSION

N.J.S.A. 11A:4-6 and *N.J.A.C.* 4A:4-3.3(b)1 provide that an eligible list may, for good cause, be extended, except that no list shall have a duration of more than four years.

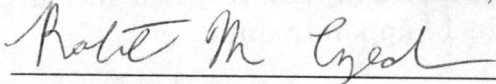
In the present matter, the appointing authority states that based on the time frames as to when lists from the recent open competitive announcements for Human Services Specialist 1 titles will promulgate, there will not be sufficient time to hire and train individuals to replace retiring case workers. Moreover, Agency Services recommends extending the subject eligible list for one year. Therefore, under these circumstances, good cause has been established to extend the eligible list for Human Services Specialist 1(C0771P), Camden County Board of Social Services for one year.

ORDER

Therefore, it is ordered that this request be granted and the eligible list for Human Services Specialist 1 (C0771P) be extended until December 19, 2016.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 16th DAY OF DECEMBER, 2015



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