



State of New Jersey
DEPARTMENT OF EDUCATION
PO Box 500
TRENTON, NJ 08625-0500

CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

KIMBERLEY HARRINGTON
Commissioner

July 25, 2017

TO: Chief School Administrators
Charter School and Renaissance School Project Leads

ROUTE TO: **All District Principals, Assistant/Vice Principals, and Teaching Staff Members**

FROM: Peter Shulman, Deputy Commissioner

SUBJECT: **Notification of Educator Evaluation Rubric Weights for 2017-18**

For the 2017-18 school year, component weights for evaluation rubrics for teachers and principals will remain unchanged and are listed below. This notice is in accordance with *N.J.A.C. 6A:10-4.1(d)* and *5.1(d)*, which requires the New Jersey Department of Education to post the component weights by August 31 prior to the school year in which the evaluation rubric applies.

Type of Educator	Evaluation Component Weights
mSGP ¹ Teacher	<ul style="list-style-type: none"> • mSGP: 30% • Student Growth Objective (SGO): 15% • Teacher Practice: 55%
Non-mSGP Teacher	<ul style="list-style-type: none"> • SGO: 15% • Teacher Practice: 85%
mSGP Principal/Assistant Principal (AP)/Vice Principal (VP)	<ul style="list-style-type: none"> • mSGP Average: 30% • Administrator Goals: 10% • SGO Average: 10% • Principal Practice²: 50%
Non-mSGP Principal/AP/VP	<ul style="list-style-type: none"> • Administrator Goals: 40% • SGO Average: 10% • Principal Practice: 50%

PS/CB

c: Members, State Board of Education
Kimberley Harrington, Commissioner
Senior Staff
Executive County Superintendents
Executive Directors for Regional Achievement Centers

Executive County Business Officials
Statewide Parent Advocacy Network
Garden State Coalition of Schools
NJ LEE Group

¹ Median Student Growth Percentile (mSGP) Teachers and Principals/APs/VPs are those who qualify for mSGP scores based on the assignment of 4th-8th-grade Language Arts and 4th-7th-grade Math students.

² Includes observations for all principals/APs/VPs using approved principal practice instruments and *optional* [Evaluation Leadership Instrument](#).