



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
FEBRUARY 16, 2011**

**Robert M. Czech, Chairperson  
Robert E. Brenner  
Richard E. Williams**

## WITHDRAWAL AND DISMISSAL OF APPEALS

The following appeals were withdrawn or dismissed and are removed from the hearing calendar:

Monica Gouldbourne, Human Services Technician, New Jersey Home for Disabled Soldiers-Menlo Park, Department of Military and Veterans' Affairs, suspension.

John Kenny, Senior Engineer, Civil, City of Atlantic City, Department of Public Works, good faith layoff.

John Mihatov, Repairer, Montclair State University, removal.

Sindy Roman-Villarreal, Youth Worker, Juvenile Justice Commission, Department of Law and Public safety, suspension.

John Varalli, County Correction Officer, Gloucester County, Department of Corrections, suspension.

Kevin Wright, Police Officer, City of Newark, Police Department, suspension.

## SECTION A – HEARING MATTERS

A-1 In the Matter of Colby Adams  
City of Newark  
Police Department  
Suspension

In the Matter of Jacqueline Ahlow  
City of Newark  
Police Department  
Suspension

In the Matter of Carlos Alvarado  
City of Newark  
Police Department  
Suspension

In the Matter of Natalia Barone  
Ann Klein Forensic Center  
Department of Human Services  
Removal

In the Matter of Carlos Beckford  
Essex County  
Department of citizen Services  
Removal

In the Matter of Warren Carmichael  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

In the Matter of Randy Cliver  
Mercer County  
Department of Corrections  
Fine

In the Matter of David Cruz  
Garden State Correctional Facility  
Department of corrections  
Removal

In the Matter of John Dorans  
Borough of Lodi  
Police Department  
Suspension

In the Matter of Franklin Drennon  
Albert C. Wagner Youth Correctional Facility  
Department of Corrections  
Suspension

In the Matter of Deborah Ekoue  
Department of Children and Families  
Suspension

In the Matter of Belkis Encarnacion  
Long Branch Housing Authority  
Removal

In the Matter of Erica Frandino  
Woodbine Developmental Center  
Department of Human Services  
Removals (3)

In the Matter of William Funk  
City of Newark  
Police Department  
Suspension

In the Matter of Gerard Keegan  
Hudson County  
Department of Roads and Public Property  
Removal and Resignation not in good standing

In the Matter of Alzim Lonon  
Monmouth County  
Sheriff's Department  
Suspension

In the Matter of Vicente Losana  
Borough of Belmar  
Department of Public Works  
Removal

In the Matter of Tyrone Major  
City of Newark  
Police Department  
Suspension

In the Matter of Dianne McGowan  
Warren County  
Department of Long Term Care Services  
Removal

In the Matter of Wilfredo Miranda  
Southern State Correctional Facility  
Department of Corrections  
Removal

In the Matter of Kelly Moore  
Burlington County  
County Jail  
Suspensions (2) and Release at the end of the working test period

In the Matter of Cynthia Nieto  
Juvenile Justice Commission  
Department of Law and Public Safety  
Removal

In the Matter of Arthur Rice  
Union County  
Department of Correction  
Release at the end of the working test period

In the Matter of Judith Robinson  
City of Newark  
Police Department  
Suspension

In the Matter of Robert Schuster  
Ewing Township  
Department of Public Works  
Removal

In the Matter of Janine Smith  
Gloucester County  
Department of Emergency Response  
Removal

In the Matter of Christopher Stinson  
Morris County  
Sheriff's Department  
Removal

In the Matter of Kenneth Sullivan  
William Paterson University  
Removal

In the Matter of Demetrius Texidor  
Hudson County  
Juvenile Detention Center  
Resignation not in good standing

In the Matter of Roy Wheeler-Weaver  
City of Newark  
Police Department  
Suspension

In the Matter of Virginia Whitty  
New Jersey Office of the Public Defender  
Release at the end of the working test period

In the Matter of Rose Wright  
Hudson County  
Department of Human Services  
Removal and Resignation not in good standing

In the Matter of Steven Zambrano  
Hudson County  
Department of Corrections  
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENT**

**ACTION:**

**A-2 ELIZABETH CHAPARRO**

Elizabeth Chaparro, Senior Correction Officer, South Woods State Prison, Department of Corrections, 30-working day suspension on charges of other sufficient cause and insubordination.

Recommendation of the Administrative Law Judge – Modify the 30-working day suspension to a five-working day suspension.

**ACTION:**

**A-3 ELMORE GAINES**

Elmore Gaines, Supervising Code Enforcement Officer, Department of Neighborhood and Recreational Services, Newark Housing Authority, 10-day suspension and demotion to the position of Senior Code Enforcement Officer effective September 28, 2009, on charges of incompetency, inefficiency or failure to perform, insubordination, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10-day suspension and the demotion to the position of Senior Code Enforcement Officer.

**ACTION:**

**A-4 PATRICK GALLAGHER**

Patrick Gallagher, Park Attendant, Hudson County, Department of Parks Engineering and Planning, eight-working day suspension and resignation not in good standing effective December 7, 2009, on the charge of job abandonment, being absent from work for five or more consecutive business days without the approval of a superior.

Recommendation of the Administrative Law Judge – Uphold the resignation not in good standing.

**ACTION:**

**A-5 MARCUS ALLEN**

Marcus Allen, Public Safety Telecommunicator, City of Newark, Fire Department, 20-day suspension and removal effective December 31, 2009, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 20-day suspension and modify the removal to a six-month suspension.

**ACTION:**

**A-6 EMMANUEL KOLLIE**

Emmanuel Kollie, Cottage Training Technician, New Lisbon Developmental Center, Department of Human Services, 30-working day suspension on charges of neglect of duty, violation of a rule, regulation, policy, procedure, order, or administrative decision, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the 30-working day suspension.

**ACTION:**

**A-7 THOMAS LUCAS**

Thomas Lucas, Police Officer, Township of Pemberton, Police Department, 45-working day suspension on charges of conduct unbecoming a public employee, discrimination that affects equal opportunity, other sufficient cause and violation of Police Department rules and regulations.

Recommendation of the Administrative Law Judge – Uphold the 45-working days suspension.

**ACTION:**

**A-8 MERCER COUNTY LAYOFFS 2009**

Michael D. Calisti, a Budget Officer, Martha Nielsen, a Supervisor Senior Citizen Outreach Referral Program and Robert W. Soffel, a Laborer, appeal the good faith of their layoffs effective September 4, 2009, for reasons of economy and efficiency.

Recommendation of the Administrative Law Judge – Uphold the layoffs.

**ACTION:**

**A-9 JOSEPH NAPOLEONE**

Joseph Napoleone, Police Officer, City of Clifton, Department of Public Safety, 10-day suspension on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the 10-day suspension for retaliatory act.

**ACTION:**

**A-10 WALTER GRAHAM**

Walter Graham, Correction Sergeant, Southern State Correctional Facility, Department of Corrections, removal effective April 22, 2009, on charges of insubordination, conduct unbecoming a public employee, other sufficient cause, falsification and violation of a rule, regulation, policy, procedure, order, or administrative decision.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-11 ANNELL GREEN**

Annell Green, Cottage Training Technician, North Jersey Developmental Center, Department of Human Services, removal effective July 21, 2009, on charges of inappropriate physical contact of an employee, fighting or creating a disturbance on State property, falsification and notoriously disgraceful conduct.

Recommendation of the Administrative Law Judge – Modify the removal to a 30-day suspension.

**ACTION:**

**A-12 BREON KEY**

Breon Key, Laborer, City of East Orange, Department of Public Works, removal effective November 13, 2009, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-13 KWAMBOKA OCHARO**

Kwamboka Ocharo, County Correction Officer, Hudson County, Department of Corrections, 60-working day suspension, 90-working day suspension and removal effective November 28, 2010, on charges of insubordination, conduct unbecoming a public employee, neglect of duty, chronic or excessive absenteeism and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 60-working day and 90-working day suspensions and reverse the removal.

**ACTION:**

**A-14 ROBERT J. REID AND JARROD M. CAREY (CONSOLIDATION)**

Robert J. Reid and Jarrod M. Carey, Police Officers, City of Camden, Police Department, removals effective July 7, 2010, on the charge of inability to perform duties of the position.

Recommendation of the Administrative Law Judge – Modify the removals to resignations in good standing.

**ACTION:**

**A-15 DERRICK RICHARDS**

Derrick Richards, Building Maintenance Worker, Trenton Public Library, removal effective April 16, 2010, on charges of insubordination, failure to perform duties, conduct unbecoming a public employee, other sufficient cause and violation of rules and regulations.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-16 JOYCE SALLEY**

Joyce Salley, Building Maintenance Worker, Hudson County, Department of Roads and Public Property, removal effective August 21, 2009, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and chronic and excessive absenteeism.

Recommendation of the Administrative Law Judge – Modify the removal to a resignation in good standing.

**ACTION:**

**A-17 JAMES SMALL**

James Small, Human Services Assistant, Ancora Psychiatric Hospital, Department of Human Services, removal effective August 18, 2009, on charges of conduct unbecoming a public employee, other sufficient cause, physical abuse of a patient, inappropriate physical contact or mistreatment of a patient, falsification and violation of a policy.

Recommendation of the Administrative Law Judge – Reverse the removal.

**ACTION:**

**A-18 MICHAEL SODE**

Michael Sode, Human Services Assistant, Ancora Psychiatric Hospital, Department of Human Services, removal effective September 10, 2009, on charges of conduct unbecoming a public employee, neglect of duty, other sufficient cause, and violation of a policy.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-19 STEPHEN UDOH**

Stephen Udoh, Cottage Training Technician, Hunterdon Developmental Center, Department of Human Services, removal effective June 19, 2009, on charges of sleeping while on duty, neglect of duty which could result in danger to person or property, violation of administrative decision, failure to perform duties, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

**B-1** The Office of Legislature Services (OLS) requests the establishment of a new unclassified title, Associate Legislative Counsel, OLS. In accordance with N.J.S.A. 11A:3-4c, State Unclassified Service, employees in the Legislative Branch of State Government shall be in the unclassified service.



## MEMORANDUM

**DATE:** December 13, 2010  
**TO:** Civil Service Commission  
**FROM:** Kenneth Connolly, Director  
State and Local Operations   
**SUBJECT:** Change in the State Classification Plan

### **LEGISLATURE**

The Office of Legislative Services (OLS) requests the establishment of a new unclassified title, Associate Legislative Counsel, OLS.

In accordance with N.J.S.A. 11A-4c, State Unclassified Service, employees in the Legislative Branch of State Government shall be in the unclassified service.

This title will be restricted to OLS.

### **ADDITION OF TITLE**

**Effective:** 11/20/10

Associate Legislative Counsel, OLS  
X98-\_\_\_\_\_ Unclassified A NL/12

KC/JMM/BP

### **ACTION:**

**B-2** The Division of State and Local Operations requests the inactivation of the title Transitional Worker Support (A98-40817).



## MEMORANDUM

**DATE:** January 26, 2011  
**TO:** Civil Service Commission  
**FROM:** Kenneth Connolly, Director  
State and Local Operations  
**SUBJECT:** Change in the State Classification Plan

OK  
REC  
2/2/11

Hunt Kelly

### State Title

We request the inactivation of Transitional Worker Support (A98-40817).

The title had been previously inactivated and was re activated circa 2003, yet no title action was taken. The title has been unencumbered since 2001.

### TITLE INACTIVATION

Effective: 01-15-11

Transitional Worker Support

A98-40817 \* Unclassified 35/12

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[www.state.nj.us/personnel](http://www.state.nj.us/personnel)

### **ACTION:**

- B-3** The Mercer County Board of Social Services requests the State title, Supervisor of Investigations (S28-25793), be made common for local government use.



# MEMORANDUM

DATE: January 26, 2011  
 TO: Civil Service Commission  
 FROM: Kenneth Connolly, Director  
 State and Local Operations *[Signature]*  
 SUBJECT: Change in the State Classification Plan

### **COMMON TITLE**

The Mercer County Board of Social Services (MCBSS) requested the state title, Supervisor of Investigations (S28-56793), be made common for local government use.

The title will be used to classify an incumbent currently functioning as a supervisor over a fraud investigation unit. An analysis of the information submitted by the MCBSS indicates the title is appropriate for their use.

Further, the action is appropriate given the fact that the lower levels in this series were previously made common for local use and, that such action is in conformance with CSC goals to promote shared use of titles, where appropriate.

### **ESTABLISHMENT OF COMMON TITLE**

Effective: 08-01-2009

**FROM:**  
 Supervisor of Investigations  
 S28-56793 Competitive NL12  
**State Government Use**

**TO:**  
 Supervisor of Investigations  
 56793 Competitive  
**Common Use**

KC/JM/BP

### **ACTION:**

#### **B-4 DAMYOUS A. LEWIS**

Damyous A. Lewis appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his

name from the eligible list for Correction Officer Recruit (S9999K) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-5 NIKKI V. SMART**

Nikki V. Smart appeals her rejection as a County Correction Officer candidate by Essex County and its request to remove her name from the eligible list for County Correction Officer (S9999H) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-6 AALIYAH RODRIGUEZ**

Aaliyah Rodriguez, a former Senior Correction Officer with the Mountainview Youth Correctional Facility, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-7 WILLIAM ROLLACK**

William Rollack, an Equipment Operator with the Department of Transportation, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-8 BRUCE SEDDON**

Bruce Seddon, a Charge Nurse, 12 Months, with the New Lisbon Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-9 RONALD STEVENSON**

Ronald Stevenson, a Senior Correction Officer at Northern State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-10 MARQUITA TAYLOR**

Marquita Taylor, a Senior Correction Officer at Edna Mahan Correctional Facility for Women, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-11 BAHKU THORPE**

Bahku Thorpe, a Senior Correction Officer at Albert C. Wagner Youth Correctional Facility, Department of Corrections, represented by Samuel M. Gaylord, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-12 LUANN TIERNEY**

Luann Tierney, a Teacher 3 with the Juvenile Justice Commission, appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-13 RALPH TRAINER**

Ralph Trainer, a Senior Correction Officer at Northern State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-14 WILLIAM WASHINGTON**

William Washington, a Senior Correction Officer at East Jersey State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-15 DAVID WILLIAMS**

David Williams, a Senior Correction Officer at Southern State Correctional Facility, Department of Corrections, represented by Frank M. Crivelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-16 ALAN THATCHER**

Alan Thatcher, a former Correction Officer Recruit, Juvenile Justice, with the Juvenile Justice Commission, Department of Law and Public Safety, represented by Kenneth T. Palmer, Esq., requests reinstatement of the appeal of his removal, which was dismissed based on his failure to appear at a scheduled hearing.

**ACTION:**

**B-17 ANTHONY COLACURTO**

Anthony Colacurto, represented by Patrick P. Toscano, Jr., Esq., appeals the decision of the Division of State and Local Operations, which upheld the removal of his name from the Police Officer (S9999K), Township of West Orange, eligible list due to his unsatisfactory background report.

**ACTION:**

**B-18 MARIA POISLER**

Maria Poisler appeals the removal of her name from the Principal Data Machine Operator (PC1008L), Hudson County, employment list due to her failure to achieve a passing score on the performance examination.

**ACTION:**

**B-19 THOMAS ALEXANDER**

Thomas Alexander, a former Captain with the Division of State Police, Department of Law & Public Safety, appeals the determination of the Chief of Staff, Office of the Attorney General, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-20 TONIA JOHNSON**

Tonia Johnson, a Senior Food Service Handler at Woodbridge Developmental Center, appeals the determination of the Assistant Commissioner of the Department of Human Services, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-21 SUZANN ROWLEY**

Suzann Rowley, a Captain with the Division of State Police, Department of Law and Public Safety, appeals the decision of the Chief of Staff, Office of the Attorney General, which found sufficient evidence to support a finding that she had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-22 LOUISE SCRUTCHINS**

Louise Scrutchins, a Supervising Family Service Specialist 2 with the Department of Children and Families, appeals the determination of the Director of Administration of DCF, stating that there was probable cause to substantiate a finding that she violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-23 DEBORAH TAVERNIER**

Deborah Tavernier, a Storekeeper 1 with the Department of the Treasury, appeals the decision of the Equal Employment Opportunity and Affirmative Action Office, which found that the appellant failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-24 EARLENE THOMPSON**

Earlene Thompson, a Paralegal Technician 1 with the Department of Children and Families, appeals the determination of the Director of Administration with the DCF, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-25 COMPLAINT INVESTIGATOR (M0101K) AND (M0724K), EAST ORANGE**

The Division of State and Local Operations petitions the Civil Service Commission for enforcement of the decision rendered on April 14, 2010, wherein the Commission ordered that East Orange properly dispose of the May 14, 2009 certification (OL090654) of the eligible list for Complaint Investigator (M0101K) and (M0724K).

**ACTION:**

**B-26 TRUCK DRIVER (M9099J), JERSEY CITY SCHOOL DISTRICT**

In *In the Matter of Truck Driver (M9099J), Jersey City School District* (MSB, decided May 21, 2008), the appointing authority's request for an appointment waiver from the October 9, 2007 certification was granted and no selection costs were assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Civil Service Commission.

**ACTION:**

**B-27 JEFFREY BERWICK**

Jeffrey Berwick, represented by Joseph Nardini, CWA Local 1039 petitions the Civil Service Commission for reconsideration of the decision rendered on August 4, 2010, which found that he did not meet the experience requirements for the promotional examination for Program Support Specialist 2 (Assistance Programs) (PS5165K), Department of Human Services.

**ACTION:**

**B-28 JOSEPH FERROGINE**

Joseph Ferrogine requests reconsideration of the final administrative decision, rendered on July 21, 2010, which found that he did not meet the experience requirements for the promotional examination for Supervisor, General and Support Services (PS3403K), Department of Human Services. Ferrogine also appeals the September 11, 2009 denial of a salary adjustment.

**ACTION:**

**B-29 CARMELO LIO**

Carmelo Lio, a Senior Correction Officer with the Adult Diagnostic and Treatment Center, Department of Corrections, petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on July 30, 2009, in which the Director of the Division of Merit System Practices and Labor Relations denied his request for a hearing with respect to his 10-day suspension.

**ACTION:**

**B-30 MICHAEL MCGEE**

Michael McGee, represented by Don Rice, Staff Representative, CWA District 1, requests reconsideration of the final administrative determination in *In the Matter of Michael McGee* (CSC, decided July 21, 2010), in which the Civil Service Commission upheld McGee's removal.

**ACTION:**

**B-31 LARRY MUHAMMAD**

Larry Muhammad, a Senior Correction Officer at Northern State Prison, Department of Corrections, represented by Daniel Geddes, Esq., petitions the Civil Service Commission for reconsideration of the final decision rendered on August 18, 2010, which upheld the denial of sick leave injury (SLI) benefits.

**ACTION:**

**B-32 FERNANDO RODRIGUEZ**

Fernando Rodriguez, represented by Joseph S. Murphy, Esq., petitions the Civil Service Commission for reconsideration of the decision, rendered on June 9, 2010, which granted his appeal regarding his test administration, and found that his appeal of scoring issues was moot, for the oral portion of the promotional examination for Fire Captain (PM3570J), Paterson.

**ACTION:**

**B-33 EUGENE SALVADORE**

Eugene Salvadore requests reconsideration of the decision rendered on May 26, 2010, which upheld the validity of the promotional examination for Technical Support Specialist 2, Office of Information Technology (PS6041U).

**ACTION:**

**B-34 MA'RITA SAUNDERS**

Ma'rita Saunders petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on March 10, 2010, in which the Commission upheld the determination of the Department of Human Services finding that the petitioner failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey state Policy Prohibiting Discrimination in the Workplace (State Policy).

**ACTION:**

**B-35 RICHARD SERRANO**

The Director, Office of Human Resources, Department of Corrections, requests reconsideration of the decision rendered by the Civil Service Commission on November 5, 2009, which directed that the eligible list for Correction Officer Recruit (S9999H), DOC, be revived in order for Richard Serrano to be considered for appointment at the time of the next certification.

**ACTION:**

**B-36 SUSAN SLACHTA**

Susan Slachta requests reconsideration of the final administrative determination *In the Matter of Susan Slachta, Department of Environmental Protection* (CSC, decided October 7, 2009) which determined that her position is properly classified as Senior Management Assistant. The appellant seeks an Executive Assistant 3 job classification in this proceeding.

**ACTION:**

**B-37 CHRISTOPHER TANG**

Christopher Tang, a Family Service Specialist 2 with the Department of Children and Families, represented by Joseph D. Dinoto, Esq., requests reconsideration of the decision rendered on July 21, 2010, which denied his request for sick leave injury (SLI) benefits.

**ACTION:**

**B-38 SANFORD THIGPEN**

Sanford Thigpen, a former Police Officer with the City of East Orange, represented by Darryl M. Saunders, Esq., petitions for reconsideration of the final decision rendered by the Civil Service Commission on March 10, 2010, which upheld his removal.

**ACTION:**

**B-39 GREGORY VOICI**

Gregory Voci, a former Police Sergeant with Atlantic City, represented by Edwin J. Jacobs, Jr., Esq., petitions for reconsideration of the final decision rendered on September 15, 2010, which upheld his removal.

**ACTION:**

**B-40 JAMES CHEESMAN**

James Cheesman, a Senior Correction Officer with South Woods State Prison, represented by Michael Sharp, PBA Local 105, appeals an official written reprimand issued by the Department of Corrections.

**ACTION:**

**B-41 LILLIAN CHILDS**

Lillian Childs, a Senior Correction Officer with East Jersey State Prison, appeals an official written reprimand and a three-day suspension issued by the Department of Corrections.

**ACTION:**

**B-42 TIMOTHY CLYMER**

Timothy Clymer, a Crew Supervisor, Electricians, with Mountainview Youth Correctional Facility, Department of Corrections, represented by Robert O. Yaeger, CWA Local 1040, appeals the denial of his March 5, 2010 grievance requesting that he not be ordered to stay for overtime to perform out-of title duties, *i.e.*, snow plowing.

**ACTION:**

**B-43 YOSMARI DIAZ**

Yosmari Diaz, a Senior Parole Officer, Juvenile Justice (Bilingual in Spanish and English), represented by Christine A. Zmurek, Esq., appeals an official written reprimand issued by the Juvenile Justice Commission..

**ACTION:**

**B-44 CASHIER, TYPING (M1098L), JERSEY CITY**

Jersey City requests permission not to make an appointment from the June 28, 2010 certification for Cashier, Typing (M1098L).

**ACTION:**

**B-45 COMMUNITY SERVICE AIDE (C0902L), CUMBERLAND COUNTY**

Cumberland County requests permission not to make an appointment from the August 11, 2010 certification for Community Service Aide (C0902L).

**ACTION:**

**B-46 COUNTY PARK RANGER (C0499L), GLOUCESTER COUNTY**

Gloucester County requests permission not to make an appointment from the April 15, 2010 certification for County Park Ranger (C0499L).

**ACTION:**

**B-47 PROGRAM MANAGER, FAMILY HEALTH PROGRAMS (S0065K) STATEWIDE**

The Department of Health and Senior Services requests permission not to make an appointment from the October 20, 2009 certification for Program Manager, Family Health Programs (S0065K).

**ACTION:**

**B-48 PUBLIC HEALTH INVESTIGATOR (C0964L) OCEAN COUNTY HEALTH DEPARTMENT**

The Ocean County Health Department requests permission not to make an appointment from the April 20, 2010 certification for Public Health Investigator (C0964L).

**ACTION:**

**B-49 SENIOR PLANNER (C6214J) AND (C0228M), MIDDLESEX COUNTY**

Middlesex County requests permission not to make an appointment from the August 12, 2010 certification for Senior Planner (C6214J) and (C0228M).

**ACTION:**

**B-50 SENIOR POLICE RECORDS CLERK (M0592L), LAKEWOOD**

Lakewood requests permission not to make an appointment from the September 15, 2009 certification for Senior Police Records Clerk (M0592L).

**ACTION:**

**B-51 ALISON MOKROS**

The Division of State and Local Operations, on behalf of the Department of State, requests that the provisions of *N.J.A.C.* 4A:4-1.1(c) be relaxed in order to allow Alison Mokros to be provisionally appointed, pending promotional examination procedures, to the competitive title of Senior Data Entry Machine Operator.

**ACTION:**

**B-52 NEW JERSEY LAW ENFORCEMENT COMMANDING OFFICERS ASSOCIATION**

The Governor's Officer of Employee Relations requests that the provisions of *N.J.A.C.* 4A:3-4.9(a) be relaxed in order to implement a Memorandum of Agreement between the State and the New Jersey Law Enforcement Commanding Officers Association.

**ACTION:**

**B-53 TRACY KALMAN**

The Division of State and Local Operation, on behalf of the Department of Environmental Protection, requests that Tracy Kalman's out-of-title work experience be accepted to qualify her for a prospective promotional examination for Environmental Technician.

**ACTION:**

**B-54 KELLY NEGRON**

Kelly Negron appeals the decision of the Division of State and Local Operations that the proper classification of her position with the City of Camden is Police Records Clerk, Typing. The appellant seeks a Data Control Clerk classification in this proceeding.

**ACTION:**

**B-55 JUDITH SCORDATO**

Judith Scordato appeals the October 13, 2010 decision of the Division of State and Local Operations which found that her position with the Department of the Treasury is correctly classified as Technical Assistant 2, Treasury. She seeks a Technical Assistant 1, Treasury classification in these proceedings.

**ACTION:**

**B-56 NINA SIMPSON**

Nina Simpson appeals the decision of the Division of State and Local Operations which found that her position with the College of New Jersey is properly classified as Head Clerk. She seeks a Program Assistant, Administrative Services job classification in this proceeding.

**ACTION:**

**B-57 EVELYN TOTH**

Evelyn Toth, represented by Mark E. Belland, Esq., appeals the decision of the Division of State and Local Operations that the proper classification of her position with the City of Bridgeton is Senior Clerk Typist. Toth seeks a Principal Clerk classification.

**ACTION:**

**B-58 ELSIE WALTERS**

Elsie Walters appeals the decision of the Division of State and Local Operations that the proper classification of her position with the Department of Health and Senior Services is Program Technician. Walters seeks either a Chief of Vital Statistics and Registration or Assistant Chief of Vital Statistics and Registration classification.

**ACTION:**

**B-59 LOUIS P. TOSCANO**

Louis P. Toscano petitions the Civil Service Commission for a stay of its decisions in *In the Matter of Louis P. Toscano* (CSC, decided April 15, 2009), *aff'd on reconsideration* (CSC, decided September 15, 2010), which determined that the Department of Labor and Workforce Development complied with Civil Service law and rules when it appointed him from an eligible list for Claims Adjudicator Trainee, Disability Determinations and that his appeal of his May 17, 1985 resignation in good standing as a Data Processing Programmer 3 (Treasury), Department of the Treasury, was out of time, pending the outcome of this appeal to the Superior Court, Appellate Division.

**ACTION:**

**B-60 MARTIN BROOKS AND EMILY REED**

The appeals of Martin Brooks, a Senior Youth Worker, and Emily Reed, a Youth Worker, with Arthur Brisbane Child Treatment Center, of their removals, effective June 20, 2003, on charges, were heard by Administrative Law Judge Israel D. Dubin (ALJ), who rendered his initial decision on October 7, 2010, upholding the removals. At its meeting on February 2, 2011, the Civil Service Commission adopted the ALJ's recommendations but found it necessary to address the exceptions filed by one of the parties. The proposed final decision is now submitted for the Commission's review.

**ACTION:**

**B-61 DOMINIC GLIOTTONE**

The appeal of Dominic Gliottone, a County Correction Officer with Mercer County, of his removal effective August 25, 2009, on charges, was heard by Administrative Law Judge Joseph F. Martone (ALJ), who rendered his initial decision on September 21, 2010. At its meeting on February 2, 2011, the Civil Service Commission adopted the ALJ's recommendation to deny the motion to enforce a settlement between the parties and to uphold the appellant's removal. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

**ACTION:**

**B-62 PATRICIA HAYES**

The appeal of Patricia Hayes, a Practical Nurse with North Jersey Developmental Center, Department of Human Services, of her removal effective February 25, 2008, on charges was heard by Administrative Law Judge Richard McGill (ALJ), who rendered his initial decision on September 30, 2010. At its meeting on February 2, 2011, the Civil Service Commission adopted the ALJ's recommendation to reverse the removal. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed decision is now submitted for the Commission's review.

**ACTION:**

**B-63 MARTINA KOTUR**

The appeal of Martina Kotur, a Probation Officer with the Judiciary, Vicinage 8, Middlesex County, of her removal effective September 14, 2009, on charges was heard by Administrative Law Judge Kelly J. Kirk (ALJ), who rendered her initial decision on November 8, 2010. At its meeting on February 2, 2011, the Civil Service Commission adopted the ALJ's recommendation to uphold the removal. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

**ACTION:**

**B-64 MICHAEL PICARIELLO**

The appeal of Michael Picariello, a County Correction Sergeant with Hudson County, of his removal effective July 16, 2008, on charges was heard by Administrative Law Judge Daniel B. McKeown (ALJ), who rendered his initial decision on December 20, 2010. At its meeting on February 2, 2011, the Civil Service Commission adopted the ALJ's recommendation to uphold the removal. However, the Commission found it necessary to address the exceptions filed by the appellant. The proposed final decision is now submitted for the Commission's review.

**ACTION:**

**B-65 PATRICIA EDWARDS**

Patricia Edwards appeals the decision of the Division of State and Local Operations, which upheld the removal of her name from the County Correction Officer (S9999K), Essex County, eligible list due to the fact that she did not possess a valid New Jersey driver's license.

**ACTION:**

**B-66 ROBERT L. ROBINSON**

Robert L. Robinson appeals the decision of the Division of State and Local Operations, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Juvenile Detention Officer (C2166K), Hudson County, eligible list on the basis of an unsatisfactory criminal record and falsification of his employment application.

**ACTION:**

**B-67 CARLEE SOBOTKA**

Carlee Sobotka appeals the decision of the Division of State and Local Operations, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Physical Education Instructor (C0781L), Monmouth County, eligible list on the basis of failure to respond to the certification notice.

**ACTION:**

**B-68 THEODORE WARFIELD**

Theodore Warfield appeals the decision of the Division of State and Local Operations, which upheld the removal of his name from the Truck Driver (C9884H), Burlington County, eligible list due to his unsatisfactory employment record.

**ACTION:**

**B-69 ROSE ENNALS**

The Woodbine Developmental Center petitions for a retroactive appointment date as Senior Cottage Training Technician for Rose Ennals.

**ACTION:**

**B-70 ELLEN STEFFANELLI**

Ellen Steffanelli requests that her name be added to the October 21, 2010 certification of the Principal Library Assistant (PC0068M), Atlantic County, eligible list.

**ACTION:**

**B-71 BARBARA A. BERGER, ET AL.**

Barbara A. Berger, Melissa A. Diretto, Jessica L. Perez, Kelly E. Proctor, Donna M. Stubblefield, Dianne Taylor, and Cynthia D. Wheatley appeal the determinations of the Division of Selection Services which found that they did not meet the requirements for Administrative Assistant 3 (PS8032K), Department of Children and Families.

**ACTION:**

**B-72 MARY A. BROWN AND HELEN M. SEDGLEY**

Mary A. Brown and Helen M. Sedgley appeal the determinations of the Division of Selection Services which found that they did not meet the requirements for Administrative Assistant 3 (PS9899K), Department of Children and Families.

**ACTION:**

**B-73 LINETTE CORDERO, ET AL.**

Linette Cordero, Melissa A. Diretto, Elaine Matlock, Jessica L. Perez, Susan Rodriguez, and Ann H. Vereen-Jones appeal the determinations of the Division of Selection Services which found that they did not meet the requirements for Administrative Assistant 4 (PS7032K), Department of Children and Families.

**ACTION:**

**B-74 MELISSA DIRETTO, ET AL.**

Melissa Diretto appeals the decision of the Division of Selection Services that she did not meet the experience requirements, while Beth O'Brien and Jessica Perez appeal the decisions that, per the substitution clause for education, they did not meet the experience requirements, for the promotional examination for Principal Fiscal Analyst (PS5919K), Department of Children and Families.

**ACTION:**

**B-75 JASON FABER**

Jason Faber appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Sanitation Driver (PM0081M), Fair Lawn.

**ACTION:**

**B-76 DEBORAH A. GILFILLAN, ET AL.**

Deborah A. Gilfillan, Jeanne E. Laufer, Sejal K. Patel, and Virginia Tocco appeal the determinations of the Division of Selection Services which found that they did not meet the requirements for the promotional examination for Management Assistant (PS3765K), Department of Children and Families.

**ACTION:**

**B-77 LOU JACOBY**

Lou Jacoby appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Management Improvement Specialist 1 (PS6437G), Department of Environmental Protection.

**ACTION:**

**B-78 ERICH MORGANO**

The Department of Children and Families appeals the determination of the Division of Selection Services that Erich Morgano did not did not meet the requirements for the promotional examination for Supervisor of Mails (PS6300K), Department of Children and Families.

**ACTION:**

**B-79 STEVEN PONELLA**

Steven Ponella appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Personnel Officer (PM0364M), City of Trenton.

**ACTION:**

**B-80 PAUL RAY**

Paul Ray appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the open competitive examination for Management Specialist (M0248M), Passaic Valley Water Commission.

**ACTION:**

**B-81 VICTOR TEREKNIK**

Victor Terenik appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Director of Data Processing (PM1201L), City of Vineland.

**ACTION:**

**B-82 CARL CASTELLANO, ET AL.**

Carl Castellano (PM5003M), Township of Belleville, William Boyle (PM5011M), Clementon, and John Bunalski (PM5024M), Irvington, appeal the determinations of the Division of Selection Services which found them ineligible for the promotional examination for Police Lieutenant due to untimely applications.

**ACTION:**

**B-83 LOUIS TOSCANO**

Louis Toscano appeals the test administration for the examination for Claims Adjudicator Trainee Disability Determinations (S0726M), Department of Labor and Workforce Development.

**ACTION:**

**B-84 RAKAIYAH WILLIS**

Rakaiyah Willis appeals her disqualification from the examination for Claims Adjudicator Trainee, Disability Determinations (S0726M), Statewide.

**ACTION:**

**B-85 DANIEL BAKER**

Daniel Baker appeals his score on the examination for Battalion Fire Chief (PM3501L), Camden.

**ACTION:**

**B-86 JOSE BERRIOS**

Jose Berrios appeals his score on the examination for Battalion Fire Chief (PM3501L), Camden.

**ACTION:**

**B-87 KENNETH CRAWFORD**

Kenneth Crawford appeals his score on the examination for Battalion Fire Chief (PM3522L), Pleasantville.

**ACTION:**

**B-88 BRIAN MCMONAGLE**

Brian McMonagle, represented by Craig Gumpel, Esq., appeals his score on the examination for Battalion Fire Chief (PM3513L), Bayonne.

**ACTION:**

**B-89 ERIC NELSON**

Eric Nelson appeals his score on the examination for Battalion Fire Chief (PM3513L), Bayonne.

**ACTION:**

**B-90 FRANCIS PAWLAUSKI**

Francis Pawlauski appeals his score on the examination for Battalion Fire Chief (PM3513L), Bayonne.

**ACTION:**

**B-91 ANDREW RICCIARDI**

Andrew Ricciardi appeals his score on the examination for Battalion Fire Chief (PM3507L), Patterson.

**ACTION:**

**B-92 FRANK SANDROCK**

Frank Sandrock appeals his score on the examination for Battalion Fire Chief (PM3501L), Camden.

**ACTION:**

**B-93 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of February 2, 2011.

**ACTION:**