

I. Research and Public Service Activities

During the 2008-2009 academic year, faculty and staff participated in the following types of selected research and professional activities.

Selected Research and Professional Activities

The research and professional development activities of the College involve participation in discipline-related associations, presentations of papers at regional and national conferences, evaluation of existing programs, development of new courses and programs, involvement in development workshops, and participation in grants-related activities. During 2008-2009 faculty and staff also were actively involved in evaluating and revising existing curricula and courses, and developing new programs.

Dr. Kenneth L. Ender, President of Cumberland County College through June 30, 2009, made numerous presentations to national, state, and community groups during 2008-09.

The College president's Public Service activities include Board of Directors memberships for several organizations including the NJ State Chamber of Commerce, South Jersey Healthcare, Leadership Cumberland County, Cumberland County Inter-Municipality Empowerment Zone, Cumberland County Economic Development Board, Cumberland County Workforce Investment Board, and United Way of Cumberland County.

Dr. Thomas A. Isekenegbe, Interim President beginning in July 2009, has made presentations to numerous groups and has participated in such professional activities as the New Jersey Academic Officers Association, the NJ Task Force on Transition from Secondary to Postsecondary Education, the NJ Council of Presidents: Transfer Articulation Committee, the Millville, Vineland, and Bridgeton Chambers of Commerce.

Dr. Jacqueline Galbiati, Interim Vice President of Academic Affairs and Enrollment Services has served as the Director of the Healthcare Career Pathways career ladder funded by the U.S. Department of Labor under its Community-Based Job Training program.

Mr. John Pitcher, CPA, Vice President of Finance and Administrative Services, , the New Jersey County Colleges Business Officers Association, the New Jersey Society of Certified Public Accountants, and the American Institute of Certified Public Accountants.

Selected faculty, administration, and staff research projects, publications, grant proposals, and presentations included:

- Lucy Acevedo, Senior Admissions Counselor, made presentations to such organizations as ASPIRA of New Jersey, La Zeta radio station, and Hispanic ProEducacion.
- Dr. Robert K. Clark served as a Visiting Scientist in the Department of Neurology/Pediatrics, Children's Hospital of Philadelphia.
- Dr. Adrian DeWindt-King is a member of New Jersey Commission on Higher Education.
- Dr. Charles Kocher and Darren Stocker were published in the May 2009 *Journal of Emergency Management*, and in the *New Jersey Law Enforcement Journal: NJ Cops*.

- Humanities faculty published articles and poems in *L'Esprit* and in other College publications.
- Walter Johnson published an article in the *N.J. English Journal* titled "Poetry Research: A Life-Long Learning Project."
- Kellie Slade presented at the NJ Council of County Colleges Best Practices Conference in April 2009 and at the Association for the Promotion of Campus Activities (APCA) Conference.
- Dr. Steve Stolar prepared an article for the NACADA Clearinghouse of Academic Advising Resources.
- Mary Padden conducted a pilot study to "Investigate the Effects of Guided Reflective Journaling on Baccalaureate Nursing Students' Self-Awareness and Clinical Decision Making."

Memberships in Professional Associations

Faculty and staff are members of several different professional associations. Included below is a selected list:

- EOF Professional Association of New Jersey
- Tri-State Consortium
- FEMA's Emergency Management Higher Education Project
- League for Innovation
- Human Resources Association
- Network of Occupational Training and Education
- The National Association of Developmental Educators
- National Council of Teachers of Mathematics and Research Council on Mathematics Learning
- South Jersey Math Alliance
- National Education Business Association
- National Association for Developmental Education
- National Academic Advising Association
- Criminal Justice Program accepted as part of the US Department of Homeland Security/Emergency Management Institution Higher Education Project.
- NJ Task Force on Transition from Secondary to Post Secondary Education.
- New Jersey Council of County Colleges; Presidents' Council; Chair, Presidents Council.
- New Jersey Presidents' Council
- National Academic Advising Association
- Association for Supervision and Curriculum Development
- American Association for Higher Education
- Phi Delta Kappa
- National Association for Developmental Education
- American Association for Higher Education
- Association for Institutional Research

- National Council for Research and Planning
- National Council for Marketing and Public Relations
- Council for Resource Development
- NJ Council for Resource Development
- Delaware Valley Marketing Group
- NJ Community College Public Relations Directors Group
- NJ County College Business Officers Association
- College and University Personnel Association
- NJ College and University Information Technology Managers Association
- South Jersey Regional Library Cooperative
- New Jersey Library Association
- Consortium of Distance Education
- NJ Virtual Community College Consortium
- NJEDGE.Net
- Eastern Nurses' Research Society

Assessment in Academic Areas

Faculty have developed new course offerings, revised existing academic programs, and developed new options. In addition, faculty have focused on assessing student learning outcomes at the course and program level and for general education courses. Selected examples include:

- The General Education Committee has assessed three of the Gen Ed goals in three courses during 2008-2009 and plans to assess student learning outcomes in three courses each semester during the 2009-2010 academic year.
- Each Division has reviewed master course syllabi, revised student learning outcomes, and mapped program level student learning outcomes to course outcomes.

Academic Affairs and Enrollment Services

- The Library conducted several assessment activities during 2008-09. Among these were participation in the LibQual online survey of library services developed by the Association of Research Libraries, assessment of information literacy skills, as well as reference and facilities surveys.
- In-house Library attendance increased 36 percent, total circulation increased 19 percent, online database searches increased 43 percent.

- The various departments within Enrollment Services also documented increases in the number of students participating in new student orientations, completing degree programs, and utilizing IRIS online.
- For example, the Success Center provided an increased number of hours of tutoring as well as supplemental instruction, drop-in tutoring and testing.

Foundation, Gifts, and Grant Programs

- The College's Foundation annually awards \$300,000 in scholarship support to students.
- In addition, the Foundation funds School Counts! Scholarships for two years of tuition for students who earn certificates for levels of high school attendance, rigor of curriculum, and on-time completion.
- The College is directing all of its grant-seeking efforts toward funding initiatives that will support successful implementation of the College's current Strategic Plan.

Student Life and Athletics

Student Life includes active clubs, student governance and athletic teams in Cross Country, Baseball, Men's and Women's Basketball, and Softball. Among the highlights in 2008-09 were the following:

- Student Pathways Leadership Institute
- Dr. MLK Jr. Service Days
- Adopt-a-Family Thanksgiving Programs
- Celebration of Lights
- Spring Fling
- Health and Wellness programs
- Alcohol Awareness Week programs

Selected Public Service and Community Activities

Public service and community activities related to the College's mission include programs for area business and industry, K-12 programs, Fine and Performing Arts Center programs, continuing education, and other education-related activities open to the public.

Professional and Community Education Programs

During 2008-09, more than 25,000 hours of customized training were delivered to area business on such topics as Blueprint Reading, Troubleshooting, Supervision, Customer Service, Communications, Team Building, Manufacturing Simulations, and Marketing.

Short-term career certification programs were offered in healthcare fields and the alternate route New Pathways to Teaching in New Jersey was offered to accelerate the process of teacher certification.

K-12 Programs

- The School Counts! Program has issued more than 7,000 certificates; 92 School Counts! students have graduated from CCC; record numbers of School Counts! students are enrolling at the College.
- College and high school faculty met to align curricula in language arts and mathematics as part of the College's Strategic Plan.
- The Summer Academy for Kids included a 9 week program for ages 5-14.
- The Fine and Performing Arts Student Matinee Series offered live performances for more than 3,500 school children.

Fine and Performing Arts Programs

Performing arts programs included approximately 240 different events attended by nearly 20,000 people:

- Art shows and exhibits of faculty, student, and community art work
- *High School Musical*, *The Crucible*, and *Beauty and the Beast* sponsored by the Arts and Humanities Division
- The FamilyTime Series for all generations of community residents
- One Book One College presentation by Jeannette Walls, author of *The Glass Castle*
- Concerts by the Bay Atlantic Symphony

The Humanities Division offered the annual Poets on Campus Day, produced the College literary magazine *L'Esprit*, and the student newspaper, *The Voice*.

Other Community Programs and Events

During 2008-2009 examples of selected activities included:

- Southern New Jersey ESL Migrant Worker Program
- Campus-wide food drive for area agencies
- The Annual Seeking Out Alternative Roads (SOAR) Conference
- Cumberland County Science Fair
- Unity Day activities
- Hispanic Leadership Conference
- Phi Theta Kappa programs
- Cinco de Mayo celebration and performances

The College's George Luciano, Sr. Conference Center was the site for events by business, industry and public groups for conferences, meetings, receptions, dinners, lunches, breakfasts, conferences, job/career fairs, health/wellness fairs, performances, presentations, displays, auctions, awards ceremonies, in the Conference Center and Theater.

During 2008-09, the Center for Leadership, Neighborhood and Community Development offered grant writing courses as well as the Leadership Cumberland County program which includes training in leadership skills, public issues and civic challenges.

Individual Public Service Activities

Faculty, staff, and administrators have participated in the following associations and service groups and offered their expertise in several areas such as:

- South Jersey Hospital Community Advisory Board
- The Cumberland County Cultural and Heritage Commission
- The New Jersey State Council of the Arts
- The New Jersey State Horticultural Society, Director
- Presentation for School Counts! Students at local high schools
- Southwoods Prison Ministry
- Cumberland County 4H Advisory Committee
- Zonta Club of Cumberland County
- Big Brothers/Big Sisters
- Court-Appointed Special Advocate
- Bayshore Discovery Project, Board Chair
- Community health and wellness programs offered by Nursing department
- ASPIRA of NJ Taskforce
- Latin American Educational Foundation
- Martin Luther King Outreach and Social Services Agency
- La Zeta Spanish Radio
- Cumberland Hispanic Literacy events
- New Jersey State Chamber of Commerce, Board of Directors
- South Jersey Healthcare, Board of Directors
- American Heart Association Heart Walk
- Leadership Cumberland County, Advisory Board
- Vineland Education Foundation
- Mayor's Advisory Committee for the Community Development Block Grant

In addition to the selected groups listed above, College faculty and staff participate in numerous other service organizations. Among these are United Way, Rotary, Kiwanis, Lions Club, AAUW, as well as numerous other church and community groups. College employees also serve in leadership roles and on boards of various local and state associations.