

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	6,764.0	6,629.0	6,635.0
Pupils On Roll Special Ed Full-Time	1,110.0	1,106.0	1,106.0
Pupils On Roll SUBTOTAL	7,874.0	7,735.0	7,741.0
Pupils in Private School Placements	36.0	37.0	0.0
Pupils Sent to Other Districts Special Ed	36.0	38.0	38.0
Pupils Received	382.0	338.0	366.0
Pupils in State Facilities	1.0	1.0	1.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	45,550,000	46,734,214	48,709,108
Total Tuition	10-1300	4,029,702	4,415,000	4,803,172
Unrestricted Miscellaneous Revenues	10-1XXX	688,619	500,000	500,000
Interest Earned On Current Expense Emergency Res	10-1XXX	0	0	1,000
Interest Earned On Maintenance Reserve	10-1XXX	0	0	1,200
Interest Earned On Capital Reserve Funds	10-1XXX	0	3,000	3,500
Subtotal - Revenues From Local Sources		50,268,321	51,652,214	54,017,980
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	138,421	172,404	172,404
Extraordinary Aid	10-3131	336,923	400,000	400,000
Categorical Special Education Aid	10-3132	4,568,078	4,632,403	4,632,403
Equalization Aid	10-3176	50,413,223	50,667,188	50,667,188
Categorical Security Aid	10-3177	835,101	901,738	901,738
Under Adequacy Aid	10-3180	0	500,000	500,000
Parcc Readiness Aid	10-3181	0	74,130	74,130
Per Pupil Growth Aid	10-3182	0	74,130	74,130
Professional Learning Community Aid	10-3183	0	73,140	73,140
Other State Aids	10-3XXX	706,724	0	0
Subtotal - Revenues From State Sources		56,998,470	57,495,133	57,495,133
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	351,122	219,170	250,328
Subtotal - Revenues From Federal Sources		351,122	219,170	250,328
Budgeted Fund Balance - Operating Budget	10-303	3,370,202	3,528,541	3,792,366
Withdrawal From Cap Res-For Local Share	10-307	915,987	2,240,000	2,500,000
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	684,000	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Withdrawal From Maint. Reserve	10-310	0	0	300,000
Adjustment For Prior Year Encumbrances		0	1,198,324	0
Actual Revenues (Over)/Under Expenditures		-3,174,909	0	0
Total Operating Budget		108,729,193	117,017,382	118,355,807
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	53,947	50,000	50,000
Total Revenues From Local Sources	20-1XXX	53,947	50,000	50,000
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	2,637,508	2,637,308	3,442,737
Preschool Education Aid	20-3218	332,062	3,762,168	2,544,996
Other Restricted Entitlements	20-32XX	75,612	0	0
Total Revenues From State Sources		3,045,182	6,399,476	5,987,733
Revenues from Federal Sources:				
Title I	20-4411-4416	2,917,356	3,648,109	2,550,230
Title II	20-4451-4455	272,181	267,291	213,348
Title III	20-4491-4494	179,150	210,458	146,070
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,758,277	2,235,854	1,579,854
Preschool Development Expansion Grant	20-4527	688,708	1,265,187	0
Preschool Development Expansion Grant-Pr Yr C/O	20-4527	0	300,000	0
Other	20-4XXX	63,811	0	0
Total Revenues From Federal Sources		5,879,483	7,926,899	4,489,502
Total Grants And Entitlements		8,978,612	14,376,375	10,527,235
Repayment of Debt:				
Other Financing Sources	40-5xxx	4,308	0	0
Revenues from Local Sources:				

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Local Tax Levy	40-1210	1,573,392	1,423,414	1,567,487
Total Revenues From Local Sources		1,573,392	1,423,414	1,567,487
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	551,188	550,674	476,785
Budgeted Fund Balance	40-303	0	73,269	4,309
Total Local Repayment Of Debt		2,128,888	2,047,357	2,048,581
Actual Revenues (Over)/Under Expenditures		-69,102	0	0
Total Repayment Of Debt		2,059,786	2,047,357	2,048,581
Total Revenues/Sources		119,767,591	133,441,114	130,931,623
Total Revenues/Sources Net of Transfers		119,767,591	133,441,114	130,931,623

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	32,263,069	33,239,860	34,212,278
Special Education - Instruction	11-2XX-100-XXX	9,721,864	10,316,432	10,630,247
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,038,622	1,400,355	1,440,733
Bilingual Education - Instruction	11-240-100-XXX	3,317,542	3,499,858	3,606,626
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	355,408	416,313	423,735
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,307,949	1,382,247	1,404,384
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,742,231	3,232,623	3,048,220
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	720,367	801,291	826,066
Undist. Expenditures - Health Services	11-000-213-XXX	922,752	1,008,741	1,034,703
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	554,319	701,449	654,980
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	853,012	964,048	945,803
Undist. Expenditures - Guidance	11-000-218-XXX	1,578,574	1,710,181	1,761,301
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,803,739	3,049,223	3,132,141
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	998,122	1,137,305	1,172,422
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	293,088	310,854	318,959
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	774,844	720,339	725,326
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	2,075,462	2,444,422	2,209,630
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	6,298,909	6,722,209	6,707,125
Undist. Expend. - Central Services	11-000-251-XXX	1,354,270	1,559,688	1,589,716
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	905,350	1,107,842	1,072,895
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	9,216,324	10,778,142	10,727,205
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	3,867,150	4,261,203	4,150,640
Personal Services - Employee Benefits	11-XXX-XXX-2XX	18,617,555	21,903,194	23,013,879
Total Undistributed Expenditures		54,576,068	62,412,754	63,091,011
Interest Earned On Maintenance Reserve	10-606	0	0	1,200
Increase In Maintenance Reserve	10-606	300,000	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Interest Earned On Current Expense Emergency Res	10-607	0	0	1,000
Total General Current Expense		102,880,522	112,667,819	114,811,214
Capital Expenditures:				
Equipment	12-XXX-XXX-730	65,599	268,966	191,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	387,892	3,410,002	2,691,116
Capital Reserve - Transfer To Capital Projects	12-000-400-931	233,650	0	0
Increase In Capital Reserve	10-604	4,625,000	0	0
Interest Deposit To Capital Reserve	10-604	0	3,000	3,500
Total Capital Outlay		5,312,141	3,681,968	2,885,616
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	288,655	409,761	422,463
Summer School - Support Services	13-422-200-XXX	22,526	25,979	26,784
Total Summer School	13-422-X00-XXX	311,181	435,740	449,247
Total Special Schools	13-XXX-XXX-XXX	311,181	435,740	449,247
Transfer Of Funds To Charter Schools	10-000-100-56X	225,349	231,855	209,730
General Fund Grand Total		108,729,193	117,017,382	118,355,807
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	53,947	50,000	50,000
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	1,491,524	1,893,794	1,362,799
Support Services	20-218-200-XXX	1,420,224	1,976,194	2,630,646
Fac Acquisition And Constr. Services	20-218-400-XXX	57,822	2,529,488	1,994,288
Total Preschool Education Aid	20-218-XXX-XXX	2,969,570	6,399,476	5,987,733
Other State Projects:				
Other	20-XXX-XXX-XXX	75,612	0	0
Total Other State Projects		75,612	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total State Projects	20-XXX-XXX-XXX	3,045,182	6,399,476	5,987,733
Preschool Expansion Grant Instruction	20-220-100-XXX	434,472	704,198	0
Preschool Expansion Grant Support Services	20-220-200-XXX	225,674	551,144	0
Preschool Expansion Grant Fac Acquisition And Constr. Services	20-220-400-XXX	28,562	309,845	0
Preschool Expansion Grant	20-220-XXX-XXX	688,708	1,565,187	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	2,917,356	3,648,109	2,550,230
Title II	20-XXX-XXX-XXX	272,181	267,291	213,348
Title III	20-XXX-XXX-XXX	179,150	210,458	146,070
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,758,277	2,235,854	1,579,854
Other	20-XXX-XXX-XXX	63,811	0	0
Total Federal Projects	20-XXX-XXX-XXX	5,879,483	7,926,899	4,489,502
Total Special Revenue Funds		8,978,612	14,376,375	10,527,235
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,059,786	2,047,357	2,048,581
Total Debt Service Funds		2,059,786	2,047,357	2,048,581
Total Expenditures/Appropriations		119,767,591	133,441,114	130,931,623
Total Expenditures Net of Transfers		119,767,591	133,441,114	130,931,623

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	5,600,278	3,494,697	3,880,828	1,826,817
--Repayment of Debt	8,476	77,578	4,309	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	8,567,006	12,276,019	9,355,019	6,858,519
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,000,000	1,300,000	1,300,000	1,001,200
--Legal Reserve	3,648,775	4,653,027	1,738,355	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	1,000,000	1,000,000	1,000,000	1,001,000
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,163	\$12,609	\$13,736	\$14,182	\$14,503
Total Classroom Instruction	\$7,330	\$7,623	\$8,158	\$8,391	\$8,637
Classroom-Salaries and Benefits	\$7,032	\$7,291	\$7,824	\$8,060	\$8,296
Classroom-General Supplies and Textbooks	\$177	\$209	\$200	\$184	\$194
Classroom-Purchased Services	\$120	\$123	\$133	\$148	\$147
Total Support Services	\$1,556	\$1,650	\$1,801	\$1,887	\$1,950
Support Services-Salaries and Benefits	\$1,355	\$1,469	\$1,575	\$1,629	\$1,709
Total Administrative Costs	\$1,551	\$1,654	\$1,836	\$1,903	\$1,892
Administration Salaries and Benefits	\$1,346	\$1,427	\$1,567	\$1,608	\$1,637
Total Operations and Maintenance of Plant	\$1,428	\$1,377	\$1,600	\$1,655	\$1,670
Operations and Maintenance-Salaries and Benefits	\$956	\$970	\$1,090	\$1,113	\$1,163
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$234	\$244	\$267	\$273	\$280
Total Equipment Costs	\$10	\$16	\$482	\$363	\$283
Legal Costs	\$65	\$85	\$72	\$76	\$56
Employee Benefits as a percentage of salaries*	26.35%	26.86%	30.48%	30.04%	31.67%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Recycling	Township picks up school recycling	0
Staffing - Other	After school tutoring with township and library	0
Transportation Services, including Fuel	Shared Service with Transportation Consortium with County	0
Transportation Services, including Fuel	Fuel services for maintenance vehicles with township and bus maintenance with County	25,000
Municipal/Public Works	Swimming pool agreement with West New York	75,000
Municipal/Public Works	Rock Salt with township	25,000
Municipal/Public Works	Police agreement with township for police in schools	125,000
Municipal/Public Works	Two schools dedicated as OEM shelters with township and county	0
Municipal/Public Works	Recreational facilities shared by schools and parks and recreation department	0
Municipal/Public Works	Garbage pick up	20,000

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	47,721,661
(B) Estimated Net Taxable Valuation (as of 10/01/16)	2,529,615,277
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.8865
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	49,217,112
(E) Estimated Net Taxable Valuation (as of 10/01/16)	2,529,615,277
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.9456

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	47,721,661
(H) Estimated Equalized Valuation (as of 10/01/16)	5,496,766,225
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.8682
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	49,217,112
(K) Estimated Equalized Valuation (as of 10/01/16)	5,496,766,225
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.8954

NAME=ABE GARCIA

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Security
Base Annual Salary Amount	\$83,250
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	30
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	NA
Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=ABE GARCIA

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=DANIEL DIAZ

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$112,170
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	30
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	NA
Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=DANIEL DIAZ

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=DONNA NELSON

CATEGORY	MEASURE
Job Title	Secretary
Job Title II	
Base Annual Salary Amount	\$99,300
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	30
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,038
Contractual Post-Employment Benefit Description of Payout of Sick days	NA
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Vaction Days
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=DONNA NELSON

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=George Solter

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$175,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	30
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$10,100
Total Bonuses Amount	\$26,607
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$53,542
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=George Solter

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=HUGO CABRERA

CATEGORY	MEASURE
Job Title	Board Secretary
Job Title II	Board Secretary
Base Annual Salary Amount	\$163,620
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	30
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,692
Contractual Post-Employment Benefit Description of Payout of Sick days	NA
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Vacation Days
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=HUGO CABRERA

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=JAMES SOMICK

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	\$93,540
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	30
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	NA
Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=JAMES SOMICK

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Steven Somick

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$167,530
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	30
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$2,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$39,777
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Steven Somick

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=TERESA CABRERA

CATEGORY	MEASURE
Job Title	Secretary
Job Title II	ESL/Bilingual
Base Annual Salary Amount	\$75,020
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	30
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,608
Contractual Post-Employment Benefit Description of Payout of Sick days	NA
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Vacation Days
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=TERESA CABRERA

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=THADDEUS GOSCINSKI

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Maintenance
Base Annual Salary Amount	\$114,220
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	30
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$4,265
Contractual Post-Employment Benefit Description of Payout of Sick days	NA
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=THADDEUS GOSCINSKI

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=THOMAS TANGO

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	Internal Auditor
Base Annual Salary Amount	\$111,030
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	30
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$1,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,300
Contractual Post-Employment Benefit Description of Payout of Sick days	NA
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Vacation Days
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=THOMAS TANGO

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=WILLIAM MITCHELL

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Finance Director
Base Annual Salary Amount	\$156,520
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	30
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,377
Contractual Post-Employment Benefit Description of Payout of Sick days	NA
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Vavcation Days
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=WILLIAM MITCHELL

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=WILLIAM PICINICH

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Maintenance
Base Annual Salary Amount	\$102,900
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	30
Description of Other Contracted Non-Working Days	School Holidays
Total Allowances Amount	\$600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	NA
Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=WILLIAM PICINICH

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	