



Labor



A Commitment to Department of Labor and Workforce Development Priorities *Helping New Jerseyans Succeed in Today's Evolving Marketplace*

A Commitment to Department of Labor and Workforce Development's Mission

The Department of Labor and Workforce Development helps New Jersey employers succeed in the global economy and helps all workers qualify for and achieve quality employment in the state through the One-Stop Career Center labor exchange. The Department helps develop and improve the skills of the state's world-class workforce so that New Jersey employers have access to qualified workers whose skills match the present and changing needs of their businesses. The Department also analyzes and develops labor market and demographic information to help guide employer efforts and those of policy makers.

Protecting Priorities in the Face of an Economic and Fiscal Crisis

The Department's priorities reflected in the Fiscal Year 2011 Budget:

- Maintaining the most critical Vocational Rehabilitation Services to help individuals with disabilities overcome barriers to employment and to achieve jobs that enable these talented workers to become productive employees.
- Focusing on Office of Labor Standards and Safety Enforcement to equitably enforce New Jersey's labor laws and standards to insure that good employers are able to compete fairly; that children are protected in the workplace and that workers are properly compensated for their work.
- Prioritize Workforce New Jersey funding to provide the training, counseling and job experiences welfare recipients most need in order to make the difficult transition from the welfare rolls to employment and self-sufficiency.

Making Tough Decisions

The Department's leadership understands the need to share in the burden of overall budget-cutting, and has identified areas where reductions can occur.

- The Department will work with affected agencies to minimize the impact that reductions will have on programs serving the disabled community through sheltered workshops.
- The Department will work with the One-Stop Career Centers and county agencies to minimize the impact that reductions will have on training and employment programs for welfare recipients.
- The Department is closely reviewing staffing to identify consolidations and reductions that can be achieved without adversely affecting quality service.

Making the Department of Labor and Workforce Development Work Better for New Jersey

The Department will provide better service to employers by cross training auditors and inspectors and coordinating with other agencies to provide multiple services in a single visit to minimize disruption to businesses.

The Department, in concert with Treasury, will continue to evaluate office leases and consolidate space where possible to achieve savings while still providing convenient accessibility for customers.