Advertised Enrollments

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	1,638.0	1,677.0	1,705.0
Pupils On Roll Regular Shared-Time	18.0	18.0	22.0
Pupils On Roll Special Ed Full-Time	182.0	208.0	205.0
Pupils On Roll Special Ed Shared-Time	3.0	3.0	3.0
Pupils On Roll SUBTOTAL	1,841.0	1,906.0	1,935.0
Pupils in Private School Placements	21.0	18.0	18.0
Pupils Sent to Other Districts Regular	1.0	2.0	2.0
Pupils Sent to Other Districts Special Ed	12.0	11.5	11.0
Pupils Received	140.5	155.0	158.5
Pupils in State Facilities	1.0	1.0	1.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	13,446,977	14,056,977	14,180,017
Total Tuition	10-1300	1,560,159	1,346,650	1,271,370
Transportation Fees From Other LEAs	10-1420-1440	51,222	10,000	20,000
Unrestricted Miscellaneous Revenues	10-1XXX	91,992	120,478	192,478
Subtotal - Revenues From Local Sources		15,150,350	15,534,105	15,663,865
Revenues from State Sources:				
School Choice Aid	10-3116	421,542	434,316	440,703
Categorical Transportation Aid	10-3121	23,408	27,646	27,646
Extraordinary Aid	10-3131	147,048	130,000	130,000
Categorical Special Education Aid	10-3132	880,722	903,401	903,401
Equalization Aid	10-3176	6,288,222	6,305,124	6,305,124
Categorical Security Aid	10-3177	118,638	141,353	141,353
Adjustment Aid	10-3178	0	51,096	51,096
Under Adequacy Aid	10-3180	0	282,395	282,395
Parcc Readiness Aid	10-3181	0	16,070	16,070
Per Pupil Growth Aid	10-3182	0	16,070	16,070
Professional Learning Community Aid	10-3183	0	17,440	17,440
Host District Support Aid	10-3184	0	7,647	7,647
Other State Aids	10-3XXX	365,631	0	0
Subtotal - Revenues From State Sources		8,245,211	8,332,558	8,338,945
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	55,161	49,406	46,968
Subtotal - Revenues From Federal Sources		55,161	49,406	46,968
Budgeted Fund Balance - Operating Budget	10-303	0	1,283,548	850,000
Withdrawal From Cap Res - Transfer To Debt Svc Fund	10-317	0	541,184	412,678

Advertised Revenues

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Withdrawal From Maint. Reserve	10-310	0	350,000	0
Adjustment For Prior Year Encumbrances		0	148,665	0
Actual Revenues (Over)/Under Expenditures		935,224	0	0
Total Operating Budget			26,239,466	25,312,456
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	19,310	9,093	0
Total Revenues From Local Sources	20-1XXX	19,310	9,093	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	0	48,915
Preschool Education Aid	20-3218	500,932	770,920	719,882
Total Revenues From State Sources		500,932	770,920	768,797
Revenues from Federal Sources:				
Title I	20-4411-4416	874,918	851,815	669,172
Title II	20-4451-4455	62,116	66,167	52,661
Title III	20-4491-4494	66,484	79,503	9,665
I.D.E.A. Part B (Handicapped)	20-4420-4429	458,587	440,186	373,948
Preschool Development Expansion Grant	20-4527	443,693	444,443	479,955
Other	20-4XXX	3,886	0	0
Total Revenues From Federal Sources		1,909,684	1,882,114	1,585,401
Total Grants And Entitlements		2,429,926	2,662,127	2,354,198
Repayment of Debt:				
Transfers From Other Funds	40-5200	636,765	0	0
Transfers From Capital Reserve	40-5210	0	541,184	412,678
Revenues from Local Sources:				
Local Tax Levy	40-1210	382,092	382,092	537,092

Advertised Revenues

Budget Category	Account	2015-16 Actual		2017-18 Anticipated
Total Revenues From Local Sources		382,092	382,092	537,092
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	956,311	920,346	931,185
Budgeted Fund Balance	40-303	0	28,241	13,008
Total Local Repayment Of Debt		1,975,168	1,871,863	1,893,963
Actual Revenues (Over)/Under Expenditures		-33,008	0	0
Total Repayment Of Debt		1,942,160	1,871,863	1,893,963
Total Revenues/Sources		28,758,032	30,773,456	29,560,617
Deduct Transfer-Transfers From Capital Reserve	40-5210	0	541,184	412,678
Total Revenues/Sources Net of Transfers		28,758,032	30,232,272	29,147,939

Advertised Appropriations

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	7,031,452	7,283,778	6,834,718
Special Education - Instruction	11-2XX-100-XXX	1,864,993	1,903,856	1,980,544
Basic Skills/Remedial - Instruction	11-230-100-XXX	2,761	7,400	4,200
Bilingual Education - Instruction	11-240-100-XXX	400,413	469,454	461,883
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	95,467	116,414	116,639
School-Sponsored Athletics - Instruction	11-402-100-XXX	456,904	504,390	472,380
Before/After School Programs	11-421-XXX-XXX	17,597	6,265	15,000
Summer School	11-422-XXX-XXX	27,253	29,235	36,000
Instructional Alternative Ed Program	11-423-XXX-XXX	91,509	58,000	58,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,658,891	2,144,284	1,979,152
Undist. ExpendAttendance And Social Work	11-000-211-XXX	43,783	46,221	47,070
Undist. Expenditures - Health Services	11-000-213-XXX	332,267	351,304	355,509
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	222,988	212,451	255,666
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	137,125	63,671	74,842
Undist. Expenditures - Guidance	11-000-218-XXX	508,354	509,670	475,181
Undist. Expenditures - Child Study Teams	11-000-219-XXX	782,994	841,307	759,277
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	142,586	12,200	217,947
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	343,450	357,088	265,328
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	76,117	126,917	85,200
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	900,363	1,058,961	892,269
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	1,140,120	1,363,630	1,178,473
Undist. Expend Central Services	11-000-251-XXX	443,125	460,800	462,445
Undist. Expend Admin. Info Technology	11-000-252-XXX	225,174	466,935	448,420
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,207,295	2,731,442	2,325,990
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	580,826	652,025	703,998
Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,828,799	3,791,165	4,124,206

Advertised Appropriations

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Undistributed Expenditures-Food Services	11-000-310-930	630	0	
Total Undistributed Expenditures	11-000-310-930	13,574,887	15,190,071	14,650,973
Total General Current Expense				24,630,337
		23,563,236	25,568,863	24,030,337
Capital Expenditures:				
Equipment	12-XXX-XXX-730	127,461	40,990	104,198
Facilities Acquisition And Const. Serv.	12-000-400-XXX	9,836	9,836	110,974
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	603,757	541,184	412,678
Total Capital Outlay		741,054	592,010	627,850
Transfer Of Funds To Charter Schools	10-000-100-56X	81,656	78,593	54,269
General Fund Grand Total		24,385,946	26,239,466	25,312,456
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	19,310	9,093	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	315,293	484,874	351,431
Support Services	20-218-200-XXX	185,639	286,046	367,366
Fac Acquisition And Constr. Services	20-218-400-XXX	0	0	50,000
Total Preschool Education Aid	20-218-XXX-XXX	500,932	770,920	768,797
Total State Projects	20-XXX-XXX-XXX	500,932	770,920	768,797
Preschool Expansion Grant Instruction	20-220-100-XXX	272,264	194,981	179,407
Preschool Expansion Grant Support Services	20-220-200-XXX	171,429	249,462	300,548
Preschool Expansion Grant	20-220-XXX-XXX	443,693	444,443	479,955
Federal Projects:				
Title I	20-XXX-XXX-XXX	874,918	851,815	669,172
Title II	20-XXX-XXX-XXX	62,116	66,167	52,661
Title III	20-XXX-XXX-XXX	66,484	79,503	9,665
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	458,587	440,186	373,948
Other	20-XXX-XXX-XXX	3,886	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,909,684	1,882,114	1,585,401

Advertised Appropriations

Budget Category	Account	2015-16 Actual		2017-18 Anticipated
Total Special Revenue Funds		2,429,926	2,662,127	2,354,198
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,942,160	1,871,863	1,893,963
Total Debt Service Funds		1,942,160	1,871,863	1,893,963
Total Expenditures/Appropriations		28,758,032	30,773,456	29,560,617
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	603,757	541,184	412,678
Total Expenditures Net of Transfers		28,154,275	30,232,272	29,147,939

Advertised Recapitulation of Balances

	Audited Balance	Audited Balance	Estimated Balance	Estimated Balance
Budget Category	6-30-2015	6-30-2016	6-30-2017	6-30-2018
Unrestricted:				
General Operating Budget	1,755,131	1,531,703	1,330,495	521,816
Repayment of Debt	0	41,249	13,008	0
Restricted for Specific Purposes - General Operating Budget:				
Capital Reserve	1,312,600	1,008,844	467,660	54,982
Adult Education Programs	0	0	0	0
Maintenance Reserve	359,178	359,178	9,178	9,178
Legal Reserve	507,671	324,869	41,321	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	8,241	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,511	\$11,888	\$12,193	\$12,467	\$11,825
Total Classroom Instruction	\$6,183	\$6,581	\$6,921	\$6,713	\$6,484
Classroom-Salaries and Benefits	\$5,787	\$6,173	\$5,986	\$6,383	\$6,122
Classroom-General Supplies and Textbooks	\$291	\$300	\$276	\$153	\$96
Classroom-Purchased Services	\$105	\$109	\$660	\$177	\$266
Total Support Services	\$1,869	\$1,797	\$1,663	\$1,677	\$1,759
Support Services-Salaries and Benefits	\$1,661	\$1,615	\$1,385	\$1,398	\$1,336
Total Administrative Costs	\$1,495	\$1,766	\$1,793	\$2,070	\$1,887
Administration Salaries and Benefits	\$1,204	\$1,413	\$1,372	\$1,463	\$1,457
Total Operations and Maintenance of Plant	\$1,544	\$1,354	\$1,370	\$1,598	\$1,290
Operations and Maintenance-Salaries and Benefits	\$782	\$739	\$718	\$753	\$332
Board Contribution to Food Services	\$27	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$363	\$361	\$422	\$389	\$377
Total Equipment Costs	\$28	\$69	\$0	\$22	\$80
Legal Costs	\$71	\$54	\$37	\$108	\$60
Employee Benefits as a percentage of salaries*	25.84%	25.90%	23.62%	25.31%	29.68%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

ltem	Line Number	Source	Amount	Explanation
1	350	TD BANK	2,000	INTEREST ON INVESTMENTS
2	350	USAC	38,000	E-RATE REIMBURSEMENT
3	350	OTHER SOURCES	82,478	MISCELLANEOUS REVENUE

		Amount Saved
Shared Service Category Type	Shared Service Category Description	(Optional)
Special Education Services	SOMERSET COUNTY PARK COMMISSION	0
Special Education Services	EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (FORMERLY MRESC)	0
Special Education Services	SOMERSET COUNTY EDUCATIONAL SERVICES COMMISSION	0
Special Education Services	HILLSBOROUGH TOWNSHIP PUBLIC SCHOOLS	0
Special Education Services	MORRIS-UNION JOINTURE COMMISSION	0
Special Education Services	SOUTH BOUND BROOK BOARD OF EDUCATION	0
Custodial and Maintenance Services	BOROUGH OF BOUND BROOK	0
Recycling	BOROUGH OF BOUND BROOK	0
Others	BOROUGH OF BOUND BROOK	0
Transportation Services, including Fuel	SOMERSET COUNTY VEHICLE MAINTENANCE	0
Transportation Services, including Fuel	SOMERSET COUNTY EDUCATIONAL SERVICES COMMISSION	0
Transportation Services, including Fuel	EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (FORMERLY MRESC)	0
Transportation Services, including Fuel	BRIDGEWATER-RARITAN BOARD OF EDUCATION	0
Transportation Services, including Fuel	GREEN BROOK BOARD OF EDUCATION	0
Transportation Services, including Fuel	SOMERVILLE BOARD OF EDUCATION	0
Transportation Services, including Fuel	WARREN COUNTY SPECIAL SERVICES SCHOOL DISTRICT	0
Transportation Services, including Fuel	WARREN TOWNSHIP BOARD OF EDUCATION	0
Transportation Services, including Fuel	SOUTH BOUND BROOK BOARD OF EDUCATION	0
Purchasing	ACES	0
Purchasing	EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (FORMERLY MRESC)	0
Purchasing	US COMMUNITIES	0
Purchasing	ADMIN MINNESOTA	0
Municipal/Public Works	BOROUGH OF BOUND BROOK	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	14,118,497
(B) Estimated Net Taxable Valuation (as of 10/01/16)	729,433,434
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.9355
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	14,578,089
(E) Estimated Net Taxable Valuation (as of 10/01/16)	729,433,434
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.9985
B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	14,118,497
(H) Estimated Equalized Valuation (as of 10/01/16)	739,845,280
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.9083
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	14,578,089
(K) Estimated Equalized Valuation (as of 10/01/16)	739,845,280
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.9704

NAME=Fischer, Elizabeth

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$137,350
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$386
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Payment of unused sick days upon retirement based on a per diem rate of 1/260 of the then current salary not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days following last day of employment based on 1/260 of the then current salary
Contractual Post-Employment Benefit Description of Payout of Personal days	Zero - There is no payout of personal days

NAME=Fischer, Elizabeth

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$O
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Gallagher, Daniel

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$157,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Ν
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Ν
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$12,305
Total Bonuses Amount	\$23,609
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Payable upon retirement - not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Zero - There is no payout of Vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	Zero - There is no payout of Personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Gallagher, Daniel

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

BOUND BROOK BORO

NAME=Mancuso, Danielle

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$105,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$15,705
Total Bonuses Amount	\$0
Total Stipends Amount	\$O
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$386
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Payment of unused sick days upon retirement based on a per diem rate of 1/260 of the then current salary not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days following last day of employment based on 1/260 of the then current salary
Contractual Post-Employment Benefit Description of Payout of Personal days	Zero - There is no payout of personal days

NAME=Mancuso, Danielle

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	