

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	4,332	4,437	4,449
Pupils On Roll - Special Full-Time	659	690	695
Subtotal - Pupils On Roll	4,991	5,127	5,144
Private School Placements	44	47	47
Pupils Sent to Contracted Preschool Prog	165	39	0
Pupils Sent to Other Districts-Reg Prog	15	16	60
Pupils Sent to Other Dists-Spec Ed Prog	47	36	40
Pupils Received	22	10	10
Pupils in State Facilities	4	10	0

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	11,957,283	12,196,428	12,440,356
Total Tuition	10-1300	367,462	300,000	300,000
Transportation Fees From Other LEAS	10-1420-1440	66,924	80,000	80,000
Unrestricted Miscellaneous Revenues	10-1XXX	608,646	369,719	360,000
Interest Earned On Maintenance Reserve	10-1XXX	0	1,500	500
Interest Earned On Capital Reserve Funds	10-1XXX	0	5,000	1,000
Subtotal - Revenues From Local Sources		13,000,315	12,952,647	13,181,856
Revenues from State Sources:				
School Choice Aid	10-3116	22,275	107,064	261,580
Categorical Transportation Aid	10-3121	2,414,170	2,413,166	2,475,702
Extraordinary Aid	10-3131	500,140	112,368	112,368
Categorical Special Education Aid	10-3132	2,427,373	2,564,743	2,619,559
Equalization Aid	10-3176	42,958,255	43,074,494	44,411,804
Categorical Security Aid	10-3177	1,226,651	1,213,845	1,269,289
Adjustment Aid	10-3178	35,707,309	32,859,724	32,419,492
Other State Aids	10-3XXX	17,512	0	919
Subtotal - Revenues From State Sources		85,273,685	82,345,404	83,570,713
Revenues from Federal Sources:				
Impact Aid	10-4100	1,159,099	800,000	900,000
Medicaid Reimbursement	10-4200	190,188	103,157	103,157
Education Jobs Fund	18-4522	2,896,887	0	0
Subtotal - Revenues From Federal Sources		4,246,174	903,157	1,003,157
Budgeted Fund Balance - Operating Budget	10-303	0	4,096,880	2,318,880
Withdrawal From Cap Res-For Local Share	10-307	0	3,182,529	2,000,000
Withdrawal From Tuition Reserve-For Tuition Adj.	10-311	0	0	152,264

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Withdrawal From Tuition Reserve-Excess Over Adj.	10-311	0	247,736	0
Adjustment For Prior Year Encumbrances		0	2,398,984	0
Actual Revenues (Over)/Under Expenditures		-3,694,542	0	0
Total Operating Budget		98,825,632	106,127,337	102,226,870
Grants and Entitlements:				
Tuition - Preschool	20-1310	0	15,000	0
Other Revenue From Local Sources	20-1xxx	0	15,000	0
Total Revenues From Local Sources	20-1XXX	0	30,000	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	100,000	100,000
Preschool Education Aid	20-3218	7,942,931	7,565,143	7,954,179
Other Restricted Entitlements	20-32XX	4,241	65,025	65,025
Total Revenues From State Sources		7,947,172	7,730,168	8,119,204
Revenues from Federal Sources:				
Title I	20-4411-4416	954,296	788,057	788,057
Title II	20-4451-4455	270,518	251,384	251,384
Title III	20-4491-4494	20,280	15,408	15,408
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,621,513	1,478,466	1,478,466
Adult Basic Education	20-4440	0	51,300	51,300
Other	20-4XXX	697,614	82,650	63,560
Total Revenues From Federal Sources		3,564,221	2,667,265	2,648,175
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	576,044	670,768
Total Grants And Entitlements		11,511,393	11,003,477	11,438,147
Total Revenues/Sources		110,337,025	117,130,814	113,665,017
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	576,044	670,768
Total Revenues/Sources Net of Transfers		110,337,025	116,554,770	112,994,249

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	1,448,980	2,184,541	2,193,230
Special Education - Instruction	11-2XX-100-XXX	340,462	430,548	432,257
Basic Skills/Remedial - Instruction	11-230-100-XXX	0	11,314	0
Bilingual Education - Instruction	11-240-100-XXX	1,920	1,360	1,920
Vocational Programs - Local - Instruction	11-3XX-100-XXX	3,692	8,371	8,371
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	13,503	27,673	19,578
School-Sponsored Athletics - Instruction	11-402-100-XXX	413,694	512,000	451,660
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,611,828	4,037,001	4,320,509
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	195,176	216,402	207,432
Undist. Expenditures - Health Services	11-000-213-XXX	423,823	374,111	456,810
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	918,694	927,485	924,585
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,040,300	1,094,738	1,064,000
Undist. Expenditures - Guidance	11-000-218-XXX	150,993	135,596	135,482
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,834,438	2,875,501	2,906,507
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,163,356	1,439,357	1,333,366
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,206,368	1,093,643	1,331,975
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	0	7,000	7,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	755,241	1,083,101	947,020
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	91,786	112,767	91,999
Undist. Expend. - Central Services	11-000-251-XXX	1,282,789	1,585,701	1,435,329
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	555,487	611,258	624,813
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,435,808	8,140,851	7,693,416
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	4,650,678	4,757,328	4,879,137
Personal Services - Employee Benefits	11-XXX-XXX-2XX	8,577,887	9,304,097	9,399,771
Total Undistributed Expenditures		34,894,652	37,795,937	37,759,151
Interest Earned On Maintenance Reserve	10-606	0	1,500	500

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total General Current Expense		37,116,903	40,973,244	40,866,667
Capital Expenditures:				
Equipment	12-XXX-XXX-730	949,905	1,315,079	675,091
Facilities Acquisition And Const. Serv.	12-000-400-XXX	3,315,229	5,181,724	3,029,403
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	1,182,529	0
Interest Deposit To Capital Reserve	10-604	0	5,000	1,000
Total Capital Outlay		4,265,134	7,684,332	3,705,494
Special Schools:				
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	0	10,000	10,000
Adult Education-Local-Support Serv.	13-602-200-XXX	15,015	7,601	7,601
Total Adult Education-Local	13-602-X00-XXX	15,015	17,601	17,601
Total Special Schools	13-XXX-XXX-XXX	15,015	17,601	17,601
Transfer Of Funds To Charter Schools	10-000-100-56X	1,120,298	1,311,774	1,421,036
General Fund Contribution To SBB	10-000-520-930	56,308,282	56,140,386	56,216,072
General Fund Grand Total		98,825,632	106,127,337	102,226,870
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	0	15,000	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	3,540,977	4,400,704	4,381,404
Support Services	20-218-200-XXX	4,393,259	3,855,483	4,343,543
Fac Acquisition And Constr. Services	20-218-400-XXX	8,695		
Total Preschool Education Aid	20-218-XXX-XXX	7,942,931	8,256,187	8,724,947
Other State Projects:				
Other	20-XXX-XXX-XXX	4,241	65,025	65,025
Total Other State Projects		4,241	65,025	65,025
Total State Projects	20-XXX-XXX-XXX	7,947,172	8,321,212	8,789,972

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Federal Projects:				
Title I	20-XXX-XXX-XXX	954,296	788,057	788,057
Title II	20-XXX-XXX-XXX	270,518	251,384	251,384
Title III	20-XXX-XXX-XXX	20,280	15,408	15,408
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,621,513	1,478,466	1,478,466
Adult Education	20-XXX-XXX-XXX	0	51,300	51,300
Other	20-XXX-XXX-XXX	697,614	82,650	63,560
Total Federal Projects	20-XXX-XXX-XXX	3,564,221	2,667,265	2,648,175
Total Special Revenue Funds		11,511,393	11,003,477	11,438,147
Total Expenditures/Appropriations		110,337,025	117,130,814	113,665,017
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	0	576,044	670,768
Total Expenditures Net of Transfers		110,337,025	116,554,770	112,994,249

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	5,218,099	6,558,342	2,461,462	142,582
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	4,698,335	7,098,689	5,921,160	3,922,160
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,950,000	2,450,000	2,451,500	2,452,000
--Legal Reserve	0	0	0	0
--Tuition Reserve	247,736	400,000	152,264	0
--Current Expense Emergency Reserve	1,000,000	1,000,000	1,000,000	1,000,000
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,973	\$18,546	\$19,151	\$19,112	\$19,035
Total Classroom Instruction	\$11,096	\$10,950	\$11,425	\$11,303	\$11,240
Classroom-Salaries and Benefits	\$10,628	\$10,559	\$10,872	\$10,849	\$10,817
Classroom-General Supplies and Textbooks	\$358	\$291	\$311	\$323	\$306
Classroom-Purchased Services	\$111	\$99	\$128	\$132	\$117
Total Support Services	\$3,191	\$3,729	\$3,574	\$3,580	\$3,662
Support Services-Salaries and Benefits	\$2,832	\$2,761	\$2,933	\$2,938	\$2,964
Total Administrative Costs	\$1,490	\$1,500	\$1,625	\$1,666	\$1,637
Administration Salaries and Benefits	\$1,322	\$1,315	\$1,357	\$1,356	\$1,390
Legal Costs	\$20	\$20	\$17	\$17	\$18
Total Operations and Maintenance of Plant	\$1,868	\$1,959	\$2,107	\$2,129	\$2,046
Operations and Maintenance-Salaries and Benefits	\$1,051	\$1,161	\$1,199	\$1,238	\$1,207
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$186	\$182	\$218	\$232	\$219
Total Equipment Costs	\$190	\$194	\$136	\$267	\$137
Employee Benefits as a percentage of salaries*	36.06%	38.56%	37.42%	37.03%	41.55%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance). This publication is also available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Advertised Blended Resource SBB
Statement**

BUDGET CATEGORY	2011-12	2012-13	2013-14
Resources:			
Adjustment for Prior Year Encumbrances	13,192	3,088	0
General Fund Contribution (15-5200)	56,308,282	56,140,386	56,216,072
Restricted State Entitlements (15-3200)	0		
Restricted Federal Entitlements (15-44XX)	0		
Total SBB Resources	56,321,474	56,143,474	56,216,072
Appropriations:			
Instruction (15-XXX-100-XXX)	35,087,776	35,765,294	34,473,269
Support Services (15-XXX-2XX-XXX)	21,202,375	20,358,078	21,728,603
Equipment (15-XXX-XXX-73X)	14,741	20,102	14,200
Total SBB Appropriations	56,304,892	56,143,474	56,216,072

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Insurance Coverages and Benefits	Participate in SAIF Insurance Fund for Property & Casualty Insurances.	0.00
Special Education Services	Outsource Evaluation and Therapy Services to Educational Services Unit.	0.00
Special Education Services	Send Out of District Special Education Placements to BCSS.	0.00
Special Education Services	Provide Special Education Services to neighboring Districts.	0.00
Others	Security Services via School Resource Officer through the Pemberton Township Police Department.	0.00
Others	Facility Rentals to various community organizations.	0.00
Others	Host Districts for the Deborah Heart Challenge.	0.00
Others	Provide Substitute Teacher Services to surrounding Districts.	0.00
Transportation Services, including Fuel	Contracted Transportation Services provided to the Township's Recreation Department.	0.00
Transportation Services, including Fuel	Contracted Transportation Services provided to surrounding Districts.	0.00
Purchasing - Power/Utilities	Participate in the Burlington County Cooperative Purchasing for Fuel Oil.	0.00
Purchasing - Power/Utilities	Participate in the Alliance for Competitive Energy Services (ACES) for Gas.	0.00
Purchasing - Power/Utilities	Participate in the Alliance for Competitive Telecommunications (ACT) for telecommunication.	0.00
Purchasing - Supplies	Participate in the Middlesex Cooperative Program for various supplies	0.00
Purchasing - Supplies	Participate in the Pittsgrove Township Cooperative Purchasing Program for paper.	0.00
Purchasing - Supplies	Participate in the Educational Data Cooperative Program for various supplies.	0.00
Curriculum Services	Outsource Basic Skills Services for the Juvenile Detention Center to the Educational Services Unit.	0.00

PEMBERTON BOROUGH	
A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	881,720
(B) Estimated Net Taxable Valuation (as of 10/01/12)	65,787,146
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	1.3403
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	881,720
(E) Estimated Net Taxable Valuation (as of 10/01/12)	65,787,146
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	1.3403

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	881,720
(H) Estimated Equalized Valuation (as of 10/01/12)	113,386,848
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.7776
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	881,720
(K) Estimated Equalized Valuation (as of 10/01/12)	113,386,848
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	0.7776

PEMBERTON TOWNSHIP	
A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	11,411,642
(B) Estimated Net Taxable Valuation (as of 10/01/12)	877,235,468
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	1.3009
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	11,411,642
(E) Estimated Net Taxable Valuation (as of 10/01/12)	877,235,468

(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	1.3009

B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	11,411,642
(H) Estimated Equalized Valuation (as of 10/01/12)	1,563,820,096
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.7297
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	11,411,642
(K) Estimated Equalized Valuation (as of 10/01/12)	1,563,820,096
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	0.7297

NAME=Adelina Giannetti

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Special Education
Base Annual Salary Amount	\$140,891
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	1343
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	State limit of \$15,000 for buyback of unused sick
Contractual Post-Employment Benefit Description of Payout of Vacation days	Up to 30 days at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days roll into sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Adelina Giannetti

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Debbie Beideman

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Curriculum
Base Annual Salary Amount	\$122,730
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	2156
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	State limit of \$15,000 for buyback of unused sick
Contractual Post-Employment Benefit Description of Payout of Vacation days	Up to 30 days at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days roll into sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Debbie Beideman

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Michael Gorman

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$184,786
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/10
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	4150
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Limit of \$15,000 for buyback of unused sick
Contractual Post-Employment Benefit Description of Payout of Vacation days	Up to 30 days at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days roll into sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Michael Gorman

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=James J. Flanagan

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$118,013
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	1359
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	State limit of \$15,000 for buyback of unused sick
Contractual Post-Employment Benefit Description of Payout of Vacation days	Up to 30 days at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days roll into sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=James J. Flanagan

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=John Mazzei

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resources
Base Annual Salary Amount	\$133,391
Full-Time Equivalent (FTE)	0.8
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	188
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	1189
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	State limit of \$15,000 for buyback of unused sick
Contractual Post-Employment Benefit Description of Payout of Vacation days	Up to 30 days at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days roll into sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John Mazzei

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kathyrn Forman-Smith

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Early Childhood
Base Annual Salary Amount	\$134,147
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	729
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	State limit of \$15,000 for buyback of unused sick
Contractual Post-Employment Benefit Description of Payout of Vacation days	Up to 30 days at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days roll into sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kathyrn Forman-Smith

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Pat Austin

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$154,173
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	1804
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	State limit of \$15,000 for buyback of unused sick
Contractual Post-Employment Benefit Description of Payout of Vacation days	Up to 30 days at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days roll into sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Pat Austin

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	