



STATE OF NEW JERSEY
DEPARTMENT OF PERSONNEL

JON S. CORZINE
GOVERNOR

ROLANDO TORRES, JR.
COMMISSIONER

Merit System Board

**MINUTES OF REGULAR MEETING OF
THE MERIT SYSTEM BOARD
NOVEMBER 15, 2006**

**Margaret E. L. Howard, Presiding
Flavella Branham
Robert Long**

NOVEMBER 15, 2006

A regular meeting of the Merit System Board was held on Wednesday November 15, 2006, in Trenton, New Jersey.

PRESENT: Margaret E. L. Howard, Presiding Merit System Board Member; Board Members Flavella Branham, and Robert J. Long; Pamela Ullman, Deputy Attorney General; and Henry Maurer, Director, Division of Merit System Practices and Labor Relations.

In accordance with L.1975, c.231, Margaret E. L. Howard, Presiding Board Member, opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 12, 2005, and posted at the Department of Personnel, 3 Station Plaza, Trenton, New Jersey.

It is noted that, because of the need for the Board to enter into executive session, Item A-7, Maizeline Dotts, was heard out of order and considered as the last agenda item.

All actions were by unanimous vote unless otherwise specified.

STATE

The Merit System Board recorded the recommended changes in the State Classification Plan, copies of which are attached hereto and made a part hereof.

DATE: November 8, 2006

TO: Rolando Torres, Jr., Commissioner
Department of Personnel

FROM: Elizabeth Van Marter, Director
Human Resource Management

SUBJECT: Change in the State Classification Plan

DEPARTMENT OF CHILDREN AND FAMILIES

The Department of Children and Families requests the creation of a new title to comply with the terms of an agreement between the Office of Employee Relations, the Department of Personnel, the Department of Children and Families, and the Communication Workers of America.

The agreement facilitates the hiring of staff currently working as contracted employees through Children and Family Services performing paralegal functions for the Department of Children and Families. The new title is needed to properly classify paralegal staff, who do not meet the requirements for existing Paralegal Technician titles. The title will be assigned to the non-competitive service, restricted to the Department of Children and Families, and will be only used to transition a targeted group of workers into the system, pursuant to this agreement.

Workers assigned to the new transitional title will be afforded twenty-four (24) months to pursue the education required to meet the eligibility requirements for the entry level title in the series, Paralegal Technical Assistant or Paralegal Technician 2. Failure to meet the requirements for the Paralegal Technical Assistant title will be cause for separation. The title will be eliminated after the twenty-four month transition period.

Transitional Paralegals are required to submit proof to the Department of Personnel that they have met the necessary requirements for appointment to the Paralegal Technical Assistant title. Those who do so will be promoted provisionally to the Paralegal Technical Assistant title series as appropriate.

CREATION OF TITLE

Effective: 11/25/06

Transitional Paralegal

A98-_____ Non-Competitive G 35/12

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Michael Barker, Senior Correction Officer, South Woods State Prison, Department of Corrections, removal.

Misheka Carpenter, Police Officer, Township of Hillside, removal.

Leonard Cipriano, Police Officer, City of Trenton, suspension.

Cecil Daniel, Truck Driver, County of Burlington, suspension and demotion.

Frank Dugan and Charles West, Fire Fighters, City of Newark, reassignments.

Ann Harper, Library Assistant, Jersey City Public School District, suspension.

Karen Haymaker, Judiciary Clerk 2, Judiciary, suspension.

Joseph Licata, Deputy Municipal Emergency Management Coordinator, Borough of Fort Lee, layoff.

Stephen Ollek, Senior Tree Trimmer, Township of Pennsauken, removal.

Jane Palmer, Senior Clerk Typist, Township of Marlboro, suspension.

Treena Saunders-Rosario, Residential Living Specialist, Vineland Developmental Center, Department of Human Services, removal.

Samuel Smith, Maintenance Worker 1, Transportation, Department of Transportation, suspension.

Michael Stoecker, Fire Fighter, North Hudson Regional Fire District, removal.

DISMISSAL OF APPEALS – FAILURE TO APPEAR

The Merit System Board dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Walter Avery, Laborer, Lawnside Borough, removal.

Nydia M. Bradshaw, Therapy Aide, Ancora Psychiatric Hospital, Department of Human Services, suspension.

Thomas Curtis, Cottage Training Technician, Woodbine Developmental Center, Department of Human Services, suspension.

Sharon Hankerson, Human Services Technician, Greystone Psychiatric Hospital, Department of Human Services, resignation not in good standing.

Joseph Hernandez, County Correction Officer, County of Mercer, resignation not in good standing.

Belinda Hines, Clerk Transcriber, Department of Law and Public Safety, release at the end of the working test period.

Nikia King, Senior Correction Officer, Juvenile Justice Commission, resignation not in good standing.

Lawrence Nias, Correction Lieutenant, East Jersey State Prison, Department of Corrections, suspension.

Angela Sanchez, Human Services Assistant, Woodbine Developmental Center, Department of Human Services, release at the end of the working test period.

Ilano Waiktor, Principal Payroll Clerk, State Parole Board, return to formerly held permanent title at the end of the working test period.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Regina Calamanco
Motor Vehicle Commission
Release at the end of the working test period

In the Matter of Samantha Delmonico
County of Passaic
Sheriff's Department
Suspension

In the Matter of John Dixon
Township of Teaneck
Fire Department
Suspension

In the Matter of Cornelius Green
New Lisbon Developmental Center
Department of Human Services
Removal

In the Matter of Percy Howard
Orange Housing Authority
Removal

In the Matter of Ivan Jackson
Judiciary, Superior Court
Resignation not in good standing

In the Matter of Timothy Jones
Orange Housing Authority
Removal

In the Matter of Herbert Matthews, Jr.
New Lisbon Developmental Center
Department of Human Services
Removal

In the Matter of Vicky Shetler
New Lisbon Developmental Center
Department of Human Services
Suspension and Release at the end of the working test period

In the Matter of Deodat Suknanan
City of Jersey City
List removal

In the Matter of Eugene Tolliver
County of Morris
Sheriff's Department
Suspension

In the Matter of Henry Torrez
County of Union
Department of Human Services
Suspension

In the Matter of Michael R. Williams
City of Long Branch
Department of Public Works
Removal

In the Matter of Ricky Williams
City of Plainfield
Department of Public Affairs and Safety
Suspension

In the Matter of Ricky L. Williams
Newark School District
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE
ABOVE CASES – SETTLEMENT**

ACTION: The Merit System Board acknowledged the settlements.

A-2 MARCELLO ONA - SETTLEMENT

Marcello Ona, Police Officer with the City of Jersey City Police Department, appealed his change in rank from Detective to Police Officer effective May 13, 2005 on the charge of violating departmental laws, regulations and orders.

Recommendation of the Administrative Law Judge – Acknowledge the settlement.

ACTION: The Merit System Board did not adopt the recommendation of the Administrative Law Judge, but dismissed the appeal for lack of jurisdiction.

A-3 CHARLES LEEK

Charles Leek, Correction Sergeant, Albert C. Wagner Youth Correctional Facility, Department of Corrections, 30-working day suspension on charges of conduct unbecoming a public employee, violation of a rule, regulation, policy, procedure, order, or administrative decision and intentional abuse or misuse of authority of position.

Recommendation of the Administrative Law Judge – Uphold the 30-working day suspension.

ACTION: The Merit System Board affirmed the recommendation of the Administrative Law Judge.

A-4 WILSON NAU

Wilson Nau, Claims Adjudicator Trainee Disability Determinations, Department of Labor, release at the end of the working test period effective June 21, 2005.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION: The Merit System Board affirmed the recommendation of the Administrative Law Judge.

A-5 DEXTER SMITH

Dexter Smith, Youth Worker, Juvenile Justice Commission, Department of Law and Public Safety, indefinite suspension pending disposition of criminal charges.

Recommendation of the Administrative Law Judge – Dismiss the appeal as moot.

ACTION: The Merit System Board modified the recommendation of the Administrative Law Judge to dismiss the appeal.

A-6 PHYLLIS WILLIAMS

Phyllis Williams, Hospital Attendant, County of Hudson, Department of Health and Human Services, 45-day suspension on charges of conduct unbecoming a public employee, neglect of duty and insubordination or serious breach of discipline.

Recommendation of the Administrative Law Judge – Modify the 45-day suspension to a 20-day suspension.

ACTION: The Merit System Board affirmed the recommendation of the Administrative Law Judge.

A motion was made and seconded that the open session be recessed and that, pursuant to Section 12(b) of the Open Public Meetings Act, the Merit System Board entered into Executive Session for the purpose of legal advice on the matter of A-7 Maizeline Dotts. The Board subsequently reconvened the public meeting.

A-7 MAIZELINE DOTTS

Maizeline Dotts, Human Services Assistant, Trenton Psychiatric Hospital, Department of Human Services, removal effective October 13, 2005, on charges of physical or mental abuse of a patient, verbal abuse of a patient, intentional misuse of authority and violation of policy.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Merit System Board affirmed the recommendation of the Administrative Law Judge.

A-8 MAURICE D. HOSTEN

Maurice D. Hosten, Senior Correction Officer, Northern State Prison, Department of Corrections, removal effective January 15, 2004, on the charge of insubordination.

Recommendation of the Administrative Law Judge – Grant appointing authority’s motion for summary decision and uphold the removal.

ACTION: The Merit System Board affirmed the recommendation of the Administrative Law Judge.

A-9 ROBERT ZAFIAN

Robert Zafian, Tree Trimmer, City of Vineland, Department of Public Works, removal effective August 16, 2005, on charges of inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a resignation in good standing.

ACTION: The Merit System Board affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS

B-1 WILLIAM A. GOLDSBOROUGH

William A. Goldsborough appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9999F) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Merit System Board directed that this appeal be granted.

B-2 NINA BLACKSHEAR

Nina Blackshear, a Senior Clerk Typist with the Department of Corrections, represented by William Kauffman, Staff Representative, CWA Local 1040, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be granted.

B-3 BRIAN BOZIK

Brian Bozik, a Senior Correction Officer with the Adult Diagnostic and Treatment Center, Department of Corrections, represented by Robert C. Wolf, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be denied.

B-4 YVONNE DOWNING

Yvonne Downing, a Practical Nurse at Vineland Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be granted.

B-5 LINDA GUMULAK

Linda Gumulak, a Cottage Training Supervisor with Hunterdon Developmental Center, Department of Human Services, represented by Robert O. Yaeger, Principal Staff Representative, CWA Local 1040, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be denied.

B-6 CHRISTOPHER HARTLAND

Christopher Hartland, a Senior Correction Officer at East Jersey State Prison, Department of Corrections, represented by Robert C. Wolf, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be granted.

B-7 SARAH JANKOWSKI

Sarah Jankowski, a Family Service Specialist 1 with the Division of Youth and Family Services, Department of Children and Families, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be denied.

B-8 RICHARD KUHNS

Richard Kuhns, a Senior Correction Officer at the Southern State Correctional Facility, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be granted.

B-9 LINDA LANE

Linda Lane, an Assistant Supervisor of Resident Living (Developmental Disabilities) with the North Jersey Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be denied.

B-10 ANTHONY LEGORE

Anthony LeGore, a Senior Correction Officer with the New Jersey State Prison, Department of Corrections, represented by Henry J. Cistrelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be granted.

B-11 EDWARD LYON

Edward Lyon, an Electrician with the Division of the State Police, Department of Law and Public Safety, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be denied.

B-12 RONALD MEJZAK

Ronald Mejzak, a Charge Nurse at Vineland Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be denied.

B-13 ANGELA MILLER

Angela Miller, a Principal Clerk Typist with the Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be granted.

B-14 CHARLOTTE MUNNERLYN

Charlotte Munnerlyn, a Supervising Family Service Specialist 2 with the Department of Children and Families, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be denied.

B-15 BRUCE MYERS

Bruce Myers, a Senior Correction Officer with Southern State Correctional Facility, Department of Corrections, represented by Robert C. Wolf, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be granted.

B-16 CHRISTOPHER PATRICK

Christopher Patrick, a Charge Nurse (12 Months) with Trenton Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be denied.

B-17 EDWARD PUZIO

Edward Puzio, a Senior Correction Officer at Garden State Youth Correctional Facility, Department of Corrections, represented by Richard J. DiLascio, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be granted.

B-18 ERIC SANDS

Eric Sands, a Senior Correction Officer with Northern State Prison, Department of Corrections, represented by Henry J. Cistrelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be granted.

B-19 JEFFREY SHORTENCARRIER

Jeffrey Shortencarrier, a Senior Correction Officer at South Woods State Prison, represented by Robert C. Wolf, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be granted.

B-20 ROBERT STRANKO

Robert Stranko, a Guard with the Division of State Police, Department of Law and Public Safety, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be denied.

B-21 JENNIFER WATSON

Jennifer Watson, a Correction Sergeant at South Woods State Prison, Department of Corrections (DOC), represented by Brian W. Shea, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be denied.

B-22 COLOSSAIN T. DAVIS

Colossain T. Davis appeals the decision of the Division of Human Resource Information Services which found that the appointing authority had presented a sufficient basis to remove her name from the eligible list for Police Officer (S9999F), City of Newark, on the basis of an unsatisfactory background report.

ACTION: The Merit System Board directed that this appeal be denied.

B-23 ANNETTE C. JONES

Annette C. Jones, represented by Erika A. Appenzeller, Esq., appeals the removal of her name from the eligible lists for Sheriff's Officer (S9999F), County of Cumberland, and Police Officer (S9999F), City of Millville, on the basis that she lacked the required education.

ACTION: The Merit System Board directed that this appeal be granted.

B-24 DANIEL J. KIMMEL

Daniel J. Kimmel, represented by Brendan E. Egan, Esq., appeals the request of the appointing authority to remove his name from the eligible list for Fire Fighter (M2288E), City of New Brunswick, on the basis of his age.

ACTION: The Merit System Board directed that this matter be held over.

B-25 ALAN NOBLES, JR.

The Salem County Sheriff's Department appeals the March 13, 2006 Salary Disapproval Order for the October 27, 2005 certification (PL051754) of the County Correction Sergeant (PC2656F) eligible list and requests that Alan Nobles, Jr., receive a retroactive permanent appointment date.

ACTION: The Merit System Board directed that the October 27, 2005 certification (PL051754) be canceled and granted the request for retroactive permanent appointment for Alan Nobels, Jr.

B-26 FRANK OSNATO, JR.

Frank Osnato, Jr., requests that the appointments of Brian Burke and Russell Zadlock from the April 1, 2005 certification of the eligible list for Fire Captain (PM3587A), City of Elizabeth, be rescinded.

ACTION: The Merit System Board directed that this appeal be denied but directed that the classification matter of Brian Burke's position be referred to the Division of Human Resource Management.

B-27 COMMUNITY SERVICE WORKER, BILINGUAL IN SPANISH AND ENGLISH (M0464E), CITY OF HOBOKEN

The City of Hoboken requests permission not to make an appointment from the certification for Community Service Worker, Bilingual in Spanish and English (M0464E).

ACTION: The Merit System Board granted the request for appointment waiver but assessed \$1,024 in selection costs.

B-28 PURCHASING ASSISTANT (M1000G), BOROUGH OF FORT LEE

The Borough of Fort Lee requests permission not to make an appointment from the January 31, 2006 certification for Purchasing Assistant (M1000G).

ACTION: The Merit System Board granted the request for appointment waiver but assessed \$2,048 in selection costs.

B-29 CHRISTIAN MERZEAU

Christian Merzeau, a Senior Correction Officer at Edna Mahan Correctional Facility, Department of Corrections, represented by Joseph A. Carmen, Esq., requests that the Merit System Board reinstate his appeal of his removal effective December 15, 2005, on charges, which was dismissed based on his failure to appear at his scheduled settlement conference.

ACTION: The Merit System Board granted the request and directed that the matter be transmitted to the Office of Administrative Law for further proceedings.

B-30 RICHARD POLUNAS

The City of Plainfield (City) petitions the Merit System Board for acknowledgement of the settlement agreement between Richard Polunas and the City.

ACTION: The Merit System Board acknowledged the settlement.

B-31 JANET ARMAND

The City of Newark, represented by Debra Kradjian Stephans, Esq., petitions the Merit System Board for reconsideration of the final decision, rendered on October 4, 2006, which ordered that Janet Armand be reinstated to her title of Systems Analyst and granted back pay, benefits, and seniority for the period of her separation from employment. The City also requests a stay of the Board's decision, pending a final determination regarding its request for reconsideration. Armand requests enforcement of the Board's October 4, 2006 decision.

ACTION: The Merit System Board directed that this matter be held over.

B-32 CYNTHIA MCSWEENEY

Cynthia McSweeney petitions the Merit System Board for reconsideration of its decision rendered on November 22, 2005 in which the Board determined that appellant failed the promotional examination for Assistant Chief Forensic Scientist, Department of Law and Public Safety (PS1706P), Division of State Police.

ACTION: The Merit System Board directed that this appeal be denied.

B-33 ERNEST JUBILEE AND HENRY M. WHITE, JR.

Ernest Jubilee and Henry M. White, Jr., Deputy Police Chiefs, challenge the eligibility of John J. Mooney, III, a provisional Police Chief, for the examination for Police Chief (PM3594H), City of Atlantic City, and request that a waiver of the competitive examination be denied.

ACTION: The Merit System Board ordered that John J. Mooney, III, be eligible for the examination for Police Chief (PM3594H), City of Atlantic City, but denied the request for a waiver of the examination and ordered that an assembled examination be administered.

B-34 TABIRAH BENTON

The appeal of Tabirah Benton, a Juvenile Detention Officer with Bergen County, of her removal, effective April 5, 2004, on charges, was heard by Administrative Law Judge Carol I. Cohen (ALJ), who rendered her initial decision on September 22, 2006. At its meeting on November 1, 2006, the Merit System Board did not adopt the ALJ's recommendation to modify the removal to a three-month suspension. Rather, the Board upheld the removal. The proposed final decision is now submitted for the Board's review.

ACTION: The Merit System Board adopted the final decision.

B-35 GREGORY CHIERCHIA

The appeal of Gregory Chierchia, a former Lieutenant with the Division of State Police, Department of Law and Public Safety, of the determination of the Executive Assistant Attorney General, stating that there was probable cause to substantiate a finding that he violated the New Jersey State Policy Prohibiting Discrimination, Harassment and Hostile Environments in the Workplace, was heard by Administrative Law Judge Ana C. Viscomi, (ALJ) who rendered her initial decision on June 9, 2006. At its meeting on November 1, 2006, the Merit System Board adopted the recommendation of the ALJ. The proposed final decision is now submitted for the Board's review.

ACTION: The Merit System Board adopted the final decision.

B-36 ONGERI AMINGA

Ongeri Aminga appeals the determination of the Division of Selection Services which found that he was not eligible for the promotional examination for Investigator 1 Child Protection (PS0170K), Division of Youth and Family Services, Department of Children and Families.

ACTION: The Merit System Board directed that this appeal be granted.

B-37 ADEYOYIN H. ASIMOLOWO AND LISSY J. KURIAN

Adeyoyin H. Asimolowo and Lissy J. Kurian, represented by Benjamin Benson, Esq., request reconsideration and a stay of the Merit System Board decision, *In the Matter of Adeyoyin H. Asimolowo, et al.* (MSB, decided September 6, 2006), which stated that they did not meet the requirements for the promotional examination for Quality Assurance Specialist, Health Services (PS7896K), Greystone Park Psychiatric Hospital, Department of Human Services.

ACTION: The Merit System Board denied the request.

B-38 DARRELL BOMEISLER

Darrell Bomeisler appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Sanitation Driver (PM0078H), Little Egg Harbor Township.

ACTION: The Merit System Board directed that this appeal be denied.

B-39 THEODORE CIRZ AND MICHAEL KONFEDERAK

Theodore Cirz and Michael Konfederak appeal the determinations of the Division of Selection Services which found them ineligible for the promotional examination for Police Sergeant (PM2616H), Borough of Seaside Park due to untimely applications.

ACTION: The Merit System Board directed that these appeals be granted.

B-40 CYNTHIA A. FLAGG AND DEBORAH M. STEELE

Cynthia A. Flagg and Deborah M. Steele, in an appeal filed on their behalf by Captain Guy Madison, Criminal Justice Records Bureau Chief, appeal the determinations of the Division of Selection Services which found that, per the substitution clause for education, they did not meet the requirements for the promotional examination for Management Assistant (PS0200P), Criminal Justice Records Bureau, Department of Law and Public Safety.

ACTION: The Merit System Board directed that these appeals be denied.

B-41 PATRICIA FLIM

Patricia Flim appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Loan Advisor (PM0495H), City of Trenton.

ACTION: The Merit System Board directed that this appeal be denied.

B-42 JOHN GARRY

John Garry appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, he was below the minimum requirements in experience for the promotional examination for Senior Technician, Management Information Systems (PC1466G), Atlantic County.

ACTION: The Merit System Board directed that this appeal be granted.

B-43 KELLYANN GUALDARRAMA

Kellyann Gualdarrama appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Personnel Aide (PM0356H0), Jersey City School District.

ACTION: The Merit System Board directed that this appeal be granted.

B-44 ANDREA HERRICK

Andrea Herrick appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Administrative Analyst 3 (PS0220T), Capitals Planning and Development, Department of Transportation.

ACTION: The Merit System Board directed that this appeal be granted.

B-45 CHARLES A. HOFMANN, JR.

Charles A. Hofmann, Jr., appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the open competitive examination for Assistant Fiscal Officer (M6325H), Teaneck.

ACTION: The Merit System Board directed that this appeal be denied.

B-46 AMIE JONES, ET AL.

Amie Jones and Lonnie Parker appeal the determinations of the Division of Selection Services which found that, per the substitution clause for education, they did not meet the experience requirements for the promotional examination for Assistant Superintendent Residential Group Center (PS7717P), Juvenile Justice Commission. Ilissa Peterson and Nikisha Sanders appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements for the promotional examination for Assistant Superintendent Residential Group Center (PS7717P), Juvenile Justice Commission.

ACTION: The Merit System Board directed that these appeals be denied.

B-47 MICHELLE JONES

Michelle Jones appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Administrative Analyst 4 (PS4177T), Department of Transportation.

ACTION: The Merit System Board directed that this appeal be denied but directed that the classification matter of the appellant's position be referred to the Division of Human Resource Management.

B-48 REBECCA JONES

Rebecca Jones appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Management Improvement Specialist 2 (PS6414G), Department of Environmental Protection.

ACTION: The Merit System Board directed that this appeal be granted.

B-49 REGINA JONES

Regina Jones appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in education and experience for the promotional examination for Staff Clinical Psychologist 2 (PS9514K), Woodbine Developmental Center.

ACTION: The Merit System Board directed that this appeal be denied.

B-50 TESA KEARNEY-SIMS

Tesa Kearney-Sims appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Supervisor of Recreation (PS7893K0, Ann Klein Forensic Center).

ACTION: The Merit System Board directed that this appeal be granted.

B-51 BRENDA MARSHALL

Brenda Marshall appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Building Services Coordinator 3 (PS9335K), Woodbine Developmental Center.

ACTION: The Merit System Board directed that this appeal be denied.

B-52 PATRICIA MARTINELLI

Patricia Martinelli appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Records Manager (C6807H), Cumberland County.

ACTION: The Merit System Board directed that this appeal be denied.

B-53 WILLIAM MATHE

William Mathe appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the open competitive examination for Supervisor of Telephone Systems (C6713H), Bergen County.

ACTION: The Merit System Board directed that this appeal be granted.

B-54 JOANNE MCGHEE

Joanne McGhee appeals the determination of the Division of Selection Services, which found that she did not meet the education requirements for the open competitive examination for Principal Accountant (C6656G), Atlantic County.

ACTION: The Merit System Board directed that this appeal be granted.

B-55 CYNTHIA MCSWEENEY

Cynthia McSweeney appeals the determination of the Division of Selection Service which found that she did not meet the experience requirement for the open competitive examination for Community Organization Specialist (C1268H), Bergen County.

ACTION: The Merit System Board directed that this appeal be denied.

B-56 DELORES MIXON AND ARNETA SAXTON

Delores Mixon and Arnetta Saxton appeal the determinations of the Division of Selection Services which found that, per the substitution clause for education, they did not meet the experience requirements for the promotional examination for Administrative Analyst (PM1493G), Camden City.

ACTION: The Merit System Board directed that these appeals be denied.

B-57 JUAN ORTEGA-HERNANDEZ, ET AL.

Juan Ortega-Hernandez, Leslie Manning, Edmundo Maruri, Paolo Pierre, Ryan Tiamzon, Easton Waugh and Allan Zakharia appeal the determinations of the Division of Selection Services, which found that they did not meet the citizenship requirement for the open-competitive Entry Level Law Enforcement Examinations (S9999H).

ACTION: The Merit System Board directed that these appeals be denied.

B-58 JOSE ORTIZ

Jose Ortiz appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open competitive examination for Truck Driver (C9885H), Hudson County.

ACTION: The Merit System Board directed that this appeal be granted.

B-59 NADEGE RICKETTS

Nadege Ricketts appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Taxpayer Service Representative 2 (PS8124U), Department of the Treasury.

ACTION: The Merit System Board directed that this appeal be denied.

B-60 KARINA RODREDO

Karina Rodredo appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the open competitive examination for Senior Research Assistant (C6689G), Hudson County.

ACTION: The Merit System Board directed that this appeal be denied.

B-61 THOMAS SUTTON

Thomas Sutton appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the promotional examination for Assistant Superintendent Residential Group Center (PS7717P), Juvenile Justice Commission.

ACTION: The Merit System Board directed that this appeal be granted.

B-62 MAGDELENA WILLIAMS

Magdalena Williams appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Human Services Specialist 1 (C1388H), Morris County.

ACTION: The Merit System Board directed that this appeal be denied.

B-63 SUSAN BILDER

Susan Bilder appeals the denial of her being allowed to take the promotional examination for Human Services Specialist 2 (PC0662H), Monmouth County due to her late arrival at the examination center.

ACTION: The Merit System Board directed that this appeal be granted.

B-64 PRAVIN TRIVEDI

Pravin Trivedi appeals the determination of the Division of Selection Services which found that he failed to submit the required evaluation of his foreign transcript for the open competitive examination for Public Health Representative 3, Communicable Diseases (S6896H).

ACTION: The Merit System Board directed that this appeal be denied.

B-65 LOUISE MCALLISTER

Louise McAllister appeals her score on the promotional examination for Support Services Representative 1 (PS8740T), Motor Vehicle Commission.

ACTION: The Merit System Board directed that this appeal be denied.

B-66 ZAKIYYAH WILLIAMS

Zakiyyah Williams appeals the determination of the Division of Selection Services which found that she was not eligible for the open competitive examination for Police Aide (M6408H), City of Trenton, because her application was received after the closing date of the examination announcement.

ACTION: The Merit System Board directed that this appeal be denied.

B-67 SHEMUEL YEHUDAH

Shemuel Yehudah appeals the decision of the Division of Selection Services denying his request for a make-up examination for County Correction Lieutenant (PC2663G), Morris County.

ACTION: The Merit System Board directed that this appeal be denied.

B-68 ROBERT ZIEGLER

Robert Ziegler appeals the decision of the Division of Selection Services denying his request for a make up examination for Correction Lieutenant (PS7819I), Department of Corrections.

ACTION: The Merit System Board directed that this appeal be denied.

B-69 GLENN HODGINS

The Director, Division of Selection Services, requests that the provisions of *N.J.A.C. 4A:4-1.1(c)* be relaxed in order to allow Glenn Hodgins to be provisionally appointed, pending promotional examination procedures, to the competitive title of Administrative Analyst 1.

ACTION: The Merit System Board granted the request.

B-70 MERIT SYSTEM BOARD MINUTES

The Minutes of the Merit System Board meeting of November 1, 2006 are submitted for adoption.

ACTION: The Merit System Board adopted the minutes of its meeting of November 1, 2006.

B-71 EARLY SETTLEMENTS

Dante Armstrong
Ancora Psychiatric Hospital
Department of Human Services
Resignation not in good standing

Yuichi Cooper
County of Burlington
County Jail

Kristy A. Coriano
Woodbine Developmental Center
Department of Human Services
Removals

Joseph Davis
New Lisbon Developmental Center
Department of Human Services
Removal

Karen Jenkins
Vineland Developmental Center
Department of Human Services
Removal

Dennis Lewis
East Jersey State Prison
Department of Corrections
Suspension

Edmund Lewis
Department of Health and Senior Services
Release at the end of the working test period

James Muse
Trenton Psychiatric Hospital
Department of Human Services
Removal

Jennifer Paolella
Hunterdon Developmental Center
Department of Human Services
Removal

Ronald Saunders
Woodbine Developmental Center
Department of Human Services
Release at the end of the working test period

ACTION: The Merit System Board acknowledged the settlements.

There being no further business before the Merit System Board, the meeting was adjourned to convene on Wednesday, December 6, 2006 at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

**MARGARET E. L. HOWARD
PRESIDING
MERIT SYSTEM BOARD**