



## Faculty Characteristics

E. Almost 600 instructors imparted education to approximately 9,000 students who were enrolled in various courses during the fall 2009 semester. Thirty-seven percent of the classes were taught by full-time faculty. Among the 102 full-time faculty, 57 percent were tenured, 60 percent were female and 69 percent were Caucasians.

### 1. Full-time Faculty by Race/Ethnicity, Sex, and Tenure Status

Table II E.1

Full-time Faculty by Race/Ethnicity, Sex, Tenure Status and Academic Rank: Fall 2009

|                    | Male      |              | Female    |              | Total     |              |
|--------------------|-----------|--------------|-----------|--------------|-----------|--------------|
|                    | N         | Percent      | N         | Percent      | N         | Percent      |
| <b>White</b>       |           |              |           |              |           |              |
| <i>Tenured</i>     |           |              |           |              |           |              |
| Professors         | 2         | 6.5          | 6         | 15.4         | 8         | 11.4         |
| Associate Prof.    | 3         | 9.7          | 8         | 20.5         | 11        | 15.7         |
| Assistant Prof.    | 12        | 38.7         | 11        | 28.2         | 23        | 32.9         |
| <i>Non-Tenured</i> |           |              |           |              |           |              |
| Professors         | 0         | 0.0          | 0         | 0.0          | 0         | 0.0          |
| Associate Prof.    | 0         | 0.0          | 0         | 0.0          | 0         | 0.0          |
| Assistant Prof.    | 4         | 12.9         | 2         | 5.1          | 6         | 8.6          |
| All others         | 10        | 32.3         | 12        | 30.8         | 22        | 31.4         |
| <b>Total White</b> | <b>31</b> | <b>100.0</b> | <b>39</b> | <b>100.0</b> | <b>70</b> | <b>100.0</b> |

|                    | Male     |              | Female   |              | Total     |              |
|--------------------|----------|--------------|----------|--------------|-----------|--------------|
|                    | N        | Percent      | N        | Percent      | N         | Percent      |
| <b>Black</b>       |          |              |          |              |           |              |
| <i>Tenured</i>     |          |              |          |              |           |              |
| Professors         | 2        | 50.0         | 0        | 0.0          | 2         | 18.2         |
| Associate Prof.    | 0        | 0.0          | 1        | 14.3         | 1         | 9.1          |
| Assistant Prof.    | 2        | 50.0         | 2        | 28.6         | 4         | 36.4         |
| All others         | 0        | 0.0          | 0        | 0.0          | 0         | 0.0          |
| <i>Non-Tenured</i> |          |              |          |              |           |              |
| All Others         | 0        | 0.0          | 4        | 57.1         | 4         | 36.4         |
| <b>Total Black</b> | <b>4</b> | <b>100.0</b> | <b>7</b> | <b>100.0</b> | <b>11</b> | <b>100.0</b> |

|                       | Male     |              | Female   |              | Total    |              |
|-----------------------|----------|--------------|----------|--------------|----------|--------------|
|                       | N        | Percent      | N        | Percent      | N        | Percent      |
| <b>Hispanic</b>       |          |              |          |              |          |              |
| <i>Tenured</i>        |          |              |          |              |          |              |
| Professors            | 0        | 0.0          | 0        | 0.0          | 0        | 0.0          |
| Associate Prof.       | 1        | 33.3         | 1        | 16.7         | 2        | 22.2         |
| Assistant Prof.       | 1        | 33.3         | 2        | 33.3         | 3        | 33.3         |
| All Others            | 0        | 0.0          | 0        | 0.0          | 0        | 0.0          |
| <i>Non-Tenured</i>    |          |              |          |              |          |              |
| All Others            | 1        | 33.3         | 3        | 50.0         | 4        | 44.4         |
| <b>Total Hispanic</b> | <b>3</b> | <b>100.0</b> | <b>6</b> | <b>100.0</b> | <b>9</b> | <b>100.0</b> |

|                    | Male     |              | Female   |              | Total    |              |
|--------------------|----------|--------------|----------|--------------|----------|--------------|
|                    | N        | Percent      | N        | Percent      | N        | Percent      |
| <b>Asian</b>       |          |              |          |              |          |              |
| <i>Tenured</i>     |          |              |          |              |          |              |
| Professors         | 0        | 0.0          | 0        | 0.0          | 0        | 0.0          |
| Associate Prof.    | 0        | 0.0          | 1        | 16.7         | 1        | 14.2         |
| Assistant Prof.    | 1        | 100.0        | 1        | 16.7         | 2        | 28.6         |
| All Others         | 0        |              | 0        |              |          |              |
| <i>Non-Tenured</i> |          |              |          |              |          |              |
| Assistant Prof.    | 0        | 0.0          | 1        | 16.7         | 1        | 14.2         |
| All Others         | 0        | 0.0          | 3        | 50.0         | 3        | 42.9         |
| <b>Total Asian</b> | <b>1</b> | <b>100.0</b> | <b>6</b> | <b>100.0</b> | <b>7</b> | <b>100.0</b> |

|                              | Male     |              | Female   |            | Total    |              |
|------------------------------|----------|--------------|----------|------------|----------|--------------|
|                              | N        | Percent      | N        | Percent    | N        | Percent      |
| <b>American Indian</b>       |          |              |          |            |          |              |
| <i>Tenured</i>               |          |              |          |            |          |              |
| Professors                   | 0        | 0.0          | 0        | 0.0        | 0        | 0.0          |
| Associate Prof.              | 0        | 0.0          | 0        | 0.0        | 0        | 0.0          |
| Assistant Prof.              | 0        | 0.0          | 0        | 0.0        | 0        | 0.0          |
| All Others                   | 0        | 0.0          | 0        | 0.0        | 0        | 0.0          |
| <i>Non-Tenured</i>           |          |              |          |            |          |              |
| Assistant Prof.              | 0        | 0.0          | 0        | 0.0        | 0        | 0.0          |
| All Others                   | 2        | 100.0        | 0        | 0.0        | 2        | 100.0        |
| <b>Total American Indian</b> | <b>2</b> | <b>100.0</b> | <b>0</b> | <b>0.0</b> | <b>2</b> | <b>100.0</b> |

|                    | Male     |            | Female   |            | Total    |            |
|--------------------|----------|------------|----------|------------|----------|------------|
|                    | N        | Percent    | N        | Percent    | N        | Percent    |
| <b>Alien</b>       |          |            |          |            |          |            |
| <i>Tenured</i>     |          |            |          |            |          |            |
| Professors         | 0        | 0.0        | 0        | 0.0        | 0        | 0.0        |
| Associate Prof.    | 0        | 0.0        | 0        | 0.0        | 0        | 0.0        |
| Assistant Prof.    | 0        | 0.0        | 0        | 0.0        | 0        | 0.0        |
| All Others         | 0        | 0.0        | 0        | 0.0        | 0        | 0.0        |
| <i>Non-Tenured</i> |          |            |          |            |          |            |
| Assistant Prof.    | 0        | 0.0        | 0        | 0.0        | 0        | 0.0        |
| All Others         | 0        | 0.0        | 0        | 0.0        | 0        | 0.0        |
| <b>Total Alien</b> | <b>0</b> | <b>0.0</b> | <b>0</b> | <b>0.0</b> | <b>0</b> | <b>0.0</b> |

|                           | Male     |            | Female   |              | Total    |              |
|---------------------------|----------|------------|----------|--------------|----------|--------------|
|                           | N        | Percent    | N        | Percent      | N        | Percent      |
| <b>Race Unknown</b>       |          |            |          |              |          |              |
| <i>Tenured</i>            |          |            |          |              |          |              |
| Professors                | 0        | 0.0        | 0        | 0.0          | 0        | 0.0          |
| Associate Prof.           | 0        | 0.0        | 0        | 0.0          | 0        | 0.0          |
| Assistant Prof.           | 0        | 0.0        | 1        | 33.3         | 1        | 33.3         |
| All Others                | 0        | 0.0        | 0        | 0.0          | 0        | 0.0          |
| <i>Non-Tenured</i>        |          |            |          |              |          |              |
| Assistant Prof.           | 0        | 0.0        | 0        | 0.0          | 0        | 0.0          |
| All Others                | 0        | 0.0        | 2        | 66.7         | 2        | 66.7         |
| <b>Total Race Unknown</b> | <b>0</b> | <b>0.0</b> | <b>3</b> | <b>100.0</b> | <b>3</b> | <b>100.0</b> |

|                    | Male      |              | Female    |              | Total      |              |
|--------------------|-----------|--------------|-----------|--------------|------------|--------------|
|                    | N         | Percent      | N         | Percent      | N          | Percent      |
| <b>Total</b>       |           |              |           |              |            |              |
| <i>Tenured</i>     |           |              |           |              |            |              |
| Professors         | 4         | 9.8          | 6         | 9.8          | 10         | 9.8          |
| Associate Prof.    | 4         | 9.8          | 11        | 18.0         | 15         | 14.7         |
| Assistant Prof.    | 16        | 39.0         | 17        | 27.9         | 33         | 32.4         |
| All Others         | 0         | 0.0          | 0         | 0.0          | 0          | 0.0          |
| <i>Non-Tenured</i> |           |              |           |              |            |              |
| Assistant Prof.    | 4         | 9.8          | 3         | 4.9          | 7          | 6.9          |
| All Others         | 13        | 31.7         | 24        | 39.3         | 37         | 36.3         |
| <b>Total</b>       | <b>41</b> | <b>100.0</b> | <b>61</b> | <b>100.0</b> | <b>102</b> | <b>100.0</b> |

\*The percentage calculation is specific for each race category

**2. Percentage of Course Sections Taught by Full-time Faculty:**

**Table II E.2  
Percentage of Course Sections Taught by Faculty Fall 2009**

| <b>Total number of course sections</b> |                      | <b>1296</b>         |                |
|--|----------------------|---------------------|----------------|
| <b>Number of Course Sections</b>       | <b># of Sections</b> | <b># of Faculty</b> | <b>Percent</b> |
| <b>Taught by Full-time faculty</b>     | <b>481</b>           | <b>102</b>          | <b>37.1</b>    |
| <b>Taught by Part-time faculty</b>     | <b>753</b>           | <b>360</b>          | <b>58.1</b>    |
| <b>Taught by Others*</b>               | <b>62</b>            | <b>35</b>           | <b>4.8</b>     |

\*Others: Includes College Administrators

**3. Ratio of Full-to Part-time Faculty:**

**Table II E.3  
Ratio of Full-time to Part-time Faculty, Fall 2009**

|  | <b>Number</b> | <b>Percent</b> |
|--|---------------|----------------|
| <b>Total number of Full-time Faculty</b> | <b>102</b>    | <b>22.1</b>    |
| <b>Total number of Part-time Faculty</b> | <b>360</b>    | <b>77.9</b>    |
| <b>Total</b>                             | <b>462</b>    | <b>100.0</b>   |