



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**MINUTES OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
FEBRUARY 22, 2012**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

**February 22, 2012**

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**A regular meeting of the Civil Service Commission was held on Wednesday, February 22, 2012, in Trenton, New Jersey.**

**PRESENT: Robert M. Czech, Chairperson, Members Robert E. Brenner, Thomas J. Perna and Richard E. Williams; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Merit System Practices and Labor Relations.**

**In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:**

**Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 28, 2011, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.**

**All actions were by unanimous vote unless otherwise specified.**

**WITHDRAWAL OF APPEAL**

**The following appeal was withdrawn and removed from the hearing calendar:**

William Layton, County Correction Officer, Burlington County, County Jail, suspension and removals (2)

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

In the Matter of Francisco Camacho  
Department of the Treasury  
Suspension

In the Matter of Mary S. Davies  
New Lisbon Developmental Center  
Department of Human Services  
Removal

In the Matter of Dayshine Denny  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

In the Matter of Faosat Oluyadi  
Union County  
Department of Human Services  
Release at the end of the working test period

In the Matter of Nicole Tzanikis  
Ann Klein Forensic Center  
Department of Human Services  
Removal

In the Matter of Quadeedah Wilder  
Northern State Prison  
Department of Corrections  
Suspension and Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENT**

**ACTION:** The Civil Service Commission acknowledged the settlements.

**A-2 ARTHUR COLLINS**

Arthur Collins, Senior Correction Officer, Albert C. Wagner Youth Correctional Facility, Department of Corrections, 10 working day suspension on charges of conduct unbecoming a public employee, other sufficient cause and violation of a rule, regulation, policy, procedure, order, or administrative decision.

Recommendation of the Administrative Law Judge – Dismiss the appeal with prejudice for failure to appear.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-3 CHAITRA BOND**

Chaitra Bond, Cottage Training Technician, Hunterdon Developmental Center, Department of Human Services, removal effective December 3, 2010, on charges of physical or mental abuse of a client, inappropriate physical contact or mistreatment of a client, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-4 ELIZABETH HALLBAUER**

Elizabeth Hallbauer, Cottage Training Technician, Hunterdon Developmental Center, Department of Human Services, removal effective December 2, 2010, on charges of physical or mental abuse of a client, verbal abuse of a patient, client, resident or employee, inappropriate physical contact or mistreatment of a client, failure to perform duties, conduct unbecoming a public and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-5 ERIC RANDOLPH**

Eric Randolph, Recreation Aide, Woodbridge Developmental Center, Department of Human Services, removal effective May 19, 2010, on charges of fighting and creating a disturbance on State property, conduct unbecoming a public employee, other sufficient cause, violation of a policy and/or procedure, inappropriate unwanted offensive physical and/or verbal sexual advances and comments and gross sexual imposition such as touching, fondling and/or grabbing.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-6 RAYMOND SMITH**

Raymond Smith, Senior Carpenter, Monmouth County, Parks Department, removal effective April 23, 2010, on charges of conduct unbecoming a public employee, discrimination that affects equal employment opportunity, including sexual harassment and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

**ACTION:** The Civil Service Commission modified the recommendation of the Administrative Law Judge and upheld the removal.

**VOTE:**

<b>Robert M. Czech</b>	<b>(Abstained)</b>
<b>Robert E. Brenner</b>	<b>(Yes)</b>
<b>Thomas J. Perna</b>	<b>(No)</b>
<b>Richard E. Williams</b>	<b>(Yes)</b>

**A-7 MICHELLE TAYLOR**

Michelle Taylor, Human Services Technician, New Jersey Veterans' Memorial Home, Vineland, Department of Military and Veterans' Affairs, removal, effective March 7, 2011, on charges of physical or mental abuse of a resident, inappropriate physical contact or mistreatment of a resident, discourtesy to a resident, violation of a rule, regulation, policy, procedure, order, or administrative decision and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-8 SETTLEMENT**

In the Matter of Annette Heim  
City of Perth Amboy  
Finance Department  
Removal

**ACTION:** The Civil Service Commission acknowledged the settlement as clarified.

- B-1** The Division of State and Local Operations requests the consolidation, elimination, designation as archaic, or renaming of various State government titles within Occupational Group 12 (Occupations in Information Processing Systems Occupations).



## MEMORANDUM

DATE: January 30, 2012  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
State and Local Operations  
SUBJECT: Change in State Classification Plan

### STATE GOVERNMENT - TITLE CONSOLIDATION INITIATIVE

The Division of State and Local Operations requests the consolidation, elimination, designation as archaic, or renaming of various state government titles within Occupational Group 12 (Information Processing Systems Occupations). These actions will provide state jurisdictions with the flexibility needed to more efficiently meet their responsibilities, provide employees with enhanced career advancement opportunities as well as meet Civil Service Commission goals of title reduction.

Titles possessing similar duties, responsibilities and experience requirements were reviewed to determine the practicality and appropriateness of title consolidation. The result of this review indicates twelve (12) titles may be consolidated within the current series, eight (8) may be eliminated, three (3) may be designated as archaic and twelve (12) titles may be renamed.

The title actions will be processed as lateral employee movements; appointment type to appointment type, with retention of existing status.

Upon successful completion of the consolidation process, the consolidated titles involved will be inactivated. Any existing eligibility lists for these titles shall be processed as follows:

- Promotional and open competitive lists issued from pending announcements for any affected title in which employees with provisional appointments are serving will be certified for one time use only in order to effect permanent appointment(s) and will be declared expired upon disposition of the certification.
- A complete list that has never been used and contains no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- A complete list which contains employees with current provisional appointments for the title and unit scope specified (with the exception of such employees currently on active military duty) will be processed for one time use and will be declared expired upon the disposition of the certification.
- An incomplete list containing no employees with current provisional appointments for the title and unit scope specified shall be declared expired.

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- Any employee currently on active military duty will be afforded all applicable rights under Federal and State law upon their release from active duty and given the opportunity to apply and compete for any announcements for which they would otherwise have been eligible but for their military service.
- Eligibility lists for affected titles and unit scopes which have expired will be revived as necessary to address unanticipated situations which may arise.
- Where it is found that an employee's movement from a noncompetitive title to a competitive title could have been effectuated via promotional examination procedures *before* any title consolidation impacting the employee's title, the Division of Selection Services will announce a promotional examination, regardless of whether or not the movement *after* the consolidation still constitutes a promotional movement. Similarly, where an employee was previously classified in a competitive title, but, as a result of a title consolidation, is cross-walked into a noncompetitive title, the Division of Selection Services will process any future promotional movements based on the employee's competitive title *before* the title consolidation without regard to whether or not the employee's present noncompetitive title is approved to promote to a competitive title.

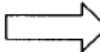
State Appointing Authorities and affected unions have been given the opportunity to review this proposal and all articulated issues have been reviewed and resolved.

The changes shall become effective at the beginning of the first pay period following Commission approval of these actions.

**TITLE CONSOLIDATION & MOVEMENT OF INCUMBENTS:**

**FROM:**

**TO:**

Computer Operator 1 Higher Education  
A19-53304I Career (C)  Computer Operator 1  
A19-53304 Career (C)

Computer Operator 1 OIT  
A19-53304C Career (C)

Computer Operator 2 Higher Education  
A16-53303I Career (C)  Computer Operator 2  
A16-53303 Career (C)

Computer Operator 2 OIT  
A16-53303C Career (C)


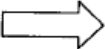
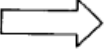


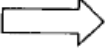



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**TITLE CONSOLIDATION & MOVEMENT OF INCUMBENTS:**

**FROM:**

**TO:**

Computer Operator 3 Higher Education A13-53302I Career (C)		Computer Operator 3 A13-53302 Career (C)
Computer Operator 3 OIT A13-53302C Career (C)		
Data Base Analyst 1 OIT P29-53005C Career (C)		Data Base Analyst 1 P29-53005 Career (C)
Data Base Analyst 2 OIT P27-53003C Career (C)		Data Base Analyst 2 P27-53003 Career (C)
Data Processing Input/Output Control Specialist 1 Higher Education A20-53373I Career (C)		Data Processing Input/Output Control Specialist 1 A20-53373 Career (C)
Data Processing Input/Output Control Specialist 1 OIT A20-53373C Career (C)		
Data Processing Input/Output Control Specialist 2 OIT A17-53372C Career (C)		Data Processing Input/Output Control Specialist 2 A17-53372 Career (C)
Data Processing Scheduler 1 OIT A24-53384C Career (C)		Data Processing Scheduler 1 A24-53384 Career (C)
Data Processing Scheduler 2 Higher Education A20-53383I Career (C)		Data Processing Scheduler 2 A20-53383 Career (C)
Data Processing Scheduler 2 OIT A20-53383C Career (C)		

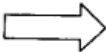
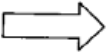
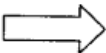

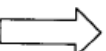
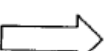
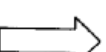
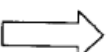
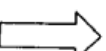
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**TITLE CONSOLIDATION & MOVEMENT OF INCUMBENTS:**

**FROM:**

**TO:**

Data Processing Supervisor Scheduling and Control OIT R29-53385C Career (C)		Data Processing Supervisor Scheduling and Control R29-53385 Career (C)
Data Processing Systems Programmer 1 Higher Education P29-53275I Career (C)		Data Processing Systems Programmer 1 P29-53275 Career (C)
Data Processing Systems Programmer 1 OIT P29-53275C Career (C)		
Data Processing Systems Programmer 2 OIT P26-53274C Career (C)		Data Processing Systems Programmer 2 P26-53274 Career (C)
Operations Shift Superintendent OIT S28-53092C Career (C)		Operations Shift Superintendent S28-53092 Career (C)
Project Manager Data Processing OIT S30-53023C Career (C)		Project Manager Data Processing S30-53023 Career (C)
Supervising Computer Operator OIT R24-53090C Career (C)		Supervising Computer Operator R24-53090 Career (C)
Supervisor Data Processing Technical Support OIT S29-53084C Career (C)		Supervisor Data Processing Technical Support S29-53084 Career (C)
Technical Support Specialist 1 OIT P24-53063C Career (C)		Technical Support Specialist 1 P24-53063 Career (C)
Technical Support Specialist 2 OIT P20-53061C Career (C)		Technical Support Specialist 2 P20-53061 Career (C)

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**TITLES TO BE DESIGNATED AS ARCHAIC**

Chief of Informational Systems Audits  
M32-50460 Career Competitive Labor

Coordinator Systems Analysis and Development  
M32-62179 Career Competitive Human Services

Manager Word Processing System 2  
S22-52705 Career Competitive Treasury

**TITLE INACTIVATION**

Communications Network Monitor  
A13-53308 Career Competitive State

Computer Operator Trainee  
A99-53088 Career Competitive State

Data Processing Programmer Trainee  
P95-53350 Career Non-Competitive State

Office Automation Specialist 3  
P19-53152 Career Competitive State

Software Development Specialist 4  
P31-10234 Career Competitive State

Supervisor Data Reduction Unit  
S19-26705 Career Competitive State

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**ACTION:** The Civil Service Commission directed that this request be granted.

**B-2 CARMEN CARTER**

Carmen Carter, a Senior Correction Officer with Garden State Youth Correctional Facility, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-3 FREDERICK HARRIS**

Frederick Harris, a Correction Sergeant at Southern State Correctional Facility, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-4 SUSAN LILLY**

Susan Lilly, a Habilitation Plan Coordinator with the Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:** The Civil Service Commission directed that this appeal be referred to the Medical Examiners Panel.

**B-5 SADIO PATTERSON**

Sadio Patterson, a Family Service Specialist 2 with the Department of Children and Families, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-6 PATRICK BURNS**

Patrick Burns, a former Police Sergeant with Bayonne, seeks Civil Service Commission resolution of a dispute concerning back pay and benefits, due to him as a result of the decisions, rendered on April 28, 2010 and August 18, 2010, which modified his removal, effective September 16, 2009, to a six-month suspension.

**ACTION:** The Civil Service Commission granted \$36,279.91 in back pay and \$9,626.81 for health insurance premiums.

**VOTE:**     **Robert M. Czech**            **(Abstained)**  
              **Robert E. Brenner**       **(Yes)**  
              **Thomas J. Perna**           **(Yes)**  
              **Richard E. Williams**     **(Yes)**

**B-7 FRANK HARKCOM**

Frank Harkcom, a Senior Correction Officer with Bayside State Prison, Department of Corrections, represented by Jason E. Sokolowski, Esq., seeks enforcement of the decision rendered on March 16, 2011 granting him back pay, benefits and seniority.

**ACTION:** The Civil Service Commission awarded \$19,757.56 in back pay.

**B-8 PAUL SCAIFE**

Paul Scaife, represented by Arnold Shep Cohen, Esq., seeks enforcement of the decision of the Merit System Board, *In the Matter of Paul Scaife* (MSB, decided December 5, 2007), which modified his removal to a 30 working day suspension.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-9 MICHAEL GOLDRICK**

Michael Goldrick appeals the removal of his name from the Correction Officer Recruit (S9999K), Department of Corrections, eligible list due to his failure to complete pre-employment processing.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-10 JUSTIN GOODWIN**

Justin Goodwin appeals the decision of the Division of State and Local Operations, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Registered Environmental Health Inspector 1 (S1195L), Department of Health and Senior Services, eligible list on the basis of failure to respond to the notice of certification.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-11 THERESA HILL**

Theresa Hill, a former Human Services Assistant with Trenton Psychiatric Hospital, Department of Human Services, requests that the Civil Service Commission reinstate her appeal of her removal effective December 17, 2010, which was dismissed based on her failure to appear at her scheduled hearing.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-12 CARMELO JIMENEZ**

Carmelo Jimenez appeals the determination of the Division of Selection Services which found him ineligible for the promotional examination for Police Lieutenant (PM5058N), Perth Amboy, due to an untimely application.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-13 TINA CLOUSE, ET AL.**

The Division of State and Local Operations, on behalf of the City of Hackensack, requests that Tina Clouse, Darrin DeWitt, Robert Lopez, James Prise and James Smith be assigned retroactive appointment dates to the Police Sergeant title; and Jaime Barrios and Richard Levis be assigned retroactive appointment dates to the Police Lieutenant title, respectively, for record purposes. Ms. Clouse and Messrs. Dewitt, Lopez and Smith appeal the determinations of the Division of Selection Services which found them ineligible for the promotional examination for Police Lieutenant (PM5023N), City of Hackensack.

**ACTION:** The Civil Service Commission directed that the request regarding the retroactive appointment dates be granted, the eligibility appeals of Ms. Clouse and Messrs. DeWitt and Lopez be granted, and the eligibility appeal of Mr. Smith be denied.

**B-14 PATRICK COFFEY AND JOHN HEINEMANN**

The Division of State and Local Operations, on behalf of the City of Hackensack, requests that Patrick Coffey and John Heinemann be assigned retroactive appointment dates to the Police Sergeant and Police Lieutenant titles, respectively, for record purposes. Mr. Coffey appeals the determination of the Division of Selection Services which found him ineligible for the promotional examination for Police Lieutenant (PM5023N), City of Hackensack.

**ACTION:** The Civil Service Commission directed that the request regarding the retroactive appointment dates be granted and the eligibility appeal of Mr. Coffey be granted.

**B-15 DEAN MCGEE**

Dean McGee appeals the determination of the Division of Selection Services which found him ineligible for the promotional examination for Police Lieutenant (PM5029N), Harrison.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-16 GLORIA A. DEPAOLIS**

Gloria A. DePaolis appeals the removal of her name from the Investigator 1 (PS2927G), Department of Environmental Protection employment list.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-17 NICHOLAS R. FOGLIO**

Nicholas R. Foglio, represented by Carl N. Tripician, Esq., appeals the bypass of his name on the Fire Fighter (M2246D), Ocean City, eligible list.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-18 GWENDOLYN WOFFORD**

Gwendolyn Wofford, a Human Resource Consultant 3 with the Civil Service Commission, appeals the bypass of her name on January 31, 2011 certification of the Human Resource Consultant 3 (PS5821C) eligible list.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**VOTE:**     **Robert M. Czech**            **(Recusal – the appellant is a Civil Service Commission employee)**  
              **Robert E. Brenner**       **(Yes)**  
              **Thomas J. Perna**         **(Yes)**  
              **Richard E. Williams**     **(Yes)**

**B-19 VICTOR GIRDWOOD**

Victor Girdwood appeals the determination of the Division of Selection Services which denied his admittance to the promotional examination for Fire Captain (PM5219N), Elizabeth.

**ACTION:** The Civil Service Commission directed that this appeal be denied.



**B-20 JOSEPH MAUTONE**

Joseph Mautone appeals his disqualification from the examination for Fire Lieutenant (PM5178N), Clifton for possession of a cell phone.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-21 BENJAMIN MENDEZ**

Benjamin Mendez appeals the decision of the Division of State and Local Operations, which found that the City of Newark had presented a sufficient basis to remove the appellant's name from the Police Officer (S9999H) eligible list on the basis of an unsatisfactory background report.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-22 JOSEPH SALANITRO**

Joseph Salanitro requests that the eligible list for Correction Sergeant (PS5613I), Department of Corrections, be revived so that his name may be certified to the appointing authority. He also requests that he be provided with a retest for Correction Sergeant (PS5613I and PS1818I).

**ACTION:** The Civil Service Commission directed that this matter be held over.

**B-23 JOSEPH NAPOLEONE**

Joseph Napoleone, represented by Charles J. Sciarra, Esq., petitions the Civil Service Commission for a make-up examination for Police Lieutenant (PM2513K), Clifton, the dismissal of disciplinary charges, and counsel fees related to the challenge of those disciplinary charges in accordance with the orders of the Superior Court, Law Division. It is noted that this matter was held over at the February 8, 2012 Commission meeting.

**ACTION:** The Civil Service Commission directed that this appeal be granted in part.

**B-24 JOHN VARALLO, JR.**

John Varallo, Jr., appeals the denial of his request for a make-up examination for Fire Captain (PM5208N), Atlantic City.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-25 JOHN D. SMITH**

John D. Smith, a Director of Professional/Residential Services at Hunterdon Developmental Center, Department of Human Services, appeals the determination of the Assistant Commissioner, which found sufficient evidence that the appellant had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-26 DAWN COSTELLO**

Dawn Costello appeals the determination of the Division of State and Local Operations that her position with the Department of Health and Senior Services is properly classified as Executive Assistant 3. The appellant seeks an Executive Assistant 2 classification.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-27 EDMUND NAPIORKOWSKI**

Edmund Napiorkowski appeals the decision of the Division of State and Local Operations which found that his position with the Department of the Treasury is correctly classified as Crew Supervisor Mechanics. The appellant seeks a Garage Supervisor 2 classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied but that the appellant's current position be classified as a provisional Garage Supervisor 2 and the position of Robert DeMatte, a Garage Supervisor 1, undergo a classification review.

**B-28 MARIA SIGNORA**

Maria Signora appeals the July 25, 2011 decision of the Division of State and Local Operations which found that her position with the Office of Information Technology is correctly classified as Secretarial Assistant 3, Non-Stenographic. The appellant seeks a Secretarial Assistant 1, Non-Stenographic classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-29 CARVEL SMITH**

Carvel Smith appeals the decision of the Division of State and Local Operations which found that her position with the Department of the Treasury is properly classified as Auditor 3, Taxation. The appellant seeks an Auditor 2, Taxation classification.

**ACTION:** The Civil Service Commission directed that this matter be held over.

**B-30 MICHAEL TOMPKINS**

The appeal of Michael Tompkins, a former Deputy Police Chief with the City of Camden, of his six-month suspension, effective November 1, 2007, was before Administrative Law Judge Donald J. Stein, who rendered his initial decision on November 30, 2011, recommending acknowledgement of the settlement of the parties.

**ACTION:** The Civil Service Commission directed that this matter be remanded to the Office of Administrative Law.

**B-31 ACCOUNT CLERK, TYPING (M0423K), JERSEY CITY**

Jersey City requests permission not to make an appointment from the August 13, 2009 certification for Account Clerk, Typing (M0423K).

**ACTION:** The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

**B-32 COMMUNITY ORIENTED POLICING SERVICES HIRING PROGRAM, CITY OF LONG BRANCH**

The City of Long Branch requests that the Civil Service Commission relax the provisions of *N.J.A.C. 4A:4-7.12* in order to hire four Police Officers under the terms of the Community Oriented Policing Services Hiring Program grant.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-33 KEYBOARDING CLERK 2 (PC0978K), UNION COUNTY**

Union County requests that the promotional list for Keyboarding Clerk 2 (PC0978K) be revived in order to make permanent appointments from the list.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-34 METER READER (M1344L), LAVALLETTE BOROUGH**

The Division of State and Local Operations requests that Lavallette Borough be ordered to return the August 24, 2010 certification of the eligible list for Meter Reader (M1344L) for proper disposition.

**ACTION:** The Civil Service Commission ordered that the certification be disposed and Richard Burk's appointment be recorded.

**B-35 MUSEUM CURATOR (M2160N), PATERSON PUBLIC LIBRARY**

Paterson Public Library requests permission not to make an appointment from the October 7, 2011 certification for Museum Curator (M2160N).

**ACTION:** The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

**B-36 PLUMBING SUBCODE OFFICIAL (M1314L) AND PLUMBING INSPECTOR (M1322L), KEYPORT**

The Division of State and Local Operations requests that the Civil Service Commission order Keyport to return the July 13, 2010 certification of the eligible list for Plumbing Subcode Official (M1314L) and the May 19, 2010 certification of the eligible list for Plumbing Inspector (M1322L) for proper disposition.

**ACTION:** The Civil Service Commission directed that these requests be granted.

**B-37 POLICE AIDE (M6408H) AND (M0490K), TRENTON**

The Division of State and Local Operations requests that the Civil Service Commission order Trenton to return the July 30, 2009 certification of the eligible list for Police Aide (M6408H) and (M0490K) for proper disposition.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-38 NELSON FERRER**

The appeal of Nelson Ferrer, a Residential Services Worker at the New Jersey Veterans' Memorial Home – Vineland, Department of Military and Veterans Affairs, of his removal, effective August 31, 2010, on charges was heard by Administrative Law Judge Bruce M. Gorman (ALJ), who rendered his initial decision on January 3, 2012. At its meeting on February 8, 2012, the Civil Service Commission (Commission) adopted the ALJ's recommendation to uphold the appellant's removal. However, the Commission did not adopt the portion of the initial decision which dismissed charges. The proposed final decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the final decision.

**VOTE:**     **Robert M. Czech**             **(Yes)**  
              **Robert E. Brenner**       **(Yes)**  
              **Thomas J. Perna**         **(Abstained)**  
              **Richard E. Williams**     **(Yes)**

**B-39 QUADIR LEWIS**

The appeal of Quadir Lewis, a Senior Correction Officer with the Department of Corrections, of his 120 working day suspension, on charges, was heard by Administrative Law Judge Gail M. Cookson (ALJ), who rendered her initial decision on November 18, 2011. At its meeting on February 8, 2012, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to reverse the 120 working day suspension. Rather, the Commission imposed a 15 working day suspension. The proposed decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the decision.

**VOTE:**     **Robert M. Czech**            **(Yes)**  
              **Robert E. Brenner**       **(Yes)**  
              **Thomas J. Perna**           **(Abstained)**  
              **Richard E. Williams**      **(Yes)**

**B-40 LUIS ALICEA, ET AL.**

The Department of Corrections petitions the Civil Service Commission for reconsideration of the final decision, rendered on June 1, 2011, which reversed minor disciplinary fines imposed on Luis Alicea, Joseph Chamberlain, Charles Cossaboone, Joseph Marrero, Darryl Russo and Tamisha Shepherd, Senior Correction Officer, and Paul Miller, a Correction Sergeant.

**ACTION:** The Civil Service Commission directed that the request for reconsideration be denied.

**B-41 ATEH ANYERE**

Ateh Anyere, a former Cottage Training Technician with Hunterdon Developmental Center, Department of Human Services, represented by Stephan Siegel, Esq., petitions the Civil Service Commission (Commission) for reconsideration of the final administrative decision, rendered on September 21, 2011, in which the Commission denied her request for a hearing with respect to her removal effective August 14, 2010.

**ACTION:** The Civil Service Commission directed that the request for reconsideration be granted.

**B-42 CELSO CASTRO**

Celso Castro, a Crew Supervisor, Electrician with the Department of Corrections, represented by Lynsey A. Stehling, Esq., requests reconsideration of the final administrative decision, rendered on April 6, 2011, which upheld his ineligibility for the promotional examination for Assistant Engineer in Charge of Maintenance 1 (PS7606I), Department of Corrections. The petitioner also challenges the June 2, 2011 determination of the Division of Selection Services which found that he was not eligible for a provisional appointment to the title of Engineer in Charge of Maintenance 1.

**ACTION:** The Civil Service Commission directed that the request for reconsideration and appeal be denied.

**B-43 STEPHANIE ELSASSER**

Stephanie Elsasser, a former Construction Code Inspector, New Home Warranty Program, with the Department of Community Affairs, represented by Arnold Shep Cohen, Esq., appeals that portion of the decision of the Civil Service Commission, *In the Matter of David Anderson* (CSC, decided November 2, 2011), which determined her layoff rights.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-44 BONNIE HUEG**

Bonnie Hueg, a Coordinator Emergency Telecommunications Systems with the Office of Information Technology, represented by Dudley Burdge, Senior Staff Representative, Communications Workers of America, Local 1032, petitions the Civil Service Commission for reconsideration of the final decision rendered on July 13, 2011, which denied her request for sick leave injury (SLI) benefits.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-45 WILLIAM PIERCE**

William Pierce, a Human Services Assistant at Ancora Psychiatric Hospital, represented by Stephan Siegal, Esq., petitions the Civil Service Commission for reconsideration of its final decision, rendered on April 20, 2011, which upheld his removal.

**ACTION:** The Civil Service Commission directed that the request for reconsideration be denied.

**B-46 JOSEPH TARDIFF**

Joseph Tardiff, an Inspector 3, Multiple Dwellings, with the Department of Community Affairs, requests reconsideration of the decision of the Civil Service Commission, rendered on September 7, 2011, which denied his appeal of his layoff rights.

**ACTION:** The Civil Service Commission directed that the request for reconsideration be denied.

**B-47 REGINA BARAGONA AND SHARON IPPOLITO**

Regina Baragona and Sharon Ippolito appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements for the open competitive examination for Clerk Typist 1, Evidence Handling (S2386N), Statewide.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-48 MARC DAVIS**

Marc Davis appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the open-competitive examination for Youth Group Worker (C2247N), Burlington County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.



**B-49 CARMEN HERNANDEZ AND GERALD J. MCLAUGHLIN**

Carmen Hernandez and Gerald J. McLaughlin appeal the determinations of the Division of Selection Services which found that, per the substitution clause for education, they were below the minimum requirements in experience for the open competitive examination for Human Services Specialist 1 (C2150N), Passaic County.

**ACTION:** The Civil Service Commission directed that these appeals be granted.

**B-50 PATRICIA L. SANDERS**

Patricia L. Sanders appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the open competitive examination for Human Services Specialist 1, Bilingual in Spanish and English (C2153N), Ocean County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-51 MELODY WARREN**

Melody Warren appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the promotional examination for Assistant Supervisor of Recreation (PS2343K), Department of Human Services.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-52 DAWN WILSON**

Dawn Wilson appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the promotional examination for Assistant Supervisor of Recreation (PS2343K), Department of Human Services.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-53 BRIAN MCDOWELL**

Brian McDowell requests that volunteer points be added to his final average for the eligible list for Fire Fighter (M2556M), North Wildwood, produced from the examination for Fire Fighter (M9999M).

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-54 SCOTT WENTWORTH, ET AL.**

Scott Wentworth, Fire Captain (PM5210N), Belleville; and Joseph Franklin and Andrew Juttner, Fire Captain (PM5239N), Plainfield appeal the correct responses to various questions on their respective promotional examinations.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-55 RECENT COURT DECISIONS**

Submitted for the Civil Service Commission's review are summaries of recent court decisions involving Merit System Board and Civil Service Commission determinations.

**ACTION:** The Civil Service Commission noted the decisions.

**B-56 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of February 8, 2012.

**ACTION:** The Civil Service Commission adopted the minutes of its meeting of February 8, 2012.

**VOTE:**

<b>Robert M. Czech</b>	<b>(Yes)</b>
<b>Robert E. Brenner</b>	<b>(Yes)</b>
<b>Thomas J. Perna</b>	<b>(Abstained)</b>
<b>Richard E. Williams</b>	<b>(Yes)</b>

**B-57 EARLY SETTLEMENT**

In the Matter of Toyin Adebajo  
Trenton Psychiatric Hospital  
Department of Human Services  
Removals (3)

**ACTION:** The Civil Service Commission acknowledged the settlement.

**B-58 SCOTT RANDOLPH**

Scott Randolph appeals the decision of the Division of State and Local Operations, which removed the appellant's name from the Police Sergeant (PM2590J), Hazlet, employment list due to the appellant's failure to respond to the Certification Notice.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-59 LASISI ADEKOLA**

The appeal of Lasisi Adekola, a Regional Staff Nurse Medical Assistance with the Department of Health and Senior Services, of his release at the end of the working test period effective July 16, 2010, was heard by Administrative Law Judge Tahesha L. Way (ALJ), who rendered her initial decision on January 3, 2012. At its meeting on February 8, 2012, the Civil Service Commission (Commission) adopted the ALJ's recommendation to uphold the release at the end of the working test period. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the final decision.

**VOTE:**     **Robert M. Czech**            **(Yes)**  
              **Robert E. Brenner**       **(Yes)**  
              **Thomas J. Perna**           **(Abstained)**  
              **Richard E. Williams**      **(Yes)**

**There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, March 7, 2012, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.**

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**Robert M. Czech  
Chairperson  
Civil Service Commission**