



In the Matter of Law Enforcement	:	STATE OF NEW JERSEY
Examination Pool (S9999R), Parole	:	
Officer Recruit (S0566R), and Parole	:	FINAL ADMINISTRATIVE
Officer Recruit, Bilingual in Spanish	:	ACTION
and English (S0567R)	:	OF THE
	:	CIVIL SERVICE COMMISSION
CSC Docket Nos. 2016-3308, 2016-	:	
3311, and 2016-3312	:	
	:	
	:	List Extension
	:	

ISSUED: **NOV 3 2016** (JET)

The Division of Agency Services (Agency Services) requests the extension of the eligible lists for the Law Enforcement Examination Pool (S9999R), Parole Officer Recruit (S0566R), and Parole Officer Recruit, Bilingual in Spanish and English (S0567R).

By way of background, the eligible list for the Law Enforcement Examination (LEE) pool (S9999R) promulgated on May 2, 2014 and was set to expire on May 1, 2016. The list was certified 707 times, 3,269 appointments have been made, and the names of 18,000 eligibles remain on the list. The Parole Officer Recruit (S0566R), and the Parole Officer Recruit, Bilingual in Spanish and English (S0567R) eligible lists promulgated on May 8, 2014 and were set to expire on May 7, 2016. The S0566R list was certified 6 times, 80 appointments have been made and the names of 1,622 eligibles remain on the list. The S0567R list was certified 7 times, 21 appointments have been made and the names of 211 eligibles remain on the list.

In the instant matter, Agency Services requests that the subject eligible lists be extended for one year since vacancies for those titles are anticipated. It explains that extending the lists is appropriate in order to allow the appointing authorities to fill vacancies that may arise and to ensure that the jurisdictions maintain active lists until new lists can be generated from new announcements. It is noted that Agency Services submitted the request on March 18, 2016, prior to the expiration date of the subject lists. However, due to a lack of quorum, the Civil Service Commission (Commission) was not able to review the request at that time.

Therefore, the lists were administratively extended by this agency to May 1, 2017 for the LEE (S9999R) list, and to May 7, 2017 for the Parole Officer Recruit (S0566R) and the Parole Officer Recruit, Bilingual in Spanish and English (S0567R) lists.

### CONCLUSION

N.J.S.A. 11A:4-6 and N.J.A.C. 4A:4-3.3(b)1 provide that an eligible list may, for good cause, be extended, except that no list shall have a duration of more than four years.

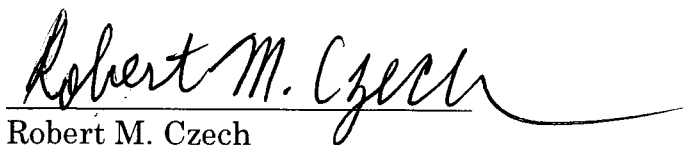
In the instant matter, Agency Services requests the extension of the LEE (S9999R) pool, the Parole Officer Recruit (S0566R), and the Parole Officer Recruit, Bilingual in Spanish and English (S0567R) lists so that vacancies can be filled until such time as new eligible lists can be promulgated. The Commission notes that the filling of vacancies through permanent appointments from an active eligible list is preferable to making provisional appointments. Accordingly, the Commission finds that good cause has been presented to ratify the action of this agency and to extend the eligible lists for the LEE (S9999R) pool, Parole Officer Recruit (S0566R), Statewide, and Parole Officer Recruit, Bilingual in Spanish and English (S0567R) from their announced expiration dates until new lists can be issued or until the subject lists have reached the statutory duration of four years, whichever comes first.

### ORDER

Therefore, it is ordered that this request be granted, and the eligible lists for Law Enforcement Examination (S9999R), Parole Officer Recruit (S0566R), and Parole Officer Recruit, Bilingual in Spanish and English (S0567R), be extended until new lists can be issued or until the subject lists have reached the statutory duration of four years, whichever comes first.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE  
CIVIL SERVICE COMMISSION ON  
THE 23<sup>rd</sup> DAY OF NOVEMBER, 2016

A handwritten signature in black ink, reading "Robert M. Czech", with a long horizontal flourish extending to the right.

Robert M. Czech  
Chairperson  
Civil Service Commission

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and  
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c: Kelly Glenn

