

Upon thorough review of the full record in this matter, the Commissioner determines to accept the Commission's recommendation that censure is the appropriate penalty in this matter for the reasons expressed in the Commission's decision.

Accordingly, IT IS HEREBY ORDERED that Alexander Sipos be censured as a school official found to have violated the School Ethics Act.²

COMMISSIONER OF EDUCATION

Date of Decision: July 10, 2000

² This decision, as the Commissioner's final determination regarding penalty, may be appealed to the State Board of Education pursuant to *N.J.S.A. 18A:6-27 et seq.* and *N.J.A.C. 6A:4-1.1 et seq.*, within 30 days of its filing. Commissioner decisions are deemed filed three days after the date of mailing to the parties.