

IN THE MATTER OF : NEW JERSEY DEPARTMENT OF EDUCATION  
THE CERTIFICATE OF : STATE BOARD OF EXAMINERS  
CHRISTOPHER BOSS : ORDER OF REVOCATION  
\_\_\_\_\_ : DOCKET NO: 1516-176

At its meeting of April 14, 2016, the State Board of Examiners (Board) reviewed information received from the Cumberland County Prosecutor's Office and the Criminal History Review Unit (CHRU) regarding Christopher Boss. On January 11, 2016, Boss pled guilty to Abuse of Child-Cruelty/Neglect. On February 19, 2016, he was sentenced to five years' probation and fined. Boss was also ordered to undergo a psycho-sexual evaluation, have no contact with the victim and have no unsupervised contact with minors under 16. The CHRU notified the Board that, as a result of his conviction, Boss was disqualified from public school employment pursuant to *N.J.S.A. 18A:6-7.1 et seq.* Boss currently holds a Teacher of General Business Certificate of Eligibility, issued in August 2004.

Boss did not challenge the accuracy of his criminal history record before the Commissioner of Education. Upon review of the above information, the Board voted at its meeting of May 20, 2016 to issue Boss an Order to Show Cause as to why his certificate should not be revoked.

The Board sent Boss the Order to Show Cause by regular and certified mail on May 24, 2016. The Order provided that Boss must file an Answer within 30 days. Both the certified mail and regular mail copies were returned as "Not Deliverable as Addressed." After securing a new address for Boss, the Board re-sent the Order to Show cause by regular and certified mail on June 10, 2016. The regular and certified mail copies both came back as 'Moved Left No Address, Unable to Forward.' Boss did not file a response. Thereafter, on July 18, 2016, the Board re-sent the Order to Show Cause to Boss and his attorney. The certified mail receipt was

signed and returned and the regular mail copy was not returned. Boss did not file an Answer. Thereafter, on September 23, 2016, the Board sent Boss another notice by certified and regular mail providing him an additional 15 days to respond to the Order to Show Cause. The certified mail receipt was signed and returned and the regular mail copy was not returned. Boss did not file a response.

Thereafter, pursuant to *N.J.A.C. 6A:9B-4.6(e)*, on November 7, 2016, the Board sent Boss a hearing notice by regular and certified mail. The notice explained that the allegations in the Order to Show Cause were deemed to be admitted as a result of his failure to file an Answer. Thus, Boss was offered an opportunity to submit written arguments on the issue of whether the conduct addressed in the Order to Show Cause constituted conduct unbecoming a certificate holder, as well as arguments with regard to the appropriate sanction in the event that the Board found just cause to take action against his certificate. It also explained that, upon review of the charges against him and the legal arguments tendered in his defense, the Board would determine if his offense warranted action against his certificate. Thereupon, the Board would also determine the appropriate sanction, if any. Boss was also offered the opportunity to appear before the Board to provide testimony on the sanction issue. Neither the certified nor the regular mail copy was returned. Once again, Boss did not respond.

The threshold issue before the Board in this matter is whether Boss' conviction and subsequent disqualification constitute conduct unbecoming a certificate holder or other just cause. Since Boss failed to respond to the Order to Show Cause, the allegations therein are deemed admitted. *N.J.A.C. 6A:9B-4.6(c)*. Consequently, at its meeting of March 3, 2017, the Board considered only the allegations in the Order to Show Cause and the information received from the CHRU. The Board concluded that no material facts related to Boss' offense were in

dispute since he never denied that he engaged in the conduct alleged and therefore determined that summary decision was appropriate in this matter. *N.J.A.C. 6A:9B-4.6(h)*. After reviewing the allegations, the Board found that Boss had engaged in unbecoming conduct.

The Board must now determine whether Boss's conviction and resulting disqualification, as set forth in the Order to Show Cause, represent just cause to act against his certificate pursuant to *N.J.A.C. 6A:9B-4.4*. The Board finds that they do.

In enacting the Criminal History Review statute, *N.J.S.A. 18A:6-7.1 et seq.* in 1986, the Legislature sought to protect public school pupils from contact with individuals whom it deemed to be a danger. Individuals convicted of crimes such as Abuse of Child-Cruelty/Neglect fall squarely within this category. The strong legislative policy statement is also in accord with the Commissioner's long-standing belief that teachers must serve as role models for their students. "Teachers... are professional employees to whom the people have entrusted the care and custody of ... school children. This heavy duty requires a degree of self-restraint and controlled behavior rarely requisite to other types of employment." *Tenure of Sammons*, 1972 *S.L.D.* 302, 321. Moreover, unfitness to hold a position in a school system may be shown by one incident, if sufficiently flagrant. *Redcay v. State Bd. of Educ.*, 130 *N.J.L.* 369, 371 (1943), *aff'd*, 131 *N.J.L.* 326 (E & A 1944). In this instance, Boss' conviction demonstrates behavior that falls far short of a role model.

The strong policy statement on the part of the Legislature set forth in *N.J.S.A. 18A:6-7.1(b)* also offers guidance to the Board as to the appropriate sanction in this matter. An individual whose offense is so great that he or she is barred from service in public schools should not be permitted to retain the certificate that authorizes such service. Nor should a person who has been disqualified from teaching in a public school be permitted to continue to hold herself

out as a teacher. Thus, because the Legislature and the Commissioner consider Boss' offense so significant, the Board believes that the only appropriate sanction in this case is the revocation of his certificate.

Accordingly, on March 3, 2017, the Board voted to revoke Christopher Boss' Teacher of General Business Certificate of Eligibility. On this 6th day of April 2017 the Board voted to adopt its formal written decision and it is therefore ORDERED that the revocation of Boss' certificate be effective immediately. It is further ORDERED that Boss return his certificate to the Secretary of the State Board of Examiners, Office of Certification and Induction, P.O. Box 500, Trenton, NJ 08625-0500 within 30 days of the mailing date of this decision.

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Robert R. Higgins, Secretary  
State Board of Examiners

RRH/MZ/th

Date of Mailing:  
**via certified and regular mail**

Appeals may be made to the Commissioner of Education pursuant to the provisions of *N.J.S.A.* 18A:6-38.4.