

CS
B-48



STATE OF NEW JERSEY

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

In the Matter of Supervisor
Employment and Training Programs
(PS4833N), Department of Labor and
Workforce Development

Request for List Extension

CSC Docket No. 2016-742

ISSUED: **AUG 21 2015** (HS)

The Department of Labor and Workforce Development requests the extension of the eligible list for Supervisor Employment and Training Programs (PS4833N), Department of Labor and Workforce Development.

The Supervisor Employment and Training Programs (PS4833N), Department of Labor and Workforce Development eligible list of six names promulgated on August 29, 2013 and expires on August 28, 2015. To date, one certification was issued on September 5, 2013. The names of four eligibles remain on the list.

In the instant request, the appointing authority states that it is requesting extension of the PS4833N eligible list due to anticipated approval to fill a minimum of three appointments to the Supervisor Employment and Training Programs title. It maintains that it has not thus far been able to fill the positions for the subject title due to fiscal constraints but submits that it now has the appropriated funds to fill three positions. The appointing authority avers that utilizing the eligible list would help meet its business and client needs.

It is noted that the Division of Agency Services (Agency Services) supports the appointing authority's request. Agency Services submits that the filling of a vacancy from an active eligible list is preferable to, and more expedient than, announcing a new examination and notes that there is no pending announcement for the subject title in unit scope N877, Workforce Grant Program Management. Agency Services thus recommends extension of the subject eligible list for one year or until a new list becomes available.

CONCLUSION

N.J.S.A. 11A:4-6 and *N.J.A.C.* 4A:4-3.3(b)1 provide that an eligible list may, for good cause, be extended prior to its expiration date, except no list shall have a duration of more than four years.

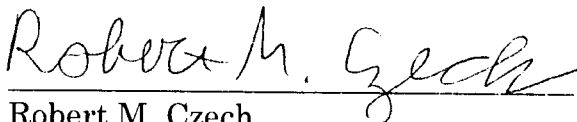
In the instant matter, the appointing authority seeks an extension of the Supervisor Employment and Training Programs (PS4833N) eligible list to ensure that it is available to make at least three anticipated appointments. The filling of vacancies through permanent appointments from an active eligible list is preferable to making provisional appointments. Accordingly, good cause has been presented to extend the Supervisor Employment and Training Programs (PS4833N), Department of Labor and Workforce Development eligible list for one year beyond the expiration date (to August 28, 2016) or until a new list becomes available, whichever occurs first.

ORDER

Therefore, it is ordered that this request be granted and the eligible list for Supervisor Employment and Training Programs (PS4833N), Department of Labor and Workforce Development be extended for one year beyond the expiration date (to August 28, 2016) or until a new list becomes available, whichever occurs first.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 19TH DAY OF AUGUST, 2015



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