



**Chris Christie**  
Governor

**Kim Guadagno**  
Lt. Governor

**Allison Blake, PH.D., L.S.W**  
Commissioner

**JOB VACANCY POSTING**

**POSTING #:** 148-16 **ISSUE DATE:** September 20, 2016  
**TITLE:** INVESTIGATOR 1 CHILD PROTECTION **CLOSING DATE:** October 4, 2016  
**LOCATIONS:** Department of Children and Families (DCF)  
 Institutional Abuse Investigation Unit (IAIU)  
 Northern Regional Office  
 100 Hamilton Plaza, 9th Floor  
 Paterson, NJ 07505  
**POSITIONS:** 1 **RANGE:** I 23  
**DISTRIBUTION:** DEPARTMENT WIDE **SALARY:** \$55,785.44 - \$79,132.16

**SCOPE OF ELIGIBILITY:** Open to employees of the Department of Children and Families who are permanent in a competitive title with underlying permanent State service as a promotional or lateral opportunity, subject to current promotional and hiring restrictions.

**DEFINITION:** Under close supervision of an Investigator 3 or other supervisory official, in the Department of Children and Families, conducts investigations involving on site, out of home civil child abuse/neglect allegations; does other related duties.

**REQUIREMENTS**

**EDUCATION:** Graduation from an accredited college or university with a Bachelor's degree.

**EXPERIENCE:** Two (2) years of office and/or field experience conducting investigations, collecting evidence, and preparing investigative reports involving high risk child abuse and/or neglect or other problematic situations involving services to clients with social, emotional, psychological or other behavioral problems.

**NOTE:** Experience as a police officer performing criminal follow-up investigations (not preliminary investigations) may be substituted for the above experience on a year-for-year basis.

**NOTE:** Applicants who do not possess the required education may substitute experience in investigation of criminal, civil, regulatory, matters on a year-for-year basis with thirty (30) semester hour credits being equal to one (1) year of experience.

**NOTE:** A Master's degree in Social Work, Psychology, Guidance and Counseling, Divinity or other related behavioral science area may be substituted for one year of the general experience.

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**NOTE:** APPLICABLE SPECIAL RE-EMPLOYMENT LIST ESTABLISHED AS A RESULT OF A LAYOFF WILL BE USED BEFORE ANY PROMOTIONS ARE MADE.

**IMPORTANT NOTICE**

**RESIDENCY** - Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

**Electronic Filing:**

Forward a cover letter and resume electronically to:

**Jennifer.Dowd@dcf.state.nj.us**

Include the Job Posting # in the subject line of your email.

**Alternate Filing:**

If unable to file electronically, applicants may forward a cover letter and resume (including Job Posting #) to:

**Zachary Vogel, Personnel Coordinator**  
**Department of Children and Families**  
**Office of Human Resources**  
**P.O. Box 717**  
**Trenton, NJ 08625-0717**