



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
MAY 20, 2015**

**Robert M. Czech, Chairperson
Thomas J. Perna
Richard E. Williams**

WITHDRAWAL OF APPEAL

The following appeal was withdrawn and removed from the hearing calendar:

Lisa A. Monahan, Technical Assistant Personnel, Trenton Psychiatric Hospital, Department of Human Services, layoff effective June 27, 2014.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following case without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Laron Thomas, Technician, MIS, Mercer County, Department of Executive, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Wayne Anderson
New Jersey City University
Department of Higher Education
Suspension

Donna Caprio
Monmouth County
Sheriff's Office
Removal

Montaha Deeb-Ciares
City of Paterson
Department of Community Development
Layoff

Jorge Delgado
North Hudson Fire and Rescue
Fire Department
Removal

Teesher Ellis
Hudson County
Department of Roads and Public Safety
Suspension

Lenae Hairston
Ancora Psychiatric Hospital
Department of Human Services
Indefinite suspension

John Newcomb
Camden County
Department of Corrections
Suspension

Geroge Piech
Central Reception and Assignment Facility
Department of Corrections
Resignation not in good standing

Evelyn Price
Rowan University
Department of Higher Education
Two resignations not in good standing

Michael Rudolph
Juvenile Justice Commission
Two suspensions

David Shenko
Mid-State Correctional Facility
Department of Corrections
Suspension

Quinton T. Wright
Department of Labor and Workforce Development
Release at end of working test period

Enosmafoh Uuzebor
Green Brook Regional Center
Department of Human Services
Resignation not in good standing

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 ALEJANDRO ALICEA-LOPEZ

Alejandro Alicea-Lopez, Sharon Allen, Elbert Arroyo, Kamesea Cannon, Lamar L. Colclough, Audrey C. Cooley, Pablo Andrzej Cynarski, J. Del Valle, Daria L. Destefano, Theresa Dunphy, Stacie Ellis, George Garcia, Steve Gernant, Desiree S. Griffin, Ruth Hillas, Tina D. Hines, John Howe, Mercedes Kolomer, Douglas Laylor, Erika Lee, Charles Mawhinney, Eric McKenzie, Gicelle Metaxas, Rosemarie Ocasio, James Ona, Melinda Powell, Matthew Roussos, Michelle Roy, Robert Scott, Victor Stewart, Richard Stoll, Daniel Vega, and Robert Zeidler, Emergency Medical Technicians, City of Paterson, Department of Fire, appeal the good faith of their layoffs effective May 16, 2011.

Recommendation of the Administrative Law Judge – Uphold the layoffs.

ACTION:

A-3 FREDERICK BROWN

Frederick Brown, Human Services Technician, Ancora Psychiatric Hospital, Department of Human Services, removal effective May 21, 2014, on charges of conduct unbecoming a public employee, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 AKEISHA BURROUGHS

Akeisha Burroughs, Family Service Worker, County of Essex, Department of Citizen Services, removal effective December 7, 2013, on charges of inability to perform duties, chronic and excessive absenteeism and tardiness, conduct unbecoming a public employee, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-5 MONTSHO EDU

Montsho Edu, Counselor Penal Institution, Mercer County Corrections Center, release at end of working test period effective October 29, 2013.

Recommendation of the Administrative Law Judge – Uphold the release at end of working test period.

ACTION:

A-6 CHARLES NEMETH

Charles Nemeth, Equipment Operator, Morris County, Department of Utilities Authority, removal effective January 3, 2014, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, misuse of public property, including motor vehicles, and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-7 JOSHUA ROSIAK

Joshua Rosiak, Correction Officer Recruit, Bayside State Prison, Department of Corrections, release at end of working test period effective November 2, 2013.

Recommendation of the Administrative Law Judge – Uphold the release at end of working test period.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 J.D. - CSC DOCKET NO. 2015-110**

J.D., represented by Luretha A. Stribling, Esq., appeals her rejection as a County Correction Officer candidate by Essex County and its request to remove her name from the eligible list for County Correction Officer (C9979M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-2 E.L. - CSC DOCKET NO. 2015-3**

E.L. appeals her rejection as a County Correction Officer candidate by Essex County and its request to remove her name from the eligible list for County Correction Officer (C9979M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-3 L.M. - CSC DOCKET NO. 2015-96**

L.M. appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-4 CHRISTOPHER KYER – CSC DOCKET NO. 2015-1688**

Christopher Kyer appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections eligible list on the basis of his failure to complete pre-employment processing.

ACTION:

B-5 JEFFREY RANDALL – CSC DOCKET NO. 2015-56

Jeffrey Randall appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for Medical Security Officer Recruit (S2191N), Department of Human Services.

ACTION:

B-6 DEVIN ROBINSON – CSC DOCKET NO. 2015-443

Devin Robinson appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections, due to an unsatisfactory background report.

ACTION:

B-7 ASSISTANT EXECUTIVE DIRECTOR, OFFICE ON AGING (C0890R), UNION COUNTY

Union County requests permission not to make an appointment from the September 15, 2014 certification for Assistant Executive Director, Office on Aging (C0890R).

ACTION:

B-8 CLERK 3 – CSC DOCKET NO. 2015-2701

The City of Elizabeth requests permission to add Deborah Zuczek's name to the PL141522 certification for Clerk 3 (PM1620R).

ACTION:

B-9 HEATHER SCHWARTZ – CSC DOCKET NO. 2016-1899

Heather Schwartz appeals the administration of the promotional examination for Program Specialist 4 (PS8364K), Department of Human Services.

ACTION:

B-10 TERESA BUXTON – CSC DOCKET NO. 2015-2926

Teresa Buxton appeals the determination of the Division of Agency Services, which found that she was below the minimum requirements in experience for the promotional examination for Contract Administrator 2 (PS9540P), Juvenile Justice Commission.

ACTION:

B-11 DARIO DA COSTA – CSC DOCKET NO. 2015-2289

Dario Da Costa appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Administrative Analyst 3, Data Processing (PS9457U), Department of the Treasury.

ACTION:

B-12 PATRICK GALLAGHER – CSC DOCKET NO. 2015-2017

Patrick Gallagher appeals the determination of the Division of Selection Services that he was below the minimum requirements in experience for the promotional examination for Management Specialist (PC0797S), Middlesex County.

ACTION:

B-13 DONYALE HARRIS AND STACEY HAZEL – CSC DOCKET NO. 2015-1975

Donyale Harris and Stacey Hazel appeal the determinations of the Division of Selection Services that they did not meet the experience requirements for the open competitive examination for Secretarial Assistant (M0599S), East Orange.

ACTION:

B-14 KELLY KERNS – CSC DOCKET NO. 2015-2782

Kelly Kerns appeals the determination of the Division of Agency Services, which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Administrative Analyst 1, Procurement (PS9426I), Department of Corrections.

ACTION:

B-15 LAUREN SEDBERRY – CSC DOCKET NO. 2015-2861

Lauren Sedberry appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the open competitive examination for Principal Account Clerk, (M0647S), Wildwood Crest.

ACTION:

B-16 WILLIAM STADNICK III – CSC DOCKET NO. 2015-2095

William Stadnick III appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the open competitive examination for Deputy Municipal Emergency Management Coordinator (M0688S), Millville.

ACTION:

B-17 FRANK ZOTTER – CSC DOCKET NO. 2015-2515

Frank Zotter appeals the determination of the Division of Agency Services, which found that he was below the minimum requirements in experience for the open competitive examination for the dual title of Equipment Operator/Truck Driver (C0891S), Cumberland County.

ACTION:

B-18 JOSEPH BILINSKI – CSC DOCKET NO. 2015-1760

Joseph Bilinski appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Department of Environmental Protection is Environmental Scientist 2. The appellant seeks a Research Scientist 1 job classification.

ACTION:

B-19 CHRISTINE EMERSON – CSC DOCKET NO. 2015-2628

Christine Emerson appeals the decision of the Division of Agency Services that determined the proper classification of her position with the Department of Environmental Protection is Senior Clerk Typist. The appellant seeks a Principal Clerk Typist job classification.

ACTION:

B-20 CAROL SKELTON – CSC DOCKET NO. 2015-1647

Carol Skelton appeals the decision of the Division of Agency Services, which found that her position with Gloucester County is properly classified as a Clerk 3. The appellant seeks a Technical Assistant 3 job classification.

ACTION:**B-21 CHINERE MILLS AND RICHARD ROSA – CSC DOCKET NO. 2015-2749**

The Passaic County Sheriff's Office, on behalf of Chinere Mills and Richard Rosa, requests that they be permitted to participate in the intergovernmental transfer program.

ACTION:**B-22 K.A. AND E.G. – CSC DOCKET NO. 2015-1844**

K.A. and E.G., Investigator 1s, Public Defender, with the Office of Public Defender (OPD) appeal the decisions of the First Assistant Public Defender for the OPD, which found that the appellants did not present sufficient evidence to support a finding that they had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:**B-23 D.M. – CSC DOCKET NO. 2015-1403**

D.M., an Unemployment Insurance Clerk with the Department of Labor and Workforce Development (LWD), appeals the decision of the Commissioner of the LWD, which found that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:**B-24 RODNEY BACON – CSC DOCKET NO. 2015-2634**

Rodney Bacon, represented by Alonzo Howard, PBA Local 105, petitions the Civil Service Commission for reconsideration of its final decision, rendered on March 4, 2015, which denied his request for a retroactive appointment date.

ACTION:

B-25 LABLON REEVES – CSC DOCKET NO. 2015-588

Lablon Reeves, represented by Robert Yaeger, Principal Staff Representative, CWA Local 1040, appeals her lateral displacement in lieu of layoff on June 27, 2014 to the same title with a different work week at Hunterdon Developmental Center.

ACTION:

B-26 KEITH GANNEY AND CHRISTOPHER ROYSTER – CSC DOCKET NO. 2015-1290

Keith Ganney and Christopher Royster, Office of Information Technology (OIT), represented by Dudley Burdge, Senior Staff Representative, Communications Workers of America, Local 1032, request retroactive appointment dates to December 3, 2012 based on an oversight in forwarding their classification appeals.

ACTION:

B-27 DAVID FORBES – CSC DOCKET NO. 2015-2802

David Forbes appeals the correct answer to four questions on the examination for Principal Technician, MIS (M0851S), Lawrenceville.

ACTION:

B-28 BARBARA GOSZKA – CSC DOCKET NO. 2015-994

Barbara Goszka appeals the decision of the Division of Classification and Personnel Management which found that her position with the Department of the Treasury is properly classified as Supervisor of Operations. The appellant seeks a Chief of Operations, Treasury or an Assistant Chief of Operations, Treasury job classification.

ACTION:

B-29 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of April 15, 2015.

ACTION: