

RESOLUTION FOR THE MINUTES

A RESOLUTION for the Minutes providing for adjustments to the Commission's General Salary Schedule.

WHEREAS, in order to effectively administer DRBC's Salary and Compensation Program, the Commission finds that two adjustments to the Fiscal Year 2015 General Salary Schedule are appropriate; and

WHEREAS, the first adjustment is to establish two new salary grades – an N10 between existing grades N8 and E12, and an E21 between existing grades E20 and E22 – to expand opportunities for employees to advance based on their performance and acquired skills; and

WHEREAS, the second adjustment is to increase the Commission's General Salary Schedule, which in combination with an employee's annual performance appraisal provides the basis for calculating his or her compensation; now therefore,

BE IT RESOLVED by the Delaware River Basin Commission that:

1. Two new salary grades are hereby established – a Salary Grade N10 with a minimum salary of \$35,950 and a maximum salary of \$53,850, and a Salary Grade E21 with a minimum salary of \$66,150 and a maximum salary of \$99,200.
2. The Commission's current General Salary Schedule is hereby increased by two and one-half percent (2.5%) for all grades, effective July 1, 2015.

This Resolution shall take effect immediately.

ADOPTED: June 10, 2015