| ENROLLMENT CATEGORIES | 10-15-2015 ACTUAL | 10-15-2016 ACTUAL | 10-15-2017 ESTIMATE |
|---|----------------------|----------------------|------------------------|
| Pupils On Roll Regular Full-Time | 372.0 | 366.0 | 366.0 |
| Pupils On Roll Special Ed Full-Time | 103.0 | 102.0 | 103.0 |
| Pupils On Roll SUBTOTAL | 475.0 | 468.0 | 469.0 |
| Pupils in Private School Placements | 1.0 | 1.0 | 0.0 |
| Pupils Sent to Other Districts Special Ed | 3.0 | 2.0 | 2.0 |
| Pupils Received | 2.0 | | 0.0 |

| Budget Category | Account | 2015-16 Actual | 2016-17 Revised | 2017-18 Anticipated |
|---|---------|-------------------|--------------------|------------------------|
| Operating Budget: | Account | Actual | Reviseu | Anticipateu |
| Revenues from Local Sources: | | | | |
| | 10-1210 | 4 004 224 | E 101 1E0 | E 224 774 |
| Local Tax Levy | | 4,994,231 | 5,181,152 | 5,334,774 |
| Total Tuition | 10-1300 | 46,016 | 0 | 00.000 |
| Unrestricted Miscellaneous Revenues | 10-1XXX | 48,771 | 33,000 | 23,000 |
| Interest Earned On Capital Reserve Funds | 10-1XXX | 864 | 1,000 | 1,000 |
| Other Restricted Miscellaneous Revenues | 10-1XXX | 3,000 | 1,000 | 1,000 |
| Subtotal - Revenues From Local Sources | | 5,092,882 | 5,216,152 | 5,359,774 |
| Revenues from State Sources: | | | | |
| Categorical Transportation Aid | 10-3121 | 44,622 | 44,842 | 44,842 |
| Extraordinary Aid | 10-3131 | 11,663 | 0 | 0 |
| Categorical Special Education Aid | 10-3132 | 277,326 | 281,158 | 281,158 |
| Equalization Aid | 10-3176 | 2,646,715 | 2,659,880 | 2,659,880 |
| Categorical Security Aid | 10-3177 | 78,236 | 79,508 | 79,508 |
| Adjustment Aid | 10-3178 | 206,245 | 199,026 | 199,026 |
| Parcc Readiness Aid | 10-3181 | 0 | 4,530 | 4,530 |
| Per Pupil Growth Aid | 10-3182 | 0 | 4,530 | 4,530 |
| Professional Learning Community Aid | 10-3183 | 0 | 4,650 | 4,650 |
| Host District Support Aid | 10-3184 | 0 | 182 | 343 |
| Other State Aids | 10-3XXX | 11,245 | 0 | 0 |
| Subtotal - Revenues From State Sources | | 3,276,052 | 3,278,306 | 3,278,467 |
| Revenues from Federal Sources: | | | | |
| Medicaid Reimbursement | 10-4200 | 36,604 | 11,373 | 19,397 |
| | 10-4200 | 0 | | |
| ARRA/SEMI Revenue | 10-4210 | | 2,534 | 10.207 |
| Subtotal - Revenues From Federal Sources | | 36,604 | 13,907 | 19,397 |
| Budgeted Fund Balance - Operating Budget | 10-303 | 0 | 628,488 | 758,144 |
| Withdraw From Cap Res-Excess Cost & Oth Cap Prj | 10-309 | 0 | 0 | 150,000 |

| Budget Category | Account | 2015-16 Actual | 2016-17 Revised | 2017-18 Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| Other Financing Sources | 10-5XXX | 11,351 | 0 | 0 |
| Actual Revenues (Over)/Under Expenditures | | -297,278 | 0 | 0 |
| Total Operating Budget | | 8,119,611 | 9,136,853 | 9,565,782 |
| Grants and Entitlements: | | | | |
| Other Revenue From Local Sources | 20-1XXX | 300 | 2,400 | 0 |
| Total Revenues From Local Sources | 20-1XXX | 300 | 2,400 | 0 |
| Revenues from State Sources: | | | | |
| Other Restricted Entitlements | 20-32XX | 58,355 | 0 | 0 |
| Total Revenues From State Sources | | 58,355 | 0 | 0 |
| Revenues from Federal Sources: | | | | |
| Title I | 20-4411-4416 | 96,174 | 94,372 | 61,000 |
| Title II | 20-4451-4455 | 24,813 | 24,978 | 15,000 |
| I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 213,279 | 225,947 | 144,000 |
| Total Revenues From Federal Sources | | 334,266 | 345,297 | 220,000 |
| Total Grants And Entitlements | | 392,921 | 347,697 | 220,000 |
| Total Revenues/Sources | | 8,512,532 | 9,484,550 | 9,785,782 |
| Total Revenues/Sources Net of Transfers | | 8,512,532 | 9,484,550 | 9,785,782 |

| Budget Category | Account | 2015-16 Actual | 2016-17 Revised | |
|--|----------------|-------------------|--------------------|-------------|
| Budget Gategory | Account | Actual | Reviseu | Anticipateu |
| General Current Expense: | | | | |
| Instruction: | | | | |
| Regular Programs - Instruction | 11-1XX-100-XXX | 2,213,924 | 2,339,778 | 2,410,829 |
| Special Education - Instruction | 11-2XX-100-XXX | 1,077,836 | 1,155,905 | 1,182,414 |
| Basic Skills/Remedial - Instruction | 11-230-100-XXX | 57,866 | 60,140 | 61,903 |
| Bilingual Education - Instruction | 11-240-100-XXX | 36,940 | 40,009 | 42,327 |
| School-Spon. Co/Extra Curr. Actvts Inst | 11-401-100-XXX | 42,325 | 48,532 | 48,448 |
| School-Sponsored Athletics - Instruction | 11-402-100-XXX | 37,924 | 39,169 | 39,558 |
| Summer School | 11-422-XXX-XXX | 14,288 | 14,800 | 14,800 |
| Support Services: | | | | |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 75,568 | 48,704 | 93,531 |
| Undist. ExpendAttendance And Social Work | 11-000-211-XXX | 25,078 | 28,531 | 0 |
| Undist. Expenditures - Health Services | 11-000-213-XXX | 89,909 | 121,124 | 101,565 |
| Undist. ExpendSpeech, OT, PT And Related Svcs | 11-000-216-XXX | 250,735 | 281,177 | 280,555 |
| Undist Expend-Oth Supp Serv Std-Extra Serv | 11-000-217-XXX | 0 | 74,000 | 80,000 |
| Undist. Expenditures - Guidance | 11-000-218-XXX | 124,538 | 96,195 | 97,569 |
| Undist. Expenditures - Child Study Teams | 11-000-219-XXX | 308,251 | 320,075 | 316,348 |
| Undist. ExpendImprov. Of Inst. Serv. | 11-000-221-XXX | 110,637 | 101,518 | 91,961 |
| Undist. ExpendEdu. Media Serv./Library | 11-000-222-XXX | 37,552 | 39,965 | 39,319 |
| Undist. ExpendInstr. Staff Training Serv. | 11-000-223-XXX | 14,067 | 22,000 | 22,000 |
| Undist. ExpendSupport ServGen. Admin. | 11-000-230-XXX | 326,793 | 383,596 | 311,970 |
| Undist. ExpendSupport ServSchool Admin. | 11-000-240-XXX | 180,564 | 200,760 | 222,121 |
| Undist. Expend Central Services | 11-000-251-XXX | 193,722 | 218,207 | 214,879 |
| Undist. ExpendOper. And Maint. Of Plant Serv. | 11-000-26X-XXX | 871,810 | 1,020,230 | 997,686 |
| Undist. ExpendStudent Transportation Serv. | 11-000-270-XXX | 304,906 | 306,646 | 297,368 |
| Personal Services - Employee Benefits | 11-XXX-XXX-2XX | 1,499,592 | 2,065,659 | 2,323,498 |
| Undistributed Expenditures-Food Services | 11-000-310-930 | 30,000 | 0 | 0 |
| Total Undistributed Expenditures | | 4,443,722 | 5,328,387 | 5,490,370 |
| Total General Current Expense | | 7,924,825 | 9,026,720 | 9,290,649 |

| D. J. O. C. | | 2015-16 | | 2017-18 |
|---|----------------|-----------|-----------|-------------|
| Budget Category | Account | Actual | Revised | Anticipated |
| Capital Expenditures: | | | | |
| · · · · · · · · · · · · · · · · · · · | 40 VVV VVV 720 | 24.452 | 0 | 0 |
| Equipment | 12-XXX-XXX-730 | 24,453 | | 0 |
| Facilities Acquisition And Const. Serv. | 12-000-400-XXX | 124,618 | 4,133 | 154,133 |
| Interest Deposit To Capital Reserve | 10-604 | 0 | 1,000 | 1,000 |
| Total Capital Outlay | | 149,071 | 5,133 | 155,133 |
| Transfer Of Funds To Charter Schools | 10-000-100-56X | 45,715 | 105,000 | 120,000 |
| General Fund Grand Total | | 8,119,611 | 9,136,853 | 9,565,782 |
| | | | | |
| Special Grants and Entitlements: | | | | |
| Local Projects | 20-XXX-XXX-XXX | 300 | 2,400 | 0 |
| Other State Projects: | | | | |
| Nonpublic Textbooks | 20-XXX-XXX-XXX | 6,327 | 0 | 0 |
| Nonpublic Auxiliary Services | 20-XXX-XXX-XXX | 26,226 | 0 | 0 |
| Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 11,144 | 0 | 0 |
| Nonpublic Nursing Services | 20-XXX-XXX-XXX | 12,390 | 0 | 0 |
| Nonpublic Security Aid | 20-XXX-XXX-XXX | 2,268 | 0 | 0 |
| Total Other State Projects | | 58,355 | 0 | 0 |
| Total State Projects | 20-XXX-XXX-XXX | 58,355 | 0 | 0 |
| Federal Projects: | | | | |
| Title I | 20-XXX-XXX-XXX | 96,174 | 94,372 | 61,000 |
| Title II | 20-XXX-XXX-XXX | 24,813 | 24,978 | 15,000 |
| I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 213,279 | 225,947 | 144,000 |
| Total Federal Projects | 20-XXX-XXX-XXX | 334,266 | 345,297 | 220,000 |
| Total Special Revenue Funds | | 392,921 | 347,697 | 220,000 |
| Total Expenditures/Appropriations | | 8,512,532 | 9,484,550 | 9,785,782 |
| Total Expenditures Net of Transfers | | 8,512,532 | 9,484,550 | 9,785,782 |

| Budget Category | Audited Balance 6-30-2015 | Audited Balance 6-30-2016 | Estimated Balance 6-30-2017 | Estimated Balance 6-30-2018 |
|--|---------------------------------|---------------------------------|-----------------------------------|-----------------------------------|
| Unrestricted: | | | | |
| General Operating Budget | 386,269 | 353,848 | 363,848 | 250,000 |
| Repayment of Debt | 0 | 0 | 0 | 0 |
| Restricted for Specific Purposes - General Operating Budget: | | | | |
| Capital Reserve | 480,631 | 572,361 | 573,361 | 424,361 |
| Adult Education Programs | 0 | 0 | 0 | 0 |
| Maintenance Reserve | 0 | 0 | 0 | 0 |
| Legal Reserve | 944,815 | 1,182,784 | 644,296 | 0 |
| Tuition Reserve | 0 | 0 | 0 | 0 |
| Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Repayment of Debt: | | | | |
| Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

| Per Pupil Cost Calculations | 2014-15 Actual Costs | 2015-16 Actual Costs | 2016-17 Original Budget | 2016-17 Revised Budget | 2017-18 Proposed Budget |
|--|----------------------------|----------------------------|-------------------------------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$15,579 | \$16,159 | \$18,456 | \$18,851 | \$19,305 |
| Total Classroom Instruction | \$9,014 | \$9,349 | \$10,682 | \$10,777 | \$11,402 |
| Classroom-Salaries and Benefits | \$8,538 | \$8,952 | \$10,357 | \$10,432 | \$11,055 |
| Classroom-General Supplies and Textbooks | \$407 | \$349 | \$224 | \$226 | \$228 |
| Classroom-Purchased Services | \$69 | \$48 | \$101 | \$119 | \$119 |
| Total Support Services | \$2,414 | \$2,540 | \$2,850 | \$2,998 | \$2,888 |
| Support Services-Salaries and Benefits | \$2,136 | \$2,092 | \$2,301 | \$2,281 | \$2,163 |
| Total Administrative Costs | \$1,856 | \$1,857 | \$2,096 | \$2,235 | \$2,188 |
| Administration Salaries and Benefits | \$1,544 | \$1,542 | \$1,779 | \$1,747 | \$1,859 |
| Total Operations and Maintenance of Plant | \$2,071 | \$2,109 | \$2,552 | \$2,558 | \$2,546 |
| Operations and Maintenance-Salaries and Benefits | \$996 | \$1,048 | \$1,210 | \$1,211 | \$1,259 |
| Board Contribution to Food Services | \$0 | \$64 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$194 | \$210 | \$236 | \$244 | \$251 |
| Total Equipment Costs | \$30 | \$52 | \$0 | \$0 | \$0 |
| Legal Costs | \$24 | \$24 | \$11 | \$80 | \$11 |
| Employee Benefits as a percentage of salaries* | 32.43% | 29.99% | 41.22% | 39.02% | 43.47% |

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|--|-------------------------------|
| Business Services | Since July 2009, the Franklin Borough BOE has contracted out its Business Administrator to the Hamburg Borough BOE. | 0 |
| Special Education Services | Sussex County Educational Services Commission-various services contracted on an as needed basis. | 0 |
| Transportation Services, including Fuel | Hopatcong Boro BOE/Sussex County Regional Transportation Cooperative-Student transportation services. | 0 |
| Purchasing | Sussex County Renewable Energy [Solar] Program-The County of Sussex is the lead agency. | 0 |
| Purchasing | Morris County Pricing Council-Propane & # 2 fuel oil and various repair services. | 0 |
| Purchasing | Hunterdon County Educational Services Commission Cooperative Pricing System-General, maintenance supplies & repairs. | 0 |
| Purchasing | Alliance for Telecommunications [ACT]-Long distance telephone service. | 0 |
| Purchasing | Hardyston Township-gasoline for school vehicles. | 0 |
| Purchasing | The Educational Services Commission of NJ Purchasing Cooperative-Custodial, maintenance and general supplies. | 0 |
| Purchasing | Alliance for Competitive Energy Services [ACES]-Electricity purchases. | 0 |
| Purchasing | Morris County Educational Services Commission/Ed-Data Cooperative Purchasing Program-General, art, P/E & maintenance supplies. | 0 |
| Municipal/Public Works | Franklin Borough-Road salt, snow plowing and various repair services. | 0 |
| Insurance Coverages and Benefits | New Jersey School Employees Health Benefits Program-Employee medical & dental benefits. | 0 |
| Insurance Coverages and Benefits | School Alliance Insurance Fund [SAIF]-Property, liability & workers' comp. insurance. | 0 |

| A. Estimated 17-18 School Tax Rate | |
|--|-------------|
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (A) General Fund School Levy | 5,257,963 |
| (B) Estimated Net Taxable Valuation (as of 01/17/17) | 399,364,584 |
| (C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100 | 1.3166 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (D) Total School Levy | 5,257,963 |
| (E) Estimated Net Taxable Valuation (as of 01/17/17) | 399,364,584 |
| (F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100 | 1.3166 |
| | |
| B. Estimated 17-18 Equalized School Tax Rate | |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS | |
| (G) General Fund School Levy | 5,257,963 |
| (H) Estimated Equalized Valuation (as of 10/01/16) | 416,902,554 |
| (I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100 | 1.2612 |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS | |
| (J) Total School Levy | 5,257,963 |
| (K) Estimated Equalized Valuation (as of 10/01/16) | 416,902,554 |
| (L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100 | 1.2612 |
| | |

Employee Contract List for District

NAME=CAROLYN RYDER

| CATEGORY | MEASURE |
|---|---|
| Job Title | Coordinator/Director/Manager/Supervisor |
| Job Title II | SUPERVISOR OF INSTRCUTION |
| Base Annual Salary Amount | \$79,028 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/16 |
| End Date of Contract | 06/30/17 |
| Contracted Number of Annual Work Days | 193 |
| Contracted Number of Annual Vacation Days | 0 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 5 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 15 |
| Description of Other Contracted Non-Working Days | holiday and ill in family |
| Total Allowances Amount | \$3,200 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$4,319 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$0 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | n/a |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | n/a |
| Contractual Post-Employment Benefit Description of Payout of Personal days | n/a |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=CAROLYN RYDER

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

Employee Contract List for District

NAME=JOHN R. GIACCHI

| CATEGORY | MEASURE |
|---|--------------------------------------|
| Job Title | Superintendent |
| Job Title II | |
| Base Annual Salary Amount | \$127,000 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 11/01/16 |
| End Date of Contract | 06/30/20 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 14 |
| Description of Other Contracted Non-Working Days | holidays |
| Total Allowances Amount | \$9,377 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,000 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$7,816 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | currently 8 days @ 1/260th of salary |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | currently 8 days @ 1/260th of salary |
| Contractual Post-Employment Benefit Description of Payout of Personal days | n/a |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

Employee Contract List for District

NAME=JOHN R. GIACCHI

| CATEGORY | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=PATRICIA J. PFEIL

| CATEGORY | MEASURE |
|---|-------------------------------------|
| Job Title | Principal |
| Job Title II | |
| Base Annual Salary Amount | \$160,106 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | |
| Shared District | |
| Job Title Other District | |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/16 |
| End Date of Contract | 06/30/17 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 14 |
| Contracted Number of Annual Personal Days | 10 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 16 |
| Description of Other Contracted Non-Working Days | holiday and ill in family |
| Total Allowances Amount | \$2,000 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$2,000 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$13,009 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | max 65 days @ 30% of current salary |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | n/a |
| Contractual Post-Employment Benefit Description of Payout of Personal days | n/a |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=PATRICIA J. PFEIL

| CATEGORY | MEASURE |
|--|--|
| Total Other/In-Kind Remuneration Amount | \$6,671 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | buyback of 10 days@Y/E @ 1/240th if not used |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | |
| Additional Comment 2 | |
| Additional Comment 3 | |

NAME=WILLIAM J. SABO

| CATEGORY | MEASURE |
|---|---|
| Job Title | Business Administrator |
| Job Title II | |
| Base Annual Salary Amount | \$181,814 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | Υ |
| Shared County | 37 |
| Shared District | 1930 |
| Job Title Other District | BUSINESS ADMINISTRATOR |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/16 |
| End Date of Contract | 06/30/17 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 27 |
| Contracted Number of Annual Sick Days | 12 |
| Contracted Number of Annual Personal Days | 12 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 16 |
| Description of Other Contracted Non-Working Days | holiday and ill in family |
| Total Allowances Amount | \$14,249 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$2,000 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$85,980 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | max 184.5 sick days as of 6/8/2007 @ 30% per diem @ 1/200 of current salary |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | · |
| Contractual Post-Employment Benefit Description of Payout of Personal days | n/a |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | |
| Contractual Post-Employment Benefit Description of Other Benefits 2 | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | |

NAME=WILLIAM J. SABO

| CATEGORY | MEASURE |
|--|---|
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | |
| Additional Comment 1 | 16/17 salary includes the inter-local agreement |
| Additional Comment 2 | salary to provide services to the Hamburg BOE |
| Additional Comment 3 | |