



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
JUNE 15, 2011**

**Robert M. Czech, Chairperson
Robert E. Brenner
Richard E. Williams**

June 15, 2011

A regular meeting of the Civil Service Commission was held on Wednesday, June 15, 2011, in Trenton, New Jersey.

PRESENT: Robert M. Czech, Chairperson, Members Robert E. Brenner and Richard E. Williams; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Merit System Practices and Labor Relations.

In accordance with L.1975, c.231, Robert M. Czech, Chairperson, opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 20, 2010, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Habibah K. Ali
Veteran’s Memorial Home, Vineland
Department of Military and Veterans Affairs
Removal and Resignation not in good standing

In the Matter of Wayne Anderson
New Jersey City University
Suspension

In the Matter of Eric Arzio
Ancora Psychiatric Hospital
Department of Human Services
Removals (2)

In the Matter of Samuel Bello
Township of Pennsauken
Department of Public Safety
Suspension and Demotion

In the Matter of Thomas Burchardt
Morris County
Sheriff’s Office
Removal

In the Matter of Ronald Cason
Woodbine Developmental Center
Department of Human Services
Removal

In the Matter of Jerome Collier
Trenton Psychiatric Hospital
Department of Human Services
Removal

In the Matter of Andrew Curcio
Department of the Treasury
Suspension

In the Matter of Annette Dixon Austell
Trenton Psychiatric Hospital
Department of Human Services
Suspension and Removal

In the Matter of Kenneth Fahnholz
Monmouth County
Department of Highways
Suspension

VOTE: **Robert M. Czech** **(Abstained)**
 Robert E. Brenner **(Yes)**
 Richard E. Williams **(Yes)**

In the Matter of Preslyn Hanson
New Lisbon Developmental Center
Department of Human Services
Suspension

In the Matter of Tadeusz Koziol
Bergen County
Sheriff's Department
Removal

In the Matter of Barbara Kusmierczyk
Ocean County
Prosecutor's Office
Release at the end of the working test period

In the Matter of Janice Lazier
Sussex County
Department of Human Services
Removal

In the Matter of Paul Martinez
City of Passaic
Police Department
Suspension

In the Matter of Luz Marulanda
Morris County
Department of Human Services
Removal

In the Matter of Bernice Owens
Rowan University
Removal

In the Matter of Arnetha Parker
Morris County
Department of Human Services
Removal

In the Matter of Brenda Peersen
Juvenile Justice Commission
Removal

In the Matter of Victor Ramos
Essex County
Sheriff's Department
Removal

In the Matter of Vernon Scott
Burlington County
County Jail
Suspension

In the Matter of Latinya Sinclair
Passaic County
Preakness Hospital
Suspension

In the Matter of Alan Thatcher
Juvenile Justice Commission
Department of Law and Public Safety
Removal

In the Matter of Stefanie Tommolillo
Hudson County
Department of Corrections
Suspension

In the Matter of Elizabeth Cancel-Torres
City of Newark
Department of Engineering
Indefinite Suspension and Removal

In the Matter of Ayesha Traylor
East Orange
Police Department
Removal

In the Matter of Arnold White
Ancora Psychiatric Hospital
Department of Human Services
Removals (4)

In the Matter of Terrence Whitley
City of Newark
Police Department
Suspension

In the Matter of Rana Williams
Cumberland County
Department of Corrections
Suspension

In the Matter of Roger Williams
City of Camden Housing Authority
Removal and Resignation not in good standing

In the Matter of Therese Wynn
City of Newark
Department of Child and Family Well Being
Layoff

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements with the exception of Samuel Bello which was held over for clarification.

A-2 KENNETH BALDOSARO

Kenneth Baldosaro, Senior Correction Officer, South Woods State Prison, Department of Corrections, 45 working day suspension on charges of conduct unbecoming a public employee, other sufficient cause, neglect of duty, sleeping while on duty, serious mistake due to carelessness which may result in danger and/or injury to persons or property, falsification and violation of administrative procedure and/or regulations involving safety and security.

Recommendation of the Administrative Law Judge – Uphold the 45 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-3 CHARLES GORDON

Charles Gordon, Claims Adjudicator Disability Determinations, Department of Labor and Workforce Development, release at the end of the working test period effective February 11, 2010.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-4 CHARLES STEVENSON

Charles Stevenson, Sewage Plant Superintendent/Sewer Superintendent/Water Superintendent, Township of Winslow, Water and Sewer Department, 30 working day suspension on charges of incompetency, inefficiency, or failure to perform duties, insubordination, conduct unbecoming a public employee and neglect of duty.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a 15 working day suspension.

ACTION: The Civil Service Commission modified the recommendation of the Administrative Law Judge and upheld the 30 working day suspension.

A-5 JOSEPH STIVES, JR.

Joseph Stives, Jr., Communications Operator, Department of Environmental Protection, 10 working day suspension on charges of conduct unbecoming a public employee, discrimination that affects equal employment opportunity, including sexual harassment, other sufficient cause and violation of Department policy and procedure.

Recommendation of the Administrative Law Judge – Reverse the 10 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-6 ANN STRINGER

Ann Stringer, Probation Officer, Judiciary, Vicinage 15, Gloucester, Cumberland and Salem Counties, release at the end of the working test period effective March 13, 2009.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-7 CASSANDRA TELFAIR

Cassandra Telfair, Administrative Secretary, Township of Willingboro, Library, release at the end of the working test period effective April 16, 2010.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-8 JERRY UGRINA

Jerry Ugrina, County Correction Officer, Morris County, Sheriff's Department, seven-day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the seven-day suspension to a four-day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-9 SAMUEL WILLIAMS

Samuel Williams, Chief Operating Engineer 1, William Paterson University, release at the end of the working test period effective August 23, 2009.

Recommendation of the Administrative Law Judge – Reverse the release at the end of the working test period and order a new working test period.

ACTION: The Civil Service Commission directed that this matter be held over.

A-10 ANNA M. DELVALLE

Anna M. Delvalle, Clerk Typist, Bilingual in Spanish and English, Hudson County, Department of Family Services, removal and a resignation not in good standing effective July 28, 2010, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-11 JIMMY GONZALEZ

Jimmy Gonzalez, Senior Correction Officer, East Jersey State Prison, Department of Corrections, removal effective August 19, 2010, on charges of conduct unbecoming a public employee, discrimination that affects equal employment opportunity, including sexual harassment, other sufficient cause and violation of the Department policy prohibiting discrimination, harassment, or hostile environment in the workplace.

Recommendation of the Administrative Law Judge – Modify the removal to a 90-day suspension.

ACTION: The Civil Service Commission directed that this matter be held over.

A-12 REGAN LORE

Regan Lore, Correction Sergeant, South Woods State Prison, Department of Corrections, removal effective January 6, 2011, on charges of conduct unbecoming a public employee, other sufficient cause and violation of a rule, regulation, policy, procedure, order, or administrative decision.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-13 JOHN PECORARO

John Pecoraro, Garage Attendant, City of Hackensack, Department of Public Works, removal effective October 11, 2010, on charges of chronic and excessive absenteeism and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant motion to dismiss appeal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-14 RAYMOND STABILE, JR.

Raymond Stabile, Jr., Senior Correction Officer, Northern State Prison, Department of Corrections, removal effective August 18, 2008, on charges of conduct unbecoming a public employee, other sufficient cause and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-15 FARADA THOMPSON

Farada Thompson, Juvenile Detention Officer, Burlington County, Juvenile Detention Center, removal effective July 22, 2010, on charges of insubordination and chronic or excessive absenteeism or lateness.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS**B-1 CHANGE IN CLASSIFICATION PLAN – STATE GOVERNMENT – REGIONAL SUPERINTENDENT, FISH, GAME AND WILDLIFE**

The Division of State and Local Operations requests an increase of one class code for the title of Regional Superintendent, Fish, Game and Wildlife as a result of a salary re-evaluation.

**MEMORANDUM**

DATE: May 26, 2011
TO: Civil Service Commission
FROM: Kenneth C. Connolly, Director
State and Local Operations
SUBJECT: Change in the State Classification Plan

DEPARTMENT OF ENVIRONMENTAL PROTECTION

The Department of Environmental Protection submitted a request for a salary re-evaluation for the title of Regional Superintendent, Fish, Game and Wildlife.

The Civil Service Commission reviewed job analysis questionnaires to determine the merits of this request.

The results of the evaluation indicate that the title has met the threshold for statistically significant change. Such changes impact the compensable factors of Problem Solving and Accountability; there is sufficient cause to increase the class code by one range.

We have informed negotiations representatives of this request.

CHANGE IN CLASS CODE:

Effective: 03-12-2011

FROM:

Regional Superintendent, Fish,
Game & Wildlife
S28-03199 Competitive M N4/12

KC/JM/BP

TO:

Regional Superintendent, Fish,
Game & Wildlife
S29-03199 Competitive M N4/12

ACTION: The Civil Service Commission directed that this request be granted.

B-2 CHANGE IN CLASSIFICATION PLAN – OFFICE OF LEGISLATIVE SERVICES – BILL PROCESSOR, LEAD PUBLIC INFORMATION ASSISTANT, SECRETARY TO ASSISTANT STATE AUDITOR

The Office of Legislature Services requests the establishment of new unclassified titles. In accordance with *N.J.S.A.* 11A:3-4c, State Unclassified Service, employees in the Legislative Branch of State Government shall be in the unclassified service.



MEMORANDUM

DATE: May 24, 2011
 TO: Civil Service Commission
 FROM: Kenneth Connolly, Director
 State and Local Government Operations
 SUBJECT: Change in the State Classification Plan

LEGISLATURE

The Office of Legislative Services (OLS) requests the establishment of four new unclassified titles listed below.

In accordance with *N.J.S.A.* 11A-4c, State Unclassified Service, employees in the Legislative Branch of State Government shall be in the unclassified service.

These titles will be restricted to OLS.

ADDITION OF TITLES **Effective: 04/23/2011**

Bill Processor II, OLS
 X98 _____ Unclassified A 35/12

Bill Processor III, OLS
 X98 _____ Unclassified A 3512

Lead Public Information Assistant
 X98 _____ Unclassified A 3512

ADDITION OF TITLE: **Effective: 06/24/2006**

Secretary to Assistant State Auditor, OLS
 X98 _____ Unclassified A 3512

KC/JM/BP

ACTION: The Civil Service Commission directed that this request be granted.

B-3 CHANGE IN CLASSIFICATION PLAN – OFFICE OF LEGISLATIVE SERVICES – STAFF COUNSEL AND TRAINING COORDINATOR

The Office of Legislature Services requests the establishment of a new unclassified title. In accordance with N.J.S.A. 11A:3-4c, State Unclassified Service, employees in the Legislative Branch of State Government shall be in the unclassified service.

**MEMORANDUM**

DATE: May 26, 2011
TO: Civil Service Commission
FROM: Kenneth Connolly, Director
State and Local Operations
SUBJECT: Change in the Classification Plan

Legislature

The Office of Legislative Services (OLS) requests the following establishment of a new unclassified title.

In accordance with N.J.S.A. 11A:3-4(c), employees in the Legislative branch of State government shall be in the unclassified service.

The use of these titles will be restricted to OLS.

ADDITION OF TITLES EFFECTIVE MARCH 26, 2011

Staff Counsel and Training Coordinator, OLS
X98- _____ Unclassified (NL)

Attachment
KC/JMM/SR

ACTION: The Civil Service Commission directed that this request be granted.

**B-4 CHANGE IN CLASSIFICATION PLAN – LOCAL GOVERNMENT-
OCCUPATIONAL GROUP 20 (CLERICAL OCCUPATIONS) – TITLE
CONSOLIDATION INITIATIVE**

The Division of State and Local Operations requests the consolidation and title verbiage changes to various local government titles within Occupational Group 20 (Clerical Occupations), specifically, those titles performing bilingual and multilingual tasks.



Chris Christie
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STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION
DIVISION OF STATE AND LOCAL OPERATIONS
P. O. Box 313
Trenton, New Jersey 08625-0313

Robert M. Czech
Chair/Chief Executive Officer

DATE: May 26, 2011
TO: Civil Service Commission
FROM: Kenneth Connolly, Director
State and Local Operations *Kenneth Connolly*
SUBJECT: Change in the Classification Plan

LOCAL GOVERNMENT - TITLE CONSOLIDATION INITIATIVE

The Division of State and Local Operations requests consolidation and title verbiage changes to various local government titles within Occupational Group 20 (Clerical Occupations), specifically, those titles performing bilingual and multilingual tasks.

The Commission recently approved the consolidation of various local government titles within Occupational Group 20. As a result, nomenclature and title renumbering modifications are necessary to the corresponding bilingual and multilingual titles to maintain consistency with the updated classification plan.

The title specifications will be revised accordingly.

The title actions will be processed as lateral employee movements; appointment type to appointment type, with retention of existing status.

Upon successful completion of the consolidation process, the consolidated titles involved will be inactivated. Any existing eligibility lists for these titles shall be processed as follows:

- Promotional and open competitive lists issued from pending announcements for any affected title in which employees with provisional appointments are serving will be certified for one time use only in order to effect permanent appointment(s) and will be declared expired upon disposition of the certification.
- A complete list that has never been used and contains no employees with current provisional appointments for the title and unit scope specified shall be declared expired.

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- A complete list which contains employees with current provisional appointments for the title and unit scope specified (with the exception of such employees currently on active military duty) will be processed for one time use and will be declared expired upon the disposition of the certification.
- An incomplete list containing no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- Any employee currently on active military duty will be afforded all applicable rights under Federal and State law upon their release from active duty and given the opportunity to apply and compete for any announcements for which they would otherwise have been eligible but for their military service.
- Eligibility lists for affected titles and unit scopes which have expired will be revived as necessary to address unanticipated situations which may arise.

Furthermore, we request the inactivation of three (3) titles. The titles are presently unencumbered.

CHANGE IN TITLE VERBIAGE:

Effective: Changes will be effective the first pay period following the Commission's approval.

FROM:

TO:

Clerk Series

Clerk, Bilingual in Span & Eng
 01248 Career (NC) Local

Clerk1, Bilingual in Span & Eng
 01248 Career (NC) Local

Senior Clerk, Bilingual in Span & Eng
 03248 Career (C) Local

Clerk 2, Bilingual in Span & Eng
 03248 Career (C) Local

Principal Clerk, Bilingual in Span & Eng
 02774 Career (C) Local

Clerk 3, Bilingual in Span & Eng
 02774 Career (C) Local

Keyboarding Clerk Series

Clerk Typist, Bil in Span & Eng
 01271 Career (NC) Local

Keyboarding Clerk 1, Bil in Span & Eng
 01271 Career (NC) Local

Clerk Typist, Bil in Eng & Viet
 07807 Career (NC) Local

Keyboarding Clerk 1, Bil in Eng & Viet
 07807 Career (NC) Local

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Clerk Typist, Multi in Port/Span/Eng
 07844 Career (NC) Local

Keyboarding Clerk 1, Multi in Port/Span/Eng
 07844 Career (NC) Local

Senior Clerk Typist, Bil in Span & Eng
 03258 Career (C) Local

Keyboarding Clerk 2, Bil in Span & Eng
 03258 Career (C) Local

Principal Clerk Typist, Bil in Span & Eng
 04838 Career (C) Local

Keyboarding Clerk 3, Bil in Span & Eng
 04838 Career (C) Local

Supervising Clerk Typist, Bil in Span & Eng
 06150 Career (C) Local

Keyboarding Clerk 4, Bil in Span & Eng
 06150 Career (C) Local

Clerk Stenographer Series:

Clerk Steno, Bil in Span & Eng
 01261 Career (NC) Local

Clerk Steno 1, Bil in Span & Eng
 01261 Career (NC) Local

Senior Clerk Steno, Bilingual in Span & Eng
 03254 Career (C) Local

Clerk Steno 2, Bilingual in Span & Eng
 03254 Career (C) Local

Principal Clerk Steno, Bilingual in Span & Eng
 02778 Career (C) Local

Clerk Steno 3, Bilingual in Span & Eng
 02778 Career (C) Local

Records Support Technician Series:

Police Records Clerk, Bil in Span & Eng
 08006 Career (C) Local

Records Support Tech 2, Bil in Span & Eng
 08006 Career (C) Local

TITLE CONSOLIDATION & MOVEMENT OF INCUMBENTS:

Effective: Changes will be effective the first pay period following the Commission's approval.

FROM:

TO:

Personnel Clerk, Bilingual in Span & Eng
 07653 Career (C) Local

Clerk 1, Bilingual in Span & Eng
 01248 Career (NC) Local

Senior Elections Clerk Typing, Bil in Span & Eng
 08035 Career (C) Local

Clerk 2, Bilingual in Span & Eng
 03248 Career (C) Local

Principal Personnel Clerk Typg, Bil in Span & Eng
 07724 Career (C) Local

Clerk 3, Bilingual in Span & Eng
 02774 Career (C) Local

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Clerk Typist/ Interpreter, Bil in Span & Eng
01270 Career (C) Local

Keyboarding Clerk 1, Bil in Span & Eng
01271 Career (NC) Local

School Clerk, Bilingual in Span & Eng
05175 Career (C) Local

Keyboarding Clerk 2, Bil in Span & Eng
03258 Career (C) Local

Principal Oprtr Auto Typewriter, Bil in Span/Eng
07753 Career (C) Local

Keyboarding Clerk 3, Bilingual in Span/Eng
04838 Career (C) Local

Assistant Violations Clerk Typg, Bil in Span/Eng
05057 Career (C) Local

Records Support Tech 2, Bil in Span & Eng
08006 Career (C) Local

TITLE INACTIVATION:

Effective: Changes will be effective the first pay period following the Commission's approval.

Docket Clerk Typing, Bilingual in Span & Eng
01676 Career (C) Local

Senior Docket Clerk, Bilingual in Span & Eng
07747 Career (C) Local

Senior Personnel Clerk Typing, Bilingual in Span & Eng
04616 Career (C) Local

KC/JM/BP/GB

ACTION: The Civil Service Commission directed that this request be granted.

B-5 GERARD CALDARISE

Gerard Caldarise, a Correction Captain at Northern State Prison, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-6 JAMES CAPELLI

James Capelli, a Senior Correction Officer with Albert C. Wagner Youth Correctional Facility, Department of Corrections, represented by Michael S. Ahearn, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-7 SABRINA COTTON

Sabrina Cotton, a Senior Correction Officer with the Adult Diagnostic and Treatment Center, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-8 SHIERNELL FRANCIS

Shiernell Francis, a Senior Correction Officer with New Jersey State Prison, Department of Corrections, represented by Richard D. Cordry, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-9 ANGEL PADILLA

Angel Padilla, a Senior Correction Officer with South Woods State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-10 ERIC PERDOMO

Eric Perdomo, a Senior Correction Officer with Southern State Correctional Facility, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-11 SHARON SACCO

Sharon Sacco, a Secretarial Assistant 3 at Ancora Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-12 LILLIAN TAYLOR-BURNSIDE

Lillian Taylor-Burnside, a Charge Nurse with Trenton Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-13 EDDIE WELDON

Eddie Weldon, a Correction Lieutenant with Northern State Prison, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Civil Service Commission directed that this appeal be referred to the Medical Examiners Panel.

B-14 TERESA COICO

Teresa Coico appeals the decision of the Division of State and Local Operations, which removed her name from the Municipal Court Administrator (M1131L), North Arlington, employment list due to her failure to respond to the Certification Notice.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-15 RICHARD JIMINEZ

Richard Jiminez appeals the decision of the Division of State and Local Operations, which upheld the removal of his name from the eligible list for Correction Officer Recruit (S9999K), Department of Corrections, on the basis of his falsification of his employment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-16 MICHAEL LAWLESS

Michael Lawless appeals the determination of the Division of Selection Services which found him ineligible for the Entry Level Law Enforcement (S9999M) examination for various titles due to an untimely application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-17 MARISOL PAGAN

Marisol Pagan appeals the determination of the Division of Selection Services which found her ineligible for the promotional examination for Sheriff's Officer Sergeant (PC5145M), Essex County due to an untimely application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-18 ARMAND PECORIELLO

Armand Pecoriello appeals the decision of the Division of State and Local Operations which upheld the removal of his name from the eligible list for Police Officer (S9999K), Bordentown Township, on the basis of falsification of his application.

ACTION: The Civil Service Commission directed that this appeal be granted but the appellant's name be recorded as no longer interested in the position on certification OL090036.

B-19 EDITH QUAINOO

Edith Quainoo appeals the decision of the Division of State and Local Operations, which removed her name from the Family Service Specialist 1 (PS6667K), Department of Children and Families, employment list due to her failure to respond to the Certification Notice.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-20 JOHN DONOFRIO

The City of Rahway, on behalf of John Donofrio, requests that he be permitted to participate in the intergovernmental transfer program and to complete the remainder of his working test period as a Police Officer with Rahway.

ACTION: The Civil Service Commission directed that this request be granted.

B-21 ALEXY MENDEZ

The City of Perth Amboy, on behalf of Alexy Mendez, requests that he be permitted to participate in the intergovernmental transfer program and to complete the remainder of his working test period as a Police Officer with Perth Amboy.

ACTION: The Civil Service Commission directed that this request be granted.

B-22 JAMES PHELAN

The Bergen County Sheriff's Office, on behalf of James Phelan, requests that he be permitted to participate in the intergovernmental transfer program and to complete the remainder of his working test period as a Sheriff's Officer with Bergen County.

ACTION: The Civil Service Commission directed that this request be granted.

B-23 JOSE ROSARIO

The City of Perth Amboy requests relaxation of *N.J.A.C. 4A:4-7.1A(c)* so as to permit the intergovernmental transfer of Jose Rosario from the title of Sheriff's Officer, Middlesex County Sheriff's Office, to the title of Police Officer, Perth Amboy.

ACTION: The Civil Service Commission directed that this request be granted.

B-24 KEVIN CALLENDER, ET AL.

Kevin Callender, John Colucci, Derrell Jarmon, Ryan Johnson, Ryan Lynch and David Soares request make-up examinations for the Entry Level Law Enforcement Examination (S9999M).

ACTION: The Civil Service Commission directed that these requests be granted.

B-25 DIANE MACFEETERS

Diane MacFeeters, represented by Rae C. Roeder, President, CWA Local 1033, appeals the decision of the Division of State and Local Operations that her position with the Department of the Treasury is properly classified as a Data Processing Analyst 1. The appellant seeks a Project Manager, Data Processing classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-26 KAREN J. RANDALL

Karen J. Randall appeals the decision of the Division of State and Local Operations that the proper classification of her position with the Department of Community Affairs is Secretarial Assistant 3, Non-Stenographic. The appellant seeks a Technical Assistant 1, Community Affairs, classification.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-27 ROBERT CARSON

Robert Carson, Camden County, Public Works Department, appeals the determination of his layoff rights.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-28 ANTHONY MARCELLA

Anthony Marcella, Camden County, Health and Human Services Department, represented by David Rapuano, Esq., appeals the determination of his layoff rights.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-29 TEMPORARY LAYOFFS, TOWNSHIP OF JACKSON

The American Federation of State, County and Municipal Employees Council 71 and Local 3304-C, on behalf of its members, represented by Geoffrey B. Gompers, Esq., and the Transport Workers Union of America, AFL-CIO, Local 225, Branch 4, on behalf of its members, represented by Jeffrey R. Caccese, Esq., appeal the temporary layoffs of employees in the Township of Jackson of 48 days, beginning January 7, 2011 and ending December 30, 2011.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-30 ROBERT ANDREWS

The Township of Berkeley, represented by Philip G. George, Esq., requests a stay of the decisions, which reversed the removal of Robert Andrews and awarded \$19,430 in counsel fees, pending the outcome of its appeal to the Superior Court, Appellate Division.

ACTION: The Civil Service Commission directed that the request for a stay be denied.

B-31 DENNIS CONTOIS AND KEITH STAMPFEL

The Division of State and Local Operations requests that the promotional list for Supervising Environmental Engineer (Water Resources) (PS8069G), Department of Environmental Protection, be revived in order to appoint Dennis Contois and Keith Stampfel to the title of Environmental Engineer 4.

ACTION: The Civil Service Commission directed that this request be granted.

B-32 PATRICIA FISHER

The Township of Green requests that the eligible list for Zoning Officer (M6850G) be revived to allow for the retroactive permanent appointment of Patricia Fisher, effective April 19, 2005.

ACTION: The Civil Service Commission directed that this request be granted.

B-33 DEPUTY COUNTY EMERGENCY MANAGEMENT COORDINATOR

Warren County, represented by J. Andrew Kinsey, Esq., appeals the determination of the Division of State and Local Operations that the title of Deputy County Emergency Management Coordinator is properly allocated to the career service.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-34 MICHAEL DRIBER

Michael Driber, a Senior Correction Officer with Mid-State Correctional Facility, Department of Corrections, represented by Paul L. Kleinbaum, Esq., requests a waiver of repayment of a salary overpayment pursuant to *N.J.S.A. 11A:3-7*, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

ACTION: The Civil Service Commission directed that this request be denied.

B-35 PHILLIP COOK

The appeal of Phillip Cook, a Human Services Assistant at Ancora Psychiatric Hospital, Department of Human Services, of his removal, effective August 20, 2009, on charges, was heard by Administrative Law Judge Edward J. Delanoy, Jr., who rendered his initial decision on March 16, 2011. At its meeting on June 1, 2011, the Civil Service Commission adopted the ALJ's recommendation to uphold the removal. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-36 JORGE GUERRERO

The appeal of Jorge Guerrero, a Truck Driver with Hudson County, of his 90-day suspension and removal, effective November 4, 2010, on charges, was heard by Administrative Law Judge Edith Klinger, who rendered her initial decision on April 18, 2011. At its meeting on June 1, 2011, the Civil Service Commission adopted the ALJ's recommendation to acknowledge the settlement agreement entered into by the parties on April 18, 2011. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-37 DAVID HOPKINS

The appeal of David Hopkins, a County Correction Sergeant with Mercer County, of his removal, effective June 14, 2008, on charges, was heard by Administrative Law Judge John Schuster, III, who rendered his initial decision on February 4, 2011. At its meeting on June 1, 2011, the Civil Service Commission adopted the ALJ's recommendation to dismiss the charges and reverse the removal. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the decision.

B-38 WILLIE JETTI

The appeals of Willie Jetti, a Fire Fighter with the City of Newark and County Correction Officer with Essex County, of his removals effective June 1, 2009, and May 26, 2010, respectively, on charges, were before Administrative Law Judge Kelly J. Kirk, who rendered her initial decision on April 11, 2011. At its meeting on June 1, 2011, the Civil Service Commission adopted the ALJ's recommendation to acknowledge the settlements in these matters. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-39 MICHAEL OGONOWSKI

The appeal of Michael Ogonowski, a County Correction Officer with Mercer County, of a fine in the amount of \$18,267.60 (equal to 60 days' pay), on charges, was heard by Administrative Law Judge John Schuster, III, who rendered his initial decision on February 4, 2011. At its meeting on June 1, 2011, the Civil Service Commission did not adopt the ALJ's recommendation to reverse the fine. Rather, the Commission imposed a fine equal to 20 days' pay. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-40 NICHOLAS BELLUCCI

Nicholas Bellucci appeals the decision of the Division of Selection Services which determined that he did not pass the written portion of the examination, and the test administration of the examination for Fire Fighter (M9999M).

ACTION: The Civil Service Commission directed that this appeal be denied.

B-41 JEFFREY BILSKY

Jeffrey Bilsky appeals the decision of the Division of Selection Services which determined that he did not pass the written portion of the examination for Fire Fighter (M9999M).

ACTION: The Civil Service Commission directed that this appeal be denied.

B-42 EDWARD CONLEY

Edward Conley appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Senior Biologist Education (PS9396G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-43 MARC DE FRANCESCO

Marc De Francesco appeals his score for the physical performance portion of the examination for Fire Fighter (M9999M).

ACTION: The Civil Service Commission directed that this appeal be denied.

B-44 ARLENE DE LA ROSA-SALAS

Arlene De La Rosa-Salas appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the open competitive examination for Manager Abatement and Special Taxes (M0254M), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied and the Division of State and Local Operations perform a classification review of the appellant's position.

B-45 ANTHONY DODSON AND SUSAN KELEDY

Anthony Dodson and Susan Keledy appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Administrative Analyst 2, Data Processing (PS8392G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-46 BARBARA GALVIN, ET AL.

Barbara Galvin, Michelle Gibbs, Trent Gibson, Richelle Hawkins, Jamilia James, Rosalin Matthew, William Morrison, Diana Ruiz, Alana Ruptak, Robert Still, Jr., Natascha Thurber, Bruce Tretheway and Tameeca Waters appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements for the open competitive examination for Habilitation Plan Coordinator (S0774M), Statewide.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-47 JAMAL GARNER

Jamal Garner appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Principal Environmental Engineer (PS5988R), Board of Public Utilities.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-48 TONYA GLOVER

Tonya Glover appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Technician Management Information Systems (PS1043U), Office of Information Technology.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-49 ANGELA HOBBS AND BARBARA MARTINE

Angela Hobbs and Barbara Martine appeal the determinations of the Division of Selection Services which found that, per the substitution clause for education, they did not meet the experience requirements for the promotional examination for Administrative Analyst 4, Data Processing (PS9399G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that these appeals be denied and the classification of the appellants' provisional positions be referred to the Division of State and Local Operations for further review.

B-50 PAMELA HODGE

Pamela Hodge appeals the determination of the Division of Selection Services, which found that she did not meet the experience requirements for the open competitive examination for Executive Assistant (M0234M), Newark.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-51 KRISTIN HUDDY

Kristin Huddy appeals the determination of the Division of Selection Services, which found that she did not meet the experience requirements for the promotional examination for Contract Administrator 2 (PS6671K), Department of Children and Families.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-52 KEYANA JONES

Keyana Jones appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the open competitive examination for Field Representative, Housing Assistance Program (S0728M), Statewide.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-53 LESLEY K. KIRCHGESSNER

Lesley K. Kirchgessner appeals the determination of the Division of Selection Services, which found that she did not meet the requirements for the promotional examination for Senior Clerk (PM0965M), Beachwood.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-54 HECTOR L. MELENDEZ

Hector L. Melendez appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Institutional Trade Instructor 1, Laundry (PS8725K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-55 ANGELA ORENGO

Angela Orenge appeals the decision of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Investigator 3 (PC0752M), Hudson County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-56 ANGELA RAGAN-CANTIELLO AND DANIEL WILBERT

Angela Ragan-Cantiello and Daniel Wilbert appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements for the promotional examination for Social Worker 2 (PS9892P), Juvenile Justice Commission.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-57 LAURENE REUTER

Laurene Reuter appeals the determination of the Division of Selection Services that found that she did not meet the experience requirements for the promotional examination for Operating Engineer Heating and Air Conditioning (PS0610J), Rowan University.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-58 LOTTIE RILEY

Lottie Riley appeals the decision of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Social Work Supervisor (PC0895M), Union County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-59 ROBERT SABIA

Robert Sabia appeals the denial of his request for a make-up examination for Fire Fighter (M9999M).

ACTION: The Civil Service Commission directed that this appeal be granted.

B-60 MARIA SANTIAGO

Maria Santiago appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the requirements for the promotional examination for Technical Assistant 1, Higher Education (PS8421J), William Paterson University.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-61 WILLIAM J. SPYCH, JR.

William J. Spych, Jr., appeals the determination of the Division of Selection Services, which found that he was below the minimum requirements in experience for the qualifying examination for Occupational Safety Consultant 2, Department of Labor and Workforce Development.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-62 RONALD STEINMETZ

Ronald Steinmetz appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the open competitive examination for Plumber and Steamfitter (S0765M), Statewide.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-63 YEMANE TESFASELASSE

Yemane Tesfaselasse appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Senior Management Assistant (PS8476L), Ann Klein Forensic Hospital.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-64 PATRICIA A. TOTARO

Patricia A. Totaro appeals the determination of the Division of Selection Services, which found that she did not meet the requirements for the promotional examination for Administrative Secretary (PM0721M), Brick Township.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-65 DONALD VOLKERT

Donald Volkert appeals his score for the physical performance portion of the examination for Fire Fighter (M9999M).

ACTION: The Civil Service Commission directed that this appeal be denied.

B-66 DONALD C. WYCKOFF

Donald C. Wyckoff appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Head Grounds Worker (PS9408I), Department of Corrections.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-67 JEFFREY P. ZIGRAND

Jeffrey P. Zigrand appeals the determination of the Division of Selection Services, which found that, per the substitution clause for education, he did not meet the requirements for the promotional examination for Permit Coordination Officer 2, Environmental Protection (PS0563G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-68 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of June 1, 2011.

ACTION: The Civil Service Commission adopted the minutes of its meeting of June 1, 2011.

B-69 RICHARD BELL

Richard Bell, represented by Anthony J. Fusco, Jr., Esq., petitions the Civil Service Commission for a determination with regard to the back pay awarded in *In the Matter of Richard Bell* (CSC, decided April 15, 2009).

ACTION: The Civil Service Commission granted back pay in the amount of \$247,386.85.

B-70 BUSINESS REPRESENTATIVE 3 (S6942J), STATEWIDE

The Department of Labor and Workforce Development requests the revival and extension of the eligible list for Business Representative 3 (S6942J), Statewide. This request is also accepted as a request for reconsideration of the Civil Service Commission decision rendered on April 20, 2011 in *In the Matter of Business Representative 3 (S6942J), Statewide*, which ordered the appointing authority to remit costs for the selection process in the amount of \$8,285.

ACTION: The Civil Service Commission directed that these requests be granted.

B-71 ANDREW JUTTNER

The City of Plainfield petitions the Civil Service Commission for revival of the Fire Lieutenant (PM2572A), Plainfield, eligible list, in order to effectuate the terms of the settlement agreement between Andrew Juttner and Plainfield. Juttner appeals the determination of the Division of Selection Services that he was not eligible for the Fire Captain (PM3510L), Plainfield, promotional examination, since he did not have an aggregate of one year of permanent service in the title of Fire Lieutenant as of the closing date.

ACTION: The Civil Service Commission directed that the request to revive the Fire Lieutenant (PM2572A) eligible list be granted and the Fire Captain (PM3510L) examination eligibility appeal be denied.

B-72 ELMER STOCKS

The appeal of Elmer Stocks, an Electrical Inspector with Atlantic City, of his removal, on charges, was heard by Administrative Law Judge John F. Russo, who rendered his initial decision on April 18, 2011. At its meeting on June 1, 2011, the Civil Service Commission did not adopt the ALJ's recommendation to modify the removal to a 60-day suspension. Rather, the Commission upheld the appellant's removal. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

B-73 EARLY SETTLEMENT

In the Matter of Harold Naulty
Township of Pemberton
Department of Public Works
Suspension

ACTION: The Civil Service Commission acknowledged the settlement.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, July 13, 2011, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

Robert M. Czech
Chairperson
Civil Service Commission