

Attachment 2

APPENDIX A: OVERTIME ELIGIBILITY AND COMPENSATION CHART

<u>Eligibility Status</u>		<b>In excess of 35 but not more than 40 hrs. per week</b>	<u>Compensation</u> <b>In excess of 40 hrs. per workweek as prescribed by FLSA</b>
35 (covered)	35	Cash compensation at 1 ½ times the hourly base salary or comp time at 1 ½ times the hrs. worked	Cash compensation at 1 ½ times the regular rate or comp time at 1 ½ times the hrs. worked to a max. of 240 comp. hrs.
35 (exempt)	3E	Cash compensation at 1 ½ hourly base salary, or comp time at 1 ½ times the hours worked.	Cash compensation at 1 ½ hourly base salary, or comp time at 1 ½ times the hours worked.
40 (covered)	40	Not applicable	Cash compensation at 1 ½ times the regular rate or comp time at 1 ½ times the hrs. worked to a max. of 240 comp. hrs.
40 (exempt)	4E	Not applicable	Cash compensation at 1 ½ times the regular rate or comp time at 1 ½ times the hours worked
NL (covered)	NE	no cash compensation, comp time for unusual work time to a max. of hour for hour (discretionary)	Cash compensation at 1 ½ times the regular rate or comp time at 1 ½ times hrs. worked to a max of 240 comp. hrs.
NL (exempt)	NL	No cash compensation, comp time for unusual work time to a max. of hour for hour (discretionary)	No cash compensation. Comp time for unusual work time, hour for hour (discretionary)
NL4	N4	Not applicable	No cash compensation. Comp time for unusual work time, hour for hour (discretionary)