



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**MINUTES OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
JULY 17, 2013**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

**JULY 17, 2013**

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**A regular meeting of the Civil Service Commission was held on Wednesday, July 17, 2013, in Trenton, New Jersey.**

**PRESENT: Robert M. Czech, Chairperson, Members Robert E. Brenner, Thomas J. Perna and Richard E. Williams; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Appeals and Regulatory Affairs.**

**In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:**

**Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 30, 2012, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.**

**All actions were by unanimous vote unless otherwise specified.**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

In the Matter Damian Barrett  
Hudson County  
Department of Family Services  
Removal

In the Matter of Qareeb Bashir  
Mercer County  
Department of Public Safety  
Fines (2)

In the Matter of Krystal Deegan  
Department of Children and Families  
Release at the end of the working test period

In the Matter of William Hall  
City of Atlantic City  
Department of Public Works  
Removal

In the Matter of Bryan E. Hughes  
Monmouth County  
Department of Corrections  
Removal

**VOTE:**      **Robert M. Czech**            **(Abstained)**  
                 **Robert E. Brenner**           **(Yes)**  
                 **Thomas J. Perna**             **(Yes)**  
                 **Richard E. Williams**       **(Yes)**

In the Matter of Jeffrey S. Lewis  
Monmouth County  
Department of Highways  
Removal

**VOTE:**      **Robert M. Czech**            **(Abstained)**  
                 **Robert E. Brenner**           **(Yes)**  
                 **Thomas J. Perna**             **(Yes)**  
                 **Richard E. Williams**       **(Yes)**

In the Matter of Edite Martins  
City of Newark  
Department of Engineering  
Resignation not in good standing

In the Matter of Melvin Robinson, Jr.  
Albert C. Wagner Youth Correctional Facility  
Department of Corrections  
Suspension

In the Matter of Stephen Scott  
Trenton Psychiatric Hospital  
Department of Human Services  
Suspension

In the Matter of Shaquanda Smith  
Trenton Psychiatric Hospital  
Department of Human Services  
Removal

In the Matter of Shameka Williams  
Monmouth County  
Department of Health Care Facility  
Removal

**VOTE:**      **Robert M. Czech**            **(Abstained)**  
                 **Robert E. Brenner**           **(Yes)**  
                 **Thomas J. Perna**             **(Yes)**  
                 **Richard E. Williams**       **(Yes)**

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENTS**

**ACTION:**    The Civil Service Commission acknowledged the settlements.

**A-2 ARTHUR AHR**

Arthur Ahr, County Correction Officer, Mercer County, Department of Public Safety, 20 working day suspension on charges of conduct unbecoming a public employee, other sufficient cause and violation of administrative procedures and/or regulations involving safety and security.

Recommendation of the Administrative Law Judge – Uphold the 20 working day suspension.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-3 RHONDA DENSON-JOHNSON**

Rhonda Denson-Johnson, County Correction Officer, Atlantic County, Department of Public Safety, six working day suspension on the charge of insubordination.

Recommendation of the Administrative Law Judge – Uphold the six working day suspension and grant appointing authority’s cross motion for summary decision.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-4 KENNETH GABURO (REMAND)**

Kenneth Gaburo, Operating Engineer Heating and Air Conditioning, South Woods State Prison, Department of Corrections, 10 working day suspension on charges of incompetency, inefficiency or failure to perform duties, neglect of duty, and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Reverse the 10 working day suspension.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**VOTE:**

<b>Robert M. Czech</b>	<b>(No)</b>
<b>Robert E. Brenner</b>	<b>(Yes)</b>
<b>Thomas J. Perna</b>	<b>(Yes)</b>
<b>Richard E. Williams</b>	<b>(Yes)</b>

**A-5 PATRICIA KINES (CONSOLIDATION)**

Patricia Kines, Police Officer, City of Newark, Police Department, two 30-day suspensions on charges of chronic inefficiency or incompetency, or failure to perform duties.

Recommendation of the Administrative Law Judge – Modify the two 30-day suspensions to a 30-day suspension.

**ACTION:** The Civil Service Commission rejected the recommendation of the Administrative Law Judge and upheld the two 30-day suspensions.

**A-6 IMRE BALLA**

Imre Balla, Mason/Plasterer, Hudson County, Department of Roads and Public Property, removal effective June 14, 2013, on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-7 JOHN BATIUK**

John Batiuk, Police Officer, Woodridge Township, Police Department, two removals effective November 5, 2012, on charges of violation of Police Department rules and regulations.

Recommendation of the Administrative Law Judge – Uphold the removals.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-8 CHRISTINE CRUZ**

Christine Cruz, Police Officer, City of Newark, Police Department, removal effective June 1, 2012 on charges of mental and physical capability, inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal with prejudice.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-9 DENNIS LEWIS**

Dennis Lewis, Senior Correction Officer, East Jersey State Prison, Department of Corrections, removal effective October 10, 2012, on charges of conduct unbecoming a public employee, other sufficient cause, violation of a rule, regulation, policy, procedure, order or administrative decision, undue familiarity, improper or unauthorized contact with inmates, parolees, their families, or friends and falsification.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission directed that this matter be held over.

**A-10 ROBERT PETRY**

Robert Petry, Fire Fighter, City of Hackensack, Fire Department, removal effective June 12, 2012, on the charge of other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission directed that this matter be held over.

**A-11 LASHONDA SMITH**

LaShonda Smith, Juvenile Detention Officer, Union County Department of Human Services, removal effective August 20, 2009, on charges of inability to perform duties, conduct unbecoming a public employee, other sufficient cause and violation of Juvenile Justice Commission Training Academy rules.

Recommendation of the Administrative Law Judge – Uphold the dismissal from the Juvenile Justice Commission Training Academy and removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.



## SECTION B – MISCELLANEOUS MATTERS

## B-1 CHANGE IN CLASSIFICATION PLAN – TITLE CREATION

The Division of Classification and Personnel Management requests that the State government Customer Service Representative and Support Services Representative title series be consolidated into the newly established Agency Services Representative title series.



## MEMORANDUM

DATE: June 25, 2013  
 TO: The Civil Service Commission  
 FROM: Kenneth Connolly, Director *Kenneth Connolly*  
 Division of Classification & Personnel Management  
 SUBJECT: Change in the State Classification Plan

**STATE TITLE CONSOLIDATION**

The Division of Classification and Personnel Management requests the consolidation of several titles responsible for providing customer service and related clerical support functions.

The Customer Service Representative (CSR) and Support Services Representative (SSR) titles were developed for use by the Motor Vehicle Commission (MVC) in 1985. Over time these titles have migrated to other state agencies. The MVC, as part of their restructuring effort in 2010, consolidated the duties and functions of these titles, along with the Examination Technician titles, into a new title series called Technician, MVC. This action impacted MVC staff only. Thus, the CSR and SSR titles continue to be utilized in other state agencies.

Historically, the CSR titles have been responsible for performing front-line customer support functions. The SSR titles handled the behind the scenes work involving the processing of agency documents. We propose combining these functions into a newly established, broader title series called Agency Services Representative. Incumbents will be responsible for providing customer and other support services involving the review, processing and issuance of agency documents.

This consolidation will provide state agencies with the flexibility needed to more efficiently meet their responsibilities, while also providing employees with enhanced career advancement opportunities.

The identified titles have multiple workweek designations. The existing workweek designations will be retained.

Title specifications have been developed to accommodate this consolidation.

The title actions will be processed as lateral employee movements; appointment type to appointment type, with retention of existing status.

The agencies presently utilizing these titles have been given the opportunity to review the changes and all articulated issues have been addressed.

Upon the successful completion of the consolidation process, the identified titles will be inactivated. Any existing eligibility lists for these titles shall be processed as follows;

- Promotional and open competitive lists issued from pending announcements for any affected title in which employees with provisional appointments are serving will be certified for one time use only in order to effect permanent appointment(s) and will be declared expired upon disposition of the certification.

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- A complete list that has never been used and contains no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- A complete list which contains employees with current provisional appointments for the title and unit scope specified (with the exception of such employees currently on active military duty) will be processed for one time use and will be declared expired upon the disposition of the certification.
- An incomplete list containing no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- Any employee currently on active military duty will be afforded all applicable rights under Federal and State law upon their release from active duty and given the opportunity to apply and compete for any announcements for which they would otherwise have been eligible but for their military service.
- Eligibility lists for affected titles and unit scopes which have expired will be revived as necessary to address unanticipated situations which may arise.

Attached is documentation that the negotiation representative notice required by NJAC 4A:3-3.3(f) has been made.

**TITLE CONSOLIDATION & MOVEMENT OF INCUMBENTS:**

**Effective:** Changes will be effective the first pay period following the Commission's approval.

**FROM:**

**TO:**

Customer Service Representative Trainee A99-56348 NC * 35/12		Agency Services Representative Trainee A99-56348 NC * 35/12
Support Services Representative Trainee A99-56529 NC * 35/12	⇒	
Customer Service Representative 4 A08-56352 Career * 35/12		Agency Services Representative 1 A08-56352 Career * 35/12
Support Services Representative 3 A08-56532 Career * 35/12	⇒	
Customer Service Representative 4 A10-56350 Career * 40/12		Agency Services Representative 1 A10-56350 Career * 40/12
Customer Service Representative 3 A11-56356 Career * 35/12		Agency Services Representative 2 A11-56356 Career * 35/12
Support Services Representative 2 A11-56542 Career * 35/12	⇒	
Customer Service Representative 3 A13-56354 Career * 40/12		Agency Services Representative 2 A13-56354 Career * 40/12

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**FROM:**

Customer Service Representative 2  
A14-56360 Career \* 35/12

Support Services Representative 1  
A14-56546 Career \* 35/12

Customer Service Representative 2  
A16-56358 Career \* 40/12

Support Services Representative 1  
A16-56547 Career \* 40/12

**TO:**

Agency Services Representative 3  
A14-56360 Career \* 35/12

Agency Services Representative 3  
A16-56358 Career \* 40/12



Customer Service Representative 1  
A18-56364 Career \* 35/12

Customer Service Representative 1  
A20-56362 Career \* 40/12

Agency Services Representative 4  
A18-56364 Career \* 35/12

Agency Services Representative 4  
A20-56362 Career \* 40/12

KC/JT/BP/GB

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**ACTION:** The Civil Service Commission directed that this request be granted.

**B-2 CHERYL HOFFMAN**

Cheryl Hoffman, a Senior Correction Officer with New Jersey State Prison, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-3 PAMELA MARSH**

Pamela Marsh, a Court Services Officer 1 with Vicinage 9, Monmouth County, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-4 WENDY SUMMA**

Wendy Summa, a Repairer with Ancora Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-5 NICHOLAS DEFILIPPO**

Nicholas DeFilippo, represented by Robert J. DeGroot, Esq., appeals his rejection as a Police Officer candidate by Woodbridge and its request to remove his name from the eligible list for Police Officer (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-6 GENINE J. KUMISKI**

Genine J. Kumiski appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9987M) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-7 ANTONIO SANCHEZ**

Antonio Sanchez, represented by Stephen B. Hunter, Esq., appeals his rejection as a Fire Fighter candidate by Elizabeth and its request to remove his name from the eligible list for Fire Fighter (M2339H) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-8 CARLOS SANTIAGO**

Carlos Santiago, represented by Stephen B. Hunter, Esq., appeals his rejection as a Police Officer candidate by the City of Hackensack and its request to remove his name from the eligible list for Police Officer (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-9 FRANK CROCE**

The Department of Law and Public Safety, on behalf of Frank Croce, requests the relaxation of the provisions of *N.J.A.C. 4A:6-1.22* so as to permit him to donate more than 30 sick days to Deirdre Hartman, who is participating in the donated leave program.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-10 JAMES MACINNES**

The Department of Law and Public Safety, on behalf of James Macinnes, requests the relaxation of the provisions of *N.J.A.C.* 4A:6-1.22 so as to permit him to donate more than 30 sick days to Deirdre Hartman, who is participating in the donated leave program.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-11 DOMINICK MARCHETTI**

The Department of Labor and Workforce Development, on behalf of Dominick Marchetti, requests the relaxation of the provisions of *N.J.A.C.* 4A:6-1.22 so as to permit him to donate more than 30 sick days to Eric Weber, who is participating in the donated leave program.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-12 LISA ASARE**

The Department of Health requests that the provisions of *N.J.A.C.* 4A:4-1.1(c) be relaxed and Lisa Asare's out-of-title experience be accepted to qualify her to be provisionally appointed, pending promotional examination procedures, to the competitive title of Executive Assistant 1 from the non-competitive title of Research Scientist 2.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-13 DERRICK SMITH**

Derrick Smith requests that he be assigned a retroactive appointment date to the Correction Sergeant title for record purposes.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-14 JEANINA GOOS**

Jeanina Goos, an employee with the Department of Children and Families, requests a waiver of repayment of a salary overpayment pursuant to *N.J.S.A. 11A:3-7*, which provides that when an employee has erroneously received a salary overpayment, the Civil Service Commission may waive repayment based on a review of the case.

**ACTION:** The Civil Service Commission directed that this request be granted in part.

**B-15 JULIA VERWERS**

The Township of Ewing, on behalf of Julia Verwers, requests that she be permitted to participate in the intergovernmental transfer program and to complete her working test period as a Police Officer with Ewing.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-16 PAWEL WCISLO**

The Township of Marlboro, on behalf of Pawel Wcislo, requests that he be permitted to participate in the intergovernmental transfer program with a new working test period as a Police Officer with Marlboro.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-17 WILLIAM CULLEN**

William Cullen, represented by Bassel Bakhos, Esq., appeals his non-selection on the Police Sergeant (PM2571J), Berkeley Township eligible list.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-18 SCOTT HANDSON**

Scott Handson, represented by Carl N. Tripician, Esq., appeals the bypass of his name on the Police Sergeant (PM2742L), Somers Point eligible list.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-19 CHRISTINE DEVER**

The Department of Children and Families requests that Christine Dever be added to the promotional list for Family Service Specialist 1 (PS3420K).

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-20 STEVEN GASKILL**

Steven Gaskill appeals the determination of the Division of Selection Services and Recruitment denying his request for a make-up examination for Crew Supervisor, Electricians (S0513P).

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-21 GARRICK VERMEAL**

Garrick Vermeal appeals the determination of the Division of Selection Services denying his request for a make-up examination for the open competitive examination for Correction Officer Recruit (S9988R), Statewide.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-22 STEVEN HICKS**

Steven Hicks, a former Institutional Attendant with Atlantic County, Department of Human Services, represented by Johnny Rice, AFSCME Council 71, requests that the Civil Service Commission reinstate his appeal of his release at the end of the working test period effective November 26, 2012, which was dismissed based on his failure to appear at his scheduled settlement conference.

**ACTION:** The Civil Service Commission directed that this request be granted.



**B-23 KRISTA JOHNSON**

Krista Johnson appeals the determination by the Division of Classification and Personnel Management which found that the appointing authority had presented a sufficient basis to remove her name from the Family Service Specialist 2, Department of Children and Families, regular reemployment list due to an unsatisfactory driving record.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-24 JENNIFER PICONE**

Jennifer Picone appeals the removal of her name from the County Correction Officer (C9972M), Morris County, eligible list on the basis of falsification of her pre-employment application.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-25 JAMES SCHULKES**

James Schulkes appeals the removal of his name from the Police Lieutenant (PM2547K), Plainfield eligible list, on the basis of an unsatisfactory employment record.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-26 UBONG UTUK**

Ubong Utuk appeals the decision of the Division of Classification and Personnel Management which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for Correction Officer Recruit (S9987M), Department of Corrections, because he did not have a satisfactory employment record.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-27 SHAUN WOODRUFF**

Shaun Woodruff appeals the determination of the former Division of State and Local Operations which found that the appointing authority had presented a sufficient basis to remove his name from the Correction Officer Recruit (S9987M), Department of Corrections eligible list due to an unsatisfactory background report.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-28 DONNA ARCIERI**

Donna Arcieri appeals the determination of the Division of Classification and Personnel Management which found that her position with the Department of Health is properly classified as Principal Laboratory Technician, Microbiology. The appellant seeks a Microbiologist 4 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-29 VINCENT BONICA, JR.**

Vincent Bonica, Jr., appeals the decision of the Division of Classification and Personnel Management that his position with the Department of the Environmental Protection is properly classified as a Superintendent Parks and Forestry 2. The appellant seeks a Superintendent Parks and Forestry 1 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-30 MEENAKSHI MISRA**

Meenakshi Misra appeals the determination of the Division of Classification and Personnel Management that her position with the Office of Information Technology is properly classified as a Software Development Specialist 2. The appellant seeks a Software Development Specialist 3 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-31 LISA SARGENT**

Lisa Sargent appeals the determination of the Division of Classification and Personnel Management which found that her position with West Milford Township is properly classified as Records Support Technician 2. The appellant seeks a Records Support Technician 3 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-32 E. M.**

E. M., a Senior Investigator, Parle and Secured Facilities at New Jersey State Prison, Department of Corrections, appeals the determination of the Equal Employment Division, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation to the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-33 M. M.**

M. M., a former Family Service Specialist 2 with the Department of children and Families, appeals the determinations of the Director of Administration and Legal Affairs, DCF, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation to the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-34 T. S.**

T. S., a Communications Operator, Secured Facilities, with the Adult Diagnostic and Treatment Center, Department of Corrections, appeals the determination of the Assistant Director, Equal Employment Division, DOC, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation to the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-35 CHIEF AUDIT ACTIVITY, TREASURY (PS2347U)**

The Department of the Treasury, on behalf of Jack Griffiths, petitions the Civil Service Commission for revival of the Chief Audit Activity, Treasury (PS2347U), Department of the Treasury, eligible list, in order to effectuate his permanent appointment to the subject title.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-36 DEPUTY FIRE CHIEF (PM3645L), IRVINGTON TOWNSHIP**

Irvington Township requests the extension of the eligible list for Deputy Fire Chief (PM3645L), Irvington Township.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-37 HUMAN SERVICES SPECIALIST 1, BILINGUAL SPANISH/ENGLISH (C0056P), MORRIS COUNTY**

Morris County requests permission to utilize the Human Services Specialist 1, Bilingual Spanish/English (C0056P), Morris County eligible list to permanently appoint Marisol Heredia, Claudia Hinojosa, Beatriz Ospina and Marilyn Fresse to the Human Services Specialist 1 title.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-38 PROBATION OFFICER AND PROBATION OFFICER, BILINGUAL IN SPANISH AND ENGLISH**

The Administrative Office of the Courts requests the reallocation of the Probation Officer and Probation Officer, Bilingual in Spanish and English, titles from the competitive to the noncompetitive division of the career service in accordance with N.J.A.C. 4A:3-1.2.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-39 CLARICE KATTY**

The appeal of Clarice Katty, a Human Services Assistant with Trenton Psychiatric Hospital, Department of Human Services, of her removal, effective June 6, 2012, on charges, was heard by Administrative Law Judge Linda M. Kassekert (ALJ), who rendered her initial decision on May 20, 2013. At its meeting on June 26, 2013, the Civil Service Commission adopted the ALJ's recommendation to modify the removal to a 180 calendar day suspension. The proposed decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the decision.

**VOTE:**

<b>Robert M. Czech</b>	<b>(No)</b>
<b>Robert E. Brenner</b>	<b>(Yes)</b>
<b>Thomas J. Perna</b>	<b>(Yes)</b>
<b>Richard E. Williams</b>	<b>(Yes)</b>

**B-40 LINDA TISBY**

The appeal of Linda Tisby, a County Correction Officer with Camden County, of her resignation not in good standing and removal, effective June 27, 2012, on charges, was heard by Acting Director and Chief Administrative Law Judge Laura Sanders (ALJ), who rendered her initial decision on May 17, 2013. At its meeting on June 26, 2013, the Civil Service Commission did not adopt the ALJ's recommendation to modify the resignation not in good standing and removal to a 30 working day suspension. Rather, the Commission imposed a 60 working day suspension. The proposed decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the decision.

**B-41 JAMES COSTA**

James Costa, represented by Craig Gumpel, Esq., petitions the Civil Service Commission for reconsideration of the final decision, rendered on April 3, 2013, which found that his scores are correct on the promotional examination for Deputy Fire Chief (PM1145N), Newark.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-42 CHRISTOPHER W. CUCCINIELLO**

Christopher W. Cucciniello requests reconsideration of the final administrative determination rendered on April 3, 2013, which upheld his ineligibility for the promotional examination for Network Administrator 1 (PM0346P), Vineland School District.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-43 YOBANY MARTI**

Yobany Marti, represented by Stuart J. Alterman, Esq., petitions the Civil Service Commission for reconsideration of its final decision, rendered on November 22, 2011, which upheld the bypass of her name on the County Correction Sergeant (PC2666J), Cumberland County, eligible list.

**ACTION:** The Civil Service Commission directed that this request for reconsideration be denied.

**B-44 SHELLY DANESE, ET AL.**

Shelly Danese, Manzer Hussain and Andrew Keller appeal the determinations of the Division of Selection Services and Recruitment which found that they did not meet the minimum experience requirements for the promotional examination for Supervisor of Claims (PS2583U), Department of the Treasury.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-45 PAUL DEAMICIS**

Paul DeAmicis appeals the promotional examination for County Correction Lieutenant (PC1203P), Middlesex County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-46 FRANK MATTIACCI**

Frank Mattiacci appeals the determination of the Division of Selection Services and Recruitment that found that he did not meet the experience requirements for the promotional examination for Personnel Assistant 4 (PS3673N), Department of Labor and Workforce Development.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-47 GERARD MOSSEY**

Gerard Mossey appeals the promotional examination for Sheriff's Officer Sergeant (PC1228P), Bergen County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-48 STEVEN RICCIO**

Steven Riccio appeals the determination of the Division of Selection Services and Recruitment which found that he was not eligible for the promotional examination for Senior Systems Analyst (PC1047P), Morris County.

**ACTION:** The Civil Service Commission directed that this appeal be denied and the duties of the appellant's position be reviewed by the Division of Classification and Personnel Management to determine its proper classification.

**B-49 RUTH ROSADO**

Ruth Rosado appeals the determination of the Division of Selection Services and Recruitment which found that she did not meet the experience requirements for the promotional examination for Program Technician (PS3687N), Department of Labor and Workforce Development.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-50 TRACY TARANTINO**

Tracy Tarantino appeals the decision of the Division of Selection Services and Recruitment which found that she did not meet the experience requirements for the promotional examination for Standards and Procedures Technician 1 (PS4837P), Department of Law and Public Safety.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-51 AMY WELLS**

Amy Wells appeals the determination of the former Division of Selection Services which found that she was below the minimum requirements in experience for a prospective provisional appointment to the title of Environmental Specialist 2.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-52 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of June 26, 2013.

**ACTION:** The Civil Service Commission adopted the minutes of its meeting of June 26, 2013.



**B-53 POLICE AIDE (M1372L), IRVINGTON TOWNSHIP**

The Division of Classification and Personnel Management requests that the Civil Service Commission order Irvington Township to return the July 16, 2012 certification of the eligible list for Police Aide (M1372L), for proper disposition.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-54 SUPERVISING FAMILY SERVICE SPECIALIST 2 (PS6691K) (PS6693K) (PS6696K) AND SUPERVISING FAMILY SERVICE SPECIALIST 2 (BILINGUAL IN SPANISH AND ENGLISH) (PS6692K) (PS6694K) AND (PS6697K)**

Various applicants appeal the determinations of the Division of Selection Services and Recruitment which found that they were not eligible for the promotional examinations for Supervising Family Service Specialist 2 (PS6691K) (PS6693K) (PS6696K) and Supervising Family Service Specialist 2 (Bilingual in Spanish and English) (PS6692K) (PS6694K) and (PS6697K) because they were not employed in the announced unit scopes.

**ACTION:** The Civil Service Commission directed that these appeals be granted.

**B-55 DWAYNE PATRICK**

Dwayne Patrick, represented by James Prusinowski, Esq., appeals the April 19, 2013 decision of the Division of Classification and Personnel Management which found that his position with the City of East Orange is properly classified as Fire Fighter. The appellant seeks a Fire Captain job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-56 CLAY SHERMAN**

Clay Sherman appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Department of Environmental Protection is Environmental Specialist 3. The appellant seeks a Research Scientist 2 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-57 MARVINA JACKSON**

Marvina Jackson appeals the determination of the Division of Selection Services which found that she did not meet the requirements for the promotional examination for Supervising Program Support Specialist, Assistance Programs (PS8064K), Department of Human Services.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-58 GEORGE ROSENTHAL**

George Rosenthal appeals the promotional examination for Sheriff's Officer Lieutenant (PC1226P), Passaic County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-59 SCOTT S. GODLEY**

Scott S. Godley appeals his test results from the open competitive examination for Housing Inspector (M2268N), Middletown Township.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-60 EARLY SETTLEMENT**

In the Matter Thomasina Jefferson  
Camden County  
Department of Corrections  
Suspension

**ACTION:** The Civil Service Commission acknowledged the settlement.

**B-61 JASON BERGSTROM**

Administrative Law Judge (ALJ) Edward J. Delanoy issued an Order of Consolidation and Predominant Interest in *In the Matter of Jason Bergstrom and the Public Employees Occupational Safety and Health Review Commission and the Department of Labor and Workforce Development v. Hamilton Township Fire District No. 7 and Jason Bergstrom v. Hamilton Township Fire District No. 7*. Based on the ALJ's Order, the Civil Service Commission and the Public Employment Relations Commission developed a Joint Order. The proposed Order is now submitted for the Commission's adoption.

**ACTION:** The Civil Service Commission adopted the joint order.

**B-62 REALLOCATION OF THE LIBRARIAN TITLE SERIES FROM THE COMPETITIVE TO THE NON-COMPETITIVE DIVISION OF THE CAREER SERVICE**

The Division of Classification and Personnel Management (CPM) recommends reallocation of the entry level Librarian titles in both State and local service to the non-competitive division of the career service in accordance with N.J.A.C. 4A:3-1.2. CPM also requests the restructuring, consolidation and verbiage changes to the various titles in the State and local service Librarian title series.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-63 REALLOCATION OF THE ASSISTANT FAMILY SERVICE WORKER 1 TITLE FROM THE COMPETITIVE TO THE NON-COMPETITIVE DIVISION OF THE CAREER SERVICE**

The Division of Classification and Personnel Management (CPM) recommends reallocation of the Assistant Family Service Worker 1 title to the non-competitive division of the career service in accordance with N.J.A.C. 4A:3-1.2.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-64 ASHLEY V. MUNOZ**

Ashley V. Munoz, represented by Marcia J. Tapia, Esq., appeals the request by the City of Bayonne to remove her name from the Police Officer (S9999M) eligible list for medical unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-65 S. C.**

S. C., an Administrative Director, Human Services, with the Department of Health appeals the determination of the Chief of Staff of the Department of Health stating that there was probable cause to substantiate a finding that he violated the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy).

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**VOTE:**

<b>Robert M. Czech</b>	<b>(Abstained)</b>
<b>Robert E. Brenner</b>	<b>(Yes)</b>
<b>Thomas J. Perna</b>	<b>(Yes)</b>
<b>Richard E. Williams</b>	<b>(Yes)</b>

**B-66 ANTHONY DAVIS**

Anthony Davis appeals the test mode for the promotional examination for Project Manager, Transportation (PS5800T), Department of Transportation.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, July 31, 2013, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.**

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**Robert M. Czech**  
**Chairperson**  
**Civil Service Commission**