

Summary of Present Position:

***Director of Science and Stewardship, New Jersey Conservation Foundation, Far Hills, NJ***

Responsibilities: Conservation management and ecological restoration of 26,000+ acres.  
Conservation advocacy/education to government agencies, non-profit organizations, community groups.  
Land acquisition projects throughout NJ, especially in Pine Barrens.

**WORK EXPERIENCE:**

*Director of Science and Stewardship, Director of Conservation Biology, NJCF.*

*July 1989 – present*

Land Management:

- Develop and initiate ecological restoration on NJCF lands ~5,000 acres, especially within NJ Pine Barrens (Pinelands).
- Develop conservation management plans for NJCF properties ~20,000 a.
- Initiate land acquisition projects in NJ Pine Barrens and statewide.
- Oversee monitoring of conservation values on NJCF easement lands ~6,000 a.

Conservation Advocacy / Education Outreach:

- Expert Witness at NJ-OAL hearings, for NJ Attorney General, and at local planning board meetings regarding *freshwater wetlands* and *endangered species* issues.
- Conservation-oriented testimony at public hearings (NJDEP, Pinelands Commission, municipal meetings) regarding a variety of conservation issues.
- Educate local land trusts, community groups, and the public on land acquisition, conservation biology, and temperate & tropical forest ecology.
- Developed a series of “biodiversity workshops” on habitat selection & management of conservation lands for the Land Trust Alliance Rally from 1993-2001.
- Developed a NJ curriculum on neotropical migrant conservation, “*The Songbird Connection*,” the basis for the international Smithsonian Migratory Bird Program.

Conservation Participation:

- Pinelands Preservation Alliance, Trustee, September 2001 - present.
- NJ Endangered and Non-Game Species Committee, July 2000 - present.
- NJ Natural Lands Trust, Trustee, 1993-present.
- NJ Commission on Environmental Education, 1992-2000.
- Smithsonian Migratory Bird Council, 1992-4.
- Rahway River Association, Board Member, 2005-present.
- South Plainfield Environmental Commissioner, 1994-1999.
- North American Migratory Songbird Curriculum Assessment Team, 1994-1997.

*Faculty Member, Organization for Tropical Studies(OTS), San José, Costa Rica. 1988*

*Visiting Assistant Professor & Research Associate, Rutgers University, NJ 1988-1989*

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**PROFESSIONAL SOCIETIES:**

- Society for Ecological Restoration
- Natural Areas Association
- Land Trust Alliance.

**EDUCATION:**

1982-88      Ph.D., Ecology. University of Wisconsin, Madison, WI.

- Thesis:** “*The scale of habitat selection by birds in the NJ Pine Barrens: effects of fine-grained vegetation heterogeneity within a forest ecosystem.*”

This landscape ecology approach predicted distribution and abundance of bird species, based on vegetation patterns and foraging behaviors at different levels of scale.

- Awarded:** Wisconsin Alumni Research Foundation Fellowship; Frank M. Chapman Memorial Fund from the American Museum of Natural History (field research grant); Dean's Assigned Fellowship, University of Wisconsin Graduate School.

1976-81      B.A., Zoology. Rutgers University, New Brunswick, NJ.

- Graduated:** Highest Honors class of 1981; Highest Departmental Distinction, Zoology.
- Awarded:** Phi Beta Kappa, Garden State (NJ) Fellowship.

**OTHER SKILLS:**

- Competent scientific & popular writing skills, reasoned analytical thinker.
- Dynamic public speaker, excellent communication abilities.
- Experience with many word processing & spreadsheet programs.
- Skilled in statistics, especially multivariate analysis of biological data.

**INTERESTS:**

- Bird watching, hiking, camping, canoeing, & travel. Natural & human history, history of land and use patterns. Especially enjoy visiting natural plant & animal communities.
- Sports, especially golf with my son and someday soon with my new daughter!
- Compete annually in New Jersey Audubon's World Series Of Birding.
- Enjoy family traditions and gatherings.

**REFERENCES:** provided upon request.