

EDU #12491-95  
C # 477-96  
SB # 78-96

JAMES MC KEON, SR., :  
PETITIONER-APPELLANT, :  
V. :  
BOARD OF EDUCATION OF THE CITY :  
OF ELIZABETH, UNION COUNTY, :  
RESPONDENT-RESPONDENT, :  
STATE BOARD OF EDUCATION :  
V. :  
DECISION :  
MANUEL GONZALEZ, THOMAS J. :  
FICARRA, JOSEPH PAPETTI, MARY :  
ANNE ECKENRODE, JOHN RAPALLA, :  
SCIBAL ASSOCIATES, JOSEPH :  
HARVEY, FLORENCE LOEWY, NOREEN :  
UNNAMED, PAT UNNAMED AND RITA :  
ROUMINE, :  
RESPONDENTS-RESPONDENTS. :  
\_\_\_\_\_ :

Decided by the Commissioner of Education, October 7, 1996

For the Petitioner-Appellant, James C. McKeon, Sr., pro se

For the Respondent-Respondent Board of Education of the City of Elizabeth,  
Murray, Murray & Corrigan (Robert E. Murray, Esq., of Counsel)

For the Respondents-Respondents Manuel Gonzalez, Thomas J. Ficarra,  
Joseph Papetti, Mary Anne Eckenrode, John Rapalla, Scibal Associates,  
Joseph Harvey, Florence Loewy, Noreen Unnamed, Pat Unnamed and  
Rita Roumine, Jorge A. Batista, Esq.

The decision of the Commissioner of Education is affirmed for the reasons  
expressed therein.

March 5, 1997

Date of mailing \_\_\_\_\_