



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
MAY 21, 2014**

Robert M. Czech, Chairperson
Robert E. Brenner
Thomas J. Perna
Richard E. Williams

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Kenisha Anderson
Vineland Developmental Center
Department of Human Services
Release at the end of working test period

In the Matter of Talijah Clark
Ann Klein Forensic Center
Department of Human Services
Removal

In the Matter of Ramon Gross
Ancora Psychiatric Hospital
Department of Human Services
Removal

In the Matter of Steven Harmon
Ann Klein Forensic Center
Department of Human Services
3 Removals

In the Matter of Robert Marfil
Passaic County
Sheriff's Department
Suspension

In the Matter of David E. Montanez
City of Hoboken
Suspension

In the Matter of Aiesha Tomlin
Vineland Developmental Center
Department of Human Services
Release at the end of working test period

In the Matter of Brian Widell (Consolidated)
Richard Stockton College
Department of Higher Education
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENTS**

ACTION:

A-2 JOHN ANDERSON

John Anderson, Fire Fighter, City of Camden, removal effective March 1, 2013, on charges of conduct unbecoming a public employee, neglect of duty, other sufficient cause, violation of the City's drug and alcohol screening policy and violation of last chance agreement.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 LISA BROWN

Lisa Brown, Family Service Specialist 1, Department of Children and Families, return to previously held title at the end of working test period effective January 28, 2013.

Recommendation of the Administrative Law Judge – Uphold the return to the previously held title of Family Service Specialist 2.

ACTION:

A-4 KENNETH CZARNECKI

Kenneth Czarnecki, Clerk 1, Middlesex County Board of Social Services, removal effective October 2, 2013, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-5 YOHAIRA GARCIA

Yohaira Garcia, Human Service Specialist 1, Hudson County, Department of Family Service, 30 working day suspension on charges of conduct unbecoming a public employee, insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 30 working day suspension.

ACTION:

A-6 ROSELAND JEAN

Roseland Jean, Probation Officer, Mercer Vicinage, Judiciary, six working day suspension on charges of failure to perform duties, neglect of duties, violation of the code of conduct and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

ACTION:

A-7 PATRICIA LEHMAN

Patricia Lehman, Senior Clerk Typist, Township of Sparta, Department of Public Works, appeals the good faith of her layoff effective June 18, 2010.

Recommendation of the Administrative Law Judge – Uphold the layoff.

ACTION:

A-8 RONALD MATLOCK

Ronald Matlock, Youth Worker Supervisor, Mercer County, Department of Human Services, removal effective April 21, 2011, on charges of conduct unbecoming a public employee, other sufficient cause, personal conduct, physical or mental abuse of a patient, client, resident or employee, inappropriate physical contact or mistreatment of a patient, client, resident or employee, safety and security, violation of administrative procedures and or regulations involving safety and security, violation of a rule, regulation, policy, procedure, order, or administrative decision, intentional abuse or misuse of authority or position.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-9 JAMES MUMFORD

James Mumford, Tree Maintenance Worker, Hudson County, Department of Parks, Engineering and Planning, 30 working day suspension on charges of neglect of duty, insubordination, negligence, other sufficient cause and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a seven working day suspension.

ACTION:

A-10 GODWIN OGUNMEFUN

Godwin Ogunmefun, Parole Officer Recruit, New Jersey State Parole Board, removal effective October 12, 2012, on charges of other sufficient cause and failure to successfully complete any instruction area after remedial training during the recruit's training cycles.

Recommendation of the Administrative Law Judge – Grant summary decision and dismiss the appeal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 CHANGE IN CLASSIFICATION PLAN – TITLE INACTIVATION

The Division of Classification and Personnel Management requests inactivation of the local title Clerk 1/Telephone Operator.



MEMORANDUM

DATE: May 1, 2014
TO: Civil Service Commission
FROM: Kenneth Connolly, Director
Division of Classification and Personnel Management
SUBJECT: Change in the Classification Plan

LOCAL GOVERNMENT TITLES

The Division of Classification and Personnel Management requests the inactivation of one (1) local title.

Due to consolidations and title name changes, the title of Clerk 1/Telephone Operator (07239) is the same as Clerk 1/Telephone Operator (07448). This action will not affect the sole incumbent. We then wish to inactivate title code 07239, subsequent to the transfer of the incumbent to 07488.

The impacted Appointing Authority was notified, and has not registered any objections.

The effective date of the title inactivation will be the first pay period that follows the Commission's approval of the action.

TITLE INACTIVATION

Clerk 1/Telephone Operator
07239 Non Competitive Local

KC/JT/BP/LR

ACTION:

B-2 JONATHAN SMITH

Jonathan Smith, represented by Stuart Alterman, Esq., appeals his rejection as a Police Officer candidate by Gloucester Township and its request to remove his name from the eligible list for Police Officer (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 BRUCE KENTOS

Bruce Kentos, a Sheriff's Officer with Middlesex County, represented by Timothy R. Smith, Esq., petitions the Civil Service Commission for interim relief of his immediate suspension without pay effective January 17, 2014.

ACTION:

B-4 DAVID NEGRA

David Negra, a Police Officer with the City of East Orange, represented by John Anello, Esq., petitions the Civil Service Commission for interim relief of his immediate suspension without pay effective October 31, 2013.

ACTION:

B-5 TINISHIA WILLIAMS

Tinishia Williams, a Practical Nurse at Ancora Psychiatric Hospital, Department of Human Services, appeals the failure to pay her overtime pay for work on a holiday.

ACTION:

B-6 MICHAEL CIERI

Michael Cieri, represented by Kurt David Raatzs, Esq., appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9987M), Department of Corrections, eligible list on the basis of falsification of his employment application.

ACTION:

B-7 ANGIE COOPER

Angie Cooper appeals the determination of the Woodbine Developmental Center to remove her name from the eligible list for Supervisor Professional Residential Services (PS2066K), Woodbine Developmental Center, on the basis of her disciplinary record.

ACTION:

B-8 MICHELE DOLBOW

Michele Dolbow, represented by Michele Long-Vickers, CWA Local 1040, appeals the determination of the Woodbine Developmental Center to remove her name from the eligible list for Supervisor Professional Residential Services (PS2066K), Woodbine Developmental Center, on the basis of her disciplinary record.

ACTION:

B-9 GREGORY GONCALVES

Gregory Goncalves, represented by Nicholas J. Palma, Esq., appeals the decision of the Division of Classification and Personnel Management, which upheld the removal of his name from the County Correction Officer (C9979M), Essex County, eligible list on the basis of an unsatisfactory driving record.

ACTION:

B-10 DEAN SCHWANER

Dean Schwaner appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the County Correction Officer (C9970M), Passaic County, eligible list on the basis of an unsatisfactory driving record.

ACTION:

B-11 CHRISTOPHER BLATH

Kean University requests that Christopher Blath receive a retroactive date of appointment as a Campus Police Officer Recruit.

ACTION:

B-12 PETER SCOTT

The Township of South Orange Village requests that Peter Scott be provided a retroactive appointment as a Fire Captain, effective May 31, 2013.

ACTION:

B-13 SUZY RANDOLPH, EXECUTIVE ASSISTANT (C0618P), BERGEN COUNTY

Bergen County requests the removal of Suzy Randolph from the eligible list for Executive Assistant (C0618P) on the basis that she did not meet the announced requirements.

ACTION:

B-14 CATERINE LACOMBE

Caterine Lacombe appeals the denial of her request for a make-up examination for Human Services Technician (PS1740K), Trenton Psychiatric Hospital.

ACTION:

B-15 ABE REZAEIAN

Abe Rezaeian appeals the denial of his request for a make-up examination for Project Manager Transportation (PS6728T), Department of Transportation.

ACTION:

B-16 JASON AMIDON

Jason Amidon appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Office of Information Technology is Software Development Specialist 2. The appellant seeks a Software Development Specialist 3 job classification.

ACTION:

B-17 EDISON ANDRADE

Edison Andrade appeals the decision of the Division of Classification and Personnel Management, which found that his position with the Department of Health is properly classified as a Public Health Representative 3 (Bilingual in Spanish and English). The appellant seeks a Public Health Representative 2, Communicable Disease (Bilingual in Spanish and English) job classification.

ACTION:

B-18 SANDRA I. GROSSMAN

Sandra I. Grossman appeals the decision of the Division of Classification and Personnel Management, which found that her position with the Motor Vehicle Commission is properly classified as a Principal Public Information Assistant. The appellant seeks an Executive Assistant 3 job classification.

ACTION:

B-19 GREGORY HANLEY

Gregory Hanley appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Department of the Treasury is Assistant Chief, Property Management. The appellant seeks a Chief, Property Management job classification.

ACTION:

B-20 COMMUNICATIONS OFFICER (C0466P), ESSEX COUNTY SHERIFF'S OFFICE

The Division of Classification and Personnel Management requests that the Civil Service Commission order the Essex County Sheriff's Office to return the April 3, 2013 certification of the eligible list for Communications Officer (C0466P) for proper disposition.

ACTION:

B-21 COORDINATOR OF SOCIAL SERVICES (M0920P), IRVINGTON HOUSING AUTHORITY

The Irvington Housing Authority requests permission not to make an appointment from the July 1, 2013 certification for Coordinator of Social Services (M0920P).

ACTION:

B-22 INSTRUCTOR OF IN-SERVICE NURSING (C0536P), ESSEX COUNTY

Essex County requests permission not to make an appointment from the November 8, 2012 certification for Instructor of In-Service Nursing (C0536P).

ACTION:

B-23 RONALD BARBER

Ronald Barber, represented by Michele Long-Vickers, CWA, petitions the Civil Service Commission for reconsideration of its final decision, rendered on March 13, 2014, which found him ineligible for the Assistant Supervisor of Professional Residential Services, Developmental Disabilities (PS8093K), Department of Human Services, examination.

ACTION:

B-24 ANDREA STUMPF

Andrea Stumpf, represented by William O'Brien, Director, Public Affairs and Staff Representative, CWA Local 1039, petitions the Civil Service Commission for reconsideration of its final decision, rendered on December 4, 2013, which found her ineligible for the Administrative Analyst 4 (S0236R), examination. The petitioner also requests a waiver of repayment of a salary overpayment.

ACTION:

B-25 M. Z.

M. Z., a former Customer Representative 2, Public Utilities, Board of Public Utilities, requests reconsideration of the final administrative decision, rendered on February 12, 2014, which denied his appeal of the determination of the Office of Equal Employment Opportunity and Affirmative Action, stating that it did not have jurisdiction over the petitioner's complaint since the complaint did not implicate the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-26 WILLIAM BARBER, JR.

The Department of Transportation appeals the determination of the Division of Selection Services which found that William Barber, Jr., was below the minimum requirements in experience for a prospective provisional appointment to the title of Technical Assistant 2, Purchasing.

ACTION:

B-27 ELYSE CLARK AND JENNIFER CRESPO

Elyse Clark and Jennifer Crespo appeal the determinations of the Division of Selection Services which found that Ms. Clark was below the minimum requirements in experience and that Ms. Crespo, per the substitution clause for education, was below the minimum requirements in experience for the open competitive examination for Human Services Specialist 2 (C0735R), Warren County.

ACTION:

B-28 ABBIE DIMEO

Abbie DiMeo appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Supervising Family Service Specialist 1 (PS8466K), Department of Children and Families.

ACTION:

B-29 KERRY HAUBER

Kerry Hauber appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Supervising Family Service Specialist 1 (PS8468K), Department of Children and Families.

ACTION:

B-30 KRISTIN C. HOFMANN

Kristin C. Hofmann appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Purchasing Assistant (PS6074U), Department of the Treasury.

ACTION:

B-31 JANET MARTINEZ

Janet Martinez appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Supervising Family Service Specialist 1 (PS8468K), Department of Children and Families.

ACTION:

B-32 SCOTT RIVERA

Scott Rivera appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the promotional examination for General Supervisor, Public Works (PM1386R), Hammonton.

ACTION:

B-33 DEBORAH TAYLOR

Deborah Taylor appeals the determination of the Division of Selection Services that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Employment Specialist (PC1091R), Union County.

ACTION:

B-34 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of May 7, 2014.

ACTION:

B-35 ANDRA HOPSON

Andra Hopson appeals the decision of the Division of Classification and Personnel Management that the proper classification of her position with the Department of the Treasury is Pensions Benefits 3. The appellant seeks a classification of Pensions Benefits Specialist 2.

ACTION:

B-36 MARIA M. RIVERA

Maria M. Rivera appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Administrative Secretary (PC1838R), Passaic County.

ACTION:

B-37 COMMUNITY SERVICE WORKER (M0330P), ORANGE HOUSING AUTHORITY

The Orange Housing Authority requests permission not to make an appointment from the November 2, 2012 certification for Community Service Worker (M0330P).

ACTION:

B-38 JAMES BOELHOWER

James Boelhower, a Fire Prevention Specialist, Uniformed Fire Department, with the Woodbridge Fire District 1, represented Michael G. Kane, Esq., petitions the Civil Service Commission for interim relief of his suspension.

ACTION:

B-39 ANTHONY FLEMING

The Director, Division of Selection Services, on behalf of the Department of the Treasury, requests that the provisions of *N.J.A.C. 4A:4-1.1(c)* be relaxed in order to allow Anthony Fleming to be provisionally appointed, pending promotional examination procedures, to the competitive title of Mechanical Equipment Specialist.

ACTION:

B-40 STANLEY KOLBE, JR.

Stanley Kolbe, Jr., a candidate for Fire Fighter with the City of Pleasantville, petitions the Civil Service Commission for enforcement of the decision rendered on April 15, 2009 ordering his appointment.

ACTION:

B-41 COLLEEN KELLER

Colleen Keller requests reconsideration of the decision rendered on February 12, 2014, which upheld the determination of the Division of Selection Services that she was below the minimum requirement in experience for the promotional examination for Manager 4, Environmental Protection, Technical/Scientific/Engineering (PS2873G), Department of Environmental Protection.

ACTION:

B-42 LISA O'NEILL

Lisa O'Neill appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for a qualifying examination for Records Support Technician 3, Ocean County Sheriff's Office.

ACTION:

B-43 CORRINE GARDEPE

Corrine Gardepe appeals the determination of the Division of Selection Services which found that she did not meet the minimum requirements in experience for the open competitive examination for Assistant Municipal Tax Collector (M0901R), Rockaway Township.

ACTION: