



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
OCTOBER 19, 2011**

Robert M. Czech, Chairperson
Robert E. Brenner
Thomas J. Perna
Richard E. Williams

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Gerald T. Brown
Mercer County
Department of Public Safety
Removal

In the Matter of Atronda Clark
Hudson County
Department of Corrections
Suspensions (2)

In the Matter of Tasheema Floyd
Vineland Developmental Center
Department of Human Services
Removal

In the Matter of Kelly Gaspari
Garden State Youth and Correctional Facility
Department of Corrections
Removal

In the Matter of Mickelle Glaude
North Jersey Developmental Center
Department of Human Services
Removal

In the Matter of Esther Guzman
City of Perth Amboy
Clerk Department
Suspensions (3)

In the Matter of Carolyn Inge
Mercer County
Department of Public Safety
Removal

In the Matter of Douglas Marshall
City of Newark
Police Department
Suspension

In the Matter of Joseph Mongiello
Parsippany-Troy Hills
Police Department
Reprisal

In the Matter of Arlene Porter
Trenton Psychiatric Hospital
Department of Human Services
Suspension and Removal

In the Matter of Craig Rogers
City of Newark
Police Department
Removals (3)

In the Matter of Delcontee Wleh, Sr.
Trenton Psychiatric Hospital
Department of Human Services
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 SARAH BISSINGER

Sarah Bissinger, Residential Services Worker, New Lisbon Developmental Center, Department of Human Services, removal effective July 26, 2010, on charges of conduct unbecoming a public employee, other sufficient cause and falsification.

Recommendation of the Administrative Law Judge – Grant the appointing authority's motion for summary decision.

ACTION:

A-3 SACHA CRUZ

Sacha Cruz, County Correction Officer, Hudson County, Department of Corrections, removal effective April 13, 2011, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 DONNA JACKSON (REMAND)

Donna Jackson, County Correction Officer, Hudson County, Department of Corrections, removal effective May 6, 2010, on charges of insubordination, excessive absenteeism, conduct unbecoming a public employee, incompetency, inefficiency, or failure to perform duties, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-5 ELSIE VEGA-MEDINA

Elsie Vega-Medina, Police Officer, City of Trenton, Police Department, removal effective June 11, 2010, on the charge of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-6 THALIA MENDOZA

Thalia Mendoza, County Correction Officer, Hudson County, Department of Corrections, removal effective February 4, 2011, on charges of conduct unbecoming a public employee, insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

A-7 MELISSA A. RAMOS

Melissa A. Ramos, County Correction Officer, Ocean County, Department of Corrections, removal effective October 28, 2010, on charges of conduct unbecoming a public employee, neglect of duty, other sufficient cause, and integrity.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-8 KAREEMA WILSON

Kareema Wilson, Human Service Assistant, Woodbridge Developmental Center, Department of Human Services, removal effective January 10, 2010, on charges of willful damage to the property of another employee, threatening, intimidating, coercing and/or interfering with fellow employees on State property, and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-9 SPENCER SMITH (SETTLEMENT)

Spencer Smith, Police Officer, City of Wildwood, Department of Public Safety and Public Affairs, release at the end of the working test period effective January 27, 2011. Settled to a reinstatement and no later than March 1, 2012 all back pay from January 27, 2011.

Recommendation of the Administrative Law Judge – Acknowledge the settlement.

ACTION:

A-10 MATTHEW TROTTER (SETTLEMENT)

Matthew Trotter, Police Officer, City of Wildwood, Department of Public Safety and Public Affairs, release at the end of the working test period effective January 27, 2011. Settled to a reinstatement and no later than March 1, 2012 all back pay from January 27, 2011.

Recommendation of the Administrative Law Judge – Acknowledge the settlement.

ACTION:

A-11 RICHARD WARREN

Richard Warren, Senior Accountant, Bloomfield Public Library, appeals the good faith of his layoff effective June 15, 2011, for reasons of economy and efficiency.

ACTION:

A-12 SONIA GIRON

Sonia Giron, Police Officer, Jersey City, Police Department, removal effective August 10, 2010, on charges of incompetency, inefficiency or failure to perform duties.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 The Division of State and Local Operations requests the inactivation of five unclassified titles used in various State departments.

**MEMORANDUM**

DATE: October 4, 2011
TO: Civil Service Commission
FROM: Kenneth Connolly, Director
State and Local Operations
SUBJECT: Change in the Classification Plan

STATE GOVERNMENT TITLES

The Division of State and Local Operations requests the inactivation of several unclassified titles used in various state departments.

The titles are unencumbered. We have notified the State Appointing Authorities of our plans to inactivate, and have provided them with the opportunity to review and comment.

This action is requested to comply with Civil Service Commission goals of title reduction of unnecessary titles.

The effective date of these title inactivations will be the first pay period that follows the Commission's approval of the action.

TITLE INACTIVATIONS

Physician 3
00096 Unclassified State

Inspection Manager
10176 Unclassified State

Associate Director, Commission of Science and Technology
80144 Unclassified State

Executive Director, Commission of Science and Technology
03180 Unclassified State

Director Employment and Training
64650 Unclassified State

ACTION:

- B-2** The Division of State and Local Operations requests the consolidation and verbiage changes of 45 local government titles that have a typing variant.



MEMORANDUM

DATE: September 29, 2011
TO: Civil Service Commission
FROM: Kenneth Connolly, Director *Kenneth Connolly*
State and Local Operations
SUBJECT: Change in the Classification Plan

LOCAL GOVERNMENT TITLE CONSOLIDATION INITIATIVE

Several local titles possessing similar duties, responsibilities and experience requirements have been identified for title consolidation. Specifically, several titles have been identified as typing variants. These titles are identical to their base titles, except for the inclusion of typing duties.

The typing function has evolved over time to include the use of keyboard equipment to input/retrieve information on a desktop or other computer, replacing antiquated technology such as typewriters. Most positions now require some level of proficiency in keyboarding/typing information into a computer or other key entry device used by the agency. Thus, maintaining separate titles for this function is unnecessary and obsolete by today's standards. The definitions, requirements, knowledge, skills and abilities sections of the base title specifications will be modified to accommodate these proposals.

The title actions will be processed as lateral employee movements; appointment type to appointment type, with retention of existing status.

Upon successful completion of the consolidation process, the consolidated titles involved will be inactivated. Any existing eligibility lists for these titles shall be processed as follows:

- Promotional and open competitive lists issued from pending announcements for any affected title in which employees with provisional appointments are serving will be certified for one time use only in order to effect permanent appointment(s) and will be declared expired upon disposition of the certification.
- A complete list that has never been used and contains no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- A complete list which contains employees with current provisional appointments for the title and unit scope specified (with the exception of such employees currently on active military duty) will be processed for one time use and will be declared expired upon the disposition of the certification.
- An incomplete list containing no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- Any employee currently on active military duty will be afforded all applicable rights under Federal and State law upon their release from active duty and given the opportunity to apply and compete for any announcements for which they would otherwise have been eligible but for their military service.

Civil Service Commission

- Eligibility lists for affected titles and unit scopes which have expired will be revived as necessary to address unanticipated situations which may arise.

Local Appointing Authorities have been given the opportunity to review this proposal and all articulated issues have been reviewed and addressed.

This consolidation will be made effective the first pay period following the Commission's approval.

CONSOLIDATION OF TITLES

<p>FROM Account Clerk Typing 00003 Career</p>	<p>TO Account Clerk 00001 Career</p>
<p>FROM Cashier Typing 00981 Career</p>	<p>TO Cashier 00976 Career</p>
<p>FROM Cashier Typing Bilingual in Spanish/English 04621 Career</p>	<p>TO Cashier Bilingual in Spanish/English 00978 Career</p>
<p>FROM Clinic Attendant Typing 01275 Career</p>	<p>TO Clinic Attendant 01273 Career</p>
<p>FROM Community Service Aide Typing 01315 Career</p>	<p>TO Community Service Aide 01313 Career</p>
<p>FROM Crime Prevention Aide Typing 01447 Career</p>	<p>TO Crime Prevention Aide 01445 Career</p>
<p>FROM Housing Aide Typing 04762 Career</p>	<p>TO Housing Aide 02063 Career</p>
<p>FROM Housing Assistance Technician Typing 04953 Career</p>	<p>TO Housing Assistance Technician 04534 Career</p>
<p>FROM Interviewer Veterans Service Bureau Typing 04717 Career</p>	<p>TO Interviewer Veterans Service Bureau 02172 Career</p>
<p>FROM Inventory Control Clerk Typing 07364 Career</p>	<p>TO Inventory Control Clerk 02174 Career</p>

Civil Service Commission

FROM

Library Assistant Typing
07468 Non Competitive

FROM

Payroll Clerk Typing
02635 Career

FROM

Payroll Supervisor Typing
06488 Career

FROM

Personnel Aide Typing
02646@ Career

FROM

Police Communications Clerk Typing
04717 Career

FROM

Principal Account Clerk Typing
02757 Career

FROM

Principal Cashier Typing
04740 Career

FROM

Principal Library Assistant Typing
02823 Career

FROM

Principal Payroll Clerk Typing
04734 Career

FROM

Principal Purchasing Assistant Typing
06254 Career

FROM

Principal Timekeeper Typing
06568 Career

FROM

Public Information Assistant Typing
02925 Career

FROM

Purchasing Assistant Typing
02953 Career

TO

Library Assistant
07467 Non Competitive

TO

Payroll Clerk
02634 Career

TO

Payroll Supervisor
02636 Career

TO

Personnel Aide
02645 Career

TO

Police Communications Clerk
02720 Career

TO

Principal Account Clerk
02755 Career

TO

Principal Cashier
02771 Career

TO

Principal Library Assistant
02822 Career

TO

Principal Payroll Clerk
02831 Career

TO

Principal Purchasing Assistant
02847 Career

TO

Principal Timekeeper
04699 Career

TO

Public Information Assistant
02923 Career

TO

Purchasing Assistant
02952 Career

Civil Service Commission

FROM
 Receptionist Typing
 02981 Career

TO
 Receptionist
 02976 Career

FROM
 Receptionist Typing Bilingual in Spanish/English
 05131 Career

TO
 Receptionist Bilingual in
 Spanish/English
 05755 Career

FROM
 Receptionist/Telephone Operator Typing
 05674 Career

TO
 Receptionist/Telephone
 Operator
 05718 Career

FROM
 Research Aide Typing
 04920 Career

TO
 Research Aide
 03068 Career

FROM
 Senior Account Clerk Typing
 03168@ Career

TO
 Senior Account Clerk
 03165@ Career

FROM
 Senior Cashier Typing
 03237 Career

TO
 Senior Cashier
 03236 Career

FROM
 Senior Health Aide Typing
 06546 Career

TO
 Senior Health Aide
 03351 Career

FROM
 Senior Library Assistant Typing
 03417 Career

TO
 Senior Library Assistant
 03416 Career

FROM
 Senior Payroll Clerk Typing
 03497 Career

TO
 Senior Payroll Clerk
 03496 Career

FROM
 Senior Public Information Assistant Typing
 54455 Career

TO
 Senior Public Information
 Assistant
 03538 Career

FROM
 Senior Purchasing Assistant Typing
 03548 Career

TO
 Senior Purchasing Assistant
 03547 Career

FROM
 Senior Receptionist Typing
 03554 Career

TO
 Senior Receptionist
 03552@ Career

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FROM
Senior Telephone Operator Typing
03616 Career

TO
Senior Telephone Operator
03612 Career

FROM
Senior Timekeeper Typing
04969 Career

TO
Senior Timekeeper
04684 Career

FROM
Social Service Assistant Typing
04946 Career

TO
Social Service Assistant
04623 Career

FROM
Supervising Account Clerk Typing
03849@ Career

TO
Supervising Account Clerk
03848 Career

FROM
Supervising Library Assistant Typing
03905 Career

TO
Supervising Library Assistant
03904 Career

FROM
Supervisor of Accounts Typing
06663 Career

TO
Supervisor of Accounts
03969 Career

FROM
Technical Assistant to the Construction Official Typing

07128 Career

TO
Technical Assistant to the
Construction Official
05193 Career

FROM
Telephone Operator Typing
04150 Career

TO
Telephone Operator
04145@ Career

FROM
Tenant Interviewer Bilingual Spanish/English Typing

04156 Career

TO
Tenant Interviewer Bilingual in
Spanish/English
04155@ Career

FROM
Tenant Interviewer Typing
04157 Career

TO
Tenant Interviewer
04153@ Career

KC/JMM/BP

ACTION:

B-3 ADALBERTO BONILLA

Adalberto Bonilla appeals his rejection as a Police Officer candidate by Camden City and its request to remove his name from the eligible list for Police Officer (\$9999K) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-4 SHANIQUAH TOWNES

Shaniquah Townes, represented by Jarrett Schreck, Esq., appeals her rejection as a Police Officer candidate by Newark and its request to remove her name from the eligible list for Police Officer (\$9999K), on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-5 WARREN CUBBAGE

Warren Cabbage, a Senior Correction Officer at South Woods State Prison, Department of Corrections, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-6 MARTHA DORVIL

Martha Dorvil, a Senior Therapy Program Assistant at the New Lisbon Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-7 JOHN DREBITKO

John Drebitko, a Sub-Code Official with the Department of Community Affairs, represented by Brett Richter, Communications Workers of America, Local 1039, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-8 RHONDA JOHNSON

Rhonda Johnson, a Supervising Family Service Specialist 1 with the Department of Children and Families, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-9 JOSEPH SOMMERS

Joseph Sommers, a Senior Correction Officer at the Adult Diagnostic and Treatment Center, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-10 DANNY BORRERO

Danny Borrero appeals the decision of the Division of State and Local Operations which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9999K), Department of Corrections, eligible list on the basis of falsification of his application.

ACTION:

B-11 JOSEPH P. EARLY

Joseph P. Early, represented by Michael L. Prigoff, Esq., appeals the decision of the Division of State and Local Operations which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for Correction Officer Recruit (S9999K), Department of Corrections, on the basis of an unsatisfactory criminal record.

ACTION:

B-12 IRENE RABB

Irene Rabb appeals the decision of the Division of State and Local Operations, which upheld the bypass of her name on the Assistant Food Service Supervisor 3 (PS3710K), Greystone Park Psychiatric Hospital, Department of Human Services, eligible list.

ACTION:**B-13 PAUL DEMARCO**

Paul DeMarco requests reconsideration of the final administrative determination in *In the Matter of Steven Post and Paul DeMarco, Sheriff's Officer Lieutenant* (CSC, decided February 2, 2011).

ACTION:**B-14 YEMANE TESFASELASSE**

Yemane Tesfaselasse petitions the Civil Service Commission for reconsideration of the decision rendered on June 15, 2011, which denied his appeal regarding his ineligibility for the promotional examination for Senior Management Assistant (PS8476L), Ann Klein Forensic Hospital.

ACTION:**B-15 ROBBIN CONOVER**

The Superior Court of New Jersey, Appellate Division, has remanded the matter of the denial of sick leave injury (SLI) benefits to Robbin Conover, a Correction Lieutenant at the Albert C. Wagner Youth Correctional Facility, Department of Corrections, to the Civil Service Commission for consideration of additional evidence and referral to the Medical Examiner's Panel.

ACTION:**B-16 CARMELA THOMPSON**

The Superior Court of New Jersey, Appellate Division, has remanded the matter of Carmela Thompson's entitlement to additional back pay and benefits for the period of her indefinite suspension to the Civil Service Commission.

ACTION:**B-17 MARY COYLE**

The Judiciary, Vicinage 5, Essex County, requests approval to place Mary Coyle, a Judge's Secretary 1, on the continuous leaves of absence from her career service title from September 29, 2008 through the present.

ACTION:

B-18 SAMUEL BELLO

The appeal of Samuel Bello, an Emergency Medical Technician with Pennsauken Township, of his suspension and demotion, was before Administrative Law Judge Ronald W. Reba, who rendered his initial decision on May 19, 2011, recommending acknowledgement of the settlement of the parties.

ACTION:

B-19 DEBORAH JOHNSON-MCCALL

The appeal of Deborah Johnson-McCall, a Cook with Atlantic County, Department of Human Services, of her removal, effective September 9, 2010, was before Administrative Law Judge Bruce M. Gorman, who rendered his initial decision on July 1, 2011, recommending acknowledgement of the settlement of the parties.

ACTION:

B-20 MICHAEL MUSA

The appeal of Michael Musa, a Police Officer with Union City, of his release at the end of the working test period, effective June 125, 2009, was before Administrative Law Judge Caridad F. Rigo, who rendered her initial decision on July 29, 2011, recommending acknowledgement of the settlement of the parties.

ACTION:

B-21 AILEEN MATIAS

Aileen Matias, a Police Officer with Irvington Township, represented by Benjamin A. Spivack, Esq., requests counsel fees in accordance with the Civil Service Commission decision rendered on March 16, 2011.

ACTION:

B-22 DWAYNE WILLIAMS

Union City, on behalf of Dwayne Williams, requests that he be permitted to participate in the intergovernmental transfer program and to complete the remainder of his working test period as a Police Officer with Union City.

ACTION:

B-23 JUNE WYATT-KRAUSE

June Wyatt-Krause appeals the decision of the Division of State and Local Operations which found that her position with the Department of Environmental Protection is properly classified as Secretarial Assistant 3, Non-Stenographic. The appellant seeks a Management Assistant or Administrative Assistant 3 classification.

ACTION:

B-24 ADMINISTRATIVE ANALYST (SPECIAL RE-EMPLOYMENT LIST), MERCER COUNTY

The appointing authority's failure to dispose of the certification for Administrative Analyst (Special Re-employment List) Mercer County, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:

B-25 ASSISTANT DIRECTOR OF ECONOMIC AND INDUSTRIAL DEVELOPMENT (M1685J), NEWARK

The appointing authority's failure to dispose of the certification for Assistant Director of Economic and Industrial Development (M1685J), Newark, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:

B-26 BUILDING INSPECTOR (M0024M), GLOUCESTER CITY

Gloucester City requests reconsideration of that part of the decision rendered on July 13, 2011 by the Civil Service Commission in *In the Matter of Building Inspector (M0024M)*, which assessed costs of the selection process in the amount of \$2,048.

ACTION:

B-27 CHIEF INVESTIGATOR, SECURED FACILITIES

The Department of Corrections requests the reallocation of the title of Chief Investigator, Secured Facilities, from the career to the unclassified service, pursuant to *N.J.A.C. 4A:3-1.3(a)5*.

ACTION:

B-28 CLERK DRIVER (C0304M), HUDSON COUNTY

Hudson County requests permission not to make an appointment from the January 28, 2011 certification for Clerk Driver (C0304M).

ACTION:

B-29 KEYBOARDING CLERK 2 (PC0438M), UNION COUNTY

Union County requests that the eligible list for Keyboarding Clerk 2 (PC0438M) be revived in order to effectuate the permanent appointments of Lesley Doran and Yamil Nieves.

ACTION:

B-30 KEYBOARDING CLERK 4 (PC0715L), MERCER COUNTY BOARD OF SOCIAL SERVICES

The Mercer County Board of Social Services requests that the eligible list for Keyboarding Clerk 4 (PC0715L) be revived in order to make a permanent appointment from the list.

ACTION:

B-31 PARKING ENFORCEMENT OFFICER (M0618K), UNION TOWNSHIP

The appointing authority's failure to dispose of the certification for Parking Enforcement Officer (M0618K), Union Township, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION:

B-32 REALLOCATION OF TITLES IN THE DEPARTMENT OF STATE

The Director, Division of State and Local Operations, requests the reallocation of the subject titles to the noncompetitive division of the career service from August 27, 2011 to September 9, 2011.

ACTION:

B-33 SEWAGE PLANT ATTENDANT (C0574M), BERGEN COUNTY UTILITIES AUTHORITY

The Bergen County Utilities Authority requests permission not to make an appointment from the June 1, 2011 certification for Sewage Plant Attendant (C0574M).

ACTION:

B-34 SUBSTANCE ABUSE EVALUATOR, JUDICIARY

The Division of State and Local Operations, on behalf of the Judiciary, request that the time served by employees in the unclassified Tentative Title, Professional Case, be considered in the employees' seniority upon their appointments to the non-competitive title of Substance Abuse Evaluator.

ACTION:

B-35 MARC ALSTON

The appeal of Marc Alston, an Assistant Family Service Worker 2 with the Department of Children and Families, of his removal, effective March 1, 2010, on charges, was heard by Administrative Law Judge John Schuster III, who rendered his initial decision on August 4, 2011, modifying the removal to a 10-day suspension. At its meeting on October 5, 2011, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation. Rather, the Commission reversed the removal. The proposed decision is now submitted for the Commission's review.

ACTION:**B-36 WALTER BARNES**

The appeal of Walter Barnes, a Practical Nurse with Ancora Psychiatric Hospital, Department of Human Services, of his removal, effective June 23, 2008, on charges, was heard by Administrative Law Judge Dennis P. Blake, who rendered his initial decision on August 9, 2011. At its meeting on October 5, 2011, the Civil Service Commission (Commission) adopted the ALJ's recommendation to acknowledge the settlement agreement between the parties. However, the Commission found it necessary to address the exceptions and cross-exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

ACTION:**B-37 MARC JONES**

The appeal of Marc Jones, a Correction Sergeant with Edna Mahan Correctional Facility, Department of Corrections, of his removal, effective March 9, 2011, on charges, was heard by Acting Director and Chief Administrative Law Judge Laura Saunders, who rendered her initial decision on August 19, 2011. At its meeting on October 5, 2011, the Civil Service Commission (Commission) adopted the ALJ's recommendation and imposed a six-month suspension. However, the Commission found it necessary to address the exceptions filed by the appointing authority. The proposed decision is now submitted for the Commission's review.

ACTION:

B-38 ISAIAH KNOWLDEN

The appeal of Isaiah Knowlden, a Human Services Assistant with Trenton Psychiatric Hospital, Department of Human Services, of his removal, effective December 2, 2009, on charges, was heard by Administrative Law Judge Susan M. Scarola, who rendered her initial decision on August 22, 2011. At its meeting on October 5, 2011, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to uphold the removal. Rather, the Commission modified the removal to a six-month suspension. The proposed decision is now submitted for the Commission's review.

ACTION:**B-39 ALFRED SMALLS**

The appeal of Alfred Smalls, a Senior Correction Officer with Edna Mahan Correctional Facility, Department of Corrections, of his removal, effective December 30, 2010, on charges, was heard by Acting Director and Chief Administrative Law Judge Laura Sanders, who rendered her initial decision on August 17, 2011. At its meeting on October 5, 2011, the Civil Service Commission (Commission) adopted the ALJ's recommendation to uphold the removal. However, the Commission found it necessary to address the exceptions and cross-exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

ACTION:**B-40 JOHNNIE ARRINGTON, ET AL.**

Johnnie Arrington, Donald Cicchetti and Jorge Lopez appeal the determinations of the Division of Selection Services which found that they were below the minimum requirements in experience for the promotional examination for Principal Custodian (PM0955M), Jersey City School District.

ACTION:

B-41 PATRICK J. CALLAHAN

Patrick J. Callahan appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the open competitive examination for Code Enforcement Officer/Zoning Officer (M0594M), Manasquan.

ACTION:

B-42 PETER CAMPACCI

Peter Campacci appeals the determination of the Division of Selection Services that he did not meet the experience requirement for the promotional examination for Contract Administrator 1 (PS1742K), Department of Human Services.

ACTION:

B-43 MARIA DAMASCO

Maria Damasco appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in education for the promotional examination for Director of Nursing (PC0160N), Essex County.

ACTION:

B-44 CLARENCE DELOATCH

Clarence DeLoatch appeals the decision of the Division of State and Local Operations which removed the appellant's name from the Police Officer (S9999K), Camden, employment list because he was below the minimum requirements for the position.

ACTION:

B-45 RONALD LUCCARELLI

Ronald Luccarelli appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Supervisor Information Technology (PS1772U), Office of Information Technology.

ACTION:

B-46 BRIAN MIGNANO

Brian Mignano appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the open competitive examination for Supervising Respiratory Therapist (S0043M), Statewide.

ACTION:

B-47 JULIA M. POWERS

Julia M. Powers appeals the determination of the Division of Selection Services which found that she did not meet the requirements for the promotional examination for Human Services Specialist 4 (PC0251N), Camden County.

ACTION:

B-48 THOMAS WALLS

Thomas Walls appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Communications Technician (PM0159N), Brick.

ACTION:

B-49 DOMINICK CASTLEGRANT

Dominick Castlegrant appeals the oral scores for the promotional examination for Police Captain (PM7526M), Sayreville.

ACTION:

B-50 THOMAS WALSH

Thomas Walsh appeals the oral scores for the promotional examination for Police Captain (PM7502M), Bloomfield.

ACTION:

B-51 PAUL BRADLEY, JR.

Paul Bradley, Jr., represented by Adrianna Cassiere, Esq., appeals the decision of the Division of Selection Services to correct the announcement for the promotional examination for Supervising Sewage Plant Operator (PC0997M), Bergen County Utilities Authority, to include an additional title, and he appeals the test mode, his score, and seniority scores.

ACTION:

B-52 THOMAS CUSINATO

Thomas Cusinsato appeals the determination of the Division of Selection Services denying his request for a make-up examination for the Entry Level Law Enforcement Examination (S9999M and S9988M).

ACTION:

B-53 NICHELLE WILLIAMS

Nichelle Williams appeals the determination of the Division of Selection Services denying her request for a make-up examination for the Entry Level Law Enforcement Examination (S9999M).

ACTION:

B-54 JANICE SWIERCZAK

Janice Swierczak appeals the decision of the Division of Selection Services that denied her request to review the promotional examination for Personnel Assistant 2 (PS8058N), Department of Labor and Workforce Development.

ACTION:

B-55 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 5, 2011.

ACTION: