



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
MAY 6, 2015**

**Robert M. Czech, Chairperson
Thomas J. Perna
Richard E. Williams**

MAY 6, 2015

A regular meeting of the Civil Service Commission was held on Wednesday, May 6, 2015, in Trenton, New Jersey.

PRESENT: Robert M. Czech, Chairperson, Members Thomas J. Perna and Richard E. Williams; Pamela Ullman, Deputy Attorney General; Nicholas Angiulo, Assistant Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 11, 2014, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Linda Heintz, Human Services Specialist 1, Monmouth County, Department of Human Services, release at end of working test period.

Bienvenido Montalvo, Senior Correction Officer, Northern State Prison, Department of Corrections, removal effective June 26, 2014.

Natalie Nasile, Senior Correction Officer, Central Reception and Assignment Facility, Department of Corrections, 30 working day suspension.

ACTION: The Civil Service Commission noted the dismissal of appeals without prejudice

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Joseph Farrell (deceased), Senior Correction Officer, East Jersey State Prison, Department of Corrections, removal July 27, 2012.

Jane Gasparik, Registrar of Vital Statistics, Middletown Township, Department of Health, Welfare, and Inspections, removal effective December 22, 2014.

Jane Gasparik, Registrar of Vital Statistics, Middletown Township, Department of Health, Welfare, and Inspections, 20 working day suspension.

Andre Pedomonte, Correction Officer Recruit, South Woods State Prison, Department of Corrections, release at end of working test period.

ACTION: The Civil Service Commission noted the withdrawal of appeals without prejudice

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

John Donnellan
Monmouth County
Department of Corrections and Youth Services
Suspension

VOTE: **Robert M. Czech** **(Abstained)**
 Thomas J. Perna **(Yes)**
 Richard E. Williams **(Yes)**

Anthony Fazio
Middlesex County
Department of Corrections
Removal

Jeffrey Kurz
Albert C. Wagner Youth Correctional Facility
Department of Corrections
Removal

David Lawson
Camden County
Sheriff's Department
Removal

Raul Pabon
Albert C. Wagner Youth Correctional Facility
Department of Corrections
Removal

Sean Patterson
New Jersey State Prison
Department of Corrections
Suspension

Sara Silva-Ramirez
Passaic County
Board of Social Services
Removal

Lidia Udrija
Morris County
Clerk Department
Release at end of working test period

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements.

A-2 ALEJANDRO ALICEA-LOPEZ, ET AL.

Alejandro Alicea-Lopez, Sharon Allen, Elbert Arroyo, Kamesea Cannon, Lamar L. Colclough, Audrey C. Cooley, Pablo Andrzej Cynarski, J. Del Valle, Daria L. Destefano, Theresa Dunphy, Stacie Ellis, George Garcia, Steve Gernant, Desiree S. Griffin, Ruth Hillas, Tina D. Hines, John Howe, Mercedes Kolomer, Douglas Laylor, Erika Lee, Charles Mawhinney, Eric McKenzie, Gicelle Metaxas, Rosemarie Ocasio, James Ona, Melinda Powell, Matthew Roussos, Michelle Roy, Robert Scott, Victor Stewart, Richard Stoll, Daniel Vega, and Robert Zeidler, Emergency Medical Technicians, City of Paterson, Department of Fire, appeal the good faith of their layoffs effective May 16, 2011.

Recommendation of the Administrative Law Judge – Uphold the layoffs.

ACTION: The Civil Service Commission directed that this matter be held over.

A-3 KENNETH CARTER

Kenneth Carter, Senior Correction Officer, East Jersey State Prison, Department of Corrections, removal effective September 26, 2014, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-4 STEPHEN HILL

Stephen Hill, Municipal Recycling Coordinator, Township of Lakewood, Department of Public Works, removal effective June 27, 2014, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 30 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-5 STEVEN HOTZ

Steven Hotz, Senior Correction Officer, Garden State Youth Correctional Facility, Department of Corrections, removal effective April 22, 2014, on charges of conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 30 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-6 WANDA HUNT

Wanda Hunt, Senior Therapy Program Assistant, Trenton Psychiatric Hospital, Department of Human Services, removal effective September 20, 2014, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION: The Civil Service Commission rejected the recommendation of the Administrative Law Judge and modified the removal to a six-month suspension.

A-7 CHARLES NEMETH

Charles Nemeth, Equipment Operator, Morris County, Department of Utilities Authority, removal effective January 3, 2014, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, misuse of public property, including motor vehicles, and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION: The Civil Service Commission directed that this matter be held over.

A-8 ROBERT RANDOLPH

Robert Randolph, Assistant District Parole Supervisor, Juvenile Justice Commission, Administration, demotion to Senior Parole Officer effective July 14, 2012 and 60 working day suspension, on charges of misuse of public property, including motor vehicles, conduct unbecoming a public employee, and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse demotion and 60 working day suspension.

ACTION: The Civil Service Commission adopted the recommendation of the Administrative Law Judge regarding the 60 working day suspension. However, it rejected the recommendation concerning two of the demotions and upheld these demotions. The Civil Service Commission also directed that the matter of another demotion be remanded to the Office of Administrative Law.

A-9 MELISSA WALKER

Melissa Walker, Parking Enforcement Officer, City of Hoboken, Department of Transportation and Parking, six working day, eight working day, 10 working day, 30 working day, and 60 working day suspensions and removal effective August 8, 2014 on charges of failure to perform duties, insubordination, neglect of duty, chronic or excessive absenteeism or lateness, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the six working day, eight working day, 10 working day, 30 working day and 60 working day suspensions and modify the removal to a six-month suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-10 JAMES WHITE

James White, County Correction Officer, Camden County, Department of Corrections, six-month suspension on charges of conduct unbecoming a public employee, neglect of duty, misuse of public property, including motor vehicles, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the six-month suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-11 SETTLEMENTS

Venus Blocker
Atlantic County
Department of Human Services
Suspension

Jeffrey Bolden
Camden County
Department of Corrections
Release at end of working test period

Michael Coleman
Garden State Youth Correctional Facility
Department of Corrections
Suspension

Marie Carole Presume
Atlantic County
Department of Human Services
Suspension

Anthony Valasa
Monmouth County Sheriff's Office
Department of Corrections
Removal

VOTE: **Robert M. Czech** **(Abstained)**
 Thomas J. Perna **(Yes)**
 Richard E. Williams **(Yes)**

RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENTS

ACTION: The Civil Service Commission acknowledged the settlements.

A-12 B. JANET PETTI

B. Janet Petti, Senior Accountant, Ocean County, Department of Health, removal and resignation not in good standing effective May 15, 2013, on charges of insubordination and excessive absenteeism.

Recommendation of the Administrative Law Judge – Modify the removal and resignation not in good standing to a 60 working day suspension and resignation in good standing.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS

B-1 D.D. – CSC DOCKET NO. 2014-2323

D.D. appeals her rejection as a Parole Officer Recruit candidate by the State Parole Board and its request to remove her name from the eligible list for Parole Officer Recruit (S0738M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this matter be referred for an independent evaluation.

B-2 J.L. - CSC DOCKET NO. 2014-2998

J.L., represented by Damian P. Conforti, Esq., appeals his rejection as a Sheriff's Officer candidate by the Essex County Sheriff's Office and its request to remove his name from the eligible list for Sheriff's Officer (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-3 T.L. – CSC DOCKET NO. 2014-1176

T.L., represented by Jay Chatarpaul, Esq., appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9988M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-4 A.V.R. – CSC DOCKET NO. 2014-1928

A.V.R., represented by Joseph J. Bell, Esq., appeals his rejection as a Police Officer candidate by Morristown and its request to remove his name from the eligible list for Police Officer (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-5 V.V. – CSC DOCKET NO. 2013-3482

V.V., represented by Lawrence E. Popp, Esq., appeals his rejection as a Police Officer candidate by the Trenton Police Department and its request to remove his name from the special reemployment list for Police Officer on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-6 FRANK BROGNA – CSC DOCKET NO. 2014-859

Frank Brogna, represented by Michael H. Ansell Esq., appeals the removal of his name from the eligible list for Deputy County Emergency Management Coordinator (C0699P), Monmouth County, on the basis of having an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be granted.

VOTE: **Robert M. Czech** **(Abstained)**
 Thomas J. Perna **(Yes)**
 Richard E. Williams **(Yes)**

B-7 AARON HARDEN – CSC DOCKET NO. 2015-2465

Aaron Harden, represented by Matthew Robinson, Esq., appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections, eligible list on the basis of his failure to complete pre-employment processing.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-8 MELISSA JACOBS – CSC DOCKET NO. 2015-2411

Melissa Jacobs appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Family Service Specialist 1 (PS3420K), Department of Children and Families, eligible list due to her failure to respond to the certification notice.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-9 MATTHEW MASON - CSC DOCKET NO. 2015-658

Matthew Mason, represented by Stuart J. Alterman, Esq., appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections, eligible list on the basis of an unsatisfactory background and unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-10 JEAVON MURATI – CSC DOCKET NO. 2015-1620

Jeavon Murati appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Sheriff's Officer (S9999M), Hudson County, eligible list on the basis of an unsatisfactory background and unsatisfactory driving record.

ACTION: The Civil Service Commission directed that this appeal be denied.

VOTE: **Robert M. Czech** **(Abstained)**
 Thomas J. Perna **(Yes)**
 Richard E. Williams **(Yes)**

B-11 TODD KELLY, ET AL. – CSC DOCKET NO. 2014-2580

Todd Kelly, James Kearns, and Gerard McDonald, Police Sergeants with the City of Elizabeth, represented by Bruce Leder, Esq., challenge appointments made from the January 13, 2014 certification of the Police Lieutenant (PM5107M), City of Elizabeth, eligible list.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-12 MONICA SAUNDERS – CSC DOCKET NO. 2015-1918

Monica Saunders appeals the decision of the Division of Classification and Personnel Management that determined the proper classification of her position with the Department of the Treasury is Investigator 3, Taxation. The appellant seeks and Investigator 2, Taxation classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-13 PRAVIN ANTALA – CSC DOCKET NO. 2015-1202

Pravin Antala, represented by Gaye Palmer, Executive Vice President, CWA Local 1033, appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Department of Law and Public Safety is Forensic Scientist 1. The appellant seeks a Forensic Scientist 2 classification.

ACTION: The Civil Service Commission directed that this appeal be denied but the appellant be provided with differential pay.

B-14 EROL AZANLI, ET AL. – CSC DOCKET NO. 2015-1339

Erol Azanli, Brett Hutchinson, Melissa Leto, Theresa Nezezon, Linnea Schiffner, Christine Schlenker and Christopher Szymkowiak appeal the decision of the Division of Classification and Personnel Management that the proper classification of their positions with the Department of Law and Public Safety is Forensic Scientist 1. The appellants seek a Forensic Scientist 2 classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-15 ANTHONY CARL – CSC DOCKET NO. 2015-389

Anthony Carl appeals the decision of the Division of Classification and Personnel Management which found that his position with the Department of Environmental Protection is properly classified as an Emergency Response Specialist 3. The appellant seeks an Emergency Response Specialist 2 job classification in this proceeding.

ACTON: The Civil Service Commission directed that this appeal be granted.

B-16 LISA M. DECOTIIS – CSC DOCKET NO. 2015-1757

Lisa M. DeCotiis appeals the decision of the Division of Classification and Personnel Management that the proper classification of her position with the Department of Law and Public Safety is Forensic Scientist 1. The appellant seeks a Forensic Scientist 2 classification.

ACTION: The Civil Service Commission directed that this appeal be denied but the appellant be provided with differential pay.

B-17 MILDRED POOLE-BAILEY – CSC DOCKET NO. 2015-1037

Mildred Poole-Bailey appeals the decision of the Division of Classification and Personnel Management, which found her position with the Department of Community Affairs is properly classified as a Technical Assistant 2, Community Affairs. The appellant seeks a Technical Assistant 1, Community Affairs job classification in this proceeding.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-18 BRIANA SENGER – CSC DOCKET NO. 2015-948

Briana Senger appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Department of Law and Public Safety is Forensic Scientist 1. The appellant seeks a Forensic Scientist 2 classification.

ACTION: The Civil Service Commission directed that this appeal be denied but the appellant be provided with differential pay.

B-19 CONSUELO VILLEGAS – CSC DOCKET NO. 2015-791

Consuelo Villegas, a Judiciary Clerk 3, Bilingual in Spanish and English, with the Judiciary, Monmouth Vicinage, represented by Alan Kaufman, CWA National Staff Representative, requests that the Civil Service Commission reinstate her appeal of her 30 working day suspension, which was dismissed based on her failure to appear at the scheduled hearing.

ACTION: The Civil Service Commission directed that this request be granted.

B-20 LEGAL SECRETARY 1 (PS4825P), DEPARTMENT OF LAW AND PUBLIC SAFETY – CSC DOCKET NO. 2015-2736

The Department of Law and Public Safety requests that the eligible list for Legal Secretary 1 (PS4825P) be revived in order to effectuate the permanent appointment of Jessica Hamilton.

ACTION: The Civil Service Commission directed that this request be granted.

B-21 TERRENCE WHITLEY, JR – CSC DOCKET NO. 2015-2309

Terrence Whitley, Jr., requests that his name be added to the January 7, 2015 certification of the Police Officer (S9999R), Newark eligible list.

ACTION: The Civil Service Commission directed that this request be denied.

B-22 ADAM BLOHM – CSC DOCKET NO. 2015-1642

Hoboken requests that Adam Blohm receive a retroactive date of appointment as a Fire Fighter.

ACTION: The Civil Service Commission directed that this request be granted.

B-23 RALPH BITTER – CSC DOCKET NO. 2015-2270

Ralph Bitter requests reconsideration of the decision rendered on December 17, 2014, which found that he did not meet the experience requirements for the promotional examination for Manager 4, Environmental Protection, Technical, Scientific, Engineering (PS6834G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this request be denied.

B-24 CRYSTINA BURT – CSC DOCKET NO. 2015-2228

Crystina Burt requests reconsideration of the decision rendered on December 3, 2014, which permitted her to amend her application for the Entry Level Law Enforcement Examination (S9999R).

ACTION: The Civil Service Commission directed that this request be denied.

B-25 IAN FISHER – CSC DOCKET NO. 2015-2494

The Department of Environmental Protection requests that Ian Fisher's out-of-title work experience in the title of Environmental Specialist 2 be accepted to qualify him for a prospective promotional examination for Software Development Specialist 2.

ACTION: The Civil Service Commission directed that this request be granted.

B-26 JEFFREY MEYER – CSC DOCKET NO. 2015-2393

Jeffrey Meyer petitions the Civil Service Commission for reconsideration of its final decision, rendered on December 17, 2014, which found him ineligible for the Manager 4, Environmental Protection, Technical, Scientific, Engineering (PS6834G), Department of Environmental Protection examination.

ACTION: The Civil Service Commission directed that this request be denied.

B-27 MANO PONNA – CSC DOCKET NO. 2015-2657

The Newark School District request reconsideration of the decision rendered on February 4, 2015, which ordered it to pay Mano Ponna an amount equal to 30 days of pay as a result of its failure to provide him with the required notice of layoff.

ACTION: The Civil Service Commission directed that this request be denied.

B-28 ALEXANDER REINERT – CSC DOCKET NO. 2015-2278

Alexander Reinert appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the open competitive examination for Personnel Technician (C0767S), Atlantic County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-29 V.E. – CSC DOCKET NO. 2015-1663

V.E., a Payroll Clerk with the Department of Human Services (DHS), appeals the decision of the Equal Employment Office Director for DHS, which found that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-30 COUNTY CORRECTION SERGEANT (PC2074R), BURLINGTON COUNTY – CSC DOCKET NO. 2014-2360

The Police Benevolent Association Local 249, represented by David B. Beckett, Esq., requests relief regarding the examination announcement for County Correction Sergeant (PC2074R), Burlington County.

ACTION: The Civil Service Commission directed that this request be granted.

B-31 PATRICE ANTONUCCI – CSC DOCKET NO. 2015-2559

Patrice Antonucci appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the open competitive examination for Comptroller (M0889S), Long Branch.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-32 CHRISTINE COBB – CSC DOCKET NO. 2015-1731

Christine Cobb appeals the determination of the Division of Selection Services that, per the substitution clause for education, she was below the minimum requirement in experience for the promotional examination for Program Coordinator Aging (PC0803S), Bergen County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-33 GERALD D'AMATO – CSC DOCKET NO. 2015-1888

Gerald D'Amato appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Purchasing Assistant (PS9133G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-34 CHRISTOPHER DEL SORDI AND CHARLES SPRAGUE – CSC DOCKET NO. 2015-2594

Christopher Del Sordi and Charles Sprague appeal the determinations of the Division of Agency Services, which found that they did not meet the experience requirements for the open competitive examination for Assistant Institution Fire Chief (S0815S), Statewide.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-35 NANCY FERRIGNO – CSC DOCKET NO. 2015-2098

Nancy Ferrigno appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the open competitive examination for Registrar of Vital Statistics (M0697S), Clifton.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-36 CLARISSA GRIECO – CSC DOCKET NO. 2015-1684

Clarissa Grieco appeals the determination of the Division of Selection Services that she was below the minimum requirements in experience for the open competitive examination for Coordinator of Contractual Operations (C0487S), Essex County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-37 KELLY J. MCHENRY – CSC DOCKET NO. 2015-1729

Kelly J. McHenry appeals the determination of the Division of Agency Services, which found that she did not meet the requirements for the examination for Senior Accountant (PC1056S), Atlantic County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-38 JESSICA MONDINO – CSC DOCKET NO. 2015-1787

Jessica Mondino appeals the determination of the Division of Selection Services that she was below the minimum requirements in experience for the promotional examination for Senior Program Development Specialist (Community Service) (PC0813S), Morris County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-39 EDWARD MURRAY - CSC DOCKET NO. 2015-2496

The Department of Environmental Protection requests that Edward Murray's out-of-title work experience in the title of Supply Support Technician 1 be accepted to qualify him for a prospective promotional examination for Communications Systems Technician 1.

ACTION: The Civil Service Commission directed that this request be granted.

B-40 NORMA NUNEZ – CSC DOCKET NO. 2015-1861

Norma Nunez appeals the determination of the Division of Selection Services, which found that she was below the minimum requirements in experience for the open competitive examination for Program Development Specialist, Youth Services (C0674S), Union County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-41 MANIBEN PATEL – CSC DOCKET NO. 2015-1754

Maniben Patel appeals the determination of the Division of Selection Services that she filed a late application for the promotional examination for Senior Library Assistant (PM1284S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-42 MICHAEL RIENZO – CSC DOCKET NO. 2015-2464

Michael Rienzo appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the open competitive examination for the dual title Laborer/Clerk 2 (C0890S).

ACTION: The Civil Service Commission directed that this appeal be denied.

B-43 JOHN C. SMITH – CSC DOCKET NO. 2015-2495

The Department of Environmental Protection requests that John Smith's out-of-title work experience in the title of Environmental Specialist 4 be accepted to qualify him for a promotional examination for Administrative Analyst 1, Data Processing (PS9644G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this request be granted.

B-44 JOSUE SUAREZ – CSC DOCKET NO. 2015-1305

Josue Suarez appeals the determination of the Division of Selection Services that he did not meet the requirements for the promotional examination for Network Administrator 1 (PM1047S), Camden.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-45 TODD TRACY – CSC DOCKET NO. 2015-2754

Todd Tracy appeals the determination of the Division of Agency Services, which found that he was below the minimum requirements in experience for the promotional examination for Equipment Operator (PC1229S), Passaic County.

ACTON: The Civil Service Commission directed that this appeal be granted.

B-46 JULIO VEGA – CSC DOCKET NO. 2015-1896

Julio Vega appeals the determination of the Division of Selection Services that he did not meet the experience requirement for the promotional examination for Maintenance Supervisor Grounds (PM0597S), Perth Amboy.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-47 JACLYN WESTERMAN-STRAWDER – CSC DOCKET NO. 2015-1235

Jaclyn Westerman-Strawder appeals the determination of the Division of Selection Services, which found that she did not meet the experience requirements for the open competitive examination for Program Development Specialist, Community Services (C0387S), Ocean County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-48 KATELYNN WINTZ – CSC DOCKET NO. 2015-2400

Katelynn Wintz appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open competitive examination for Senior Planning Aide (C0752S), Cape May County.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-49 PATRICK DONNELLY – CSC DOCKET NO. 2015-2582

Patrick Donnelly appeals the administration of the oral portion of the examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-50 JUAN FLORES – CSC DOCKET NO. 2015-2532

Juan Flores appeals the administration of the oral portion of the examination for Fire Captain (PM1100S), Atlantic City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-51 HOWARD HAYES – CSC DOCKET NO. 2015-2580

Howard Hayes appeals the administration of the oral portion of the examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-52 HARRISON HOLMES – CSC DOCKET NO. 2015-2462

Harrison Holmes appeals the administration of the oral portion of the examination for Fire Captain (PM1136S), Paterson.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-53 DENNIS NUBER – CSC DOCKET NO. 2015-2663

Dennis Nuber appeals the denial of his request for a make-up examination for Fire Officer 1 (PM1194S), Jersey City.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-54 SHANNELL WIMBUSH – CSC DOCKET NO. 2014-923

Shannell Wimbush, a Senior Maintenance Worker with the Trenton Psychiatric Hospital, Department of Human Services, represented by Rosa Barreca, Esq., requests resolution of a dispute concerning her mitigated back pay and counsel fees.

ACTION: The Civil Service Commission directed that this petition be granted in part.

B-55 KIMBERLE MALTA-ROMAN – CSC DOCKET NO. 2013-2883

The appeal of Kimberle Malta-Roman, Human Services Specialist 1, Hudson County, Department of Family Services, of her removal effective June 12, 2013, on charges, was heard by Administrative Law Judge Evelyn J. Marose (ALJ), who rendered her initial decision on March 13, 2015. At its meeting on April 15, 2015, the Civil Service Commission (Commission) adopted the ALJ's recommendation to reverse the removal. However, the Commission ordered that the appellant undergo a psychological fitness-for-duty examination prior to returning to work.

ACTION: The Civil Service Commission adopted the decision.

B-56 SALARY REGULATIONS FOR FISCAL YEAR 2015, SUPPLEMENT 1

Submitted for the Civil Service Commission's review are the Salary Regulations for Fiscal Year 2015, Supplement 1. The Supplement makes a change to Section 3 – Special Incentive Programs to add two titles to the list of titles to which appointments may be made above Step 4 without obtaining prior approval from the Chair/CEO of the Civil Service Commission and the Director of the Office of Management and Budget. Supplement 1 has been approved by Robert M. Czech, Chair/CEO, Civil Service Commission, and Charlene M. Holzbaur, Director, Division of Budget and Accounting.

ACTION: The Civil Service Commission recorded the salary regulations.

B-57 PROPOSED READOPTION WITH AMENDMENT: N.J.A.C. 4A:9

Submitted for the Civil Service Commission's review is a Notice of Proposal to readopt with amendment N.J.A.C. 4A:9, Political Subdivisions. This rule chapter is set to expire on July 1, 2015. In accordance with N.J.A.C. 1:30-6.4(g), the expiration date will be extended by 180 days so long as the proposed readoption is filed with the Office of Administrative Law prior to July 1, 2015.

ACTION: The Civil Service Commission approved the proposed readoption with amendment for public notice and comment.

B-58 RECENT COURT DECISIONS

Submitted for the Civil Service Commission's review are summaries of recent court decisions involving Civil Service Commission determinations.

ACTION: The Civil Service Commission noted the decisions

B-59 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of April 15, 2015.

ACTION: The Civil Service Commission adopted the minutes of its meeting of April 15, 2015.

B-60 TIMOTHY SULLIVAN – CSC DOCKET NO. 2015-1201

Timothy Sullivan appeals the decision of the former Division of Classification and Personnel Management that the proper classification of his position with the Department of Law and Public Safety is Forensic Scientist 1. The appellant seeks a Forensic Scientist 2 classification.

ACTION: The Civil Service Commission directed that this appeal be denied but the appellant be provided with differential pay.

B-61 L.L. – CSC DOCKET NO. 2015-258

L.L., an Auditor 2, Taxation, with the Department of the Treasury, appeals his retirement effective June 1, 2014.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-62 ANDREW BISCIEGLIA – CSC DOCKET NO. 2015-554

The appeal of Andrew Bisciegliia, a Fire Fighter with the City of Atlantic City of his removal, effective August 19, 2014, on charges, was heard by Administrative Law Judge Bruce M. Gorman (ALJ), who rendered his initial decision on February 19, 2015. At its meeting on April 15, 2015, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the removal to a five working day suspension. Rather, the Commission modified the penalty to a 45 working day suspension.

ACTION: The Civil Service Commission adopted the decision.

B-63 DOUGLAS PHILLIPS – CSC DOCKET NO. 2015-1903

Douglas Phillips appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Assistant Sewer Superintendent/Assistant Water Superintendent (PM1213S), Monroe Township Utilities Authority.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-64 CHERYL TEEL-KEESE – CSC DOCKET NO. 2015-1849

Cheryl Teel-Keese appeals the decision of the Division of Classification and Personnel Management that the proper classification of her position with the Department of Human Services is Fiscal Analyst. The appellant seeks a classification of Senior Fiscal Analyst.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-65 ROBERT CALCAGNO – CSC DOCKET NO. 2015-1112

Robert Calcagno appeals his seniority score for the Human Services Specialist 4 (PC0366S), Passaic County examination.

ACTION: The Civil Service Commission directed that this appeal be denied.

**B-66 CAMPUS POLICE OFFICER (S9999M), NEWARK SCHOOL DISTRICT
CSC DOCKET NO. 2015-680**

The Newark School District requests permission not to make an appointment from the June 26, 2013 certification for Campus Police Officer (S9999M).

ACTION: The Civil Service Commission granted the appointment waiver, waived the selection costs, but assessed \$2,000 in compliance costs.

B-67 RALPH MANFREDI III – CSC DOCKET NO. 2015-1876

Ralph Manfredi III appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for the dual title Mechanic/Senior Public Works Repairer (PM1045S), Monroe Township.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-68 ALISYN SEXTON – CSC DOCKET NO. 2015-1939

Burlington County appeals the determination of the Division of Classification and Personnel Management, which restored Alisyn Sexton to the promotional list for Sheriff's Officer Sergeant (PC100N), Burlington County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-69 AISHA GABRIEL – CSC DOCKET NO. 2015-1872

Aisha Gabriel appeals the determination of the Division of Selection Services that she was below the minimum requirements in experience for the open competitive examination for Cook (M0634S), Newark School District.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-70 JOSEPH SALANITRO – CSC DOCKET NO. 2015-2713

Joseph Salanitro requests reconsideration of the final administrative decision, rendered on February 4, 2015, which ordered that the appellant receive differential back pay from June 16, 2012 until May 17, 2014.

ACTION: The Civil Service Commission directed that this request be granted.

B-71 MARK PARANTO – CSC DOCKET NO. 2015-2840

Voorhees Township, on behalf of Mark Paranto, requests that he be permitted to participate in the intergovernmental transfer program and to complete his working test period as a Police Officer with Voorhees.

ACTION: The Civil Service Commission directed that this request be granted.

B-72 CHANGE IN CLASSIFICATION PLAN – TITLE INACTIVATIONS

The Division of Agency Services requests the inactivation of the Analyst 1, Trade Practices ABC title.



MEMORANDUM

DATE: April 24, 2015

TO: Civil Service Commission

FROM: Kenneth Connolly, Director *must July*
Division of Agency Services

SUBJECT: Change in State Classification Plan

TITLE INACTIVATIONS

The Division of Alcoholic Beverage Control requests inactivation of the following title.

The title is assigned to ABC and currently is unencumbered. The duties once performed by this title have since been reassigned to other appropriate titles.

As the title is assigned to the R bargaining unit, union notification was made on April 14, 2015 in accordance with *N.J.A.C 4A:3-3.3(f)*.

The effective date of the verbiage change will be the beginning of the first pay period that follows the Commission's approval of this change in the State Classification plan.

TITLE TO BE INACTIVATED

Analyst 1 Trade Practices ABC
R22-33005 S U NE12


ACTION: The Civil Service Commission directed that this request be granted.

B-73 CHANGE IN CLASSIFICATION PLAN – TITLE REACTIVATIONS

The Division of Agency Services requests reactivating the local title of Supervising Glazier.



MEMORANDUM

DATE: March 26, 2015
TO: The Civil Service Commission
FROM: Kenneth Connolly, Director 
Division of Classification & Personnel Management
SUBJECT: Change in the State Classification Plan

NEWARK PUBLIC SCHOOLS

Newark Public Schools seeks to reactivate the title Supervising Glazier (07702). Newark is seeking to make an appointment to this title to supervise employees currently in the title of Glazier (01919). There is no other active title which adequately meets their needs.

Attached is an updated job specification for the title. The effective date of this requested action will be the first pay period that follows the Commission's approval.

TITLE REACTIVATION:

Supervising Glazier
07702 Career Classified

KC/JT/LR

ACTION: The Civil Service Commission directed that this request be granted.

B-74 REALLOCATION OF LOCAL TRAINEE TITLES FROM THE COMPETITIVE TO THE NON-COMPETITIVE DIVISION OF THE CAREER SERVICE – CSC DOCKET NO. 2015-2879

The Division of Agency Services recommends reallocation of various local Trainee titles to the non-competitive division of the career service in accordance with *N.J.A.C.* 4A:3-1.2.

ACTION: The Civil Service Commission directed that this request be granted.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, May 20, 2015, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

Robert M. Czech
Chairperson
Civil Service Commission