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## Greetings from the Department of Community Affairs

New Jersey's Hispanic community is one of the fastest growing populations in the state. We recognize that our state's future is inextricably linked to the well being of this important constituency.

Since 1975, the Center for Hispanic Policy, Research and Development (CHPRD) has worked through the Department of Community Affairs to empower Hispanics from all walks of life. CHPRD is the central state agency for the coordination of services to the state's Latino population. It provides grants to local community-based organizations, helps nonprofit groups increase their ability to serve clients, and serves as an advocate within state government for New Jersey's Hispanic community.

CHPRD utilizes diverse initiatives and advocacy efforts to ensure that Hispanics have complete access to the services they need. Together, we are working to provide the state's Hispanic community with a better quality of life – for the people, places and progress of New Jersey.



## About CHPRD

The Center for Hispanic Policy, Research and Development works to empower the Hispanic community in New Jersey by participating in policy development and ensuring access to services and programs. CHPRD facilitates the professional and leadership development of Hispanics, emphasizes the richness and diversity of the Latino culture and supports programs through funding collaborations with public and private entities.

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## NJ Department of Community Affairs Center for Hispanic Policy, Research and Development



# Center for Hispanic Policy, Research and Development

## Grants

The Center for Hispanic Policy, Research and Development (CHPRD) provides grant funding for programs designed to address the economic, educational and social needs of New Jersey's Hispanic community. Eligible nonprofit organizations must apply online via DCA's System for Administering Grants Electronically (SAGE) at [www.nj.gov/dca/sage](http://www.nj.gov/dca/sage).

## Hispanic Resources

### The Hispanic Resource Library/Data Bank

The Hispanic Resource Library/Data Bank offers pertinent information on the status of Hispanics nationally and in New Jersey. The resource library and Hispanic data bank collect information to encourage research, advocate policy recommendations, and promote public education for and about the Hispanic community.

### Technical Assistance & Training

CHPRD partners with public and private entities to coordinate various training programs and scholarship opportunities to increase the capacity of Hispanic organizations to serve New Jersey's Hispanic residents.

### Human Resource Development Institute (HRDI)

In cooperation with the NJ Department of Personnel, CHPRD provides grant recipients with access to training through the Human Resource Development Institute (HRDI). Each grant recipient has the opportunity to select free training courses in management, leadership, customer service, diversity and technology.

### The Capacity Building and Training Partnership with Hispanic Directors Association of New Jersey (HDA)

This program focuses on providing further development in the delivery of services to HDA's member organizations. Through this collaboration, CHPRD is able to provide quality technical assistance and training in areas of financial management and strategic planning.

## Scholarships for Hispanic Nonprofits

### Certificate for Nonprofit Management Program

In partnership with Rutgers University Newark's Department of Public Administration, CHPRD's Certificate for Nonprofit Management Program encourages employees of Hispanic community-based organizations to enhance their educational development. The Certificate Program offers participants the opportunity to further their skills in budgeting, leadership, networking, resource development, volunteer management and staff development.

### Southern Regional Leadership Institute

A partnership with Rutgers University's Center for Strategic Urban Community Leadership, the Southern Regional Leadership Institute provides scholarships to directors or staff members of Hispanic community-based organizations that are located in the southern region of the state to participate in a leadership institute.

### Hispanic Social Entrepreneurial Scholarship

In partnership with the New Jersey Economic Development Authority and the Foundation for the Center for Hispanic Policy, the Hispanic Social Entrepreneurial Scholarship provides Hispanic nonprofits the opportunity to participate in EDA's Entrepreneurial Training Institute (ETI). The eight-week ETI Not-for-Profit training course program is designed to help nonprofits complete a market analysis to identify the need for services their organizations provide.



## Internships for Hispanic Students

The Hispanic Interns in Community Service Program and Latino Leaders in Fellowship Institute, a 10-week summer program geared toward leadership and professional development, has offered quality internship experiences for Hispanic college students since 1988. The program places Hispanic college in a government, corporate or nonprofit work environment for four days a week. One day each week, students participate in leadership training conducted by Rutgers University's Center for Strategic Urban Community Leadership.

**Student Criteria:** Applicants must be residents of New Jersey, of Hispanic descent, and registered at a college or university with grade point averages of 3.0 or higher. Applicants are selected based on their overall grade point average and class standing. Each qualifying applicant is interviewed by a member of the Review Committee, which consists of alumni and CHPRD staff.

**Scholarships:** Interns who successfully participate in a placement site and complete the Leadership Institute can compete for scholarships awarded by PSE&G and the Foundation for the Center for Hispanic Policy. Scholarships cover tuition for the fall and spring semesters immediately following the internship program and are contingent upon academic performance. Interns must maintain a 3.0 GPA and demonstrate financial need. Scholarship recipients are selected by a Scholarship Committee consisting of alumni and CHPRD staff.

**Employer Criteria:** Corporate, government and nonprofit organizations interested in participating in the professional development of Hispanic college students are invited to submit potential internship opportunities within their organizations. Sponsorship opportunities are also available. All applicants are screened carefully to provide a superior quality match between employer and employee.

