

E. Faculty characteristics

William Paterson faculty is at the forefront of ensuring student success and academic excellence through innovative teaching, scholarly research, as well as service to the University and larger communities.

This past fall 371 full-time professors taught at the University. Forty-seven percent were female and 32.0 percent identified themselves as African American, Asian or Hispanic. Twenty-two percent are new tenure-track faculty. A short demographic portrait follows.

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Table II.E.1:
Full-Time Faculty by Race/Ethnicity, Sex, Tenure Status and Academic Rank, Fall 2009

	<u>White</u>		<u>African American</u>		<u>Hispanic</u>		<u>Asian</u>		<u>Non-Resident Alien</u>		<u>Total</u>	
	<u>Men</u>	<u>Women</u>	<u>Men</u>	<u>Women</u>	<u>Men</u>	<u>Women</u>	<u>Men</u>	<u>Women</u>	<u>Men</u>	<u>Women</u>	<u>Men</u>	<u>Women</u>
Tenured												
Professors	54	45	5	5	5	3	24	6	0	0	88	59
Associate Prof.	33	30	8	3	2	4	7	6	1	0	51	43
Assistant Prof.	15	16	7	6	0	2	1	1	2	2	24	25
All Others	0	0	0	0	1	0	0	0	0	1	1	0
TOTAL	102	91	20	14	8	9	32	13	3	3	164	127
Without Tenure												
Professors	0	1	0	0	0	0	0	0	0	0	0	1
Associate Prof.	5	2	1	1	0	0	1	0	0	0	7	3
Assistant Prof.	15	21	2	1	3	2	2	7	0	0	23	34
All Others	2	6	1	0	0	2	0	1	0	1	3	9
TOTAL	22	30	4	2	3	4	3	8	0	1	33	47
Total												
Professors	54	46	5	5	5	3	24	6	0	0	88	60
Associate Prof.	38	32	9	4	2	4	8	6	1	0	58	46
Assistant Prof.	30	37	9	7	3	4	3	8	2	2	47	59
All Others	2	6	1	0	1	2	0	1	0	2	4	9
TOTAL	124	121	24	16	11	13	35	21	3	4	197	174

The University also draws upon a number of adjunct faculty who are highly qualified practitioners in their specialties, especially in the arts, music, education and health; professionals in key areas of business; and well prepared teachers and scholars in the liberal arts and sciences. Adjuncts are integrated into the academic life of the university with orientations, adjunct handbooks and compensated faculty development opportunities.

The percent of courses taught by full-time faculty is almost 60 percent. Students are more likely to have full-time faculty in upper division courses which are predominantly courses in their major areas.

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Table II.E.2
Percentage of Course Sections Taught by Full-time Faculty, Fall 2009

Total Number of Course Sections	Taught by Full-time Faculty		Taught by Part-time Faculty		Taught by Others	
	Number	Percent	Number	Percent	Number	Percent
2,318	1,277	55.0%	986	43.0%	55	2.0%

Note: Others includes Full-time Administrators and Teaching Assistants

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Table II.E.3:
Ratio of Full- to Part-time Faculty, Fall 2009

<u>Full-time</u>		<u>Part-time</u>		<u>Total</u>	
<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>	<u>Num</u>	<u>Pct</u>
371	36.0%	650	64.0%	1,021	100.0%

Source: IPEDS Human Resources Survey

As well as being accomplished teachers and mentors faculty are productive participants in their academic fields, writing books, articles, and chapters as well as supporting their research through grants and presenting their original research at conferences. This past year William Paterson faculty published 184 refereed papers, 155 performances and 142 workshops. A fuller summary is presented in the following table. As well, an author's bibliography is found in Appendix A.

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Summary of Faculty Scholarly Work for AY 2010						
	<i>Colleges</i>					Total
	Arts & Communication	Business	Education	Humanities & Social Science	Science & Health	
<i>Publications</i>						
1. Refereed papers	58	42	23	28	33	184
2. Non-refereed papers (includes book reviews)	29	1	15	50	6	101
3. Books						
a. Edited	1	0	1	3	0	5
b. Single author/coauthor	6	0	1	12	5	24
c. Chapter contribution	8	0	7	13	4	32
d. Creative expression (poems, short stories, video)	0	0	0	14	0	14
4. Other (includes referred conference proceedings)	8	24	0	0	2	34
<i>Artistic Artifacts /Events</i>						
1. Performances	155	0	0	0	0	155
2. Productions	61	0	0	0	0	61
3. Exhibits & Recordings	88	0	0	0	0	88
4. Commissions	0	0	0	0	0	0
5. Grants	8	0	0	11	0	19
6. Acquisitions	4	0	0	0	0	4
<i>Lectures and Presentations</i>						
1. Juried/peer-reviewed presentations	5	25	49	91	125	295
2. Invited Lectures/panelists	85	6	22	103	0	216
3. Contributed Lectures	31	0	0	0	0	31
4. Residences/Workshops	24	0	105	0	13	142
5. Adjudications	30	0	0	0	0	30
6. Advisory Boards/Reviewers	22	0	0	0	0	22
7. Clinics	7	0	0	0	0	7