

F. Faculty characteristics

1. Full-time faculty by race/ethnicity, sex, and tenure status

The Ocean County College faculty may be grouped into two categories, full-time and part-time. Full-time teaching faculty members are required by contract to teach 15 semester credit hours for each semester, or a maximum of 30 semester credit hours per academic year of two semesters. Non-teaching full-time faculty members include counselors and librarians who have different contractual requirements. Part-time (adjunct) faculty, where possible, are issued contracts in August for the ensuing academic year. Employment under an adjunct faculty contract to teach an assigned course(s) is contingent upon a sufficient number of students registering for said course(s). The number of adjunct faculty teaching each semester includes clinical instructors for the Nursing Program but does not include full-time administrators who teach on an overload basis as academic lecturers.

The number of full-time teaching faculty has decreased from 112 in fall 1997 to 104 in fall 2006. In fact, the number of full-time teaching faculty was 119 in fall 2005, but 16 faculty retired by June 2006, 2 resigned in August 2006, and one deceased. Since then, with a continuous effort of hiring, new faculty were recruited and the number of full-time teaching faculty is expected to increase steadily over the next few years. The number of adjunct faculty increased over the same period from 227 to 349. Full-time female faculty comprised 58.7 percent of the total full-time faculty in fall 2006, as compared with 49.1 percent ten years ago. Male adjunct faculty members comprised 67.0 percent of the total in fall 1997 which decreased to 50.7 percent 10 years later.

The racial/ethnic backgrounds of full-time faculty are primarily Caucasian (90.4 percent), nearly identical to the proportion in the total Ocean County population. Two faculty are African Americans (1.9 percent), a little lower than the 3.0 percent African Americans in the Ocean County population.

Three full-time faculty members have a Hispanic ethnic background, 2.9 percent, as compared with a county population that is 5.0 percent Hispanic and a student body that is 6.2 percent Hispanic. Four faculty members are Asians, 2.9 percent of the total full-time faculty. One faculty member has a Native American ethnic background. Three of the minority faculty members added during the last ten years are a direct result of the College's Minority Graduate Assistant Program.

The proportion of tenured teaching faculty has averaged approximately 84% for the last ten years and currently stands at 78%. The proportion of tenured, male faculty is slightly higher than the proportion of tenured, female faculty. Much of this may be attributed to the turnover within the Department of Nursing that currently has all female faculty members.

Listed in the next page is the number of full-time faculty by race/ethnicity, sex, tenure status and academic rank for fall 2006.

Institutional Profile: FY 2007



1. Full-Time Faculty by Race/Ethnicity, Sex, Tenure Status and Academic Rank, Fall 2006

	White				Black				Hispanic				Asian			
	Men	Pct	Wom	Pct	Men	Pct	Wom	Pct	Men	Pct	Wom	Pct	Men	Pct	Wom	Pct
Tenured																
Professors	9	34.6%	15	57.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	7.7%	0	0.0%
Associate Prof.	10	37.0%	14	51.9%	1	3.7%	0	0.0%	0	0.0%	1	3.7%	0	0.0%	0	0.0%
Assistant Prof.	5	27.8%	13	72.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
All Others	3	60.0%	1	20.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
TOTAL	27	35.5%	43	56.6%	2	2.6%	0	0.0%	0	0.0%	1	1.3%	2	2.6%	0	0.0%
Without Tenure																
Professors	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Associate Prof.	0	0.0%	2	100%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Assistant Prof.	7	43.8%	8	50.0%	0	0.0%	0	0.0%	1	6.3%	0	0.0%	0	0.0%	0	0.0%
All Others	3	33.3%	4	44.4%	0	0.0%	0	0.0%	0	0.0%	1	11.1%	1	11.1%	0	0.0%
TOTAL	10	35.7%	14	50.0%	0	0.0%	0	0.0%	1	3.6%	1	3.6%	1	3.6%	0	0.0%
Total																
Professors	9	33.3%	15	55.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	7.4%	0	0.0%
Associate Prof.	10	34.5%	16	55.2%	1	3.4%	0	0.0%	0	0.0%	1	3.4%	0	0.0%	0	0.0%
Assistant Prof.	12	35.3%	21	61.8%	0	0.0%	0	0.0%	1	2.9%	0	0.0%	0	0.0%	0	0.0%
All Others	6	42.9%	5	35.7%	1	7.1%	0	0.0%	0	0.0%	1	7.1%	1	7.1%	0	0.0%
TOTAL	37	35.6%	57	54.8%	2	1.9%	0	0.0%	1	1.0%	2	1.9%	3	2.9%	0	0.0%

	American Ind.				Alien				Race Unknown				Total				Total All	
	Men	Pct	Wom	Pct	Men	Pct	Wom	Pct	Men	Pct	Wom	Pct	Men	Pct	Wom	Pct		Pct
Tenured																		
Professors	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	11	42.3%	15	57.7%	26	100%
Associate Prof.	0	0.0%	1	3.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	11	40.7%	16	59.3%	27	100%
Assistant Prof.	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	27.8%	13	72.2%	18	100%
All Others	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	80.0%	1	20.0%	5	100%
TOTAL	0	0.0%	1	1.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	31	40.8%	45	59.2%	76	100%
Without Tenure																		
Professors	0	0.0%	0	0.0%	0	0.0%	1	100%	0	0.0%	0	0.0%	0	0.0%	1	100%	1	100%
Associate Prof.	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	100%	2	100%
Assistant Prof.	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	8	50.0%	8	50.0%	16	100%
All Others	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	44.4%	5	55.6%	9	100%
TOTAL	0	0.0%	0	0.0%	0	0.0%	1	3.6%	0	0.0%	0	0.0%	12	42.9%	16	57.1%	28	100%
Total																		
Professors	0	0.0%	0	0.0%	0	0.0%	1	3.7%	0	0.0%	0	0.0%	11	40.7%	16	59.3%	27	100%
Associate Prof.	0	0.0%	1	3.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	11	37.9%	18	62.1%	29	100%
Assistant Prof.	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	13	38.2%	21	61.8%	34	100%
All Others	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	8	57.1%	6	42.9%	14	100%
TOTAL	0	0.0%	1	1.0%	0	0.0%	1	1.0%	0	0.0%	0	0.0%	43	41.3%	61	58.7%	104	100%

2. Percentage of course sections taught by full-time faculty

The data below indicate that 54.1% of course sections for the FY 2006 were taught by full-time faculty.

	# Sec by FT Faculty	# Sec by PT Faculty/Other Faculty	Grand Totals
Fall Semester	601	554	1155
Spring Semester	591	459	1050
Total	1192	1013	2205
Percentage	54.1%	45.9%	100.0%

3. Ratio of full-time to part-time faculty

Full-time		Part-time		Total	
Num	Pct	Num	Pct	Num	Pct
104	23.1%	347	76.9%	451	100.0%