



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair / Chief Executive Officer

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
AUGUST 4, 2010**

**Robert M. Czech, Chairperson
Flavella Branham
John Currie
Vincent E. Giordano**

August 4, 2010

A regular meeting of the Civil Service Commission was held on Wednesday, August 4, 2010, in Trenton, New Jersey.

PRESENT: Robert M. Czech, Chairperson, Members Flavella Branham, John Currie, and Vincent E. Giordano; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Merit System Practices and Labor Relations.

In accordance with L.1975, c.231, Robert M. Czech, Chairperson, opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 20, 2009 and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All other actions were by unanimous vote unless otherwise specified.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Shamayne Brown
City of Newark
Police Department
Suspension

In the Matter of Michael Busbee
Ancora Psychiatric Hospital
Department of Human Services
Suspension

In the Matter of Michele Castillo
City of Newark
Police Department
Removal

In the Matter of Jon Cato
East Orange
Police Department
Suspension

In the Matter of Musa Crump
Trenton Psychiatric Hospital
Department of Human Services
Suspension

In the Matter of Ramon Golingho
Ancora Psychiatric Hospital
Department of Human Services
Suspension

In the Matter of Delores Jones
New Lisbon Developmental Center
Department of Human Services
Suspension

In the Matter of Victor Owens
Monmouth County
Health Care Facilities
Suspension

In the Matter of Lahai Rogers

Monmouth County
Health Care Facilities
Removal

In the Matter of Glenn Torkos
Morris County
Sheriff's Department
Suspension

In the Matter of Jennifer Velazquez
Middlesex County Board of Social Services
Suspension

In the Matter of Doris Warren
Ancora Psychiatric Hospital
Department of Human Services
Removal

In the Matter of John Wilcher
Essex County
Department of Public Safety and Corrections
Removal

RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

ACTION: The Civil Service Commission acknowledged the settlements. It is noted that Robert M. Czech abstained on the settlements of Victor Owens and Lahai Rogers.

A-2 RASHID AHMAD

Rashid Ahmad, County Correction Officer, Burlington County, County Jail, resignation not in good standing effective December 1, 2008, on charges of chronic or excessive absenteeism or lateness and neglect of duty.

Recommendation of the Administrative Law Judge – Modify the 120-day suspension to a 10-day suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to reverse the 120-day suspension.

A-3 MICHAEL ALVARADO

Michael Alvarado, Communications Operator, East Jersey State Prison, Department of Corrections, 120-working day suspension on charges of neglect of duty, leaving assigned work area without permission but not creating a danger to persons or property and insubordination.

Recommendation of the Administrative Law Judge – Modify the 120-working day suspension to a 90-working day suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to uphold the 120-working day suspension.

A-4 ROBIN BOWMAN

Robin Bowman, Senior Building Maintenance Worker, Montclair State University, eight-day suspension, on charges of insubordination and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Reverse the eight-day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-5 LASHEEINIA ISAAC

LaSheeina Isaac, Human Services Assistant, Ancora Psychiatric Hospital, Department of Human Services, resignation not in good standing effective August 27, 2008, on charges of being absent from duty for five or more consecutive business days without the approval of a superior, conduct unbecoming a public employee and abandonment of job.

Recommendation of the Administrative Law Judge - Modify the resignation not in good standing to a resignation in good standing.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-6 JOHN KEMBLE

John Kemble, Boiler Operator and Maintenance Repairer, Burlington County, Buttonwood Hospital, release at the end of the working test period effective February 2, 2009.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-7 STEVEN MCCANT

Steven McCant, Cook, 12 months, Department of Children and Families, 30-day suspension on charges of inappropriate physical contact or mistreatment of patient, client, resident or employee, violation of a rule, regulation, policy, procedure, order or administrative decision and gross sexual imposition, such as touching, fondling, grabbing or assault.

Recommendation of the Administrative Law Judge – Uphold the 30-day suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to a 90-working day suspension.

A-8 RICHARD WILLIAMS, EDDIE BROWN, RASHEEN PEPPERS AND HORACE MCGLOSTER

Richard Williams, Eddie Brown, Rasheen Peppers and Horace McGloster, Police Officers, City of Newark, Police Department, 12-day suspensions on charges of conduct unbecoming a public employee and violations of Police Department rules regarding false statement, disobedience of orders, and handling of firearms.

Recommendation of the Administrative Law Judge – Uphold the 12-day suspensions.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge to a 6-day suspension.

A-9 CRYSTAL WILSON-BOYD

Crystal Wilson-Boyd, County Correction Officer, Mercer County, Department of Public Safety, 15-day suspension on charges of insubordination, other sufficient cause and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Reverse the 15-day suspension.

ACTION: The Civil Service Commission remanded the matter to the Office of Administrative Law.

A-10 JUSTIN JACKSON

Justin Jackson, Human Services Assistant, Trenton Psychiatric Hospital, Department of Human Services, removal effective September 2, 2008, on charges of physical abuse of a patient, inappropriate physical contact of a patient, conduct unbecoming a public employee, other sufficient cause and violation of administrative procedures involving safety and security.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-11 JOHN JEWELL

John Jewell, Police Officer, City of Newark, Police Department, removal effective June 9, 2008, on charges of inability to perform duties, violation of Department rules regarding mental and physical capability and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a disability retirement.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-12 JASON L. POOLE (CONSOLIDATION)

Jason L. Poole, Senior Correction Officer, Southern State Correctional Facility, Department of Corrections, removal effective September 9, 2009, on charges of conduct unbecoming a public employee, other sufficient cause, falsification and violation of a rule, regulation, policy, procedure or administrative decision and removal effective December 22, 2009, on charges of violation of several rules regarding conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removals.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-13 AALIYAH RODRIGUEZ

Aaliyah Rodriguez, Senior Correction Officer, Mountainview Youth Correctional Facility, Department of Corrections, removal effective December 31, 2009, on the charge of chronic or excessive absenteeism.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION: The Civil Service Commission reversed the recommendation of the Administrative Law Judge and imposed a 6-month suspension.

VOTE:

Robert M. Czech	(Yes)
Flavella Branham	(Yes)
John Currie	(Yes)
Vincent E. Giordano	(No)

SECTION B – MISCELLANEOUS MATTERS

B-1 CHANGE IN THE STATE CLASSIFICATION PLAN

The Division of State and Local Operations requests that the title of Chief of County Investigators (W98-07105) be restricted to local government use. This title was made common for State and Local government use in 1996, but it is no longer utilized at the State level.

**MEMORANDUM**

DATE: July 13, 2010
TO: The Civil Service Commission
FROM: Kenneth Connolly, Director
State and Local Operations
SUBJECT: Change in State Classification Plan

DEPARTMENT OF LAW & PUBLIC SAFETY

The title, Chief of County Investigators (W98-07105), was made common in 1996 to permit the movement of County employees to the State Medical Examiners Office. The Chief title is no longer utilized by the State Medical Examiners Office.

The function of the title, as it presently exists in local government, is to perform investigatory duties at various County Prosecutor's Offices throughout New Jersey. Therefore, we ask the title be returned to local government use since it is no longer utilized in State government.

The Chief title is unencumbered at the State level.

No incumbent will be negatively impacted by this action.

LOCAL TITLE

Effective: 7/3/2010

FROM:

Chief of County Investigators
W98-07105 Unclassified C NL/12

TO:

Chief of County Investigators
07105 Unclassified Local

KC/JM/GB

ACTION: The Civil Service Commission approved the restriction of the title of Chief of County Investigators to local government use.

B-2 CHANGE IN THE STATE CLASSIFICATION PLAN

The Division of State and Local Operations requests a retroactive effective date of April 10, 2010 for the reactivation, work week change, and title verbiage change of the title Child Placement Review Coordinator, Judiciary. The Civil Service Commission previously approved the temporary reactivation of the title in order to fill federally funded positions, its renaming to Project Specialist, Mental Health Caseload and its change from a 35/12 workweek to a NE/12 workweek, effective June 5, 2010.

**MEMORANDUM**

DATE: July 19, 2010
TO: The Civil Service Commission (CSC)
FROM: Kenneth Connolly, Director
State and Local Operations
SUBJECT: Change in the State Classification Plan

JUDICIARY

We request to establish a retroactive effective date for a title reactivation approved at the June 23, 2010 Civil Service Commission Meeting.

The Commission approved a title reactivation and other appropriate changes, resulting in the establishment of the title Project Specialist, Mental Health Caseload. This title will be used to employ a number of mental health specialists under a two year stimulus grant.

The title was established with an effective date of June 5, 2010. The Judiciary requests a retroactive effective date which coincides with the date of initial hire, that is, pay period #9, April 10, 2010.

Negotiation representatives were previously noticed of this action.

CHANGE IN EFFECTIVE DATE:

FROM: 06/05/2010
Project Specialist, Mental Health Caseload
B98-07714 Unclassified R NE/12

TO: 04/10/2010
Project Specialist, Mental Health Caseload
B98-07714 Unclassified R NE/12

KC/JJW/BP

www.state.nj.us/csc

ACTION: The Civil Service Commission approved the retroactive effective date.

B-3 CHANGE IN THE STATE CLASSIFICATION PLAN

The Motor Vehicle Commission (MVC) requests restructuring of the Field Monitor, Division of Motor Vehicles, title series, effective July 3, 2010. The restructuring involves the renaming of the Field Monitor 2 and 1 titles to Compliance Officer 1 and 2, respectively, an upward salary re-evaluation at one level, the inactivation of the Field Monitor 3 title, and the creation of the Compliance Officer Apprentice title. The International Federation of Professional and Technical Engineers (IFPTE) will remain as the bargaining unit representative for these titles.

**MEMORANDUM**

DATE: July 15, 2010
TO: Civil Service Commission
FROM: Kenneth Connolly, Director
State and Local Operations *Kenneth Connolly*
SUBJECT: Change in State Classification Plan

MOTOR VEHICLE COMMISSION

The Motor Vehicle Commission (MVC) requests the restructuring of the Field Monitor, DMV title series. The restructuring involves the renaming of two levels with one receiving an increase in salary, the creation of an apprentice level, and the inactivation of an existing title.

The function of the title series has evolved over time to include expanded responsibilities. Incumbents are now responsible for conducting audits and investigations at Motor Vehicle Agencies, private and MVC operated inspection stations, and school bus operators to ensure compliance with State laws, regulations, policies and procedures. The restructured series includes an apprentice level to permit for internal growth and development.

The new name, Compliance Officer, more appropriately represents the type of work performed by incumbents. The change in salary range for the proposed Compliance Officer 1 and Compliance Officer Apprentice titles is based on an increase in the knowledge requirements.

MVC has advised us that the two incumbents in Field Monitor 3, Ivellise Collazo and Karin Flynn, have been performing the same duties as Field Monitor 2 and are qualified to be classified as Compliance Officer 1. These employees will be crosswalked to the title of Field Monitor 2.

Incumbents currently residing in the titles of Field Monitor 3 and Field Monitor 2 will be crosswalked to the title of Compliance Officer 1. Field Monitor 3 will be inactivated once unencumbered. Appointments will be made in accordance with salary regulation FY09 Section IV (1) with retention of existing status, that is, appointment type to appointment type, without promotional procedures.

The series will be renumbered in accordance with current practices.

Attached is documentation that the negotiation representative notice required by NJAC 4A:3-3.3(f) has been made.

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RESTRUCTURING OF TITLE SERIES:

Effective: 7/3/2010

FROM:

Field Monitor 2
 I19-56497 Career O NE/12

Field Monitor 1
 I22-56499 Career O NE/12

TO:

Compliance Officer 1
 I20-56497 Career O NE/12

Compliance Officer 2
 I22-56499 Career O NE/12

TITLE CREATION:

Effective: 7/3/2010

Compliance Officer Apprentice
 I18-_____ Career O NE/12

CROSSWALK OF INCUMBENTS:

Effective: 7/3/2010

FROM:

Field Monitor 3
 I16-56496 Career O NE/12

**TO:**

Field Monitor 2
 I19-56497 Career O NE/12

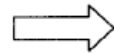
THEN:

Field Monitor 2
 I19-56497 Career O NE/12



Compliance Officer 1
 I20-56497 Career O NE/12

Field Monitor 1
 I22-56499 Career O NE/12



Compliance Officer 2
 I22-56499 Career O NE/12

TITLE INACTIVATION:

Effective: 7/3/2010

Field Monitor 3
 I16-56496 Career O NE/12

KC/JM/BP/GB

ACTION: The Civil Service Commission directed that this matter be held over.

B-4 CHANGE IN THE STATE CLASSIFICATION PLAN

The Motor Vehicle Commission (MVC) requests the establishment of a new title series, Technician, MVC, the consolidation of titles to the Technician, MVC, title series, and the elimination of the Customer Service Representative Trainee, Support Services Representative Trainee, Support Services Representative 3, Support Services Representative 1, and Examination Technician, Motor Vehicles, titles, effective July 3, 2010. With the exception of the Senior Technician, MVC, title which has been placed in the "A" (Administrative and Clerical Services) employee relations group, the Office of Employee Relations has allocated the new titles to the "I" (Inspection and Security) employee relations group. Therefore, the consolidation will result in the change of bargaining unit representative from the Communications Workers of America (CWA) to the International Federation of Professional and Technical Engineers (IFPTE) for the "I" titles.

**MEMORANDUM**

DATE: July 15, 2010
 TO: Civil Service Commission
 FROM: Kenneth Connolly, Director *Kenneth Connolly*
 State and Local Operations
 SUBJECT: Change in State Classification Plan

MOTOR VEHICLE COMMISSION

The Motor Vehicle Commission (MVC) requests the consolidation of several title series used to provide customer service and related support functions. This restructuring involves the creation of new titles, and the consolidation of two existing levels.

MVC currently uses two separate title series with different levels to provide front-line and behind the scenes customer and other support services. An extensive study of MVC functions and operations has shown that the separate title series, and the number of levels used, are unnecessary.

The revised structure will consist of Trainee, entry and lead worker levels. Assignments may be made throughout the Commission, thereby enabling flexibility in staff assignments, and promoting employee growth and development.

We propose the Trainee level be assigned to the non-competitive service as are the existing trainee level titles, and all other levels to the competitive service. All titles will be restricted for use to MVC.

The revised name and structure more accurately reflects how work will be assigned and processed at MVC. The salary ranges are commensurate with the level and scope of responsibility assigned to staff. Two workweeks for each level are required to accommodate the hours of operation at MVC.

These title actions will be processed as a consolidation; appointment type to appointment type, with retention of existing status, without promotional procedures. Salary will be administered in accordance with salary regulation FY09 Section IV (I).

Appointments to these new titles are limited to incumbents employed at MVC. Employees in these titles in other agencies are not impacted by this action.

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Those titles to be replaced which are currently restricted for use by MVC will be inactivated.

Attached is documentation that the negotiation representative notice required by NJAC 4A:3-3.3(f) has been made. Bargaining units for the new titles were determined by the Office of Employee Relations.

ESTABLISHMENT OF TITLES

Effective: 7/3/2010

Technician Trainee, MVC I99-____ Non-Competitive O 35/12	Technician Trainee, MVC I99-____ Non-Competitive O 40/12
Technician, MVC I12-____ Competitive O 35/12	Technician, MVC I14-____ Competitive O 40/12
Senior Technician, MVC A16-____ Competitive O 35/12	Senior Technician, MVC A18-____ Competitive O 40/12

CROSSWALK OF INCUMBENTS

Effective: 7/3/2010

FROM:

Customer Service Representative Trainee
 A99-56348 Non-Competitive * 35/12

AND

Support Services Representative Trainee
 A99-56529 Non-Competitive * 35/12

FROM:

Customer Service Representative Trainee
 A99-10212 Non-Competitive O 40/12

AND

Support Services Representative Trainee
 A99-56528 Non-Competitive O 40/12

TO:

Technician Trainee, MVC
 I99-____ Non-Competitive O 35/12

TO:

Technician Trainee, MVC
 I99-____ Non-Competitive O 40/12

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CROSSWALK OF INCUMBENTS (CONTINUED)**FROM:****TO:**

Customer Service Representative 4
 A08-56352 Competitive * 35/12

AND

Support Services Representative 3
 A08-56532 Competitive * 35/12

AND

Customer Services Representative 3
 A11-56356 Competitive * 35/12

Technician, MVC

I12-____ Competitive O 35/12

AND

Support Services Representative 2
 A11-56542 Competitive * 35/12

AND

Examination Technician, MV
 I11-56439 Competitive O 35/12

FROM:**TO:**

Support Services Representative 3
 A10-56533 Competitive O 40/12

AND

Customer Service Representative 3
 A13-56354 Competitive * 40/12

Technician, MVC

I14-____ Competitive O 40/12

AND

Customer Service Representative 4
 A10-56350 Competitive * 40/12

AND

Examination Technician, MV
 I13-56440 Competitive O 40/12

FROM:**TO:**

Customer Service Representative 2
 A14-56360 Competitive * 35/12

Senior Technician, MVC

A16-____ Competitive O 35/12

AND

Support Services Representative 1
 A14-56546 Competitive * 35/12

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FROM:

Customer Service Representative 2
A16-56358 Competitive * 40/12
AND
Support Services Representative 1
A16-56547 Competitive O 40/12

TO:

Senior Technician, MVC
A18-_____ Competitive O 40/12

ELIMINATION OF TITLES:

Effective: 7/3/2010

Customer Service Representative Trainee
A99-10212 Non-Competitive O 40/12

Support Services Representative Trainee
A99-56528 Non-Competitive O 40/12

Support Services Representative 3
A10-56533 Competitive O 40/12

Support Services Representative 1
A16-56547 Competitive O 40/12

Examination Technician, MV
I11-56439 Competitive O 35/12

Examination Technician, MV
I13-56440 Competitive O 40/12

KC/JM/BP/GB

ACTION: The Civil Service Commission directed that this matter be held over.

B-5 CHANGE IN THE STATE CLASSIFICATION PLAN

The Motor Vehicle Commission (MVC) requests the restructuring of the Supervisor, MVC, title series, effective July 3, 2010. The restructuring involves the inactivation of Supervisor 1, MVC, an upward salary re-evaluation at two levels, consolidation of the Supervisor 1, MVC, to Coordinator, MVC, and the renumbering of the title series. The Communications Workers of America (CWA) will remain as the bargaining unit representative for these titles.

**MEMORANDUM**

DATE: July 15, 2010
TO: Civil Service Commission
FROM: Kenneth Connolly, Director
State and Local Operations *Kenneth Connolly*
SUBJECT: Change in State Classification Plan

MOTOR VEHICLE COMMISSION

The Motor Vehicle Commission (MVC) requests the restructuring of the Supervisor, MVC title series. The Supervisor, MVC series presently consists of four levels. This restructuring involves elimination of one level, an upward salary re-evaluation at two levels, consolidating one level into an existing title, and renumbering the series in accordance with current practices.

MVC uses a four level series to provide supervision over staff providing front-line and behind the scenes customer and other support services. An extensive study of MVC functions and operations has shown that two levels of supervision are sufficient.

The revised structure more accurately reflects how work is assigned and processed at MVC. Incumbents currently serving in the re-named titles of Supervisor 1 and 2, MVC will receive an upward range re-evaluation. The salary ranges are commensurate with the level and scope of responsibility assigned to staff.

The title of Supervisor 1, MVC will be consolidated into the title of Coordinator, MVC. Incumbents in the title of Supervisor 1, MVC will move in accordance with salary regulation FY09 Section IV (I), that is, appointment type to appointment type, without promotional procedures. The title of Supervisor 1, MVC will be inactivated one pay period after the effective date of this action.

The title of Supervisor 4, MVC was recently made archaic. Incumbents will remain in the title, but no new appointments will be made. The title will be inactivated once unencumbered.

Attached is documentation that the negotiation representative notice required by NJAC 4A:3-3.3(f) has been made.

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TITLE RE-EVALUATION AND TITLE VERBIAGE CHANGE:

Effective: 7/3/2010

FROM:

Supervisor 3, MVC
 R18-56487 Career O 35/12

Supervisor 3, MVC
 R20-56495 Career O 40/12

TO:

Supervisor 1, MVC
 R20-56487 Career O 35/12

Supervisor 1, MVC
 R22-56495 Career O 40/12

TITLE RE-EVALUATION:

Effective: 7/3/2010

Supervisor 2, MVC
 S21-56462 Career O 35/12

Supervisor 2, MVC
 S23-56463 Career O 40/12

Supervisor 2, MVC
 S23-56462 Career O 35/12

Supervisor 2, MVC
 S25-56463 Career O 40/12

TITLE CONSOLIDATION & MOVEMENT OF INCUMBENTS:

Effective: 7/3/2010

FROM:

Supervisor 1, MVC
 S24-56488 Career O NL/12

Supervisor 1, MVC
 S25-56464 Career O N4/12

TO:

Coordinator, MVC
 S27-56466 Career O NL/12

Coordinator, MVC
 S28-56501 Career O N4/12

TITLE INACTIVATIONS:

Effective: 7/3/2010

Supervisor 1, MVC
 S24-56488 Career O NL/12

Supervisor 1, MVC
 S25-56464 Career O N4/12

KC/JM/BP/GB

ACTION: The Civil Service Commission approved the request.

B-6 CHANGE IN THE STATE CLASSIFICATION PLAN

The Motor Vehicle Commission (MVC) requests the consolidation of the Investigator, Motor Carriers (MC), title series into the Safety Specialist, MVC, title series, effective July 3, 2010, which involves the consolidation of two levels, renumbering of the Safety Specialist, MVC, title series, and the inactivation of the Investigator, MC, and Senior Investigator, MC, titles. The International Federation of Professional and Technical Engineers (IFPTE) will remain as the bargaining unit representative for the Safety Specialist, MVC, title series-. The Communications Workers of America (CWA) will remain as the bargaining unit representative for the Supervisor 1, MVC, title.

**MEMORANDUM**

DATE: July 15, 2010
TO: Civil Service Commission
FROM: Kenneth Connolly, Director
State and Local Operations *Kenneth Connolly*
SUBJECT: Change in State Classification Plan

MOTOR VEHICLE COMMISSION

The Motor Vehicle Commission (MVC) requests the consolidation of the Investigator, Motor Carrier title series into the Safety Specialist title series. The Investigator, Motor Carrier series presently consists of four levels. This restructuring involves consolidating two of the levels into existing title classifications, and phasing out use of the other two levels.

MVC currently has two separate bus inspection units (commercial bus and school bus) performing similar functions, and classified by two title series: Investigator, Motor Carriers and Safety Specialist. We recommend combining the two bus inspection units, and crosswalking incumbents currently residing in the titles of Investigator and Senior Investigator, Motor Carriers into Safety Specialist 2 and Supervisor 1, MVC respectively.

Appointments from the title of Investigator, Motor Carriers to the title of Safety Specialist 2 and from the title of Senior Investigator, Motor Carriers to Supervisor 1, MVC will be processed as a consolidation, appointment type to appointment type, with retention of existing status, without promotional procedures. Salary will be administered in accordance with salary regulation FY09 Section IV (I).

The titles of Investigator, Motor Carriers and Senior Investigator, Motor Carriers will be inactivated one pay period after the effective date of this consolidation. The titles of Principal Investigator, Motor Carriers and Supervisor of Motor Carriers, Inspections and Investigations will be made archaic. Incumbents will remain in their title; no new appointments will be permitted. Both titles will be inactivated once unencumbered.

The series will be renumbered in accordance with current practices.

Attached is documentation that the negotiation representative notice required by NJAC 4A:3-3.3(f) has been made.

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TITLE CONSOLIDATION & CROSSWALK OF INCUMBENTS:

Effective: 7/3/2010

FROM:

Investigator, Motor Carriers
I17-56742 Career O 40/12

Senior Investigator, Motor Carriers
R20-56741 Career O 40/12

TO:

Safety Specialist 2, MVC
I18-56445 Career O 40/12

Supervisor 1, MVC
R22-56495 Career O 40/12

TITLE INACTIVATIONS:

Effective: 7/3/2010

Investigator, Motor Carriers
I17-56742 Career O 40/12

Senior Investigator, Motor Carriers
R20-56741 Career O 40/12

TITLE VERBIAGE CHANGE:

Effective: 7/3/2010

FROM:

Safety Specialist 2, MVC
I15-56444 Career O 40/12

Safety Specialist 1, MVC
I18-56445 Career O 40/12

TO:

Safety Specialist 1, MVC
I15-56444 Career O 40/12

Safety Specialist 2, MVC
I18-56445 Career O 40/12

KC/JM/BP/GB

ACTION: The Civil Service Commission approved the request.

B-7 JOY BABATUNDE

Joy Babatunde, a Human Services Assistant with Ancora Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-8 ANDREA BENHAM

Andrea Benham, a Family Service Specialist 2 with the Department of Children and Families, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-9 JEFFREY BOYD

Jeffrey Boyd, a former Investigator, Motor Carriers with the Motor Vehicle Commission, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-10 JOYCE FISHER

Joyce Fisher, a Youth Worker with the Department of Children and Families, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-11 ROBERT FUNDERBURK

Robert Funderburk, a Senior Correction Officer with New Jersey State Prison, Department of Corrections, represented by Frank M. Crivelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-12 FRANCES LAWTON

Frances Lawton, a Community Service Officer 1, Housing, with the Department of Community Affairs, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-13 CAROL MAKUTA

Carol Makuta, a Cottage Training Technician at Hunterdon Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-14 EMILY OTUONYE

Emily Otuonye, a Supervisor of Nursing Services with Ancora Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-15 ANGEL PADILLA

Angel Padilla, a Senior Correction Officer with South Woods State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this matter be held over.

B-16 MICHAEL PALMER

Michael Palmer, a Substance Abuse Counselor 1, Mental Health/Alcoholism Services, with Ancora Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-17 JEFFREY SCOTT

Jeffrey Scott, a Senior Correction Officer with Mountainview Youth Correctional Facility, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied and warned the Department of Corrections to comply with the rules.

B-18 TONJA WISE

Tonja Wise, a Senior Parole Officer with the State Parole Board, represented by Samuel M. Gaylord, Esq., appeals the denial of sick leave injury (SLI) benefits for two separate accidents.

ACTION: The Civil Service Commission directed that the appeal for the March 23, 2010 accident be denied but the appeal for the April 6, 2010 accident be granted.

B-19 ACCOUNTING ASSISTANT (M0705K), FREEHOLD TOWNSHIP

Freehold Township requests permission not to make an appointment from the August 18, 2009 certification for Accounting Assistant (M0750K).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed partial selection costs in the amount of \$1,024.

B-20 ADMINISTRATIVE ANALYST (C6230J), MERCER COUNTY

Mercer County requests permission not to make an appointment from the June 10, 2008 certification of Administrative Analyst (C6230J).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed partial selection costs in the amount of \$1,024.

B-21 CARPENTER (C0530L), GLOUCESTER COUNTY

Gloucester County requests permission not to make an appointment from the January 5, 2010 certification for Carpenter (C0530L).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed partial selection costs in the amount of \$1,024.

B-22 COMMUNICATIONS OFFICER (M0909K), CITY OF ORANGE TOWNSHIP

The City of Orange Township requests permission not to make an appointment from the October 26, 2009 certification for Communications Officer (M0909K).

ACTION: The Civil Service Commission granted the request for an appointment waiver and assessed no selection costs at this time.

B-23 DEPUTY WARDEN (PC3611L), MIDDLESEX COUNTY

Middlesex County requests permission not to make an appointment from the February 18, 2010 certification for Deputy Warden (PC3611L).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed partial costs in the amount of \$557.

B-24 DIRECTOR, ECONOMIC DEVELOPMENT PROGRAM (M6949G), NEWARK

The Division of State and Local Operations seeks enforcement of the Civil Service Commission decision rendered on January 27, 2010, which ordered Newark to return the March 19, 2008 certification of the eligible list for Director, Economic Development Program (M6949G) for proper disposition within 30 days of the issuance of the decision.

ACTION: The Civil Service Commission granted the request and assessed a fine in the amount of \$10,000.

**B-25 FIELD REPRESENTATIVE HEALTH EDUCATION (C0565L),
MIDDLESEX COUNTY**

Middlesex County requests permission not to make an appointment from the February 9, 2010 certification for Field Representative Health Education (C0565L).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed partial selection costs in the amount of \$1,024.

B-26 HEALTH AIDE (M0141K) AND (M0308L), NEWARK

The Division of State and Local Operations requests that the Civil Service Commission order Newark to return the July 21, 2009 certification of the eligible list for Health Aide (M0141K) and (M0308L) for proper disposition.

ACTION: The Civil Service Commission granted the request.

B-27 LEGAL SECRETARY (C1773J), CUMBERLAND COUNTY

Cumberland County requests permission not to make an appointment from the October 13, 2009 certification for Legal Secretary (C1773J).

ACTION: The Civil Service Commission granted an appointment waiver and assessed no selection costs.

**B-28 PRINCIPAL CLERK TYPIST, BILINGUAL IN SPANISH AND
ENGLISH (M0044K), NEWARK SCHOOL DISTRICT**

The Newark School District requests permission not to make an appointment from the December 29, 2008 certification of Principal Clerk Typist, Bilingual in Spanish and English (M0044K).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed selection costs in the amount of \$2,048.

VOTE:

Robert M. Czech	(Yes)
Flavella Branham	(Yes)
John Currie	(Yes)
Vincent E. Giordano	(Abstained)

B-29 SOCIAL WORKER AGING (C0050L), MERCER COUNTY

Mercer County requests permission not to make an appointment from the April 21, 2009 certification for Social Worker Aging (C0050L).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed partial selection costs in the amount of \$1,024.

B-30 SOCIAL WORKER INSTITUTIONS (C0350K), MERCER COUNTY

Mercer County requests permission not to make an appointment from the April 16, 2009 certification for Social Worker Institutions (C0350K).

ACTION: The Civil Service Commission granted the request for an appointment waiver but assessed partial selection costs in the amount of \$1,024.

**B-31 CLASSIFICATION OFFICER APPRENTICE (PS6155I),
DEPARTMENT OF CORRECTIONS**

The Division of Selection Services requests that the eligible list for Classification Officer Apprentice (PS6155I), Department of Corrections, be cancelled.

ACTION: The Civil Service Commission granted the request.

B-32 JAMILAH HARRIS AND RAYMOND SOUWEHA

Jamilah Harris and Raymond Souweha request retroactive provisional appointment dates as Engineers 3, Hazardous Site Mitigation of July 7, 2007.

ACTION: The Civil Service Commission granted the requests in part.

B-33 RACHAEL AFANADOR AND SANDRA RIVERA-ALVARADO

Monmouth County requests that it be permitted to consider Rachael Afanador and Sandra Rivera-Alvarado for regular appointments to the non-bilingual title of Human Services Specialist 1.

ACTION: The Civil Service Commission granted the request.

VOTE: **Robert M. Czech** **(Abstained)**
 Flavella Branham **(Yes)**
 John Currie **(Yes)**
 Vincent E. Giordano **(Yes)**

B-34 LATANYA NELSON

Latanya Nelson, a former County Correction Officer with Hudson County, requests that the Civil Service Commission reinstate the appeal of her removal, which was dismissed based on her failure to appear at a scheduled hearing.

ACTION: The Civil Service Commission denied the request.

B-35 JANET BRANNICK

The Brick Township School District (BTSD), appeals the decision of the Division of State and Local Operations that the proper classification of the position of Janet Brannick is Principal Clerk Typist. The appointing authority seeks a Principal Data Control Clerk classification in this proceeding. Additionally, Brannick appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Principal Data Control Clerk (PM0443L), BTSD.

ACTION: The Civil Service Commission directed that these appeals be denied.

VOTE: **Robert M. Czech** **(Yes)**
 Flavella Branham **(Yes)**
 John Currie **(Yes)**
 Vincent E. Giordano **(Abstained)**

B-36 MARIA ERICKSON

Maria Erickson, represented by Adam Liebttag, President, Communications Workers of America Local 1036, appeals the decision of the Division of State and Local Operations that the proper classification of her position with the Department of Environmental Protection is Senior Environmental Specialist, Waste Management. The appellant seeks a Principal Environmental Specialist, Waste Management classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-37 LINDA FRANCESCO

Linda Francesco appeals the decision of the Division of State and Local Operations that the proper classification for her position with Ocean County is Supervising Account Clerk, Typing. Francesco seeks a Management Assistant classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-38 BARBARA GALLAGHER

Barbara Gallagher appeals the determination of the Division of State and Local Operations that her position with the Department of Law and Public Safety is properly classified as a Personnel Aide 2. The appellant seeks a Personnel Aide 1 classification in this proceeding.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-39 PETER GERVASONI

Peter Gervasoni appeals the decision of the Division of State and Local Operations that the proper classification of his position with the Division of State Police, Department of Law and Public Safety, is Principal Clerk. The appellant seeks a Principal Data Entry Machine Operator or Assistant Supervisor, Identification Records Unit classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-40 RICHARD LAVENE

Richard Lavene appeals the determination of the Division of State and Local Operations that his position with the Department of Children and Families is properly classified as Personnel Aide 2. The appellant seeks a Technician, Management Information Systems, classification in this proceeding.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-41 HILDA PLAZA

Hilda Plaza appeals the determination of the Division of State and Local Operations that her position with the Department of Education is properly classified as a Senior Clerk Typist. The appellant seeks a Principal Clerk Typist classification in this proceeding.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-42 PAMELA SAUERWALD

Atlantic County, on behalf of Pamela Sauerwald, appeals the decision of the Division of State and Local Operations that the proper classification of her position is Principal Payroll Clerk. The appellant seeks a Secretarial Assistant classification. Atlantic County also appeals the determination of the Division of Selection Services which found that Ms. Sauerwald was below the minimum requirements in experience for the qualifying examination for Principal Payroll Clerk.

ACTION: The Civil Service Commission directed that the classification appeal be denied but directed that the examination appeal be granted.

B-43 MARYANNE SEWARD

Maryanne Seward appeals the decision of the Division of State and Local Operations that the proper classification of her position with the Division of State Police, Department of Law and Public Safety, is Senior Clerk. The appellant seeks a Principal Clerk classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-44 KAREN SUNDHEIMER

The Brick Township School District appeals the decision of the Division of State and Local Operations that the proper classification of the position of Karen Sundheimer is Principal Clerk Typist. The appointing authority seeks a Principal Data Control Clerk classification in this proceeding.

ACTION: The Civil Service Commission directed that this appeal be denied.

VOTE: **Robert M. Czech** **(Yes)**
 Flavella Branham **(Yes)**
 John Currie **(Yes)**
 Vincent E. Giordano **(Abstained)**

B-45 TRACY WEBER

Tracy Weber appeals the decision of the Division of State and Local Operations that the proper classification of her position with the Borough of Sayreville is Senior Police Records Clerk Stenography. Weber seeks a Principal Clerk Stenographer classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-46 TINA GUTIERREZ-BELL

Tina Gutierrez-Bell petitions the Civil Service Commission for reconsideration of the final decision rendered on February 24, 2010, which found that her position with the Department of Environmental Protection was properly classified as a Senior Technician, Management Information Systems.

ACTION: The Civil Service Commission denied the request for reconsideration.

B-47 FRANCISCO TOLEDO

Francisco Toledo, a former Laborer with Perth Amboy, represented by Robert R. Cannan, Esq., petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on March 26, 2010, in which the Director of the Division of Merit System Practices and Labor Relations denied his request for a hearing with respect to his removal.

ACTION: The Civil Service Commission denied the request for reconsideration.

B-48 JOHN ANSTISS

The appeals of John Anstiss, a Construction Official with Newark, of his 40-day suspension, on charges, and removal, effective September 8, 2006, on charges, were heard by Administrative Law Judge James A. Geraghty (ALJ), who rendered his initial decision on June 7, 2010, upholding the 40-day suspension and removal. At its meeting on July 21, 2010, the Civil Service Commission (Commission) adopted the ALJ's recommendation. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-49 MICHAEL GROBER

The appeal of Michael Grober, a Bridge Operator with Hudson County, of his 30-day suspension, on charges, was heard by Administrative Law Judge Leland S. McGee (ALJ), who rendered his initial decision on May 24, 2010. At its meeting on July 21, 2010, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the 30-day suspension to a five-day suspension. Rather, the Commission modified the 30-day suspension to an eight-day suspension. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-50 MICHAEL MCGEE

The appeal of Michael McGee, a Building Maintenance Worker with Burlington County, of his removal, effective March 31, 2009, on charges, was heard by Administrative Law Judge Ronald W. Reba (ALJ), who rendered his initial decision on May 24, 2010. At its meeting on July 21, 2010, the Civil Service Commission (Commission), did not adopt the ALJ's recommendation to modify the removal to a six-month suspension. Rather, the Commission upheld the removal. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-51 JOSEPH MORENO

The appeal of Joseph Moreno, a Correction Sergeant with Northern State Prison, Department of Corrections, of his 15-day suspension, on charges, was heard by Administrative Law Judge Leland S. McGee (ALJ), who rendered his initial decision on June 10, 2010. At its meeting on July 21, 2010, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the 15-day suspension to a five-day suspension. Rather, the Commission upheld the 15-day suspension. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-52 RHONDA MOUNTCASTLE-THOMAS

The appeal of Rhonda Mountcastle-Thomas, a Correction Sergeant at Northern State Prison, Department of Corrections, of her 15 working day suspension, on charges, was heard by Administrative Law Judge Kelly J. Kirk (ALJ), who rendered her initial decision on June 10, 2010. At its meeting on July 21, 2010, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the 15 working day suspension to a 10 working day suspension. Rather, the Commission upheld the 15 working day suspension. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-53 FRANCIS SALENSKY

The appeal of Francis Salensky, a Senior Parole Officer with the State Parole Board, of his 120 working day suspension, beginning September 30, 2008, on charges, was heard by Administrative Law Judge Israel D. Dubin (ALJ), who rendered his initial decision on May 20, 2010. At its meeting on July 21, 2010, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the penalty to a five working day suspension. Rather, the Commission modified the penalty to a 60 working day suspension. The proposed decision is now submitted for the Commission's review

ACTION: The Civil Service Commission adopted the decision.

B-54 WANDA BENNETT, ET AL.

Wanda Bennett, Barbara Bocchicchio, Mary Brown, Deborah Exter, Sharon Miller, Tracey Morgan, Dorothy Murphy, Jennifer Perez, Debra Pitts-Etheridge, and Helen Sedgley (Southern Region), and Maxine Campbell-Jenkins, Catherine Graham, Joanne Jones, Sharice Jones, Lillie Pinckney, Gina Pulliam, Kathleen Sturcke and Annabelle Twiggs (Metropolitan Region), appeal the decisions of the Division of Selection Services that they did not meet the experience requirements, or did not meet the experience requirements for the substitution clause for education, for the promotional examinations for Management Assistant (PS3390K) and (PS4166K), Department of Children and Families.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-55 JEFFREY BERWICK

Jeffrey Berwick appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Program Support Specialist 2 (Assistance Programs) (PS5165K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-56 SHARON T. BRITTON AND ADRIANNE NEIS

Sharon T. Britton and Adrienne Neis appeal the determinations of the Division of Selection Services which found that they did not meet the requirements for the promotional examination for Technical Support Specialist 1 (PS8453K), Department of Children and Families.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-57 ERIC BULWITH AND SHANITA RODRIGUEZ

Eric Bulwith and Shanita Rodriguez appeal the determinations of the Division of Selection Services that they did not meet the experience requirement for the promotional examination for Deputy Municipal Court Administrator (PM0768K), Jersey City.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-58 AMANDA CLYNE

Amanda Clyne appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in education and experience for the open competitive examination for Program Development Specialist 2 Energy Conservation (S0052M), Department of Community Affairs.

ACTION: The Civil Service Commission directed that this appeal be denied but referred the matter of the appellant's current classification to the Division of State and Local Operations for review.

B-59 KENNETH J. DEFILIPPO

Kenneth J. DeFilippo appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Supervisor of Data Entry Machine Operations (PC0490L), Hudson County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-60 CHRIS DEMARCO

Chris DeMarco appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Data Processing Analyst 2 (PS5976K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-61 MICHELE GILLILAND

Michele Gilliland appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Administrative Analyst 2, Data Processing (PS3654G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-62 MICHELINA GRONINGER

Michelina Groninger appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Procurement Specialist 2 (PS5787U), Department of the Treasury.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-63 MICHELINA GRONINGER AND ANNA MARIE MILLER

Michelina Groninger and Anna Marie Miller appeal the determinations of the Division of Selection Services which found that, per the substitution clause for education, they were below the minimum requirements in experience for the promotional examination for Procurement Specialist 3 (PS5805U), Department of the Treasury.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-64 CHISONI JACKSON

The appointing authority appeals the determination of the Division of Selection Services which found that Chisoni Jackson did not meet the experience requirements for the promotional examination for Personnel Aide 1 (PS5722K), Department of Children and Families.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-65 ROSSANA JAWORSKI

Rossana Jaworski appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the experience requirements for the promotional examination for Administrative Assistant 1 (PS5782T), Motor Vehicle Commission.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-66 JUDI KLEY

Judi Kley appeals the determinations of the Division of Selection Services, which found that she did not meet the experience requirements for the promotional examinations for Supervisor of Transportation Services (PS7028K) and (PS5924K), Department of Children and Families.

ACTION: The Civil Service Commission directed that the appeal regarding PS7028K be denied and directed that the appeal regarding PS5924K be granted.

B-67 HOWARD B. MARKOWITZ

Howard B. Markowitz appeals the determination of the Division of Selection and Services which found that he did not meet the requirements for the open competitive examination for Auditor 3 (S1191L).

ACTION: The Civil Service Commission directed that this appeal be denied.

B-68 MARY MOONEY

Mary Mooney appeals the decision of the Division of Selection Services which found that per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Assistant Purchasing Agent (PM1878K), Atlantic City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-69 LAWRENCE C. REAVES

Lawrence C. Reaves appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Instructor Counselor (PS0836K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-70 MARY ROSE STEVENS

Mary Rose Stevens appeals the determination of the Division of Selection Services which found that she did not meet the requirements for the promotional examination for Pension Fund Supervisor (PC1231L), Passaic County.

ACTION: The Civil Service Commission directed that this appeal be granted.

VOTE:

Robert M. Czech	(Yes)
Flavella Branham	(Yes)
John Currie	(Abstained)
Vincent E. Giordano	(Yes)

B-71 LEIGH THATCHER

Leigh Thatcher appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the open competitive examination for Crime Prevention Aide (M0069M), Hamilton Township.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-72 LEON WILLIAMS

Leon Williams appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open competitive examination for Deputy Director of Human Services (M0206M), Trenton.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-73 PHILIP BUSSEY

Philip Bussey appeals his score for the oral portion of the promotional examination for Fire Captain (PM3545L), West Orange.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-74 JOSEPH BYRNE

Joseph Byrne appeals his score for the oral portion of the promotional examination for Fire Captain (PM3545L), West Orange.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-75 JOSE CASIAS

Jose Casias appeals his score for the oral portion of the promotional examination for Fire Captain (PM3527L), Bayonne.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-76 PATRICK FLYNN

Patrick Flynn appeals his score for the oral portion of the promotional examination for Fire Captain (PM3540L), Ocean City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-77 WILLIAM JASOLOSKY

William Jasolosky appeals his score for the oral portion of the promotional examination for Fire Captain (PM3527L), Bayonne.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-78 DOUGLAS JOHNSON

Douglas Johnson appeals his score for the oral portion of the promotional examination for Fire Captain (PM3545L), West Orange.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-79 WILLIAM MARTIN

William Martin appeals his score for the oral portion of the promotional examination for Fire Captain (PM3540L), Ocean City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-80 BRENT MEISENHELTER

Brent Meisenhelter appeals his score for the oral portion of the promotional examination for Fire Captain (PM3540L), Ocean City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-81 MICHAEL PETRAKIAN

Michael Petrakian appeals his score for the oral portion of the promotional examination for Fire Captain (PM3527L), Bayonne.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-82 THOMAS SHALLCROSS

Thomas Shallcross appeals his score for the oral portion of the promotional examination for Fire Captain (PM3540L), Ocean City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-83 RICHARD SMITH

Richard Smith appeals his score for the oral portion of the promotional examination for Fire Captain (PM3545L), West Orange.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-84 THEODORE WOLF, JR.

Theodore Wolf, Jr. appeals his score for the oral portion of the promotional examination for Fire Captain (PM3527L), Bayonne.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-85 PAUL CIFUENTES

Paul Cifuentes, represented by Micheal Testa, Esq., appeals the administration of the bilingual portion of the Law Enforcement Examination (S9999K) for various titles.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-86 SHANE MORGAN

Shane Morgan, represented by Bohdan Zachariasevych, Esq., appeals the administration of the bilingual portion of the Law Enforcement Examination (S9999K) for various titles.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-87 RESOLUTION HONORING MARGARET E. L. HOWARD

Submitted for the Civil Service Commission's adoption is a Resolution Honoring Margaret E. L. Howard for her service on the Civil Service Commission.

ACTION: The Civil Service Commission adopted the resolution.

B-88 CIVIL SERVICE COMMISSION MEETING MINUTES

The Minutes of the Civil Service Commission meeting of July 21, 2010 are submitted for adoption.

ACTION: The Civil Service Commission adopted the minutes of its meeting of July 21, 2010.

B-89 MATTHEW GREER

The Gloucester Township Fire District #6 (Gloucester) and Matthew Greer, represented by Jason E. Sokolowski, Esq., request reconsideration of the decision rendered on November 18, 2009, which denied the Division of State and Local Operations' request to permit Mr. Greer to intergovernmentally transfer from Gloucester to Winslow Township Fire District #1 as a Fire Fighter.

ACTION: The Civil Service Commission denied the request for reconsideration.

B-90 PROPOSED AMENDMENT: N.J.A.C. 4A:6-1.2, VACATION LEAVE

Submitted for the Commission's review is a Notice of Proposal to amend N.J.A.C. 4A:6-1.2, Vacation Leave. The proposed amendment would codify the Paid Leave Bank provision of the Memoranda of Agreement between the State and those collective negotiations units representing employees of the State colleges and universities. It is recommended that this proposal be approved for publication in the New Jersey Register for public notice and comment.

ACTION: The Civil Service Commission approved the proposed amendment for publication in the New Jersey Register.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, August 18, 2010, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

Robert M. Czech
Chairperson
Civil Service Commission