



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**SUPPLEMENTAL AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
NOVEMBER 5, 2015**

**Robert M. Czech, Chairperson
Thomas J. Perna
Richard E. Williams**

SECTION A – HEARING MATTERS**A-7 CHARLES HACKLEY**

Charles Hackley, Senior Building Maintenance Worker, Montclair State University, removal effective October 23, 2014, on charges of conduct unbecoming a public employee and violation of a last chance agreement.

Recommendation of the Administrative Law Judge – Grant motion for summary decision and uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-55 ERNEST FARLEY – CSC DOCKET NO. 2015-1559**

Ernest Farley, a Correction Lieutenant with the Department of Corrections (DOC), represented by Kevin D. Jarvis, Esq., appeals the decision of DOC to remove his name from the Correction Major (PS3833I), eligible list due to an unsatisfactory employment record.

ACTION:

B-56 REGINA ROWAN – CSC DOCKET NO. 2015-2337

Regina Rowan appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Labor and Workforce Development is Accountant 2. The appellant seeks an Accountant 1 job classification.

ACTION:

B-57 JOSEPH GALLAGHER – CSC DOCKET NO. 2015-1255

Joseph Gallagher, an Auditor 1, Taxation, with the Department of the Treasury, appeals the determination of his salary upon his promotion to his current title, pursuant to *N.J.A.C.* 4A:3-4.9.

ACTION:

B-58 MARK TORSIELLO – CSC DOCKET NOS. 2012-950 AND 2013-83

The appeals of Mark Torsiello, a Mechanic with the Township of Nutley, of his 60 working day suspension, demotion to Truck Driver, and removal, effective November 4, 2011, on charges, were heard by Administrative Law Judge Margaret M. Monaco (ALJ), who rendered her initial decision on September 23, 2015. At its meeting on October 21, 2015, the Civil Service Commission (Commission) adopted the ALJ's recommendation to uphold the appellant's removal. However, the Commission did not accept the recommendation to award the appellant back pay during the period of his immediate suspension. The proposed final decision is now submitted for the Commission's review.

ACTION:**B-59 PAUL WILLIAMS – CSC DOCKET NO. 2014-252**

The appeal of Paul Williams, a Human Services Assistant at Greystone Park Psychiatric Hospital, Department of Human Services, of his removal, effective July 6, 2013, on charges, was heard by Administrative Law Judge Irene Jones (ALJ), who rendered her initial decision on September 4, 2015. At its meeting on October 21, 2015, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the removal to a six-month suspension. Rather, the Commission upheld the removal. The proposed final decision is now submitted for the Commission's review.

ACTION:**B-60 READOPTION N.J.A.C. 4A:1, GENERAL RULES AND DEPARTMENT ORGANIZATION**

Submitted for the Commission approval is a Notice of Adoption regarding the proposed readoption with amendments of N.J.A.C. 4A:1, General Rules and Department Organization. This rule chapter is scheduled to expire on December 28, 2015. No comments were received during the public comment period.

ACTION:**B-61 READOPTION N.J.A.C. 4A:2, APPEALS, DISCIPLINE, AND SEPERATIONS**

Submitted for the Commission approval is a Notice of Adoption regarding the proposed readoption with amendments of N.J.A.C. 4A:2, Appeals, Discipline, and Separations. This rule chapter is scheduled to expire on December 28, 2015. No comments were received during the public comment period.

ACTION:

B-62 READOPTION N.J.A.C. 4A:5, VETERANS AND DISABLED VETERANS PREFERENCE

Submitted for the Commission approval is a Notice of Adoption regarding the proposed readoption with amendments of N.J.A.C. 4A:5, Veterans and Disabled Veterans Preference. This rule chapter is scheduled to expire on December 28, 2015. No comments were received during the public comment period.

ACTION:

B-63 READOPTION N.J.A.C. 4A:7, EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION

Submitted for the Commission approval is a Notice of Adoption regarding the proposed readoption with amendments of N.J.A.C. 4A:7, Equal Employment Opportunity and Affirmative Action. This rule chapter is scheduled to expire on December 28, 2015. No comments were received during the public comment period.

ACTION:

B-64 READOPTION N.J.A.C. 4A:9, POLITICAL SUBDIVISIONS

Submitted for the Commission approval is a Notice of Adoption regarding the proposed readoption with amendments of N.J.A.C. 4A:9, Political Subdivisions. Pursuant to N.J.S.A. 52:14B-5.1(c), this chapter expires on January 9, 2016. No comments were received during the public comment period.

ACTION:

B-65 READOPTION N.J.A.C. 4A:10, VIOLATIONS AND PENALTIES

Submitted for the Commission approval is a Notice of Adoption regarding the proposed readoption with amendments of N.J.A.C. 4A:10, Violations and Penalties. This rule chapter is scheduled to expires on December 28, 2015. No comments were received during the public comment period.