

NJ Resource Guide for Women

Section XXII:

WORK & EMPLOYMENT

**NJ Department of Community Affairs
Division on Women
Spring 2009**

WORK & EMPLOYMENT

Programs & Services

NJ Department of Labor and Workforce Development (LWD)

PO Box 110

Trenton, NJ 08625-0110

Phone: (609) 292-2323

Fax: (609) 633-9271

Web: <http://lwd.state.nj.us/labor/index.shtml>

One-Stop Career Centers

Toll Free: 1 (877) 872-5627

Web: <http://lwd.dol.state.nj.us/labor/wnpjipin/findjob/onestop/services.html>

- ◆ Helps individuals find a job, get training, improve reading and basic skills, start own businesses and helps with other career related issues.

Workforce NJ

Web: http://lwd.dol.state.nj.us/labor/wnpjipin/wnpjipin_index.html

- ◆ Helps individuals who are seeking employment and want to explore career options.

NJ Next Stop

Web: <http://www.njnextstop.org/>

- ◆ Helps individuals obtain vocational skills beyond high school.

NJ Department of Community Affairs' Division on Women

Support, Employment, Education and Training

NJ Women Resource Centers (Displaced Homemaker, Hispanic & Urban Centers):

Displaced Homemakers Centers

Phone: (609) 292-8840

Web: <http://www.nj.gov/dca/dow/countyresourceset.shtml>

- ◆ Provides supportive services for women who have been dependent on the income of another household member; but due to the death, disablement, or divorce of their spouses, must now support themselves. Services provided by Displaced Homemakers Centers include job counseling, job training and placement sources, job development services, financial management services, life skills training, computer training and educational needs.

Hispanic Women Demonstration Resource Centers

Phone: (609) 292-8840

Web: <http://www.nj.gov/dca/dow/countyresourceset.shtml>

- ◆ Provide outreach to the Hispanic Community; basic language skills; ESL; computer skills; computer literacy; educational evaluation services; job counseling services; self-help programs and mentoring projects; career information services; and information and referral services.

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Job Training Centers For Urban Women

Phone: (609) 292-8840

Web: <http://www.nj.gov/dca/dow/countyresourceset.shtml>

- ◆ Provides job readiness and life skills training; computer literacy; entrepreneurial training; counseling and support groups; self-help programs; job training and placement; and information and referral services.

Support, Employment, Education and Training NJ Women Resource Centers (Displaced Homemaker, Hispanic & Urban Centers)	
<p>Atlantic County Home to Work Program Atlantic County Women's Center</p>	<p>Phone: (609) 601-9925</p>
<p>Bergen County Career & Life Counseling Center Women's Rights Information Center</p>	<p>Phone: (201) 329-9600 x5552 Phone: (201) 568-1166</p>
<p>Burlington County Women's Opportunity Center YMCA of Burlington County</p>	<p>Phone: (856) 234-6200 x224</p>
<p>Camden County Hispanic Family Center of Southern NJ, Inc. (HISPANIC) Urban Women's Center (URBAN) Camden County Council on Economic Opportunity</p>	<p>There is no Displaced Homemaker Center (DHC) program in Camden County; please contact the DHC program in Gloucester County and/or Burlington County.</p> <p>Phone: (856) 964-4692 Phone: (856) 365-8989</p>
<p>Cape May County</p>	<p>There is no Support, Employment, Education, & Training (SET) program in Cape May County; please contact the SET program in a neighboring county.</p>
<p>Cumberland County</p>	<p>There is no Support, Employment, Education, & Training (SET) program in Cumberland County; please contact the SET program in a neighboring county.</p>

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Support, Employment, Education and Training NJ Women Resource Centers (Displaced Homemaker, Hispanic & Urban Centers)	
Essex County The Linda & Rudy Slucker NJCJW Center for Women North Jersey Hispanic Women's Resource Center La Casa de Don Pedro (HISPANIC) W.I.S.E. Women's Center (URBAN)	Phone: (973) 994-4994 Phone: (973) 481-4713 Phone: (973) 877-3395
Gloucester County The Center for Women in Transition Gloucester County College	Phone: (856) 415-2222 or 2256
Hudson County Hispanic Women's Resource Center Catholic Charities of the Archdiocese of Newark	Phone: (201) 325-4806
Hunterdon County Career & Life Transitions Center for Women NORWESCAP	Phone: (908) 788-1453
Mercer County Ujima Ministries Ujima Urban Women's Center (URBAN)	Phone: (609) 882-0788
Middlesex County Women In Transition at JFVS Jewish Family & Vocational Services of Middlesex	Phone: (732) 777-1940
Monmouth County Brookdale Community College - Displaced Homemakers Program Northern Monmouth Higher Education Center - Main Site Brookdale Community College - Displaced Homemakers Program Eastern Monmouth Higher Education Center Brookdale Community College - Displaced Homemakers Program Long Branch Higher Education Center	Phone: (732) 495-4496 (ext. 4007) Phone: (732) 774-3363 (ext. 232) Phone: (732) 229-8675 (ext. 1)

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Support, Employment, Education and Training NJ Women Resource Centers (Displaced Homemaker, Hispanic & Urban Centers)	
Brookdale Community College - Displaced Homemakers Program Western Monmouth Campus at Freehold	Phone: (732) 625-7053
Hispanic Women's Center of Central NJ (HISPANIC) Hispanic Affairs & Resource Centers of Monmouth County, Inc.	Phone: (732) 774-3282 (ext. 10)
Morris County The Women's Center at County College of Morris	Phone: (973) 328-5025
Ocean County Displaced Homemakers Program of Ocean County	Phone: 732-255-0400 Ext. 2297
Passaic County Women in Transition Wayne Counseling Center, Inc.	Phone: (973) 694-9215
Salem County	There is no Support, Employment, Education, & Training (SET) program in Salem County; please contact the SET program in a neighboring county.
Somerset County	There is no Support, Employment, Education, & Training (SET) program in Somerset County; please contact the SET program in a neighboring county.
Sussex County Displaced Homemaker Program Project Self-Sufficiency	Phone: (973) 383-5129
Union County	There is no Support, Employment, Education, & Training (SET) program in Union County; please contact the SET program in a neighboring county.
Warren County Career & Life Transitions Center for Women (NORWESCAP)	Phone: (908) 835-2624

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NJ Women's Reentry & Employment Partnership

Web: <http://www.nj.gov/dca/dow/njwomensreentryemployment.shtml>

- ◆ The New Jersey State Parole Board and the Division on Women launched the NJ Women's Reentry & Employment Partnership expanding into Camden and Mercer Counties. The new program will serve as an important expansion of the State Parole Board's Female Offender Reentry Group Effort (FORGE) based in Essex County.

The Camden County Council on Economic Opportunity (OEO) Job Training Center for Urban Women and Ujima Job Training Centers for Urban Women will provide employment services to help women in Camden and Mercer counties become self-sufficient and build new lives after prison in an effort to benefit their families and communities, and prevent future crimes.

For additional Information on FORGE, please contact the following programs:

Camden County Council on Economic Opportunity Job Training Center for Urban Women 900 Broadway Camden , NJ 08103 Phone: 856-365-8989	Ujima Job Training Center for Urban Women 1001 Pennington Avenue Ewing , NJ 08618 Phone: 609-882-0788	New Jersey State Parole Board P.O. Box 862 Trenton , NJ 08625 Phone: (609) 292-4257
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Construction Trades Training Program for Women and Minorities

Phone: (609) 984-3511

Web: <http://www.nj.gov/labor/SchoolConstruction.html>

- ◆ The program provides women and minorities a variety of innovative training and support services designed to increase the success rate to obtain apprenticeships in the construction trades.

Senior Community Service Employment Program (SCSEP)

- ◆ The SCSEP is a national federal employment and training program for low-income seniors 55 years and older authorized by Title V of the Older Americans Act (OAA) administered by the US Department of Labor's Employment and Training Administration. SCSEP has helped older workers find productive jobs for 40 years; is operated at the local level by 13 national grantees and 56 state and territorial agencies.
- ◆ The New Jersey Department of Labor and Workforce Development (LWD) administers the state's SCSEP, known as WorkForce 55+ (WF55+) helps low-income New Jerseyans aged 55 and older achieve economic self-sufficiency through employment. Job ready seniors are provided employment opportunities.

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Other seniors are referred to classroom or work-based training at nonprofit organizations and public agencies in their communities to prepare for employment. WF55+ participants also receive counseling, support services, and a mutually developed individual employability plan, which serves as a roadmap to employment. Participants receive minimal stipend while they train to obtain gainful, non-subsidized employment.

- ◆ You may contact WF55+ - SCSEP administration office at 609-943-5111 or locally through LWD's One-Stop Career Centers. To contact your local WF55+ representative, please see attached directory.

WorkForce 55+ - Senior Community Service Employment Program Directory	
<u>Atlantic</u>	(609) 813-3919
<u>Bergen</u>	(609) 943-5110
<u>Burlington</u>	(609) 518-3900
<u>Camden</u>	(865) 614-2171
<u>Cape May</u>	(609) 729-4403
<u>Cumberland</u>	(856) 794-5896
<u>Essex</u>	(973) 395-8378/8376
<u>Gloucester</u>	(856) 853-3989
<u>Hudson</u>	(201) 217-7322/7325
<u>Hunterdon</u>	(609) 943-5110
<u>Mercer</u>	(609) 943-5110
<u>Middlesex</u>	(732) 937-5237
<u>Monmouth</u>	(732) 775-1402
<u>Morris</u>	(973) 361-9050 x 30
<u>Ocean</u>	(732) 286-5616 x 34
<u>Passaic</u>	(609) 943-5110
<u>Salem</u>	(856) 935-7007
<u>Somerset</u>	(609) 943-5110
<u>Sussex</u>	(973) 383-2775 x 4646
<u>Union</u>	(609) 943-5110
<u>Warren</u>	(908) 859-0400 x 24

NJ WorkAbility Program

Medicaid Infrastructure Grant (MIG)

Toll Free: 1-888-285-3036

Phone: 1-609-292-1210 TTY

Web: <http://www.state.nj.us/humanservices/dds/njworkability.html>

- ◆ Provides employment incentives for people with disabilities and full Medicaid coverage for workers with disabilities whose earnings may be higher than the income limitation ruled by the Social Security Administration (SSA).

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Insurance:

Permanent or Temporary Disability Insurance

Phone: (609) 292-7060

For Spanish: (609) 292-1693

TDD: (609) 292-8319

Web: <http://www.nj.gov/labor/tdi/WDS1.pdf>

- ◆ The eligibility for temporary disability for pregnant women is determined in the same manner as for any other disability condition.

Private Plan Insurance

Division of Temporary Disability Insurance

Private Plan Operations, Claims Review Unit

P.O. Box 957

Trenton, NJ 08625-0957

Phone: (609) 292-7060

Conscientious Employee Protection Act “Whistleblower Act”

Phone: (609) 292-7832 (To obtain information in a language other than English or Spanish)

Web: [http://www.state.nj.us/labor/AD-270\(11X17\).pdf](http://www.state.nj.us/labor/AD-270(11X17).pdf)

Unemployment Insurance

Division of Unemployment Insurance

Technical Support Unit

P.O. BOX 058

Trenton, NJ 08625-0058

Phone: (609) 292-7162

Web: http://wd.dol.state.nj.us/labor/ui/ui_index.html

Benefit Claims Web: <https://wnjpin.state.nj.us/cont/index.html>

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Business:

New Jersey Women's Micro-Business Credit Program

Web: <http://www.nj.gov/dca/dow/njwmbcp.shtml>

- ◆ The New Jersey Women's Micro-Business Credit Program is a collaborative economic development program implemented by DCA's Division on Women and New Jersey Redevelopment Authority (NJRA), a DCA affiliate. The program helps women with minimal business experience become successful entrepreneurs. Participants learn how to start, market or expand their small business, as well as increase their business skills through training and mentoring opportunities.
- ◆ For more information on the **New Jersey Women's Micro-Business Credit Program**, please **contact any of the following agencies** or call the New Jersey Division on Women at (609) 292-8840:

New Jersey Women's Micro-Business Credit Program Agencies

Statewide	Bergen County	Mercer County
New Jersey Association of Women Business Owners (NJAWBO) NJAWBO's Women's Business Center at Peapack-Gladstone Bank 311 Main Street, 2nd Floor Chatham, NJ 07928 Phone: 973-507-9700 Web: www.njawbo.org/	Bergen County Community Action Partnership, Inc. 241 Moore Street Hackensack, NJ 07601 Phone: 201-968-0200 x 7014 Web: www.bergencap.org/	Isles, Inc. 716 S. Clinton Avenue Trenton, NJ 08611-1916 Phone: 609-341-4745 Web: www.isles.org/

NJ's Taking Care of Business Portal

Web: <http://www.nj.gov/njbusiness/>

Minority and Woman-Owned Business Enterprise (MBE/WBE)

NJ's Taking Care of Business Portal

Web: <http://www.state.nj.us/njbusiness/contracting/minority/>

Entrepreneurial Training Institute

Web: <http://www.state.nj.us/njbusiness/workforce/training/entrepreneurial.shtml>

- ◆ Through Technical Assistance, the New Jersey Economic Development Authority (EDA) is aligned with the Governor's Economic Growth Strategy and remains committed to supporting small businesses, minority and women-owned enterprises. Our goal is to offer quality, customer-centric assistance to business owners, providing them with the tools and knowledge they need to succeed in New Jersey.

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Self-Employment Assistance (SEA) and Entrepreneurial Training Program

Web: <http://lwd.dol.state.nj.us/labor/ui/aftrfile/sea.html>

- ◆ The program assists qualified unemployed individuals who are seriously interested in starting a business in New Jersey and becoming self-employed.

Work & Employment Quick Resource Links
Displaced Homemakers Network of NJ Web: http://www.dhnj.org
Employment Discrimination New Jersey Law Against Discrimination (LAD) Web: http://www.state.nj.us/lps/dcr/employ.html
Entrepreneurial Training Institute Web: http://www.state.nj.us/njbusiness/workforce/training/entrepreneurial.shtml
Federal Family & Medical Leave Toll Free: 1 (866) 4-USWAGE (879243) Web: http://www.dol.gov/esa/whd/fmla/
Minority and Woman-Owned Business Enterprise (MBE/WBE) NJ's Taking Care of Business Portal Web: http://www.state.nj.us/njbusiness/contracting/minority/
New Jersey Association of Women Business Owners Web: http://www.njawbo.org/
New Jersey Business Portal – Taking Care of Business Web: http://www.nj.gov/njbusiness/
New Jersey Commerce Commission has merged with the New Jersey Economic Development Authority Web: http://www.njeda.com/web/default.aspx
New Jersey Family Leave Web: http://www.state.nj.us/lps/dcr/law.html#FLA
New Jersey State Employment and Training Commission (SETC) Web: http://www.njsetc.net/
One-Stop Career Centers Web: http://lwd.dol.state.nj.us/labor/wnjpin/findjob/onestop/services.html
Self-Employment Assistance (SEA) and Entrepreneurial Training Program Web: http://lwd.dol.state.nj.us/labor/ui/aftrfile/sea.html

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Work & Employment Quick Resource Links
Sexual Harassment – Employment New Jersey Law Against Discrimination (LAD) Web: http://www.state.nj.us/lps/dcr/employ.html
Social Security Administration Web: http://www.ssa.gov/
Unemployment Insurance Web: http://lwd.dol.state.nj.us/labor/ui/ui_index.html
United States Equal Employment Opportunity Commission Web: http://www.eeoc.gov/
United States Small Business Administration Web: http://www.sba.gov/
United States Women’s Chamber of Commerce Web: http://www.uswomenschamber.com/
Vocational Rehabilitation Web: http://lwd.dol.state.nj.us/labor/dvrs/content/WhoisDVRS.html
Workers Compensation Claims Web: http://lwd.dol.state.nj.us/labor/wc/wc_index.html
Work First New Jersey Web: http://www.state.nj.us/humanservices/dfd/wfnjov.html

Women’s Referral Central

Toll Free: 1 (800) 322-8092

24 hours a day/ 7 days a week

- ◆ Provides information and referrals to women in New Jersey through a statewide toll-free telephone line. The Hotline provides referrals and basic information in areas such as discrimination, displaced homemakers, continuing education, employment, job training, violence, child care, single parenting, job training, social services, and other areas of concern.