

WOMEN'S LEADERSHIP FACT SHEET **A Project of NJ WomenCount**

Women on Boards of Directors, 2007

The Institute for Women's Leadership and the Division on Women are committed to increasing the numbers of women in decision-making and leadership positions across all sectors and professions. In 2007 women made up an average of 16.3 percent of board of director members among Fortune 500 companies headquartered in New Jersey. This actually represents a decline from 2005, when women made up 16.6 percent of board of director members in Fortune 500 companies headquartered in our state. The percentage of women on boards in New Jersey's Fortune 500 companies ranges from a low of 0 percent (Engelhard) to a high of 31 percent (Johnson & Johnson). The mode, or most frequently represented number of women on Fortune 500 board of directors in New Jersey is 1.

| Company | Total number on Boards of Directors | Total number of Women on Boards of Directors | Percent of Women on Boards of Directors | Chairman of the Board and CEO |
|---------------------------------------|-------------------------------------|--|---|-------------------------------|
| American Standard | 10 | 1 | 10 | 0 |
| AT&T | 20 | 6 | 30 | 0 |
| Automatic Data Processing | 10 | 1 | 10 | 0 |
| Avaya | 13 | 2 | 15.39 | 0 |
| Becton Dickinson | 13 | 2 | 15.39 | 0 |
| Campbell Soup | 16 | 3 | 18.75 | 0 |
| Chubb | 12 | 3 | 25 | 0 |
| The CIT Group | 11 | 3 | 27.2 | 0 |
| Engelhard (recently acquired by BASF) | 9 | 0 | 0 | 0 |
| Honeywell International | 13 | 1 | 7.6 | 0 |
| Johnson & Johnson | 13 | 4 | 31 | 0 |
| Alcatel-Lucent | 14 | 2 | 7 | 1 |
| Merck | 12 | 3 | 25 | 0 |
| Pathmark Stores | 11 | 1 | 9.09 | 0 |
| Prudential Financial | 11 | 1 | 9.09 | 0 |
| Public Service Enterprise Group | 10 | 2 | 20 | 0 |
| Quest Diagnostics | 10 | 3 | 30 | 0 |
| Schering-Plough | 12 | 2 | 16 | 0 |
| Sealed Air | 9 | 1 | 11.1 | 0 |
| Toys "R" US | 10 | 1 | 10 | 0 |
| Wyeth | 13 | 2 | 15.39 | 0 |
| Average | 34 | 2.1 | 16.3 | 0.5 |

Sources: Annual Reports and Website Governance 2007

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