IN THE MATTER OF : NEW JERSEY DEPARTMENT OF EDUCATION

THE CERTIFICATE OF : STATE BOARD OF EXAMINERS

TAMARA REYES : ORDER OF REVOCATION

_____: DOCKET NO: 1112-200

At its meeting of July 26, 2012, the State Board of Examiners (Board) reviewed information received from the Office of Criminal History Review (OCHR) regarding Tamara Reyes. In June 2012, Reyes pled guilty to Aggravated Assault. As a result of the conviction, Reyes was disqualified from public school employment pursuant to *N.J.S.A.* 18A:6-7.1 *et seq.* Reyes currently holds a Teacher of the Handicapped certificate, issued in July 2004.

Reyes did not challenge the accuracy of her criminal history record before the Commissioner of Education. Upon review of the above information, the Board voted at its meeting of September 21, 2012 to issue Reyes an Order to Show Cause why her certificate should not be revoked.

The Board sent Reyes the Order to Show Cause by regular and certified mail on September 26, 2012. The Order provided that Reyes must file an Answer within 30 days. The certified mail receipt was signed and returned. The regular mail copy was not returned. Reyes did not file a response. Thereafter, on November 2, 2012, the Board sent Reyes another notice by certified and regular mail providing her an additional 15 days to respond to the Order to Show Cause. The certified mail receipt was signed and returned and the regular mail copy was not returned. Reyes did not file a response.

Thereafter, pursuant to *N.J.A.C.* 6A:9-17.7(e), on November 29, 2012, the Board sent Reyes a hearing notice by regular and certified mail. The notice explained that it appeared that no material facts were in dispute. Thus, Reyes was offered an opportunity to submit written arguments on the issue of whether the conduct addressed in the Order to Show Cause constituted conduct unbecoming a certificate holder, as well as arguments with regard to the appropriate sanction in the event that the Board found just cause to take action against her certificate. It also

explained that, upon review of the charges against her and the legal arguments tendered in her defense, the Board would determine if her disqualifying offense warranted action against her certificate. Thereupon, the Board would also determine the appropriate sanction, if any. Reyes was also offered the opportunity to appear before the Board to provide testimony on the sanction issue. The certified mail receipt was signed and returned and the regular mail copy was not returned. Once again, Reyes did not respond.

The threshold issue before the Board in this matter is whether Reyes' conviction and subsequent disqualification constitute conduct unbecoming a certificate holder. Since Reyes failed to respond to the Order to Show Cause or the hearing notice, at its meeting of January 25, 2013, the Board considered only the allegations in the Order to Show Cause. The Board determined that no material facts related to Reyes' offense were in dispute since she never denied that she had been convicted of the offense charged or disqualified from public employment. Thus, the Board determined that summary decision was appropriate in this matter. *N.J.A.C.* 6A:9-17.7(h). It is therefore ORDERED that the charges in the Order to Show Cause are deemed admitted for the purpose of this proceeding.

The Board must now determine whether Reyes' conviction and resulting disqualification, as set forth in the Order to Show Cause, represent just cause to act against her certificate pursuant to *N.J.A.C.* 6A:9-17.5. The Board finds that they do.

In enacting the Criminal History Review statute, *N.J.S.A.* 18A:6-7.1 *et seq.* in 1986, the Legislature sought to protect public school pupils from contact with individuals whom it deemed to be a danger. Individuals convicted of a crime such as Aggravated Assault fall squarely within this category. This strong legislative policy statement is in accord with the Commissioner's long-standing belief that teachers must serve as role models for their students. "Teachers... are professional employees to whom the people have entrusted the care and custody of ... school children. This heavy duty requires a degree of self-restraint and controlled behavior rarely

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requisite to other types of employment." Tenure of Sammons, 1972 S.L.D. 302, 321.

Clearly, Reyes' actions here are not those of a role model.

The strong policy statement on the part of the Legislature set forth in N.J.S.A. 18A:6-

7.1(b) also offers guidance to the Board as to the appropriate sanction in this matter. An

individual whose offense is so great that he or she is barred from service in public schools should

not be permitted to retain the certificate that authorizes such service. Nor should a person who

has been disqualified from teaching in a public school be permitted to continue to hold herself

out as a teacher. Thus, because the Legislature considers Reyes' offense so significant, the

Board believes that the only appropriate sanction in this case is the revocation of her certificate.

Accordingly, on January 25, 2013, the Board voted to revoke Tamara Reyes's Teacher

of the Handicapped certificate. On this 28th day of February 2013 the Board voted to adopt its

formal written decision and it is therefore ORDERED that the revocation of Tamara Reyes'

certificate be effective immediately. It is further ORDERED that Reyes return her certificate to

the Secretary of the State Board of Examiners, Office of Licensure, P.O. Box 500, Trenton, NJ

08625-0500 within 30 days of the mailing date of this decision.

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Robert R. Higgins, Secretary State Board of Examiners

Date of Mailing:

Appeals may be made to the Commissioner of Education pursuant to the provisions of N.J.S.A.

18A:6-38.4.