

STATE OF NEW JERSEY CIVIL SERVICE COMMISSION

Robert M. Czech Chair/Chief Executive Officer

MINUTES OF REGULAR MEETING OF THE CIVIL SERVICE COMMISSION DECEMBER 4, 2013

> Robert M. Czech, Chairperson Robert E. Brenner Thomas J. Perna Richard E. Williams

Chris Christie Governor Kim Guadagno Lt. Governor

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DECEMBER 4, 2013

A regular meeting of the Civil Service Commission was held on Wednesday, December 4, 2013, in Trenton, New Jersey.

PRESENT: Robert M. Czech, Chairperson, Members Robert E. Brenner, Thomas J. Perna and Richard E. Williams; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 30, 2012, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Joseph Conti, Maintenance Worker 2, Department of Transportation, removal.

Michael Grober, Bridge Operator, Hudson County, Department of Roads and Public Property, suspension.

Antonio Hernandez, Police Officer, Department of Safety Services, suspension.

Edward Schaefer, Construction Official, Department of License and Inspection Township of Cinnaminson, removal.

Bonnie Tinsman, Institutional Attendant, Warren County, Department of Long Term Care Services, suspension.

Mark Tolley, County Correction Officer, Middlesex County, Department of Corrections and Youth Services, removal.

Craig Williams, Sr., Police Officer, City of Camden, Police Department, layoff.

ACTION: The Civil Service Commission noted the withdrawal of appeals without prejudice.

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Anthony Benson, Police Officer, City of Camden, Police Department, layoff.

Angel Camacho, Police Officer, City of Camden, Police Department, layoff.

Lawrence Cox, Police Officer, City of Camden, Police Department, layoff.

Robert Chew, Police Officer, City of Camden, Police Department, layoff.

Melba Gracia, Police Officer, City of Camden, Police Department, layoff.

Keith James, Police Officer, City of Camden, Police Department, layoff.

Madrid Matthews, Police Officer, City of Camden, Police Department, layoff.

Michael McCausland, Police Officer, City of Camden, Police Department, layoff.

Thomas Plotts, Police Officer, City of Camden, Police Department, layoff.

Brian Razzi, Police Officer, City of Camden, Police Department, layoff.

Joseph Rivera, Police Officer, City of Camden, Police Department, layoff.

Ella Roberts, Police Officer, City of Camden, Police Department, layoff.

Carmen Ruiz, Police Officer, City of Camden, Police Department, layoff.

Luis Ruiz, Police Officer, City of Camden, Police Department, layoff.

Luis Sanchez, Police Officer, City of Camden, Police Department, layoff.

Bernardo Segarra, Police Officer, City of Camden, Police Department, layoff. Jose Torres, Police Officer, City of Camden, Police Department, layoff.

Terrell Watkins, Police Officer, City of Camden, Police Department, layoff.

ACTION: The Civil Service Commission noted the dismissal of appeals without prejudice.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Artiece Brown Hudson County Department of Corrections Suspension

In the Matter of Troy Bessler Morris County Sheriff's Department Suspension

In the Matter of Joseph Burrell, Jr. Ancora Psychiatric Hospital Department of Human Services Suspension In the Matter of Darren Cecil East Jersey State Prison Department of Corrections Suspension

In the Matter of Jennifer Dawson Mercer County Department of Public Safety Suspension

In the Matter of Joseph Delvecchio New Lisbon Human Services Department of Human Services Release at the end of the working test period

In the Matter of Elizabeth DeRohan Warren County Department of Human Services Return to the previously held title at the end of the working test period

In the Matter of Denise Dill Middlesex County Board of Social Services Suspension

In the Matter of Angela Edwards New Lisbon Developmental Center Department of Human Services Removal

In the Matter of Edwin Gonzalez Central Office Department of Corrections Release at the end of the working test period

In the Matter of Albert Kenney City of Millville Department of Public Works Removal

In the Matter of Ryan Lopez Ann Klein Forensic Psychiatric Hospital Department of Human Services Suspension and Removal In the Matter of Deborah McIntosh Hudson County Department of Health and Human Services Suspensions (2)

In the Matter of Robert Pignato Monmouth County Department of Transportation Removal VOTE: Robert M. Czech (Abstained) Robert E. Brenner (Yes) Thomas J. Perna (Yes) Richard E. Williams (Yes)

In the Matter of Constantin West Bayside State Prison Department of Corrections Suspension

In the Matter of Janell Zieger Camden County Department of Corrections Removal

RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENTS

ACTION: The Civil Service Commission did not acknowledge the initial settlement for Robert Pignato but acknowledged the withdrawal of his appeal and acknowledged the remainder of the settlements.

A-2 ERIC GANDY (REMAND)

Eric Gandy, Senior Correction Officer, Bayside State Prison, Department of Corrections, 120 working day suspension on charges of incompetency or failure to perform duties, other sufficient cause, leaving assigned work area without permission creating a danger to persons or property, violation of a rule, regulation, policy, procedure, order, or administrative decision.

Recommendation of the Administrative Law Judge – Modify the 120 working day suspension to a 30 working day suspension.

ACTION: The Civil Service Commission rejected the recommendation of the Administrative Law Judge and modified the 120 working day suspension to a 45 working day suspension.

A-3 ROBERT H. GORDON

Robert H. Gordon, Supervisor Boiler Room, Morris County, Department of Human Services, 30 working day suspension on charges of incompetency, inefficiency or failure to perform duties, neglect of duty misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a 90 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-4 KATHLEEN LUMFORD

Kathleen Lumford, Building Maintenance Worker, Hudson County, Department of Roads and Public Property, resignation not in good standing effective April 1, 2013, on charges of conduct unbecoming a public employee, insubordination, neglect of duty, chronic and excessive absenteeism and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the resignation not in good standing to a resignation in good standing.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

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A-5 CHARLES MURRAY, ET AL., REMAND (CONSOLIDATION)

Charles Murray and Kirkland Williams, Code Enforcement Officers and Kamei Harris, Receptionist, City of Jersey City, Department of Public Works, appeal the good faith of their layoff effective June 6, 2011, for reasons of economy and efficiency.

Recommendation of the Administrative Law Judge – Uphold the layoffs.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-6 WENDELL N. BALL

Wendell N. Ball, Recreation Leader, City of Orange Township, Department of Community Services, removal effective June 14, 2013, on charges of conduct unbecoming a public employee, incompetency, inefficiency or failure to perform duties, insubordination, inability to perform duties, chronic or excessive absenteeism or lateness, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 30-day suspension.

ACTION: The Civil Service Commission rejected the recommendation of the Administrative Law Judge and modified the removal to a 60 working day suspension.

A-7 CHRISTOPHER CHIN

Christopher Chin, County Correction Officer, Cape May County, Sherriff's Department, removal effective January 8, 2013, on charges of neglect of duty incompetency, inefficiency or failure to perform duties and violation of County rules and regulations regarding performance of duty and truthfulness.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-8 JOSEPH GRAFFAGNINO

Joseph Graffagnino, County Correction Officer, Middlesex County, Department of Adult Corrections, removal effective May 21, 2013, on charges of other sufficient cause, unauthorized use of force, neglect of duty and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Modify the removal to a five-day suspension.

ACTION: The Civil Service Commission rejected the recommendation of the Administrative Law Judge and reversed the removal.

A-9 CARL JONES (CONSOLIDATION)

Carl Jones, Senior Building Maintenance Worker, Trenton Psychiatric Hospital, Department of Human Services, two removals effective September 12, 2011 on charges of leaving assigned work area without permission creating a danger to persons or property, neglect of duty, falsification, insubordination, conduct unbecoming a public employee, verbal abuse of an employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removals.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-10 BENJAMIN ORTEGA

Benjamin Ortega, Police Officer, Township of North Bergen, Department of Public Safety, removal effective June 8, 2012, on charges of insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 10-day suspension.

ACTION: The Civil Service Commission rejected the recommendation of the Administrative Law Judge and modified the removal to a 30 day suspension.

VOTE:	Robert M. Czech	(Abstained)
	Robert E. Brenner	(Yes)
	Thomas J. Perna	(Yes)
	Richard E. Williams	(Yes)

A-11 MARCO SEMINARIO

Marco Seminario, County Correction Officer, Hudson County, Department of Corrections, removal effective May 9, 2013, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-12 PAUL SERDIUK

Paul Serdiuk, Personnel Assistant 2, Department of Military and Veterans Affairs, removal effective April 25, 2012, on charges of insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 180 calendar day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS

B-1 MARK HULSE

Mark Hulse, a Police Officer with Newark, represented by Hugo Harmatz, Esq., seeks enforcement of the Civil Service Commission's decision rendered on April 17, 3013, granting the appellant counsel fees.

ACTION: The Civil Service Commission granted counsel fees in the amount of \$72,493.75 and costs in the amount of \$1,080.

B-2 DONNA JACKSON

The Superior Court of New Jersey, Appellate Division, has reversed the Civil Service Commission's decision modifying the removal of Donna Jackson, a County Correction Officer with Hudson County, to a 10 working day suspension. The Court found that no disciplinary penalty was warranted and remanded the matter for calculation of back pay and counsel fees.

ACTION: The Civil Service Commission directed that the Commission's prior decision be vacated and reversed the removal and granted 10 working days back pay and counsel fees.

B-3 LOUIS RICCA

Louis Ricca, a Police Officer with Newark, represented by Anthony J. Fusco, Jr., Esq., requests interim relief of his suspension without pay effective June 7, 2012.

ACTION: The Civil Service Commission directed that this matter be referred to the Office of Administrative Law for a hearing.

B-4 JOAN DOTY AND EMMA SMITH

Joan Doty, a former Building Service Worker with Sussex County, and Emma Smith, a former Principal Account Clerk with Sussex County, appeal the determinations of their layoff rights by the Division of Classification and Personnel Management.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-5 BENJAMIN LIBERATORE

The Department of Human Services, Ancora Psychiatric Hospital, requests that the provisions of N.J.A.C. 4A:6-3.4(a), which govern the time period in which employees must file an application for Supplemental Compensation on Retirement (SCOR), be relaxed to permit Benjamin Liberatore, a Clinical Psychiatrist, Post Certified, to submit a late application for SCOR benefits.

B-6 EDDIE ACOSTA

Eddie Acosta, represented by Erik C. Acosta, Esq., appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9987M), Department of Corrections, eligible list on the basis of an unsatisfactory criminal record and falsification of his employment application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-7 PETER EICHEN

Peter Eichen appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Police Officer (S9999M), Beachwood Borough eligible list on the basis of falsification of his employment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-8 JOYCE FERRARO

Joyce Ferraro appeals the decision of the Division of Classification and Personnel Management removing her name from the Assistant Director of Nursing (C2460N), Essex County eligible list due to her failure to appear for a pre-employment interview.

B-9 JOSEPH PERSICO

Joseph Persico, represented by Daniel S. Sweetser, Esq., appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9987M), Department of Corrections, eligible list on the basis of an unsatisfactory background report, an unsatisfactory employment record, and falsification of his employment application.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-10 CHRISTINE WALCZYK

Christine Walczyk appeals the decision of the Division of Classification and Personnel Management which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Senior Technician MVC (PS6069T), Motor Vehicle Commission, eligible list due to her failure to respond to the Notice of Certification.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-11 MATT BUTCHER, ET AL.

Matt Butcher, Alfonso Renna, and Rosalind Russ-Tobias appeal the determinations of the Division of Selection Services that they were not eligible for the promotional examination for Investigator 3, Child Protection (PS6385K), Department of Children and Families, because they were not permanently serving in a title to which the examination was open.

ACTION: The Civil Service Commission directed that these appeals be denied and the positions of Mr. Renna and Ms. Russ-Tobias undergo a classification review.

B-12 ANTHONY BRADLEY

Anthony Bradley appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Department of the Treasury is Accountant 2. The appellant seeks an Accountant 1 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-13 KEVIN CURRY

Kevin Curry appeals the determination of the Division of Classification and Personnel Management that his position with the Department of the Treasury is properly classified as an Auditor 2, Taxation. The appellant seeks an Auditor 1, Taxation job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-14 JACQUELINE PERRY

Jacqueline Perry, represented by Robert O. Yaeger, Principal Staff Representative, CWA Local 1040, appeals the determination of the Division of Classification and Personnel Management that her position with the Department of Corrections is properly classified as a Contract Administrator 2, Corrections. The appellant seeks a Program Assistant, Corrections, job classification.

ACTION: The Civil Service Commission directed that this appeal be denied and the position of the appellant's supervisor, Ellen Miller, undergo a classification review.

B-15 DOROTHY SNYDER

Dorothy Snyder appeals the determination of the Division of Classification and Personnel Management that her position with the Department of Health is properly classified as a Principal Clerk Typist. The appellant seeks a Secretarial Assistant 3, Non-Stenographic, or Secretarial Assistant 2, Non-Stenographic, job classification.

B-16 EDWARD SWANFELD

Edward Swanfeld appeals the decision of the Division of Classification and Personnel Management, which found that his position with the Department of Military and Veterans Affairs is properly classified as Electrician. The appellant seeks a Crew Supervisor Electricians job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-17 GRAZIA DATILLO

Grazia Datillo appeals the decision of the Division of Classification and Personnel Management that the proper classification of her position with Passaic County is Payroll Clerk. The appellant seeks a Senior Payroll Clerk job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-18 C.L.

C. L., an Administrative Analyst 1 with the Department of Children and Families, appeals the determination of the Office of Equal Employment Opportunity and Affirmative Action (EEO/AA), which found that the appellant failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy).

B-19 L.S.

L. S., an Assistant Superintendent 1, Corrections, with the Central Reception and Assignment Facility, Department of Corrections, appeals the determination of the Special Legal Advisor, Office of the Commissioner, Department of Corrections, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:	The Civil Service	Commission	directed	that	this	appeal	be
	denied.						
VOTE:	Robert M. Czech	(Absta	ined)				
	Robert E. Brenner	r (Yes)					
	Thomas J. Perna	(Yes)					

(Yes)

B-20 CHIEF CODE ENFORCEMENT OFFICER (PM0737M), NEWARK

Richard E. Williams

Wanda Stevenson, a Chief Sanitation Officer, and Elmore Gaines, a former Code Enforcement Officer, request reconsideration of the final administrative decision, rendered on April 3, 2013, which granted Newark's request for an appointment waiver for the May 31, 2011 certification of the Chief Code Enforcement Officer (PM0737M) eligible list.

ACTION: The Civil Service Commission referred the classification of Amos Crudup's and Thomas McDonald's positions to the Division of Classification and Personnel Management for review.

B-21 COUNSELOR ADOLESCENT UNIT

Atlantic County requests permission not to make an appointment from the May 23, 2013 certification for Counselor Adolescent Unit (C0102R).

ACTION: The Civil Service Commission directed that this request be granted and assessed partial selection costs in the amount of \$1,024.

B-22 OPEN-COMPETITIVE LISTS FOR FIRE FIGHTER (M9999M)

The Director of Selection Services requests that the Fire Fighter opencompetitive lists generated from the Entry Level Fire Fighter Examination (M9999M) (M2500M consecutive through M2586M, excluding M2518M) be extended for two years beyond their expiration dates or until new lists are issued, whichever occurs first.

ACTION: The Civil Service Commission directed that this request be granted.

B-23 POLICE SERGEANT (PM2604K), LAKEWOOD

The Township of Lakewood requests that the eligible list for Police Sergeant (PM2604K) be revived and extended for 30 days beyond its expiration date.

ACTION: The Civil Service Commission directed that this request be denied.

B-24 SUPERVISOR, PUBLIC WORKS, SAYREVILLE

The Director, Division of Classification and Personnel Management, on behalf of the Borough of Sayreville, requests relaxation of N.J.A.C. 4A:4-2.4(c) in order to allow employees in the non-competitive titles of Truck Driver and Truck Driver, Heavy to be eligible for a promotional examination for Supervisor, Public Works, Sayreville.

ACTION: The Civil Service Commission directed that this request be granted.

B-25 EILEEN ALTNEU

Eileen Altneu, a Human Services Specialist 2, appeals her score on the promotional examination for Human Services Specialist 3 (PC0107R), Monmouth County.

VOTE:	Robert M. Czech	(Abstained)
	Robert E. Brenner	(Yes)
	Thomas J. Perna	(Yes)
	Richard E. Williams	(Yes)

B-26 NATALIE AZCONA

Natalie Azcona appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the open competitive examination for Rent Regulation Officer (M0411R), New Brunswick.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-27 DEANA CAVALLARO

Deana Cavallaro appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Administrative Analyst 4 (S0236R).

ACTION: The Civil Service Commission directed that this appeal be denied.

B-28 DOMENICO COCCO AND HENRY HONG

Domenico Cocco and Henry Hong appeal the determinations of the Division of Selection Services which found that they were below the minimum requirements in experience for the promotional examination for Senior Data Processing Programmer (PC1224R), Morris County.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-29 JEANNE HICKS

Jeanne Hicks appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the promotional examination for Office Supervisor (PS3425K), Department of Human Services.

B-30 JANE MERCEDES

Jane Mercedes appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the open competitive examination for Cook (M0307R), Plainfield.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-31 JODY NOCKS

Jody Nocks appeals the determination of the Division of Selection Services that she did not meet the education requirement for the open competitive examination for Public Health Consultant 2, Nutrition (S0212R), Statewide.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-32 MICHAEL PENICA

Michael Penica appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the promotional examination for Administrative Analyst 2, Accounting (PS6699K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-33 MARK PUCCIARELLI

Mark Pucciarelli appeals the determination of the Division of Selection Services that he did not meet the education requirement for the open competitive examination for Accountant (M0325R), Newark School District.

B-34 WANDA RIVERA

Wanda Rivera appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the open competitive examination for Contract Administrator 2 (S0029R).

ACTION: The Civil Service Commission directed that this appeal be granted.

B-35 JULIA SHARKEY AND AMY STOVER

Julia Sharkey appeals the determination of the Division of Selection Services that she was below the minimum requirements in experience for the promotional examination for Comptroller (PC1256P), Atlantic County. Amy Stover appeals the determination of the Division of Selection Services that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Comptroller (PC1256P), Atlantic County.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-36 ERNEST SMITH, JR.

Ernest Smith, Jr. appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in education and experience for the promotional examination for Section Supervisor, Environmental Compliance (PC1217R), Camden County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-37 ANDREA STUMPF

Andrea Stumpf appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the open competitive examination for Administrative Analyst 4 (S0236R).

B-38 SCOTT TILLETT

Scott Tillett appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, he was below the minimum requirements in experience for the promotional examination for Supervisor, Data Processing Technical Support (PS4900U), Office of Information Technology (OIT).

ACTION: The Civil Service Commission directed that the appellant's provisional position undergo a classification review.

B-39 ARTHUR VAN NESS

Arthur Van Ness appeals the determination of the Division of Selection Services, which found that he was below the minimum requirements in experience for a qualifying examination for Supervising Property Clerk, Ocean County.

ACTION: The Civil Service Commission directed that this request be denied.

B-40 NANCY WILSON

Nancy Wilson appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in education and experience for the promotional examination for Section Supervisor, Environmental Compliance (PC1217R), Camden County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-41 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 20, 2013.

ACTION: The Civil Service Commission adopted the minutes of its meeting of November 20, 2013.

VOTE:	Robert M. Czech	(Yes)
	Robert E. Brenner	(Yes)
	Thomas J. Perna	(Abstained)
	Richard E. Williams	(Yes)

B-42 ANGELA DUBON

Angela Dubon, represented by Ciro Spina, Esq., appeals her removal from the eligible list for Police Officer (S9999M) by Plainfield on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission referred this matter for an independent psychological evaluation.

B-43 TYSEN GRAHAM

Tysen Graham, a Social Worker 2 with the Department of Human Services, Hagedorn Psychiatric Hospital, appeals the determination of her layoff rights.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-44 REGINA SMALLS

The Department of the Treasury requests that the Civil Service Commission authorize the promotion of Regina Smalls from the non-competitive title of Clerk to the competitive title of Data Entry Operator 2 pursuant to N.J.A.C. 4A:4-1.1(c)2.

ACTION: The Civil Service Commission directed that this request be granted.

B-45 SAMUEL MUNOZ

The City of Camden requests that the Civil Service Commission revive the eligible list for Fire Captain (PM3509F) so that it may appoint Samuel Munoz, in accordance with the settlement agreement.

ACTION: The Civil Service Commission directed that this request be granted.

B-46 LINDA JOHNSON

Linda Johnson requests a retest for the examination for Human Services Specialist 4 (PC0637P), Hudson County.

B-47 MANAGEMENT ASSISTANT AND SENIOR MANAGEMENT ASSISTANT, DEPARTMENT OF CHILDREN AND FAMILIES

The Department of Children and Families requests the reallocation of certain titles to the non-competitive division of the career service from December 14, 2013 to December 27, 2013.

ACTION: The Civil Service Commission directed that this request be granted.

B-48 HECTOR DIOSES

Hector Dioses petitions the Civil Service Commission for reconsideration of the decision rendered on August 15, 2013, which denied his appeal regarding his ineligibility for the promotional examination for Supervisor 1 MVC (PS3710T), Motor Vehicle Commission.

ACTION: The Civil Service Commission directed that this request be denied.

B-49 RECENT COURT DECISIONS

Submitted for the Civil Service Commission's review are summaries of recent court decisions involving Civil Service Commission determinations.

ACTION: The Civil Service Commission noted the decisions.

B-50 RYAN KOZLAK

Ocean County, on behalf of Ryan Kozlak, requests that he be permitted to participate in the intergovernmental transfer program and complete the remainder of his working test period as a County Correction Officer with Ocean County.

B-51 EDDIE GONZALEZ

The appeal of Eddie Gonzalez, a Police Officer with the City of Newark, of his removal, effective January 7, 2008, on charges, was heard by Administrative Law Judge Gail M. Cookson (ALJ), who rendered her initial decision on August 22, 2013, modifying the removal to a six-month suspension. At its meeting on November 20, 2013, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the appellant's removal to a six-month suspension. Rather, the Commission upheld the removal. The proposed final decision is now submitted for the Commission's review.

ACTION: The Civil Service Commission adopted the final decision.

VOTE:	Robert M. Czech	(Yes)
	Robert E. Brenner	(Yes)
	Thomas J. Perna	(Abstained)
	Richard E. Williams	(Yes)

B-52 REALLOCATION OF STATE AND LOCAL GOVERNMENT TITLES FROM THE COMPETTIVE TO THE NON-COMPETITIVE DIVISION OF THE CAREER SERVICE, PHASE 4

The Division of Classification and Personnel Management recommends reallocation of various dual State and Local Government titles to the non-competitive division of the career service in accordance with N.J.A.C. 4A:3-1.2.

B-53 CHANGE IN CLASSIFICATION PLAN – PAROLE OFFICER RECRUIT TITLE INACTIVATION

MEMORANDUM

	November 21, 2013
TO:	Civil Service Commission
FROM:	Kenneth Connolly, Director Muta Huly Division of Classification and Personnel Management
SUBJECT:	Change in the Classification Plan
	STATE GOVERNMENT TITLES
The Division State title.	of Classification and Personnel Management requests the inactivation of one (1)
As a result of this title was	a request by an audit committee, it was revealed that the workweek associated with intended to be inactivated, as had already been done to its bilingual counterpart.
The effective Commission's	ate of the title inactivation will be the first pay period that follows the sapproval of the action.
The effective Commission's	s approval of the action.
TITLE INAC	TIVATION
TITLE INAC	Supproval of the action. CTIVATION Recruit

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New Jersey Civil Service Commission

B-54 CHANGE IN CLASSIFICATION PLAN – SUPERVISOR OF RECREATION

Ner Civil Comn	w Jersey Service nission	MEMORANDUM
DATE:	November 25, 2013	
TO:	The Civil Service Comm	ission
FROM:	Kenneth Connolly, Direc Division of Classification	tor A Personnel Management
SUBJECT:	Change in the State Class	ification Plan
	TITLE REALLO	OCATION FOR COMMON USE
	Health Care Center request nade common.	is that the title of Assistant Supervisor of Recreation
A review of use. The uni 4A:3-3(f).	the duties information provi ion was notified of this chan	ded reveals that it is an appropriate title for the intended ge on November 15, 2013 in accordance with N.J.A.C.
	d local Appointing Authorit erns or questions were receiv	ies were given the opportunity to review this proposal ved.
The effective	e date will be the first pay pe	eriod after approval by the Civil Service Commission.
STATE TO	COMMON TITLE:	
FROM:		TO:
Assistant Su R18-03552	pervisor of Recreation Competitive State	Assistant Supervisor of Recreation R18-03552 Competitive Common

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, December 18, 2013, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

> Robert M. Czech Chairperson Civil Service Commission