

F. Faculty Characteristics

1. Faculty by Race/Ethnicity and Gender

Fall 2005 Faculty by Race/Ethnicity

Faculty	African Am./ Black	Amer. Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non-Hispanic	Unknown	Total
Faculty FT Male	1		1		21		23
Faculty FT Female	2			1	20		23
Faculty PT Male	3		1		79		83
Faculty PT Female	5				88		93
Total Faculty	11		2	1	208		222

Fall 2006 Faculty by Race/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non-Hispanic	Unknown	Total
Faculty FT Male	1		1		20		22
Faculty FT Female	2			1	20		23
Faculty PT Male	5		2	1	102		110
Faculty PT Female	9		1	3	114		127
Total Faculty	17		4	5	256		282

Fall 2007 Faculty by Race/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic	White Non-Hispanic	Unknown	Total
Faculty FT Male	1		1		22		24
Faculty FT Female	2			1	22		25
Faculty PT Male	3		1	2	21	63	90
Faculty PT Female	3		2	1	18	91	115
Total Faculty	9		4	4	83	154	254

Source: NJ Commission on Higher Education, as reported on IPEDS forms; Staff Survey.

2. Full-Time Faculty by Tenure Status

Fall 2005 Tenured Faculty by Gender/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic Origin	White Non-Hispanic	Unknown	Total
Full-Time Male	1				17		18
Full-Time Female	2			1	9		12
Total	3			1	26		30

Fall 2006 Tenured Faculty by Gender/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian or Pacific Islander	Hispanic Origin	White, non-Hispanic	Unknown	Total
Full-Time Male	1				16		17
Full-Time Female	2			1	9		12
Total	3			1	25		29

Fall 2007 Tenured Faculty by Gender/Ethnicity

Faculty	African Am./ Black	American Indian/ Alaskan Native	Asian or Pacific Islander	Hispanic Origin	White, non-Hispanic	Unknown	Total
Full-Time Male	1				16		17
Full-Time Female	1			1	11		13
Total	2			1	27		30

Source: NJ Commission on Higher Education, as reported on IPEDS forms; Staff Survey, IPEDS-S, and Middle States AIP.

Tenured full-time faculty make up 61.2 percent of all full-time faculty as of Fall 2007. The proportion of full-time teaching faculty with a masters degree or higher is 100 percent; 11.1 percent of full-time teaching faculty have a doctorate.

3. Percentage of Course Sections Taught by Full-Time Employees

According to institutional data for Fall 2005, Fall 2006, and Fall 2007 the percentage of course sections taught by full-time and by part-time employees is as follows*:

Course sections taught by:	2005	2006	2007
Full-time Employees	47%	43%	46%
Part-time Employees	53%	57%	54%

*Data include sections taught by full-time employees, some of whom may not be classified as faculty for IPEDS. Percentages for 2005 were revised after publication of 2006 Profile.

**Sections Taught by Full-Time Faculty, Adjunct Faculty and by Other Full-Time Employees
Fall 2007**

Total Number of Course Sections	Taught by Full-time Faculty		Taught by Part-time Faculty		Taught by Others*	
	Number	Percent	Number	Percent	Number	Percent
632	254	40.2%	340	53.8%	38	6.0%

Note: "Others" includes Full-time Administrators, counselors and/or librarians. Breaking out Full-time Faculty and Other Full-time employees is a new CHE requirement for the 2008 Institutional Profile.

4. Ratio of Full- to Part-Time faculty

	Full Time Faculty	Part Time Faculty	Total
FY 2005	46 (20.7%)	176 (79.3%)	222 (100.0%)
FY 2006	45 (19.0%)	192 (81.0%)	237 (100.0%)
FY2007	49 (19.3%)	205 (80.7%)	254 (100.0%)

Source: NJ Commission on Higher Education (CHE) from IPEDS data.