



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**MINUTES OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
OCTOBER 3, 2012**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

October 3, 2012

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A regular meeting of the Civil Service Commission was held on Wednesday, October 3, 2012, in Trenton, New Jersey.

**PRESENT:** Robert M. Czech, Chairperson, Members Robert E. Brenner, Thomas J. Perna and Richard E. Williams; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 28, 2011, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

In the Matter of Amelia Arroyo  
Essex County  
Department of Citizen Services  
Suspension

In the Matter of Natalie Calloway  
Ancora Psychiatric Hospital  
Department of Human Services  
Release at the end of the working test period

In the Matter of John Cheeseman  
New Jersey State Prison  
Removal

In the Matter of Darlene R. Hannah-Collins  
Camden County Municipal Utilities Authority  
Layoff

In the Matter of Giuseppe Maiorano  
City of Newark  
Police Department  
Suspension

In the Matter of Sean McNally  
City of Paterson  
Police Department  
Removal

In the Matter of Saleem Muse  
Essex County  
Department of Citizen  
Removal

In the Matter of Francis Nkrumah  
Ancora Psychiatric Hospital  
Department of Human Services  
Resignation not in good standing

In the Matter of Shakerah Parker  
Hunterdon Developmental Center  
Department of Human Services  
Removal

In the Matter of Sean Pyatt  
Hunterdon Developmental Center  
Department of Human Services  
Removal

In the Matter of Rafael Rivera  
City of Newark  
Police Department  
Suspension

In the Matter of Scott Shields  
Hunterdon Developmental Center  
Department of Health Services  
Removal

In the Matter of Gustavo Torres  
City of Newark  
Police Department  
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENTS**

**ACTION:** The Civil Service Commission acknowledged the settlements with the exception of Darlene R. Hannah-Collins which was held over for clarification.

**A-2 BEVERLY-ANN SCHILLING**

Beverly-Ann Schilling, Social Worker, Ocean County Board of Social Services, release at the end of the working test period effective February 11, 2009.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-3 STEPHEN KULP**

Stephen Kulp, Cottage Training Technician, Hunterdon Developmental Center, Department of Human Services, removal effective July 23, 2011, on charges of neglect of duty which could result in danger to persons or property, violation of procedure, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-4 MARCELINO MARTINEZ**

Marcelino Martinez, Laborer 1, Township of Lakewood, Department of Public Works, removal effective February 10, 2012, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-5 DARREN NANCE**

Darren Nance, Police Officer, City of Newark, Police Department, removal effective September 3, 1996, on charges of incompetency, inefficiency or failure to perform duties, insubordination, inability to perform duties, chronic or excessive absenteeism or lateness, conviction of a crime, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal, grant appellant's motion for summary decision and deny the appointing authority's motion for summary decision.

**ACTION:** The Civil Service Commission directed that this matter be held over pending a determination of an appeal to the Third Circuit Court of Appeals.

**A-6 LAWRENCE NORMAN**

Lawrence Norman, Police Officer, City of Camden, Police Department, removal effective July 8, 2009, on charges of violation of Police Department rules and regulations and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:** The Civil Service Commission directed that this matter be held over for a testimony summary.

**A-7 CURTIS ROBINSON**

Curtis Robinson, Senior Medical Security Officer, Ann Klein Forensic Psychiatric Hospital, Department of Human Services, removal effective January 12, 2011, on charges of conduct unbecoming a public employee, physical or verbal abuse of a patient, client, resident or employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:** The Civil Service Commission directed that this matter be remanded to the Office of Administrative Law.

**A-8 SETTLEMENTS**

In the Matter of Kenneth Baldosaro  
South Woods State Prison  
Department of Corrections  
Removal

**ACTION:** The Civil Service Commission acknowledged the settlement.

**SECTION B – MISCELLANEOUS MATTERS**

**B-1** The Division of Classification and Personnel Management requests a bilingual variant for the title Court Services Officer 2 (77230), Judiciary.



**MEMORANDUM**

DATE: September 13, 2012  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
Classification and Personnel Management  
SUBJECT: Change in State Classification Plan

**THE JUDICIARY**

The Judiciary, via the Administrative Office of the Courts, requests a bilingual variant for the title Court Services Officer 2 (77230).

We find the need for the bilingual variant has been adequately justified. Use of the second language can be seen in at least 50% of the list of duties provided – both verbal and written. The organization table provided also supports this analysis, thus we recommend creating the requested variant title.

The appropriate negotiations representatives have been notified by the Judiciary.

Effective date: The effective date of this action will be the beginning of the first pay period that follows the Commission's approval.

**TITLE TO BE CREATED**

Court Services Officer 2, bilingual in Spanish/English  
G98 – 77230\_\_ U R 3512

JT/BP/PM

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[www.state.nj.us/csc](http://www.state.nj.us/csc)

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-2 PAUL D. SIMOES**

Paul D. Simoes, represented by Lucille LaCosta-Davino, Esq., appeals his rejection as a County Correction Officer Recruit candidate by Union County and its request to remove his name from the eligible list for County Correction Officer Recruit (S9999H), on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission referred this matter for an independent psychological evaluation.

**B-3 KEVIN SMITH**

Kevin Smith appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9999K), on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-4 JANE KLAWUNN**

Jane Klawunn, represented by Robert Yaeger, CWA Local 1040, Hagedorn Psychiatric Hospital, appeals the attached determination of her layoff rights by the Division of Classification and Personnel Management or, in the alternative, requests to relax the applied uniform regulatory criteria in *N.J.A.C. 4A:8-2.1 et seq.* in order to provide her with layoff rights to the title Assistant Social Work Supervisor (Developmental Disabilities) in the Hunterdon Developmental Center.

**ACTION:** The Civil Service Commission directed that this appeal and request be denied.

**B-5 NIKIA RIVERA**

The appeal of Nikia Rivera, a County Correction Officer with Cumberland County, Department of Corrections, of a removal, on charges, effective January 24, 2012, was before Administrative Law Judge W. Todd Miller, who rendered his initial decision on July 16, 2012, recommending acknowledgement of the settlement of the parties.

**ACTION:** The Civil Service Commission remanded this matter to the Office of Administrative Law.



**B-6 GARY DEMARZO**

Gary S. DeMarzo, represented by Louis M. Barbone, Esq., appeals the decision of the former Division of State and Local Operations, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9999K), Department of Corrections, eligible list on the basis of an unsatisfactory driving record, an unsatisfactory employment record, and falsification of his employment application.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-7 ANTONIO SANTOS**

Antonio J. Santos, represented by Paul W. Mackey, Esq., appeals the removal of his name from the eligible list for Correction Officer Recruit (S9987M), Department of Corrections, on the basis of an unsatisfactory criminal background.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-8 DAMIANA KIERNAN**

Damiana Kiernan appeals the determination of the Division of Selection Services and Recruitment which found that she was not eligible for the promotional examination for Senior Management Assistant (PS7109P), Department of Law and Public safety, because her application was received after the closing date of the examination announcement.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-9 ANTHONY CANGLIN**

Anthony Canglin appeals the determination of the Division of Selection Services and Recruitment which found that he was not eligible for the promotional examination for Industrial Manager 2, State Use Industries (PS2953I), Bayside State Prison, because he was not employed in the announced unit scope.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-10 GERRY GEORGE**

The Department of Corrections requests that Gerry George's out-of-title experience be accepted to qualify him for a prospective promotional examination for the title of Crew Supervisor, Building Maintenance Programs.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-11 JOSEPH RESTIVO**

Joseph Restivo appeals the decision of Bergen County to remove of his name from the November 7, 2011 certification of the Investigator Elections (C2042N), Bergen County eligible list due to his lack of requirements for the position.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-12 ROBERT TRENT**

Robert Trent, a Senior Investigator, Parole and Secured Facilities with the Department of Corrections (DOC), represented by Catherine Elston, Esq., appeals his non-appointment from the promotional list for Principal Investigator, Parole and Secured Facilities (PS4821I), DOC.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-13 JAMES PRONCHICK**

The Department of the Treasury requests that the eligible list for Chief of Operations, Treasury (PS2348U), Department of the Treasury, be revived in order to appoint James Pronchick effective April 21, 2012.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-14 AQILA ABDULLAH**

Aqila Abdullah, a Senior Correction Officer with South Woods State Prison, Department of Corrections, appeals the determination of the Assistant Director of the Equal Employment Division, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-15 NASHEEDAH SINGLETON**

Nasheedah Singleton, a Senior Correction Officer with the Department of Corrections, appeals the determination of the Director, Equal Employment Division, which found that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-16 VIRGIL ROBERTS**

Virgil Roberts, a Senior Correction Officer with the Department of Corrections, represented by Colin M. Lynch, Esq., appeals the determination of the Director, Equal Employment Division, which found that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-17 VERONICA TUCKER**

Veronica Tucker, a Senior Correction Officer with the Department of Corrections, appeals the determination of the Assistant Director, Equal Employment Division, which found that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-18 THOMAS HARRIS, JR.**

Thomas Harris, Jr., Esq., appeals the decision of the Division of Classification and Personnel Management which found that his position is properly classified a Legal Assistant 2, Office of Administrative Law. The appellant seeks a Legal Assistant 1, Office of Administrative Law job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-19 DENISE HUDSON**

Denise Hudson appeals the December 7, 2011 decision of the former Division of State and Local Operations which found that her position with the Department of the Treasury is properly classified as Head Clerk. The appellant seeks a Technical Assistant 1, Treasury job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-20 BATTALION FIRE CHIEF (PM0142P), CITY OF HOBOKEN**

Jason Cassesa and David Buoncuore, Fire Captains with the City of Hoboken, request relief from the Civil Service Commission concerning the eligibility of Fire Captain candidates for the Battalion Fire Chief (PM0142P), City of Hoboken examination.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-21 MECHANIC (M2189N), FAIRVIEW**

Fairview requests permission not to make an appointment from the October 18, 2011 certification for Mechanic (M2189N).

**ACTION:** The Civil Service Commission granted an appointment waiver and assessed selection costs in the amount of \$2,048.

**B-22 SHANNON CONWAY**

The appeal of Shannon Conway, a Public Safety Telecommunicator with Monmouth County, of her 30 working day suspension, on charges, was heard by Administrative Law Judge Susan M. Scarola (ALJ), who rendered her initial decision on July 27, 2012. At its meeting on September 19, 2012, the Civil Service Commission did not adopt the ALJ's recommendation to uphold the 30 working day suspension. Rather, the Commission modified the penalty to a 15 working day suspension. The proposed decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the decision.

**VOTE:**     **Robert M. Czech**            **(Abstained)**  
              **Robert E. Brenner**       **(Abstained)**  
              **Thomas J. Perna**           **(Yes)**  
              **Richard E. Williams**      **(Yes)**

**B-23 FRANK ROKINS**

The appeal of Frank Rokins, a Security Guard with the Newark School District, of his removal effective December 12, 2011, on charges, was heard by Administrative Law Judge Tiffany M. Williams (ALJ), who rendered her initial decision on August 13, 2012. At its meeting on September 19, 2012, the Civil Service Commission adopted the ALJ's recommendation to reverse the removal. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the final decision.

**VOTE:**     **Robert M. Czech**            **(Yes)**  
              **Robert E. Brenner**       **(Abstained)**  
              **Thomas J. Perna**           **(Yes)**  
              **Richard E. Williams**      **(Yes)**

**B-24 BUILDING INSPECTOR (M0159M), LONG BEACH**

The Township of Long Beach requests reconsideration of the decision rendered on November 22, 2011 by the Civil Service Commission in *In the Matter of Building Inspector (M0159M), Long Beach*, which ordered it to immediately remove the provisional incumbent and to properly dispose of the July 13, 2010 certification within 30 days.

**ACTION:** The Civil Service Commission directed that the request for reconsideration be granted and assessed selection costs in the amount of \$2,048 and ordered Long Branch to remit the \$1,000 previously assessed.

**B-25 THOMAS MITCHELL**

Thomas Mitchell, represented by Stephan Siegel, Esq., requests reconsideration of the decision rendered on July 27, 2011, which upheld his 45 working day suspension.

**ACTION:** The Civil Service Commission directed that the request for reconsideration be granted, but affirmed the prior decision.

**B-26 SHAUN WILKING**

Shaun Wilking, represented by Jennifer Heiner Pisano, Esq., petitions the Civil Service Commission for reconsideration of its final decision, rendered on March 7, 2012, which upheld the bypass of his name from the Fire Fighter (M2390H), Ridgewood, eligible list.

**ACTION:** The Civil Service Commission directed that the request for reconsideration be denied.

**B-27 JUSTIN CARDUCCI**

Justin Carducci appeals the determination of the former Division of Selection Services that he did not meet the experience requirements for the promotional examination for Senior Custodian (PM0056P), Jersey City School District.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-28 PAUL CERNIGLIA, ET AL.**

Paul Cerniglia, Michael Mandriota, Scott Paladino and Paul Razzoli appeal the test administration of the examination for Fire Officer 1 (PM5205N), Jersey City.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-29 MICHAEL CLEENPUT, ET AL.**

Michael Cleenput, John Pettigrew, and Robert Torres, Jr., appeal the test administration of the examinations for Fire Captain (PM5238N), Paterson, Fire Captain (PM5229N), Kearny, and Fire Captain (PM5206N), North Hudson Regional Fire and Rescue Service, respectively.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-30 PATRICIA CONSTANCE**

Patricia Constance appeals the determination of the Division of Selection Services and Recruitment that she did not meet the experience requirements for the promotional examination for Principal Purchasing Assistant (PC0354P), Mercer County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-31 MICHELLE DEFRANCIS**

Michelle DeFrancis appeals the determination of the former Division of Selection Services that she did not meet the experience requirement for the promotional examination for Purchasing Agent (PM0113P), Jackson Township Municipal Utilities Authority.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-32 BRUNA FERNANDES**

Bruna Fernandes appeals her score for the Bilingual Communication Abilities Test for English/Spanish for Family Service Specialist 2, Department of Children and Families.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-33 NIEVE GARCIA**

Nieve Garcia requests a retest of the examination for Human Services Specialist 1 (C0049P), Bergen County.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-34 MELANIE KEMERY**

Melanie Kemery, represented by John Pilles, Jr., Esq., appeals the physical performance portion of the examination for Fire Fighter (M9999M) on the basis that it discriminates against women.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-35 MARK MOGUIN**

Mark Moguin appeals the determination of the former Division of Selection Services that he did not meet the experience requirement for the promotional examination for Supervisor, Central Mailing Room (PC0127P), Morris County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.



**B-36 JASON ANZELMO, ET AL.**

Jason Anzelmo, Jeffrey Bracken, Ronald Laube, Edward Polak, Jason McGurk, John Sinke, and Charles Stauhs, Fire Lieutenant (PM5178N), Clifton; John Kurz, Fire Lieutenant (PM5180N), Hackensack; Keith Bierwisch, Tyrone Brown and Kevin Franz, Fire Lieutenant (PM5182N), Irvington; Jason Iozzi and Michael Smith, Fire Lieutenant (PM5185N), Linden; Henry Cioffi, Fire Lieutenant (PM5186N), Long Branch; Mark Jenkins, Fire Lieutenant (PM5188N), Mount Laurel; Stephen Bonura, Collin Thomas, and Donald Whitlock, Fire Lieutenant (PM5189N), New Brunswick; David Hollywood and Don Santangelo, Fire Lieutenant (PM5191N), Nutley; Brian Lopazanski, Fire Lieutenant (PM5194N), Perth Amboy; John Coppola and John Reed, Fire Lieutenant (PM5195N), Plainfield; Michael Commins, John Denvir and Peter Scott, Fire Lieutenant (PM5198N), South Orange; Ed Collins, Richard Fretz, Brian Rocklein and Eric Stroming, Fire Lieutenant (PM5200N), Union Township; Thomas Grimley, Fire Lieutenant (PM5201N), Ventnor City; Paul Harvey, Fire Lieutenant (PM5202N), Vineland; Michael Wharton, Fire Lieutenant (PM5203N), Voorhees Township; and,

Robert Baykowski, Michael Budinick, Gary Byrne, Luis Colon, Alexander Degnan, Nicholas Degnan, Nicoli Georieff, Samuel Giove, Kevin Kulnis, Scott McDermott, Patrick Nestor, Jason Reo, Miguel Rios, Bryon Schoch, Carmine Rizzi, and Joseph Shastay, Fire Officer 1 (PM5205N), Jersey City; Joseph Arena, Richard Barreres, Michael Crossan, Frederick Leaycraft, Charles Snyder, Eduardo Valdivia, Jose Vargas and Steven Wojtowicz, Fire Officer 1 (PM5206N), North Hudson Regional Fire and Rescue Service; and,

Christian Osbeck, Fire Captain (PM5208N), Atlantic City; John Cleary, Christopher Czuba, Salvatore Gaetani, Brian Kacza, Roger Nunez, Vincent Parlavechio, William Rabbitt, Edward Ratyniak, Leo Smith, Michael Smith, William Urbanski, Fire Captain (PM5209N), Bayonne; Micheal Bevins, Christopher Colon, Frank Durantino, and Wojciech Masiak, Fire Captain (PM5211N), Bloomfield; Walter Cosby, and Kiron Walton, Fire Captain (PM5218N), East Orange; Luis Atienza, Ricardo Chaparro, Stephen Gagliano, Micheal Guarino, Thomas Kelly, Ryan Lin, Nicholas Sisk, Sean Wasacz and John Zapata, Fire Captain (PM5219N), Elizabeth; Robert Pienciak, Fire Captain (PM5225N), Hillside; Joseph Grossi, Matthew Markey and Keith Volaric, Fire Captain (PM5226N), Hoboken; Vincent Capriglione, Joseph Delikat, Joseph Gethard, Troy Harrison, Tyrone Johnson, Ernest Lunetta and Delfin Ortiz, Fire Captain (PM5234N), Newark; Brent Meisenhelter, Fire Captain (PM5236N), Ocean City; Micah Almendinger, Joseph Gonzalez, Gerard Long, Fire Captain (PM5237N), Orange; Craig Bland, Micheal Cleenput, Jason Macones, Jose Molina, Ascary Rios and Thomas VanDalinda, Fire Captain (PM5238N), Paterson; Mark Buriani,

Brian Butler, David Jobs and Clinton Youngblood, Fire Captain (PM5243N), Trenton; Philip Bussey, Sean Gaynor, Douglas Johnson, Joseph Matullo and Kenneth Reitmeyer, Fire Captain (PM5246N), West Orange; and Brian Salmon, Steven Salzer and Steven Silcott, Fire Captain (PM5249N), Winslow Township, appeal the correct responses to various questions on their respective promotional examinations.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-37 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of September 19, 2012.

**ACTION:** The Civil Service Commission adopted the minutes of its meeting of September 19, 2012.

**VOTE:**     **Robert M. Czech**            **(Yes)**  
              **Robert E. Brenner**       **(Abstained)**  
              **Thomas J. Perna**           **(Yes)**  
              **Richard E. Williams**      **(Yes)**

**B-38** The Division of Classification and Personnel Management requests the inactivation, renaming, or consolidation of seven State Health Related titles.



## MEMORANDUM

DATE: September 14, 2012  
 TO: Civil Service Commission  
 FROM: Kenneth Connolly, Director  
 Division of Classification and Personnel Management  
 SUBJECT: Change in State Classification Plan

### STATE HEALTH RELATED TITLES

The Division of Classification and Personnel Management requests the inactivation, renaming, or consolidation of the following State titles. Our review indicates three (3) titles may be inactivated as they are unencumbered and there are no plans for future use. The three-level Field Representative, Pharmaceuticals title series has no incumbents at the entry level. The remaining levels will be consolidated and renamed to reflect current usage patterns. State Appointing Authorities and affected negotiations representatives have been given the opportunity to review this proposal and have no objections.

The changes shall become effective at the beginning of the first pay period following the Commission's approval of these actions.

### TITLES TO BE INACTIVATED

FIELD REPRESENTATIVE BOARD OF NURSING  
 P26-03994 C C NL12

FIELD REPRESENTATIVE PHARMACEUTICALS  
 P21-01282 C K NE12

FIELD REPRESENTATIVE PHARMACEUTICALS HEALTH FACILITIES  
 P21-01282C C K NE12

### TITLES TO BE CONSOLIDATED

**FROM:**  
 SENIOR FIELD REPRESENTATIVE  
 PHARMACEUTICALS  
 P25-01283 C K NL12

**TO:**  
 FIELD REPRESENTATIVE  
 PHARMACEUTICALS 1  
 P25-01283 C K NL12

SENIOR FIELD REPRESENTATIVE  
 PHARMACEUTICALS HEALTH FACILITIES  
 P25-01283C C K NL12

Civil Service Commission  
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**TITLES TO BE CONSOLIDATED**

**FROM:**

PRINCIPAL FIELD REPRESENTATIVE  
 PHARMACEUTICALS  
 R27-01284 C K NL12

PRINCIPAL FIELD REPRESENTATIVE  
 PHARMACEUTICALS HEALTH FACILITIES  
 R27-01284C C K NL12

**TO:**

FIELD REPRESENTATIVE  
 PHARMACEUTICALS 2  
 R27-01284 C K NL12

KC/JT/BP/DN

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-39 NAFAEESA MILLER**

The appeal of Nafaeesa Miller, a County Correction Officer with Burlington County, of her 10 working day suspension and 20 working day suspension, on charges, was heard by Administrative Law Judge Robert W. Bingham, II (ALJ), which rendered his initial decision on May 24, 2012. At its meeting on September 19, 2012, the Civil Service Commission did not adopt the ALJ's recommendation to reverse the 10 working day suspension and the 20 working day suspension. Rather, the Commission upheld the suspensions. The proposed final decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the final decision.

**VOTE:** **Robert M. Czech** (Yes)  
**Robert E. Brenner** (Abstained)  
**Thomas J. Perna** (Yes)  
**Richard E. Williams** (Yes)

**B-40 CAMDEN COUNTY POLICE DEPARTMENT PILOT PROGRAM**

Camden County requests that the Civil Service Commission establish a Pilot Program to provide for expeditious employment of qualified law enforcement officers to staff the new Camden County Police Department.

**ACTION:** The Civil Service Commission established the Camden County Police Department Pilot Program for the period from November 1, 2012 to October 31, 2013.

**B-41 PROBATION OFFICER AND PROBATION OFFICER, BILINGUAL IN SPANISH AND ENGLISH, JUDICIARY**

The Administrative Office of the Courts (AOC) requests a change in the effective date of the Probation Officer and Probation Officer, Bilingual in Spanish and English, Pilot Program, which was established by the Civil Service Commission from July 1, 2012 to June 30, 2013. Additionally, the AOC requests that the eligible lists for Probation Officer (S4444L) and Probation Officer, Bilingual in Spanish and English (S4445L), be revived.

**ACTION:** The Civil Service Commission directed that these requests be granted.

**B-42 OMNIBUS OPERATOR (M2167N), NORTH BERGEN**

The former Division of State and Local Operations requests that the Civil Service Commission order North Bergen to return the October 6, 2011 certification of the eligible list for Omnibus Operator (M2167N) for proper disposition.

**ACTION:** The Civil Service Commission directed that this request be granted.

**VOTE:**

<b>Robert M. Czech</b>	<b>(Abstained)</b>
<b>Robert E. Brenner</b>	<b>(Yes)</b>
<b>Thomas J. Perna</b>	<b>(Yes)</b>
<b>Richard E. Williams</b>	<b>(Yes)</b>

**There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, October 17, 2012, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.**

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**Robert M. Czech**  
**Chairperson**  
**Civil Service Commission**