

COUNTY BOARD OF ELECTIONS - COUNTY OF CUMBERLAND  
CODE OF ETHICS

The Cumberland County Board of Elections has adopted the following Code of Ethics to govern and guide the conduct of officers and employees in the County Board of Elections.

1. No officer or employee of the Board shall have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity, which is in substantial conflict with the proper discharge of his or her duties in the public interest.
2. No officer or employee of the Board shall engage in any particular business, profession, trade or occupation which is subject to licensing or regulation by a specific agency of State Government without promptly filing notice of such activity with the Executive Commission on Ethical Standards.
3. No officer or employee of the Board shall use or attempt to use his or her official position to secure unwarranted privileges or advantages for himself or herself or for others.
4. No officer or employee of the Board shall act in his or her official capacity in any matter wherein he or she has a direct or indirect personal financial interest that might reasonably be expected to impair his or her objectivity or independence of judgment.
5. No officer or employee of the Board shall undertake any employment or service, whether compensated or not, which might reasonably be expected to impair his or her objectivity and independence of judgment in the exercise of his or her official duties.
6. No officer or employee of this Board shall accept any gift, favor, service or other thing of value under circumstances from which it might be reasonably inferred: that such a gift, service or other thing of value was given or offered for the purpose of influencing him or her in the discharge of his or her official duties.
7. No officer or employee of the Board shall knowingly act in any way that might reasonably be expected to create an impression or suspicion among the public having knowledge of his or her acts that he or she may be engaged in conduct violative of his or her trust as a State officer or employee.
8. No officer or employee of this Board shall use or appear to use information obtained in the performance of his or her duties and not available to the public for personal gain, direct or indirect.

Violations of this Code of Ethics shall be cause for removal, suspension, demotion or other disciplinary action by the State officer or agency having the power of removal or discipline. When a person who is in the classified civil service is charged with a violation of this code of ethics, the procedure leading to such removal or discipline shall be governed by any applicable provisions of the Civil Service Law and the Rules of the Department of Civil Service. No such action for removal or discipline shall be taken except upon the referral or with the approval of the Executive Commission on Ethical Standards.

Adopted Date 10/2/79

Harry Peek, Chairman

Lynn Pardee, Secretary

Louis Platania

Salvatore Lovecchio