



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
FEBRUARY 4, 2015
PART B**

**Robert M. Czech, Chairperson
Thomas J. Perna
Richard E. Williams**

SECTION A – HEARING MATTERS

A-25 SETTLEMENTS

Alex G. Almeida
Hudson County
Department of Corrections
Removal

Aaliyah Thomas
Ancora Psychiatric Hospital
Department of Human Services
Suspension

Michael Murdy
New Jersey City University
Release at the end of the working test period

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENTS**

ACTION:

A-26 JOSE SEGARRA

Jose Segarra, Senior Police Officer, Department of Human Services, removal effective July 9, 2014, on charges of conduct unbecoming a public employee, other sufficient cause, and violation of a rule, regulation, policy, procedure order or administrative decision.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-76 JONATHAN CUMMINS – CSC DOCKET NO. 2015-1356

The City of Hoboken, represented by Arnold R. Gerst, Esq., requests that the Civil Service Commission stay the adoption of the initial decision of Administrative Law Judge Evelyn J. Marose, rendered on May 20, 2013, with respect to the award of back pay to Jonathan Cummins.

ACTION:

**B-77 ANGELA HINDS-MARSDEN AND LANESHA JONES –
CSC DOCKET NOS. 2015-1165 AND 2015-1371**

Angela Hinds-Marsden, represented by Robert Yaeger, CWA Local 1040, and Lanesha Jones, Department of Human Services, appeal their lateral and demotional title rights.

ACTION:

B-78 KAYODE LASEKAN – CSC DOCKET NO. 2015-1262

Kayode Lasekan, a Human Services Technician with the Department of Human Services, appeals his lateral displacement in lieu of layoff to Cottage Training Technician at New Lisbon Developmental Center.

ACTION:

B-79 VANDORA RANDOLPH – CSC DOCKET NO. 2015-1453

Vandora Randolph, a Human Services Assistant with the Department of Human Services, Woodbridge Developmental Center, appeals her layoff.

ACTION:

B-80 BENEDICTA SASAH - CSC DOCKET NO. 2015-1398

Benedicta Sasah, a part-time Human Services Assistant with the Department of Human Services, Woodbridge Developmental Center, appeals her lateral displacement in lieu of layoff to the same title at New Lisbon Developmental Center.

ACTION:

B-81 EFRAIN MARQUEZ – CSC DOCKET NO. 2015-1750

Efrain Marquez appeals the decision of the Division of Selection Services which denied him a make-up examination for Fire Captain (PM1131S), Newark.

ACTION:

B-82 STERLING SIMPKINS – CSC DOCKET NO. 2015-448

Sterling Simpkins appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Safety Specialist Trainee MVC (S2058N), Motor Vehicle Commission eligible list on the basis of his failure to respond to the notice of certification.

ACTION:

B-83 MARK SPRAWKA – CSC DOCKET NO. 2014-997

Mark Sprawka appeals the decision of the former Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Laborer 2 (M0527P), City of East Orange, eligible list on the basis of his failure to respond to the notice of certification.

ACTION:

B-84 LINDA CARMONA-BELL – CSC DOCKET NO. 2015-624

Linda Carmona-Bell appeals the decision of the Division of Classification and Personnel Management which found that her position with the Department of Education is correctly classified as Planning Associate 2. The appellant seeks a Planning Associate 1 job classification.

ACTION:

B-85 MICHAEL MCSLOY – CSC DOCKET NO. 2015-1029

Michael McSloy appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Department of Treasury is Auditor 1, Taxation. The appellant seeks a Supervising Auditor, Taxation job classification.

ACTION:

B-86 KELLY OTTOBRE – CSC DOCKET NO. 2014-3163

Kelly Ottobre appeals the decision of the Division of Classification and Personnel Management that determined the proper classification of her position with the Department of Law and Public Safety is Grants Specialist. The appellant seeks a Contract Administrator 3 job classification.

ACTION:

B-87 JOSEPH SEAMAN – CSC DOCKET NO. 2015-623

Joseph Seaman appeals the decision of the Division of Classification and Personnel Management which found that his position with the Department of Education is correctly classified as Planning Associate 2. The appellant seeks a Planning Associate 1 job classification.

ACTION:**B-88 SUSAN SULLIVAN – CSC DOCKET NO. 2015-622**

Susan Sullivan appeals the decision of the Division of Classification and Personnel Management which found that her position with the Department of Education is correctly classified as Planning Associate 2. The appellant seeks a Planning Associate 1 job classification.

ACTION:**B-89 WIESLAWA WLAZ – CSC DOCKET NO. 2015-1036**

Wieslawa Wlaz appeals the decision of the Division of Classification and Personnel Management that the proper classification of her position with the Department of Agriculture is Senior Laboratory Technician. The appellant seeks a Research Scientist 3, Microbiology job classification.

ACTION:**B-90 S. G.-G. – CSC DOCKET NO. 2011-1517**

S. G.-G., a Correction Sergeant with the Adult Diagnostic and Treatment Center, Department of Corrections, represented by Luretha M. Stribling, Esq., appeals the denial of sick leave injury (SLI) benefits. Additionally, the appellant appeals the determination of the Director of the Office of Employee Relations, Office of the Governor, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-91 E. P. – CSC DOCKET NO. 2015-441

E. P., a former Records Technician 3, Motor Vehicles, with the Motor Vehicle Commission, appeals the determination of the Chairman and Chief Administrator, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-92 J. S. – CSC DOCKET NO. 2014-1860

J. S., a former Records Technician 1, Motor Vehicles, with the Motor Vehicle Commission, represented by Walter R. Bliss, Jr., Esq., appeals the determination of the Deputy Administrator, which found that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy).

ACTION:

B-93 ACCOUNTANT (M0075S), JERSEY CITY REDEVELOPMENT AGENCY – CSC DOCKET NO. 2015-1052

Jersey City Redevelopment Agency requests permission not to make an appointment from the May 19, 2014 certification for Accountant (M0075S), Jersey City Redevelopment Agency.

ACTION:

B-94 ELMORE GAINES – CSC DOCKET NO. 2015-449

Elmore Gaines, a Code Enforcement Officer, Department of Neighborhood and Recreational Services, City of Newark, petitions the Civil Service Commission for reconsideration of the final decision rendered on July 30, 2014, which upheld his removal, effective September 3, 2013.

ACTION:

B-95 MATTHEW SAILEY – CSC DOCKET NO. 2014-2937

Matthew Sailey requests reconsideration of the final decision rendered on April 9, 2014, which upheld the petitioner's return to his formerly held permanent title of Assistant Crew Supervisor, Mechanics with the Department of Transportation, at the end of his working test period.

ACTION:

B-96 JOHN P. SHARKEY, III – CSC DOCKET NO. 2015-574

John P. Sharkey, III requests reconsideration of the final administrative decision rendered on July 30, 2014, which restored the petitioner's name to the Police Officer (S9999M), Atlantic City eligible list but ordered that his name be reflected as bypassed on the January 29, 2013 certification.

ACTION:

B-97 ANDREW TRIANDAFILOU – CSC DOCKET NO. 2015-243

Andrew Triandafilou petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on May 7, 2014, in which the Commission denied the appellant's appeal of his resignation in good standing.

ACTION:

B-98 TREVOR ANDERSON – CSC DOCKET NO. 2015-1795

Trevor Anderson appeals the determination of the Division of Selection Services which found that he did not meet the experience requirement for the open-competitive examination for Assistant Biologist Wildlife Management (S0660S), Statewide.

ACTION:

B-99 MARTHA AZACETA – CSC DOCKET NO. 2015-736

Martha Azaceta appeals the determination of the Division of Selection Services that she was ineligible for the Keyboarding Clerk 3 (PM0520S), City of Hoboken, examination.

ACTION:

B-100 ERSKINE BARRINO – CSC DOCKET NO. 2015-612

Erskine Barrino appeals the determination of the Division of Selection Services that, per the substitution clause for education, he did not meet the experience requirements for the open competitive examination for Assistant Buyer (S0384S), Statewide.

ACTION:

B-101 SHARON BESTINE – CSC DOCKET NO. 2015-1069

Sharon Bestine appeals the determination of the Division of Selection Services which found that she did not meet the requirements for the promotional examination for Keyboarding Clerk 2 (PM0377S), Point Pleasant.

ACTION:

B-102 THERESA BOTTINI – CSC DOCKET NO. 2014-3205

Theresa Bottini appeals the determination of the Division of Selection Services, which found that she did not meet the experience requirement for the promotional examination for Administrative Analyst 1 (PS6823G), Department of Environmental Protection.

ACTION:

B-103 KEVIN BRINK – CSC DOCKET NO. 2015-1063

Kevin Brink appeals the decision of the Division of Selection Services which found that he lacked the required amount of permanent status in a title to which the examination was open for Fire Captain (PM1127S), Lakewood Fire District 1.

ACTION:

B-104 ROBERT BROWN, SR. – CSC DOCKET NO. 2015-1862

Robert Brown, Sr., appeals the determination of the Division of Selection Services which found that he did not meet the experience requirement for the open-competitive examination for Veterans Service Officer 2 (S0598S), Statewide.

ACTION:

B-105 NICOLO CALDAROLA – CSC DOCKET NO. 2015-715

Nicolo Caldarola appeals the determination of the Division of Selection Services that he did not meet, per the substitution clause, the experience requirements for the promotional examination for Compliance Officer 1 MVC (PS8682T), Motor Vehicle Commission.

ACTION:

B-106 ANDREW J. CALVO – CSC DOCKET NO. 2014-1012

Andrew J. Calvo appeals the determination of the Division of Selection Services which found that he did not meet the requirements for the promotional examination for Senior Systems Analyst (PC1660R), Monmouth County.

ACTION:

B-107 THERESA E. CERTO – CSC DOCKET NO. 2014-3080

Theresa E. Certo requests that her score on the open competitive examination for Correction Officer Recruit (S9988R), Statewide, be applied to the Entry Level Law Enforcement Examination (LEE) (S9999R).

ACTION:

B-108 WILLIAM CLAYBORN, JR. – CSC DOCKET NO. 2015-280

William Clayborn, Jr. appeals the determination of the Division of Selection Services that he did not meet the experience requirement for the promotional examination for Data Entry Operator 2 (PS7139U), Department of the Treasury.

ACTION:

B-109 SHEILA CONCEPCION – CSC DOCKET NO. 2015-857

Sheila Concepcion appeals the determination of the Division of Selection Services, which found that, per the substitution clause for education, she did not meet the experience requirement for the promotional examination for Social Work Supervisor (PM0226S), Atlantic City.

ACTION:

B-110 KAREN CROCKETT, ET AL. –

CSC DOCKET NOS. 2015-767, 2015-770 AND 2015-768

Karen Crocetti, Valerie McIlwain-Bradley and Wilfredo Gonzalez, Sr., appeal the validity of the promotional examination for Investigator 2, Unemployment Insurance/Disability Insurance (PS6895N), Department of Labor and Workforce Development.

ACTION:

B-111 AVA DAVENPORT – CSC DOCKET NO. 2015-708

Ava Davenport appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the promotional examination for Records Manager (PM0532S), Atlantic City.

ACTION:

B-112 GIRMA DEMEKE AND RENEE LATERZA –

CSC DOCKET NOS. 2015-974 AND 2015-1034

Girma Demeke and Renee Laterza appeal the determinations of the Division of Selection Services that they did not meet the experience requirements for the open competitive examination for Technical Assistant Higher Education (S0288S), Statewide.

ACTION:

B-113 ROBERT EDELSCHHEIN – CSC DOCKET NO. 2015-993

Robert Edelschein appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the open competitive examination for Technical Assistant Higher Education (S0288S), Statewide.

ACTION:

B-114 CYRIL ENEH – CSC DOCKET NO. 2013-2982

Cyril Eneh appeals the test administration of the typing portion of the examination for Legal Secretary 2 (S1240L), Statewide.

ACTION:

B-115 MARK EVANGELISTA, ET AL. – CSC DOCKET NO. 2015-1536

Mark Evangelista, Tyrone Hickey and Pawel Wojtowicz (PM0945S), Jersey City; Mark Rakaukas (PM0961S), Mount Laurel; Michael Bergbauer and Glenn Gaston (PM0982S), Union City; Jonathan Shliker (PM0987S), West Orange; and Christopher Sylvester (PM0996S), Plainfield; appeal the written portion of the examination for Police Lieutenant (various jurisdictions).

ACTION:

B-116 DEBORAH FISHER – CSC DOCKET NO. 2015-1436

Deborah Fisher appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Volunteer Services Assistant (PS9086S), Department of State.

ACTION:

B-117 JOSEPH HERBERT – CSC DOCKET NO. 2015-1782

Joseph Herbert appeals the determination of the Division of Selection Services which found that he did not meet the experience requirement for the open-competitive examination for Veterans Service Officer 2 (S0598S), Statewide.

ACTION:

B-118 LISA IMBURGIA – CSC DOCKET NO. 2015-1614

Lisa Imburgia appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Technical Assistant, Construction Monitoring (S0320S), Statewide.

ACTION:

B-119 TONIA IVERY – CSC DOCKET NO. 2015-1061

Tonia Ivery appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Agency Services Representative 3 (PS8925L), Department of Banking and Insurance.

ACTION:

B-120 JASON JOHNSTON – CSC DOCKET NO. 2015-1629

Jason Johnston appeals the test administration of the examination for Fire Lieutenant (PM1187S), Ventnor City.

ACTION:

**B-121 DAVID LAWSON, ET AL. –
CSC DOCKET NOS. 2015-652, 2015-699, 2015-694**

David Lawson, Melvin Moreland, and Richard Vitella appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements for the promotional examination for Road Repair Supervisor (PC0535S), Mercer County.

ACTION:

B-122 MARIE LOUIS-MCQUEEN – CSC DOCKET NO. 2014-3055

Marie Louis-McQueen appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the promotional examination for Keyboarding Clerk 2, (PC0379S), Union County.

ACTION:

B-123 JEFFREY MACMULLEN – CSC DOCKET NO. 2014-3147

Jeffrey MacMullen appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Administrative Analyst 1 (PS6755G), Department of Environmental Protection.

ACTION:

B-124 JOYCE PINKNEY – CSC DOCKET NO. 2015-1114

Joyce Pinkney appeals the decision of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Senior Youth Aide (C0451S), Bergen County.

ACTION:

B-125 OVANIA RACIUS – CSC DOCKET NO. 2014-2634

Ovania Raciuz appeals the determination of the Division of Selection Services, which found that she did not meet the experience requirement for the promotional examination for Records Technician 3, Motor Vehicles (PS2892T), Motor Vehicle Commission.

ACTION:**B-126 ARMINDO RODRIGUES AND JENNIFER VERNAGLIA –
CSC DOCKET NOS. 2014-2199 AND 2014-2260**

Armindo Rodrigues and Jennifer Vernaglia appeal the one year time-in-grade requirement for the promotional examinations for Sheriff's Officer Captain (PC2104R), Hudson County and Sheriff's Officer Lieutenant (PC2145R), Hudson County, respectively. As these appeals concern similar issues, they have been consolidated.

ACTION:**B-127 RAMONA RUSSELL – CSC DOCKET NO. 2014-2532**

Ramona Russell appeals the decision of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Supervisor of Patients' Accounts 2 (PS6406K), Vineland Developmental Center.

ACTION:**B-128 MERAT SABA – CSC DOCKET NO. 2015-995**

Merat Saba appeals the determination of the Division of Selection Services which found that he was below the experience requirements per the substitution clause for education for the promotional examination for Training Technician (PC0556S), Middlesex County Board of Social Services.

ACTION:

**B-129 TERRI SABATINI AND CHRISTINA SAMPSON –
CSC DOCKET NOS. 2015-1097 AND 2015-1085**

Terri Sabatini and Christina Sampson appeal the determinations of the Division of Selection Services that they were below the minimum requirements in experience for the promotional examination for Head Clerk (PS8766J), Rowan University.

ACTION:

B-130 JAMES SANKOS, ET AL. – CSC DOCKET NO. 2015-1365

James Sankos (PM0838S), Atlantic City; Peter Lagis (PM0863S), Jersey City; Isabellino Pellot (PM0887S), Passaic; Joseph Botti (PM0905S), Union City; and Daniel LoBue, a make-up candidate for (PM1532R), Hoboken; appeal the written portion of the examination for Police Captain (various jurisdictions).

ACTION:

B-131 MARY SCIBELLI – CSC DOCKET NO. 2015-1803

Mary Scibelli appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Principal Library Assistant (S0736S), Statewide.

ACTION:

B-132 JEROME SIMMONS – CSC DOCKET NO. 2015-1111

Jerome Simmons appeals the decision of the Division of Selection Services which found that he did not meet the experience requirements for the open competitive examination for Senior Youth Aide (C0451S), Bergen County.

ACTION:

B-133 WILLIAM WALLACE – CSC DOCKET NO. 2015-1414

William Wallace appeals the test administration and his disqualification from the examination for Fire Captain (PM1110S), East Orange, for possession of a cell phone.

ACTION:

B-134 BLITZ WOOTEN – CSC DOCKET NO. 2015-560

Blitz Wooten appeals the decision of the Division of Selection Services which found that he did not meet the experience requirements for the open competitive examination for Water Meter Inspector/Meter Worker 1 (M0223S), Trenton.

ACTION:

B-135 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 17, 2014.

ACTION:

B-136 MANO PONNA – CSC DOCKET NO. 2015-909

Mano Ponna, Senior Auditor with the Newark School District, appeals the determination of his layoff rights by the Division of Classification and Personnel Management.

ACTION:

B-137 DHAAKIRA CHAVIS – CSC DOCKET NO. 2015-1162

Dhaakira Chavis appeals the decision of the former Division of Classification and Personnel Management, which upheld the removal of her name from the Correction Officer Recruit (S9988R), Department of Corrections, eligible list, on the basis of an unsatisfactory background report and for falsification of the employment application.

ACTION:

B-138 JIMMIE BORGES – CSC DOCKET NO. 2015-1802

Jimmie Borges, Fire Captain (PM1124S), Irvington; Brendan Corcoran and George Davakos, III, Fire Captain (PM1141S), Ridgewood; Marc Friddell, Sr., Fire Captain (PM1149S), Willingboro Township; and Don Santangelo, Fire Captain (PM1133S), Nutley, appeal the correct responses to various questions on their respective promotional examinations.

ACTION:

B-139 JOSE BERRIOS, ET AL. – CSC DOCKET NO. 2015-878

Jose Berrios, Vincezo Caratozzolo, Carreira Graciano, Regina Cook, Steven Copeland, Brian Davis, Louis Fallivene, Jr., Anthony Fulton, Dominick Gangemi, Nigel Graham, Christopher Jachowski, Lenora Jenkins-Beauliere, Hasheem Kornegay, Carol Lewis, Joseph Mazza, Richard Morales, Nina Fablo, Elvis Rivera, Bartholomew Romano, Arthur J. Scarano, and Pablo Torres, with the Newark School District, represented by Raymond G. Heineman, Esq., appeal the determinations of their layoff rights by the Division of Classification and Personnel Management.

ACTION: