



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**MINUTES OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
MARCH 6, 2013**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

**March 6, 2013**

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**A regular meeting of the Civil Service Commission was held on Wednesday, March 6, 2013, in Trenton, New Jersey.**

**PRESENT: Robert M. Czech, Chairperson, Members Robert E. Brenner, Thomas J. Perna and Richard E. Williams; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Appeals and Regulatory Affairs.**

**In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:**

**Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 30, 2012, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.**

**All actions were by unanimous vote unless otherwise specified.**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Ronald A. Brown, Truck Driver, Salem County, Department of Public Works, removal.

Yolande Dubuisson, Cottage Training Technician, Woodbridge Developmental Center, Department of Human Services, removal.

Robin Mendoza, Food Service Worker, Brick Township Board of Education, removal.

David Schmidt, Laborer Heavy, Borough of Rutherford, Department of Public Works, removal.

**ACTION:** The Civil Service Commission noted the failures to appear.

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Dawn Boyd, County Correction Officer, Camden County, Department of Corrections, suspension.

Joseph Drasher, *et al*, Building Maintenance Worker/Groundkeeper, Health Department, layoff.

Lisa Easley, Correction Sergeant, Albert C. Wagner Youth Correctional Facility, Department of Corrections, removal.

Robert Gannucci, Senior Youth Worker, Juvenile Justice Commission, Department of Law and Public Safety, suspension.

Kimberly A. Geneux., Technical Assistant Construction Official, Town of West New York, Department of Public Works, removal.

Robert Guyer, Senior Correction Officer, South Woods State Prison, Department of Corrections, removal.

Mary Jackson, Investigator, The Superior Court of New Jersey, Camden, suspensions (2).

Nathaniel Knox, County Correction Officer, Salem County, Sheriff's Department, fine and suspension.

Elizabeth Ravelli, Personnel Assistant, City of Ocean City, Administration Department, suspension.

Sema D. Sanders, County Correction Officer, Burlington County, County Jail, suspension.

William Velez, Building Maintenance Worker, Vineland School District, removal.

**ACTION:** The Civil Service Commission noted the withdrawal of appeals without prejudice.

## **SECTION A – HEARING MATTERS**

### **A-1 SETTLEMENTS**

In the Matter of Charise Breeden-Balaam  
Greenbrook Regional Center  
Department of Human Services  
Release at the end of the working test period

In the Matter of Timothy Berry  
Southern State Correctional Facility  
Department of Corrections  
Suspension

In the Matter of Ebony Gibbons  
Vineland Developmental Center  
Department of Human Services  
Return to permanent held title at the end of the working test period

In the Matter of Michael Heaton and Christine Graves  
Monmouth County  
Sheriff's Department  
Removal

**VOTE:**      **Robert M. Czech**            **(Abstained)**  
                 **Robert E. Brenner**           **(Yes)**  
                 **Thomas J. Perna**             **(Yes)**  
                 **Richard E. Williams**       **(Yes)**

In the Matter of Kile Johnson  
Mercer County  
Department of Public Safety  
Suspension and Fine

In the Matter of James McLean  
Adult Diagnostic and Treatment Center  
Department of Corrections  
Suspension

In the Matter of Joseph Prestimonico  
City of Hoboken  
Department of Human Services  
Suspension

In the Matter of Donald Rinyu  
Juvenile Justice Commission  
Removal

In the Matter of Naomi Taylor  
Hunterdon Developmental Center  
Department of Human Services  
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENTS**

**ACTION:**    The Civil Service Commission acknowledged the settlements.

**A-2 FRANCES DIMAIO, ET AL**

Angel Alvarado, Nataliz Araujo, Frances DiMaio, Patrick Devaney, Bertha Ford, Donald Gourdine, Kamei Harris, Theresa Haywood, Kenneth Jackson, Darrell Johnson, Tricia Jordon, Gilbert Lewis, Richard Mack, Herminio Mendoza, Charles Murray, Otis Nesbit, Vipul Patel, Santa Perez, Jerome Perkins, Rosalile Perkins, Valerie Piccarillo, Deborah Pipi, Jagram Ramdat, Elva Rollins, Jeremy Sims, Anna-Rose Smith, Terrance Smith, William Stack, Franklin Walker, Donald Wheeler, Kirkland Williams, Dorothy Wojcik, and Margaret Yost-Vitalicio appeal the good faith of their layoffs effective June 6, 2011 and June 30, 2011, for reasons of economy and efficiency.

Recommendation of the Administrative Law Judge – Note the withdrawal of the appeals of Nataliz Araujo, Bertha Ford, Kamei Harris, Theresa Haywood, Darrell Johnson, Charles Murray, Jerome Perkins, Alerie Piccarillo, Kirkland Williams, Dorothy Wojcik, and Margaret Yost-Vitalicio with prejudice and dismiss the remainder of the appeals for lack of appearance with prejudice.

**ACTION:** The Civil Service Commission remanded the matters concerning Kamei Harris, Charles Murray and Kirkland Williams to the Office of Administrative Law and affirmed the recommendation of the Administrative Law Judge regarding the other appellants.

**A-3 WAYNE COZART**

Wayne Cozart, Program Development Specialist Youth Services, Passaic County, Department of Community Services, appeals the good faith of the layoff effective July 1, 2010, for reasons of economy and efficiency.

Recommendation of the Administrative Law Judge – Uphold the layoff.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-4 JAMES F. GILLEECE**

James F. Gilleece, appeals a determination by Union Township to bypass his name on the eligible list for the position of Police Sergeant as a result of his union activities.

Recommendation of the Administrative Law Judge – Deny the appeal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-5 EDWIN MARTINEZ**

Edwin Martinez, Human Services Assistant, Ancora Psychiatric Hospital, Department of Human Services, removal effective February 17, 2011, on charges of conduct unbecoming a public employee, other sufficient cause, physical or mental abuse of a patient, client, resident or employee, inappropriate physical contact or mistreatment of a patient, client, resident or employee, falsification and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-6 BRIGITTE PAIZ**

Brigitte Paiz, Senior Correction Officer, South Woods State Prison, Department of Corrections, 60 working day suspension on charges of conduct unbecoming a public employee, violation of administrative procedures and/or regulations involving safety and security, insubordination and violation of rule, regulation, policy, procedure or administrative decision.

Recommendation of the Administrative Law Judge – Dismiss the 60 working day suspension.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-7 NOVONDA BOOZE**

Novonda Booze, Food Service Worker 12 Months, New Jersey Veterans Memorial Home, Vineland, removal effective July 20, 2012, on charges of inappropriate physical contact or mistreatment of an employee and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Grant appointing authority's motion to dismiss the appellant's appeal as moot.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-8 ELDRIDGE HAWKINS, II**

Eldridge Hawkins, II, Police Officer, Township of West Orange, Police Department, removal effective July 1, 2008, on charges of inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant appellant’s motion for summary decision, deny appointing authority’s cross-motion and reverse the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-9 DANIEL WILLIAMS**

Daniel Williams, Laborer 1, City of Newark, Department of Water and Sewer, removal effective August 22, 2011, on charges of conduct unbecoming a public employee, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 ROBERT FUNDERBURK**

Robert Funderburk, a Senior Correction Officer with New Jersey State Prison, Department of Corrections, represented by Frank M. Crivelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:** The Civil Service Commission directed that this appeal be granted in part.



**B-2 JACK LAURIE**

Jack Laurie, an employee with the Department of Community Affairs, represented by Brett Richter, Executive Vice President, CWA Local 1039, appeals the calculation of his salary upon his appointment to the title of Program Support Specialist 3, effective December 3, 2011.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-3 ROBERT TRENT**

Robert Trent, a Senior Investigator, Parole and Secured Facilities, at Mountainview Youth Correctional Facility, Department of Corrections, represented by Catherine Elston, Esq., requests counsel fees based on the Civil Service Commission decision rendered on September 21, 2011.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-4 HODGES D. HORTON, JR.**

Hodges D. Horton, Jr., appeals the decision of the former Division of State and Local Operations, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9987M), Department of Corrections, eligible list on the basis of an unsatisfactory criminal record and falsification of his employment application.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-5 MICHAEL ROUSE**

Michael Rouse, a Sheriff's Officer with the Gloucester County Sheriff's Department, represented by Charles E. Schlager, Jr., Esq., requests that the Civil Service Commission reinstate his appeal of his 10-day suspension, which was dismissed based on his failure to appear at his scheduled settlement conference.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-6 RICHARD CASTAGNA**

Richard Castagna appeals the decision of the Division of Classification and Personnel Management which found that his position with the Department of Environmental Protection is properly classified as Environmental Specialist 4. The appellant seeks a Research Scientist 1 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-7 LORIE GUERIERI, ET AL.**

Lorie Guerieri, Rebecca Croke, and Donna Zalis appeal the decision of the former Division of State and Local Operations that the proper classification of their positions with the Department of Environmental Protection is Program Technician. The appellants seek Administrative Analyst 3 job classifications.

**ACTION:** The Civil Service Commission directed that this matter be held over.

**B-8 BARBARA MAY**

Barbara May appeals the decision of the Division of Classification and Personnel Management which found that her position with the Department of Transportation is properly classified as Secretarial Assistant 2, Non-Stenographic. The appellant seeks an Administrative Assistant 3 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-9 FERNANDO NOBLEJAS**

Fernando Noblejas appeals the determination of the former Division of State and Local Operations that his position with the Department of the Treasury is properly classified as an Auditor 2, Taxation. The appellant seeks an Auditor 1, Taxation job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-10 PATRICIA SCOTT**

Patricia Scott appeals the decision of the former Division of State and Local Operations that the proper classification of her position with the Department of Environmental Protection is Head Clerk. The appellant seeks a Program Technician job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-11 JENNIE MONROE**

The Department of Human Services requests that the provisions of *N.J.A.C. 4A:6-3.4(a)*, which govern the time period in which employees must file an application for Supplemental Compensation on Retirement (SCOR), be relaxed to permit Jennie Monroe, a former Human Services Technician with Trenton Psychiatric Hospital, to submit a late application for SCOR benefits.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-12 CURTIS WILSON**

The Department of Human Services requests that the provisions of *N.J.A.C. 4A:6-3.4(a)*, which govern the time period in which employees must file an application for Supplemental Compensation on Retirement (SCOR), be relaxed to permit Curtis Wilson, a former Human Services Technician with Trenton Psychiatric Hospital, to submit a late application for SCOR benefits.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-13 ALFRED BLANKS**

The appeal of Alfred Blanks, a Senior Correction Officer with East Jersey State Prison, Department of Corrections, of his 15 working day suspension, on charges, was heard by Administrative Law Judge James A. Geraghty (ALJ), who rendered his initial decision on January 3, 2013. At its meeting on February 6, 2013, the Civil Service Commission did not adopt the ALJ's recommendation to modify the 15 working day suspension to a 10 working day suspension. Rather, the Commission upheld the 15 working day suspension. The proposed final decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the final decision.

**VOTE:**     **Robert M. Czech**            **(Abstained)**  
              **Robert E. Brenner**       **(Yes)**  
              **Thomas J. Perna**         **(Yes)**  
              **Richard E. Williams**     **(Abstained)**

**B-14 VINCENT DE PONTE**

The appeal of Vincent De Ponte, a County Correction Officer with the Monmouth County Department of Corrections and Youth Services, of his 30 working day suspension, on charges, was heard by Administrative Law Judge Patricia M. Kerins (ALJ), who rendered her initial decision on December 24, 2012. At its meeting on January 23, 2013, the Civil Service Commission did not adopt the ALJ's recommendation to modify the 30 working day suspension to a five working day suspension. Rather, the Commission modified the 30 working day suspension to a 20 working day suspension. The proposed decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the decision.

**VOTE:**     **Robert M. Czech**            **(Abstained)**  
              **Robert E. Brenner**       **(Abstained)**  
              **Thomas J. Perna**         **(Yes)**  
              **Richard E. Williams**     **(Yes)**

**B-15 ASSISTANT DIRECTOR OF ECONOMIC AND INDUSTRIAL DEVELOPMENT (M1685J), NEWARK**

Newark requests permission not to make an appointment from the April 12, 2010 certification for Assistant Director of Economic and Industrial Development (M1685J).

**ACTION:** The Civil Service Commission directed that this request be granted but assessed selection costs in the amount of \$2,048.

**B-16 BUILDING SERVICE WORKER (SPECIAL RE-EMPLOYMENT LIST), WEST NEW YORK**

The Division of Classification and Personnel Management requests that West New York be ordered to return the April 19, 2012 certification for Building Service Worker (Special Re-employment List) for proper disposition.

**ACTION:** The Civil Service Commission ordered the appointing authority to properly dispose of the certification and pay compliance costs in the amount of \$1,000.

**B-17 CAMDEN COUNTY POLICE DEPARTMENT NON-LAW ENFORCEMENT TITLES**

Camden County, represented by Sherri L. Schweitzer, County Counsel, requests the reallocation of 11 job titles to the noncompetitive division of the career service until October 31, 2013 to support the expeditious staffing of non-law enforcement personnel for the newly created Camden County Police Department.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-18 KEISHA HENDERSON**

Essex County, represented by Willie Parker, Assistant County Counsel, requests reconsideration of the decision rendered on December 5, 2012, which reversed the removal of Keisha Henderson, a County Correction Officer, effective November 19, 2010, and granted her back pay, benefits, and seniority for the period of her separation to the actual date of her reinstatement.

**ACTION:** The Civil Service Commission directed that this request for reconsideration be denied.

**B-19 ALEX SINIAVSKY**

Alex Siniavsky, a former Institutional Trade Instructor 1, Welding, at Southern State Correctional Facility, Department of Corrections, petitions the Civil Service Commission for reconsideration of its decision rendered on May 2, 2012, modifying his 15-day suspension to a five-day suspension.

**ACTION:** The Civil Service Commission directed that this request for reconsideration be denied.

**B-20 DEIDRA SAMUEL**

Deidra Samuel appeals the administration of the examination for Senior Quality Control Reviewer (S0369P).

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-21 RICHARD THOMPSON**

Richard Thompson appeals the determination of the Division of Selection Services and Recruitment which found that he did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Administrative Analyst 2, Data Processing (PS7156C), Civil Service Commission.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**VOTE:**

<b>Robert M. Czech</b>	<b>(Abstained)</b>
<b>Robert E. Brenner</b>	<b>(Yes)</b>
<b>Thomas J. Perna</b>	<b>(Yes)</b>
<b>Richard E. Williams</b>	<b>(Yes)</b>

**B-22 PROPOSED AMENDMENTS: N.J.A.C. 4A:1-1.3; AND 4A:4-2.1, 2.6 AND 2.17 (SUBMISSION OF EXAMINATION APPLICATIONS ONLINE)**

Submitted for the Commission's approval is a Notice of Proposal codifying the CSC's On-Line Application System (OAS). The rule revisions would set forth procedures for the electronic posting of open competitive and promotional announcements and the electronic submission of examination applications. Therefore, it is recommended that the proposed amendments be approved for public notice and comment.

**ACTION:** The Civil Service Commission approved the proposed amendments for public notice and comment.

**B-23 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of February 20, 2013.

**ACTION:** The Civil Service Commission adopted the minutes of its meeting of February 20, 2013.

**VOTE:**

<b>Robert M. Czech</b>	<b>(Yes)</b>
<b>Robert E. Brenner</b>	<b>(Yes)</b>
<b>Thomas J. Perna</b>	<b>Abstained)</b>
<b>Richard E. Williams</b>	<b>(Yes)</b>

**B-24 ROBERT GIANGRASSO**

Robert Giangrasso, an Executive Assistant 2 with the Department of Transportation, appeals his three-day suspension.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-25 CARMEN SANDERS**

Carmen Sanders, a former Security Guard with the Irvington Public Library, requests that the Civil Service Commission reinstate her appeal of her release at the end of her working test period effective October 28, 2011, which was dismissed based on her failure to appear at her scheduled settlement conference.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-26 MICHELLE TAYLOR**

Michelle Taylor, a Human Services Technician with the New Jersey Veterans' Memorial Home, Vineland, Department of Military and Veterans' Affairs, represented by Joseph Waite, Staff Representative, Council 71, American Federation of State, County and Municipal Employees (AFSCME), seeks enforcement of the decision rendered on February 22, 2012, granting her back pay, benefits and seniority pursuant to *N.J.A.C. 4A:2-2.10*.

**ACTION:** The Civil Service Commission directed that this request be granted and the appellant be awarded \$46,293.41 in back pay, less any cash assistance she may have received as a result of her participation in the New Jersey Work First Program.

**B-27 ROBERT REISS**

Union Township, represented by Robert J. Merryman, Esq., petitions the Civil Service Commission for revival of the Police Lieutenant (PM2638G), Union Township, eligible list, in order to effectuate the terms of a settlement agreement between it and Robert Reiss.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-28 SHEILA BEERS**

Sheila Beers appeals the determination of the former Division of State and Local Operations that her position with the Department of the Treasury is properly classified as an Administrative Assistant 2. The appellant seeks an Executive Assistant 3 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-29 MICHAEL BROGEN**

Michael Brogen requests reconsideration of the final administrative determination in *In the Matter of Willie Barnes, et al.* (CSC, decided August 15, 2012).

**ACTION:** The Civil Service Commission directed that this request be denied.



**B-30 MARK MCDERMOTT**

Mark McDermott, represented by James Madden, Esq., requests a make-up of the oral portion of the examination for Fire Captain (PM5229N), Kearny.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-31 SECURITY GUARD (C1207N), ESSEX COUNTY SHERIFF'S OFFICE**

The Division of Classification and Personnel Management requests that the Civil Service Commission order the Essex County Sheriff's Office to return the November 9, 2011 certification of the eligible list for Security Guard (C1207N) for proper disposition.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-32 RECENT COURT DECISIONS**

Submitted for the Civil Service Commission's review are summaries of recent court decisions involving Civil Service Commission determinations.

**ACTION:** The Civil Service Commission noted the decisions.

**B-33 JENNIFER DINELLA**

Jennifer Dinella requests that she be permitted to file an application after the closing date for the promotional examination for County Services Specialist (PS1394K), Department of Children and Families.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-34 CHANGE IN CLASSIFICATION PLAN**

The Office of Legislative Services requests the establishment of the unclassified title of Assistant Librarian, OLS. In accordance with N.J.S.A. 11A:3-4(c), employees in the Legislative branch of State government shall be in the unclassified service.

**MEMORANDUM**

DATE: February 27, 2013  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
Division of Classification and Personnel Management  
SUBJECT: Change in the Classification Plan

**Legislature**

The Office of Legislative Services (OLS) requests the establishment of a new unclassified title.

This title is needed to better serve the needs of the OLS and of the Legislature.

In accordance with N.J.S.A. 11A:3-4(c), employees in the Legislative branch of State government shall be in the unclassified service.

The use of this title will be restricted to the OLS.

**CREATE TITLES EFFECTIVE FEBRUARY 23, 2013**

Assistant Librarian, OLS (NL) X98

Attachment  
KC/JT/BP/LR

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www.state.nj.us/csc

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-35 CHANGE IN CLASSIFICATION PLAN – TITLE CONSOLIDATION**

The Division of Classification and Personnel Management requests the inactivation and renaming of the Assistant Supervisor of Educational Programs title series.

**MEMORANDUM**

DATE: February 21, 2013  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
Division of Classification and Personnel Management  
SUBJECT: Change in State Classification

**ASSISTANT SUPERVISOR OF EDUCATIONAL PROGRAMS TITLES**

The Division of Classification and Personnel Management requests the inactivation and renaming of the Assistant Supervisor of Educational Programs series.

This two-level series has only one encumbered level. It will be reduced to one level and renamed to reflect current usage patterns.

Agencies using this title were given the opportunity to review this proposal and voiced no objections.

The affected negotiations representatives were notified.

The changes will become effective at the beginning of the first pay period following the Commission's approval of these actions.

**TITLE INACTIVATION**

ASSISTANT SUPERVISOR OF EDUCATION PROGRAMS 2

R23-72752 NL  
R24-72751 NL4

TITLE VERBIAGE CHANGE

**FROM:**

ASSISTANT SUPERVISOR OF  
EDUCATION PROGRAMS 1  
R26-72744           NL  
R27-72756           NL4

**TO:**

ASSISTANT SUPERVISOR OF  
EDUCATION PROGRAMS  
R26-72744           NL  
R27-72756           NL4

KC/JT/BP/KP

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-36 APRIL ALBRIGHT**

April Albright appeals the bypass of her name on the eligible lists for Principal Librarian (C0394L and C0150N) and Librarian (C0963L and C0095N), Ocean County.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-37 POLICE SERGEANT (PM2621J), WEST MILFORD**

West Milford requests the revival and extension of the eligible list for Police Sergeant (PM2621J), West Milford, to effectuate the appointment of Joseph Walker effective July 1, 2012.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-38 DANIEL CAETANO**

The appeal of Daniel Caetano, a Police Officer with the City of Newark, of his 30 day suspension, on charges, was heard by Administrative Law Judge Jesse H. Strauss (ALJ), who rendered his initial decision on January 14, 2013. At its meeting on February 20, 2013, the Civil Service Commission did not adopt the ALJ's recommendation to reverse the 30 day suspension. Rather, the Commission modified the 30 day suspension to an official written reprimand. The proposed decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the decision.

**VOTE:**

<b>Robert M. Czech</b>	<b>(Yes)</b>
<b>Robert E. Brenner</b>	<b>(Yes)</b>
<b>Thomas J. Perna</b>	<b>(Abstained)</b>
<b>Richard E. Williams</b>	<b>(Yes)</b>

**B-39 ROBERT BAYARD**

The appeal of Robert Bayard, a Police Officer with the City of Camden, of his two removals, effective February 13, 2012, on charges, was heard by Administrative Law Judge Joseph F. Martone (ALJ), who rendered his initial decision on January 17, 2013. At its meeting on February 20, 2013, the Civil Service Commission did not adopt the ALJ's recommendation to dismiss the appeal. Rather, the Commission upheld the removals. The proposed final decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the final decision.

**VOTE:**     **Robert M. Czech**            **(Yes)**  
              **Robert E. Brenner**       **(Yes)**  
              **Thomas J. Perna**           **(Abstained)**  
              **Richard E. Williams**   **(Yes)**

**There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, April 3, 2013, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.**

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**Robert M. Czech**  
**Chairperson**  
**Civil Service Commission**