E. Appendix V: Participants in the Development of the WAP

The development of the NJ WAP began with four existing strengths of the NJ Division of Fish and Wildlife's Endangered Species Program (ENSP) (see Overview, page 3 - 4), and then continued through the enlistment and participation of organizations, workgroups, and stakeholders (Table 1 below). The ENSP coordinated the meetings, enlisted comments and review from numerous participants, and revised the WAP as comments were received and accepted.

Specific tasks of the ENSP include:

- Provide guidance to reviewers and help to maintain the focus on the purpose of the WAP while encouraging comments and recommendations;
- Identifying potential partners and interested parties to accomplish the goals and actions set forth within the WAP;
- Facilitate discussions with and input from agency wildlife staff both within (e.g., Bureau of Wildlife Management, Bureau of Freshwater Fisheries, and outside (e.g., U.S.F.W.S. Ecological Services and Refuges staff) regarding the development of the WAP;
- Initiate and define the format and intent of the Wildlife Summit;
- Provide guidance in structuring the criteria for species of conservation priority, the plan revision process, and review of written drafts.

The Division of Fish and Wildlife (DFW) will conduct a detailed evaluation of the WAP progress concerning species status, on-going threats, and partnership successes every five years. A Wildlife Summit will be held whereby partners and key stakeholders will be asked to participate in the reviews. Public input will be solicited using online surveys and/or open forum meetings.

Table 1: Summary of WAP development

Date	AP development Activity			
Spring – Summer 2004	ENSP worked with consultant, Gideon Lachman, formerly a member			
spring summer 2001	of the International Association of Fish and Wildlife Agencies, to			
	develop the first "outline draft" and general protocol for the WAP, to			
	develop the basis of NJ's WAP.			
September 9, 2004	WAP DRAFT			
September 2004	ENSP solicited review and recommendations from each of the			
September 2004	Bureaus within the NJ Division of Fish and Wildlife			
November 15, 2004	WAP REVISED DRAFT			
November 2004	ENSP solicited review and recommendations from:			
November 2004				
	1) Endangered and Nongame Species Program Advisory			
	Committee (ENSAC) (see Overview, page 4), including NJ			
	Audubon Society and the Nature Conservancy-NJ Chapter			
	representing their constituencies, the NJ Conservation			
	Foundation, academia, and public representatives			
	2) NJ Department of Environmental Protection (NJ DEP), Land			
	Use Regulation Program, Office of Natural Lands			
	Management, Natural Heritage Program, Division of Forestry,			
	Division of Parks and Forestry, Division of Watershed			
	Management			
	3) US Fish and Wildlife Service (New Jersey Field Office),			
	4) National Park Service (Gateway National Recreation Area –			
	Sandy Hook Unit, Delaware Water Gap National Recreation			
	Area - Millbrook)			
	5) US Department of Agriculture, Animal and Plant Health			
	Inspection Service (APHIS) and Natural Resources			
	Conservation Service (NRCS)			
	6) Pinelands Commission			
	7) National Wildlife Refuges (NWR) (Edwin B. Forsythe NWR,			
	Cape May NWR, Supawna Meadows NWR, Great Swamp			
	NWR, Walkill NWR)			
	8) Military bases or US Coast Guard natural resource managers			
	(U.S. Coast Guard Training Center, Cape May, New Jersey			
	and Picatinny Arsenal)			
December 6, 2004	ENSP met with NJ Audubon Society, the Nature Conservancy-NJ			
	Chapter, and the NJ Conservation Foundation to discuss comments			
	and recommendations.			
December 14, 2004	ENSP met with ENSAC to discuss comments and recommendations.			
December 2004 –	ENSP solicited review by NJ Future			
January 2005				
February – March 2005	Reviewed by Martin McHugh, Director of Fish and Wildlife and the			
	NJ DEP Commissioner's office			
March 8, 2005	WAP REVISED DRAFT			

(Appendix V continued)	
Date	Activity
April 2005	Wildlife Summit held to assemble a broad range of government and
	citizen organizations to foster discussion and provide
	recommendations regarding New Jersey wildlife conservation issues.
	A. Private environmental, planning wildlife groups:
	1. NJ Audubon Society
	2. The Nature Conservancy-NJ Chapter
	3. The NJ Conservation Foundation
	4. New Jersey Council of Watershed Associations
	a. Stonybrook Millstone Watershed Association
	b. South Branch Watershed Association
	5. Pinelands Preservation Alliance
	6. Highlands Coalition – NJ Chapter
	7. Association of NJ Environmental Commissions
	8. American Littoral Society
	9. American Museum of Natural History
	10. NJ Farm Bureau
	11. Wildlife Conservation Society
	12. Passaic River Coalition
	13. NJ Forestry Association
	14. NJ State Federation of Sportsmen's Clubs
	15. Ducks Unlimited
	16. Wildlife Trust
	17. NJ State Council of Trout Unlimited
	18. Ruffed Grouse Society
	19. Conserve Wildlife Foundation of New Jersey
	20. Citizens United to Protect the Maurice River and its
	Tributaries, Inc.
	B. Land Conservancies
	1. Trust for Public Lands
	2. Delaware and Raritan Greenway
	3. Conservation Resources, Inc.
	4. Natural Lands Trust, Phila. Conservationists, Inc.
	C. Regional Organizations
	1. Sourland Planning Council
	2. Delaware Valley Regional Planning Commission
	D. State Agencies
	1. Office of Smart Growth
	2. Department of Transportation, Division of Project Planning
	and Development
	3. Office of the Governor, Ben Brickner
	4. Office of U.S. Senator Frank Lautenburg, Lisa Plevin

(Appendix V continued)					
Date	Activity				
April 2005	E. Other NJ DEP staff				
(continued)	1. Green Acres				
	2. Land Use Regulation Program				
	5. Office of Natural Lands Management, Natural Heritage				
	Program				
	6. NJ State Forest Service				
	7. Division of Parks and Forestry				
	8. Division of Watershed Management,				
	9. Division of Water Quality, Municipal Finance, and				
	Construction Element				
	10. Division of Water Quality, Municipal Finance/ Land				
	Acquisition				
	11. NJ Natural Lands Trust				
	12. Office of Science and Research				
	13. Invasive Species Task Force				
	F. Local officials, through:				
	1. County Planning Offices				
	a. Passaic County				
	G. Park Commissions/ Systems (Natural Resource managers)				
	Morris County Park Commission				
	2. Ocean County Department of Parks and Recreation				
	3. Somerset County Park Commission				
	4. Hunterdon County Park System				
	5. Cattus Island Ocean County Park				
	H. Planning and engineering consultants and land use attorneys –				
	1. Amy S. Greene Environmental Consultants, Inc.				
	2. Banisch Associates				
	3. JM Huber Corporation				
	4. Maser Consulting PA				
	I. Private foundations				
	1. Doris Duke Charitable Foundation				
	2. Geraldine R. Dodge Foundation				
	3. FM Kirby Foundation				
	J. Academia				
	1. Academics from Rutgers University, Cook College:				
	a. Ted Stiles, Ph.D., Professor of Ecology, Evolution and Natural Resources				
	b. Julie Lockwood, Ph.D., Professor of Ecology, Evolution and Natural Resources				
	c. Rick Lathrop, Ph.D., Center for Remote Sensing and				
	Spatial Analysis K. International Association of Fish and Wildlife Agencies, David				
	K. International Association of Fish and Wildlife Agencies, David				
	Chadwick				

(Appendix V continued)	1 10 11
Date	Activity
April 2005	L. Federal Organizations
(continued)	US Fish and Wildlife (NJ Field Office) National Bark Samina
	2. National Park Service
	a. Gateway National Recreation Area – Sandy Hook Unit
	 b. Delaware Water Gap National Recreation Area - Millbrook
	3. US Department of Agriculture
	a. Animal and Plant Health Inspection Service (APHIS)
	b. Natural Resources Conservation Service (NRCS)
	4. National Wildlife Refuges (NWR)
	a. Edwin B. Forsythe NWR
	b. Cape May NWR
	c. Great Swamp NWR
	d. Walkill NWR
	Organizations invited, but unable to attend the Summit include:
	A. Private environmental, planning wildlife groups:
	New Jersey Council of Watershed Associations
	a. Upper Delaware River Watershed Assoc.
	b. Great Swamp Watershed Association
	c. Passaic River Coalition, Ella Fillipone
	d. Environmental Defense
	2. Sierra Club
	3. Regional Plan Association
	4. Regional Planning Partnership5. RiverKeepers:
	a. Delaware
	b. Hudson Riverkeepers
	6. Hackensack Baykeeper
	7. The Watershed Institute
	8. Clean Ocean Action
	9. Alliance for a Living Ocean
	10. Barnegat Bay Estuary Program
	11. The Jacques Cousteau National Estuarine Reserve
	12. NJ Environmental Lobby
	13. Wetlands Institute
	14. Delaware River Basin Commission (DRBC)
	15. NJ Soil Conservation Service
	16. Council on Affordable Housing and the Environment
	17. Quail Unlimited
	18. National Wild Turkey Federation
	19. Pheasants Forever
	20. Knee Deep Club

(Appendix V continued)					
Date	Activity				
April 2005	B. Land Conservancies				
(continued)	1. Morris Land Conservancy				
	C. Regional Organizations				
	1. Highlands Council				
	2. Meadowlands Commission				
	3. Raritan Highlands Compact				
	4. Great Swamp Watershed Organization				
	D. State Agencies				
	1. Board of Public Utilities				
	2. Palisades Interstate Park Commission-NJ				
	3. Pinelands Commission				
	E. Other NJ DEP staff				
	1. Office of Policy and Planning				
	2. Invasive Species Task Force				
	3. Wetlands Program				
	4. Office of (Coastal) Engineering and Construction				
	5. CAFRA				
	6. Bureau of Water Monitoring and Standards				
	F. Representatives from federal agencies				
	1. U.S. Army Corps of Engineers (both NY and Philadelphia				
	districts)				
	2. National and Oceanic Atmospheric Administration				
	(NOAA) Fisheries				
	G. Local officials, through:				
	1. League of Municipalities,				
	2. New Jersey Conference of Mayors				
	3. County Planning Offices				
	a. Hunterdon				
	b. Burlington				
	H. Park Commissions (Natural Resource managers)				
	Monmouth County Park Commission				
	2. Atlantic County Park Commission				
	3. Union County Park Commission				
	I. Planning and engineering consultants and land use attorneys –				
	1. Howard Cohen, Esq.				
	2. Rutgers Environmental Law Clinic				
	J. GIS groups				
	1. The New Jersey Office of Information Technology,				
	Initiative for Community Access to Technology (ICAT)				
	K. Private foundations				
	1. Surdna				
	2. William Penn				
	3. Fund for NJ				
	4. Victoria Foundation				

Date	Activity					
April 2005	L. Academia					
April 2005	L. Academia 1. Academics from Rutgers University, Cook College a. David Drake and Joe Paulin (Rutgers Cooperative Extension) b. Colleen Hatfield, Ph.D., Ecology, Evolution and Natural Resources c. Joan Ehrenfeld, Ph.D., Ecology, Evolution and Natural Resources 2. Princeton University a. Tony Shorris, Director, Policy Research Institute for the Region b. David Wilcove, Professor of Public Affairs and Ecology and Evolutionary Biology 3. Rutgers Cooperative Extension Service – NJ Sea Grant 4. Richard Stockton College/Center for Coastal and Environmental Studies 5. Monmouth University, Paul Gaffney, President w 6. Ramapo State College 7. Municipal Land Use Center, The College of New Jersey, Marty Bierbaum, Executive Director 8. NJ School of Conservation and the NJ School of Conservation Research Organization – Academy of Natural Sciences M. Utilities 1. NJ Utilities Association					
	 N. Federal Organizations National Wildlife Refuges (NWR) a. Supawna Meadows NWR Military bases or US Coast Guard natural resource managers a. U.S. Coast Guard Training Center, Cape May, New Jersey b. US Army Armament Research Development and Engineering Center (Picatinny Arsenal) 					
May 5, 2005	WAP REVISED DRAFT					
May 2005	Review by Martin McHugh, Director of Fish and Wildlife and the office of the NJ DEP Commissioner					
July 1, 2005	WAP REVISED DRAFT					
July 2005	Review by ENSP staff, receipt of additional comments and recommendations from external sources					
August 3, 2005	WAP REVISED DRAFT					
August 2005	Review by Martin McHugh, Director of Fish and Wildlife and Commissioner Bradley Campbell, NJ DEP					

Table 2: Schedule of WAP reviews and revisions

FY05	FY06	FY07	FY08	FY09	FY10
July 1, 2004-	July 1, 2005-	July 1, 2006-	July 1, 2007-	July 1, 2008-	July 1, 2009-
June 30, 2005	June 30, 2006	June 30, 2007	June 30, 2008	June 30, 2009	June 30, 2010
Develop WAP	Submit WAP for approval September 2005	Submit WAP for final approval July 2006			
FY11	FY12	FY13	FY14	FY15	FY16
July 1, 2010-	July 1, 2011-	July 1, 2012-	July 1, 2014-	July 1, 2015-	July 1, 2016-
June 30, 2011	June 30, 2012	June 30, 2013	June 30, 2015	June 30, 2016	June 30, 2017
Review WAP					Review WAP
Review WAP with partners and public in					with partners
with partners					
with partners and public in					with partners and public in

The NJ Division of Fish and Wildlife (DFW) intends the WAP to be a dynamic document under on-going review both internally and by New Jersey's conservation community, and citizenry. Periodic amendments will be made to adapt and respond to unforeseen conservation threats and to assure that continued progress to achieving the set forth within this document.