

## BURLINGTON COUNTY BOARD OF ELECTIONS

### CODE OF ETHICS

The following Code of Ethics has been adopted in compliance with the New Jersey Conflicts of Interest Law by the Burlington County Board of Elections for the guidance and protection of its members and employees: -

1. No officer or employee of the Board shall have any interest, financial or otherwise, direct or indirect, or shall engage in any business or transaction or professional activity, which is in substantial conflict with the proper discharge of his or her duties in the public interest.
2. No officer or employee of the Board shall engage in any particular business, profession, trade or occupation which is subject to licensing or regulation by a specific agency of State Government without promptly filing notice of such activity with the Executive Commission on Ethical Standards.
3. No officer or employee of the Board shall use or attempt to use his or her official position to secure unwarranted privileges or advantages for himself or herself or for others.
4. No officer or employee of the Board shall act in his or her official capacity in any matter wherein he or she has a direct or indirect personal financial interest that might reasonably be expected to impair his or her objectivity or independence of judgment.
5. No officer or employee of the Board shall undertake any employment or service, whether compensated or not, which might reasonably be expected to impair his or her objectivity and independence of judgment in the exercise of his or her official duties.
6. No officer or employee of the Board shall accept any gift, favor, service or other thing of value under circumstances from which it might be reasonably inferred: that such a gift, service or other thing of value was given or offered for the purpose of influencing him or her in the discharge of his or her official duties.
7. No officer or employee of the Board shall knowingly act in any way that might reasonably be expected to create an impression or suspicion among the public having knowledge of his or her acts that he or she may be engaged in conduct violative of his or her trust as a State officer or employee.
8. This code does not prohibit the employees from participation in political activity outside their place of employment and does not prohibit their appearance at political functions so long as that activity is in no way used for personal gain through his or her employment with the Board.

9. Violations of this Code of Ethics shall be cause for removal, suspension, demotion or other disciplinary action by the Burlington County Board of Elections. However, no action for removal shall be taken except upon the referral or with the approval of the Executive Commission on Ethical Standards.

Revised:

June 12, 1978

Edward W. Snow, Jr.  
Chairman

Pearl B. Bush  
Secretary

Lillian M. Trainor  
Member

Glenn L. Baker  
Member