

HABILITATION

(DEFINITION)

Habilitation is the process of providing those comprehensive services that are deemed necessary to meet the needs of individuals with developmental disabilities in programs designed to achieve objectives of improved health, welfare and the realization of individuals' maximum physical, social, psychological and vocational potential for useful and productive activities. Although the specific services will be described in an individual's Plan of Care, habilitation services are designed to develop, maintain and/or maximize the individual's independent functioning in self-care, physical and emotional growth, socialization, communication, and vocational skills. Habilitation services may include the following:

1. Developing socially appropriate behaviors and interpersonal skills, and eliminating maladaptive behaviors;
2. Developing cognitive skills including, but not limited to, the handling of emergencies, telling time, managing money, making change, recognizing street and other signs, solving problems, etc.;
3. Using recreation and leisure time;
4. Orienting to the community and training for mobility and travel;
5. Developing or remediating communication skills;
6. Developing appropriate grooming, sex, dress, and self-care habits, such as toileting, eating, and shaving;
7. Enhancing the physical, mental, and dental health of persons served. The services should deal with prevention and maintenance needs.
8. Training in assertiveness, and advocacy in dealing with citizenship, legal, family, and/or social needs; and,
9. Orienting to other programs, as appropriate.

Transportation to and from training sites will be included as a habilitation service. For purposes of this waiver, habilitation does not include activities or training to which the client may be entitled under federal or state programs of public elementary or secondary education or federally aided vocational rehabilitation.

HABILITATION

(STANDARDS)

NON-CONTRACTED AGENCIES

These agencies must be in compliance with the accepted standards for state, community and local businesses and laws regarding businesses.

SELF-HIRES

1. Must be at least 18 years of age.
2. Have the ability/experience to meet the participant's needs as expressed in a written job description developed by the individual. This job description will become the basis of the contract for service if applicant is hired.
3. Have the physical capacity to perform the job functions as required by the participant.
4. Have the ability to communicate in the individual's primary language.
5. Pass criminal history background check.
6. Pass drug and alcohol screen.
7. If job requires driving, a valid driver's license and a copy of the abstract of the driver's record.
8. Reference check of two most recent employers.
9. Completion of 2-day UCE training program for all job coaches.
10. Completion of any additional training specified by individual.
11. Attend mandatory one-day new hire orientation program conducted by the Easter Seals Society under contract to the DDD.

CONTRACTED DDD LICENSED AGENCIES

Adult Training Manual of Standards