MEDICAL ASSISTANCE ADVISORY COUNCIL MEETING
New Jersey State Police Headquarters Complex
Public Health, Environmental and Agricultural
Laboratory Building
3 Schwarzkopf Drive
Ewing Township, New Jersey 08628

January 20, 2016 10:00 a.m.

FINAL

MEETING SUMMARY

MEMBERS PRESENT:

DEBORAH SPITALNIK, PHD, CHAIR
THERESA EDELSTEIN
BEVERLY ROBERTS
MARY COOGAN
DENNIS LAFER
WAYNE VIVIAN
SIDNEY WHITMAN

MEMBERS EXCUSED:

SHERL BRAND DOROTHEA LIBMAN JAY JIMENEZ

MEMBERS UNEXCUSED:

EILEEN C. COYNE

STATE REPRESENTATIVE:

Valerie Harr, Director Division of Medical Assistance and Health Services

> Transcriber, Lisa C. Bradley THE SCRIBE 6 David Drive Ewing, New Jersey 08638 (609) 203-1871 the1scribe@gmail.com

Slide presentations conducted at Medical Assistance Advisory Council meetings are available for viewing at http://www.state.nj.us/humanservices/dmahs/boards/maac/

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ATTENDEES:

Linda Day Lisa Eisenbud Walter Nekm Evelyn Liebman

Peter Chen Advocates for Children of New

Jersey

AARP

Christopher Bruette Aetna Better Health

Dan Keating Alliance for the Betterment of

Citizens with Disabilities

Roberta McNeill Amerigroup
Alex Puma Barnabas Health

Natassia Rozario Camden Coalition of Healthcare

Providers

Jason Tasches CLB Partners Colleen Wood CMH Consulting

Mary-Catherine Bohan Community Care Behavioral Health

Organization

Kimberly Salomon Community Health Law Project
Susan Saidel Disability Rights of New Jersey
Kate Clark Family Planning Association of

New Jersey

Elisa Cohen Family Resource Network

John Indyk Health Care Association of New

Jersey

Karen McCoy Omnicare Hospice Association of

New Jersey

Lillie Evans Horizon NJ Health Joseph Manger Horizon NJ Health

Ryan Larson IntelliRide Cynthia Roberts IntelliRide

Carol Katz Katz Government Affairs

Gwen Orlowski Legal Services of Central New

Jersey

Christine Fares Walley LIFE St. Francis

Melinda Martinson Medical Society of New Jersey

Amanda Cortez Medical Transportation
Association of New Jersey

Gerald Muench Medical Transportation

Association of New Jersey

Sarah Adelman NJ Association of Health Plans Mary Abrams NJ Association of Mental Health

and Addiction Agencies

Stephanie Pratico NJ Council for Developmental

Disabilities

Dennie Todd NJ Council for Developmental

Disabilities

2 of 17 sheets Page 2 to 2 of 56

ATTENDEES:

Carol Grant

Amanda Melillo New Jersey Health Care Quality

Institute

Tyla Housman New Jersey Health Care Quality

Institute

Selina Haq NJ Primary Care Association

Karen Shablin Optum

Mary Kay Roberts Riker, Danzig, Scherer, Hyland &

Perretti, LLP UnitedHealthcare

Vincent Ceglia UnitedHealthcare
Zinke McGeady Values Into Action NJ Wellcare
John Kirchner Centers for Medicare & Medicaid

Nicole McKnight Services

Tara L. Porcher Centers for Medicare & Medicaid

Services

Maria Varon Centers for Medicare & Medicaid

Services

Frank Wise Centers for Medicare & Medicaid

Services

Elizabeth Marley NJ Department of Children and

Families

Frieda Phillips NJ Department of Human Services Syreeta Garbarini NJ Division of Family Development

Jodie Flandinette NJ Division of Medical

Assistance and Health Services

NJ Division of Medical

Assistance and Health Services

Roxanne Kennedy NJ Division of Medical

Assistance and Health Services

Thomas Lind NJ Division of Medical

Assistance and Health Services
Joshua Lichtblau NJ Medicaid Fraud Division
David Dresher NJ Office of Legislative

Services

Robin Ford NJ Office of Legislative

Services

James McCracken NJ Office of the Ombudsman for

the Institutional Elderly

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	4		6
1	DR. SPITALNIK: Good morning, everyone. And	1	addition.
2	welcome to the January 20th meeting of the a Medical	2	Any other additions or corrections?
3	Assistance Advisory Council (MAAC). I know that it was	3	Hearing none, may I ask for a motion to
4	highly challenging for people to get through security,	4	approve the minutes?
5	and I appreciate your perseverance.	5	MS. ROBERTS: Motion to approve.
6	The notification for this meeting was filed	6	DR. SPITALNIK: And second?
7	pursuant to New Jersey's Open Public Meeting Notice,	7	MS. EDELSTEIN: Second.
8	and it was transmitted in compliance with that and	8	DR. SPITALNIK: All those in favor?
9	filed with the office of Secretary of State.	9	Any abstentions?
10	I'm also obligated to tell you in terms of	10	MS. COOGAN: I wasn't here.
11	the use of this building that upon the unlikely event	11	DR. SPITALNIK: Okay. Coogan.
12	upon hearing a fire alarm or evacuation announcement,	12	And we accept the minutes, as corrected.
13	please leave the building via the nearest exit and go	13	Again, with our thanks to Lisa Bradley for her fine
14	to Lamp Post No. 9 in the large parking lot.	14	work on them.
15	Having dispensed with that, let me, in my	15	MS. MELENDEZ: Excuse me, Dr. Spitalnik.
16	welcome to all of you, remind people of how this	16	The Members have to consider the June 15th minutes, as
17	Council has functioned and hopes to continue to	17	well.
18	function, that we are deeply invested and enriched by	18	DR. SPITALNIK: The minutes of June 15th,
19	public input. We've never had to limit public input to	19	have people had the opportunity to review those?
20	a specific time, the beginning or end of a meeting, but	20	Are there any comments or corrections?
21	invite the public to participate in the discussion but	21	With that, may I have a motion?
22	with the ground rules that the members of the MAAC ask	22	Dr. Whitman. Second, Coogan.
23	questions or make comments first, and then we'll turn	23	All those in favor?
24	to the members of the public.	24	MAAC MEMBERS: Aye.
25	So with that, let me ask the members of the	25	MR. VIVIAN: Abstain.
	5		7
			· · · · · · · · · · · · · · · · · · ·
1	MAAC to introduce themselves. And then I'll ask the	1	DR. SPITALNIK: Wayne Vivian abstains.
2	public to do the same.	2	DR. SPITALNIK: Wayne Vivian abstains. MR. VIVIAN: I wasn't here.
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4 of 17 sheets Page 4 to 7 of 56

1 with some individuals from the Substance Abuse and 2

Mental Health Services Administration (SAMHSA) so she

provided me with some talking points. We were very

4 exited to hear the Governor's State-of-the-State

5 Address with so much mention of the need

6 for treatment for mental health and substance abuse.

7 So specifically, there was mention of recovery coaches.

8 So the Division of Mental Health and Addiction Services

(DMHAS) has contracted with five providers to launch

10 the Opioid Overdose Recovery Program. There's one

11 provider in each of the five counters, with the

12 expectation that the provider will serve the entire

13 county. Each award is \$255,000. The five counties

14 where there are contracts currently in place are

15 Passaic, Monmouth, Ocean, Essex, and Camden. The

16 Opioid Overdose Recovery Program will utilize recovery

17 specialists -- most of these individuals are

18 individuals in recovery themselves -- and patient

19 navigators to engage individuals reversed from opioid

20 overdose to provide non-clinical assistance, recovery

21 supports and appropriate referrals for assessment in

22 substance use disorder treatment. The recovery

23 specialists and patient navigators will also maintain

24 follow-up with these individuals.

So in the State of the State, it was

8

announced that the program would be expanded to six

more count is. An RFP, Request For Proposals, will

3 determine the expansion counties. So more to follow on

4 that.

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Also mentioned in the State of the State has

6 to do with reimbursement rates for mental health and

substance abuse services treatment. So we're in the 7

8 final phase of tweaking the continuum of substance use

9 disorder and mental health rates. Psychiatric

10 inpatient rates were not part of the rate study.

11 Increased reimbursement rates will help improve access

12 to critical services. New Medicaid and State Fee for

13 Service rates will be rolled out. The timeline for

14 implementation is changed for substance use disorder

15 ambulatory and residential rates, both State dollars

16 and Medicaid dollars, will be implemented in July 2016.

17 Change for mental health Medicaid will be implemented

18 July 2016, and change for mental health state only

19 rates will be implemented in January 2017 when the

20 mental contracts convert to Fee For Service.

21 The Division of Mental Health and Addiction

22 Services will convene a small stakeholder group to

23 share proposed rates to get feedback and subsequently

24 provider meetings will be held to share the rates

25 with the entire provider community. We do not yet have 1 a date of when these meetings will occur.

2 So that, again, was very positive news, and

3 was very exciting to hear the Governor mention and

4 highlight that in the State-of-the-State Address.

5 One other item to note in the Address

6 was the Governor's commitment to supporting the

three certified Accountable Care Organizations (ACO).

Again, these funding initiatives will have to go

9 through the normal budget cycle, but certainly he

10 expressed his commitment to supporting the three ACOs

11 that have been certified. It's Newark, Camden, and

12 Trenton. So, again, very exciting news for the

13 Department.

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DR. SPITALNIK: Thank you.

15 Any comments or questions for MAAC?

16 Beverly.

17 MS. ROBERTS: Thank you for this

18 information. It's certainly very good news.

My question relates to individuals who are

20 duly diagnosed with developmental disability and a

21 behavioral health challenge. Can you give any update

22 on that?

23 MS. HARR: I can't, really. So I think with

24 the rate analysis, it's looking at rates and

25 utilization. I'm not sure that anyone drilled down

10

into the individuals utilizing the services. If you

would tell me what type of services, we could look and

population, if someone has an intellectual disability

3 see if those services were part of the rate study.

4 MS. ROBERTS: Well, because for this

6 served by the Division of Developmental Disabilities

(DDD) and they have mental health or behavioral

8 health challenge, they've been getting those services

9 from the Medicaid health plans.

10 MS. HARR: So the plan for moving to managed

11 mental health, behavioral services is a different

12 discussion, sort of the next phase of this. The first

13 is really the increase in the reimbursement rates under

14 the current constructs.

15 MS. ROBERTS: I just want to know if we can

16 put it on the table to maybe have something separate

17 from the MAAC but a re-convening of a workgroup or some

18 group that could look at the mental health services

19 for the DDD population.

MS. HARR: Okay.

DR. SPITALNIK: Wayne.

22 MR. VIVIAN: Valerie, regarding the 2017

23 rollout of the Fee-For-Service (FFS), will that include

24 the Community Support Services?

MS. HARR: I believe that's already been

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	12		14
1	implemented. It's already underway.	1	this issue nationally. But we really do need to look
2	MS. KENNEDY: The Community Services is	2	at it in some very formal way at how we give people
3	being implemented.	3	with developmental disabilities that kind of access.
4	MR. VIVIAN: Will the agencies begin billing	4	Thank you.
5	in January 2017?	5	DR. SPITALNIK: Thank you.
6	MS. KENNEDY: No, they'll begin billing	6	Other comments?
7	prior to that. We were targeting April 1st of this	7	I think we'll ask Valerie Mielke to join us
8	year to begin billing. But the State-only FFS	8	at the next MAAC meeting and follow-up on these issues,
9	will probably move in January. But the Molina	9	including the issue of dual diagnosis. Thank you.
10	billing for the Medicaid individual will begin April.	10	It's now my pleasure to welcome Elizabeth
11	It will follow the same track, but the State-only	11	Manley who is Director of the Children's System of Care
12	billing with the State in January of 2017.	12	in the Department of Children and Family to give us an
13	MR. VIVIAN: Thank you.	13	update on the Children's System of Care waivers under
14	DR. SPITALNIK: Other questions from the	14	the Comprehensive Medicaid Waiver (CMW).
15	MAAC?	15	Liz, welcome.
16	Questions from the public?	16	MS. MANLEY: Thank you.
17	Yes. And when you ask a question, can I ask	17	DR. SPITALNIK: Liz, I'm sorry to interrupt.
18	you to stand up and also state your name so it can be	18	We are unable to print the overheads for the entire
19	reflected in the minutes. Thank you.	19	audience, but they are posted on the MAAC website
20	MS. ABRAMS: Mary Abrams, New Jersey	20	following the meeting at: Http://www.state.nj.us/
21	Association for Mental Health and Addiction Agencies.	21	humanservices/dmahs/boards/maac/. Thank you.
22	Director Harr, I was just wondering can you	22	MS. MANLEY: Thanks for having me. I'm
23	clarify. When they roll out the ambulatory and	23	happy to be there. First change is that I did get a
24	residential in July, and that was State and Medicaid	24	slight promotion, so I'm Assistant Commissioner for the
25	and the mental health Medicaid, there's no conversion	25	Children's System of Care. That, for me, is exiting
	13		15
1	at that time to FFS? That's just under	1	but for Children's System of Care (CSOC), it's
2	existing contracts and rates?	2	incredibly powerful. It really speaks to work of the
3	MS. HARR: So I have here the change for the	3	Children's System of Care and efforts to transform the
4	Medicaid because there's already FFS	4	service delivery system for youth with intellectual and
5	billing under Medicaid, so those rates will be	5	developmental disabilities (I/DD), substance use
6	implemented in July. But the State-Only under Mental	6	challenges, as well as behavioral health services. I
7	Health and Addictions, because there's a need to	7	just want to point that out.
8	convert contracts to FFS, those won't be	8	As a reminder, because it's been a while
9	done until six months following in January 2017.	9	since I've been here, that the Children's System of
10	MS. KENNEDY: For mental health. Under	10	Care sits within the Department of Children Families
11	addictions, most providers are already in a FFS	11	side-by-side with the Division of Child Protection and
12	setting, so you have to clarify with Valerie Mielke.	12	Permanency who are really great partners in our work.
13	MS. HARR: Right. So it says change for	13	(Presentation by Ms. Manley.)
14	ambulatory residential, both State and Medicaid will be	14	(Slide presentations conducted at Medical
15	implemented July 2016. And that's because the	15	Assistance Advisory Council meetings are
16	substance abuse services are already being billed FFS.	16	available for viewing at http://www.state.nj.us
17	MS. KENNEDY: We can clarify with Valerie.	17	/humanservices/dmahs/boards/maac/.)
18	DR. SPITALNIK: Kevin.	18	DR. SPITALNIK: Thank you so much.
1		1	

25 It's not just a New Jersey problem. We need to look at 6 of 17 sheets

MS. MANLEY: We have close to 300 beds. And Page 12 to 15 of 56

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there questions?

youngsters?

Dr. Whitman.

Let me ask the members of the MAAC, are

beds are there in New Jersey for substance abuse

DR. WHITMAN: I have a question. How many

MR. CASEY: Kevin Casey, New Jersey Council

I just want to emphasize Beverly's points.

The problem of people with development disabilities

having access to mental health services is a serious

problem in terms of talking to families and advocates.

on Developmental Disabilities.

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22 23

1 we're at less than 80 percent occupancy, which is

2 fascinating to me. We are prepared to develop more

3 beds if it becomes necessary, but it hasn't been. And

4 I should also just say that CSOC over the last year has

made a substantial change in the way that we deliver

6 services for youth with substance use challenges in

7 that we, in our data and in our conversations with

8 providers of services, we came to realize that youth

9 with substance use challenges also almost always had a

10 co-occurring disorder. And so there was anxiety and

11 depression that we really needed to address. So we

12 have re-organized the way that we deliver services for

13 youth with substance use challenges. And we did see an

14 increase in utilization, but it's still not a hundred

15 percent capacity, which, like I said, just continues to

16 baffle us. So we are looking at expansion and

17 outpatient services, because we do know that youth who

18 will agree to attend treatment will actually agree to

19 outpatient service before they'll agree to intensive

20 outpatient service. So we're trying to figure out how

21 to connect in all levels.

22 DR. SPITALNIK: Thank you.

23 Beverly, then Mary.

MS. ROBERTS: I want to thank you for the

25 improvements that you've made serving children and

17

1 youth with intellectual and developmental disabilities.

2 We've come a long way.

3 MS. MANLEY: Thank you.

4 MS. ROBERTS: A quick question on the

5 transportation, because you had said that's sort of in

6 process. Do you have any thoughts on when that will be

7 available?

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8 MS. MANLEY: So we're still trying to figure

9 out what's the best actual model for that, and we were

10 working with our providers to sort that out.

11 So I don't have a time frame on that. But we're

12 certainly open to suggestions, because it's a complex

13 service to provide.

DR. SPITALNIK: Mary Coogan.

15 MS. COOGAN: Thank you again for the

16 presentation. I was just curious with the

17 under-utilization of the beds, in terms of the courts,

18 I remember being at a conference where, I guess, some

19 of the judges were concerned about time frames or that

20 the programs didn't go as long as they thought they

21 should go. And I don't know if there's a lot of

22 conversation with court staff in terms of making those

23 connections.

24 MS. MANLEY: The length of stay is an

25 interesting discussion. And to be honest with you,

1 we're doing a lot of work around the State for

2 individuals in out-of-home treatment through a SAMHSA

3 grant. The Children's System of Care received a pretty

4 substantial SAMHSA grant to address restraint and

5 seclusion and develop a trauma informed system of care

6 across the board in terms of our delivery system. But

7 length of stay is a big driver for us in terms of it

8 not being too long. And so when the judges get worried

9 that they can't put a youth in treatment for a long

10 period of time, it's concerning to us because it really

11 is a clinical necessity that drives the length of stay.

Having said that, let me just say that it's

13 very easy to get into a substance use treatment program

14 if you have a substance use disorder in New Jersey. It

15 doesn't require a lot of -- it doesn't actually even

16 require a child family team right now. It just

17 requires a call and assessment by an approved assessor

18 to ensure that the right services are provides at the

19 correct time. Because of the complexity of a youth

20 with a substance use challenge, we what to make sure

21 they get into care as guickly as possible.

Now, the length of stay they're in care

23 really is clinically driven and really needs to be

24 driven by the clinicians and the team. So once a youth

25 enters an out-of-home treatment program for substance

19

1 use disorder, they're actually assigned a care

2 management. Care managers get involved. The child

3 family team comes into play. And then you have

4 a conversation with the clinicians who are providing

5 treatment to that youth, as well as the folks who are

6 going to make sure that the aftercare plan is in place.

7 And so that gets a little complicated for our judges,

8 but we work with our judges reporting around this, and

9 I have folks who really spend a lot of time on the

10 judges' report.

11

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MS. COOGAN: I'm sure you do. Thank you.

12 DR. SPITALNIK: Anyone else?

Any members of the public?

14 Yes.

15 MS. ABRAMS: Still Mary Abrams.

16 Liz, on the beds, we just had a children

17 practice group in yesterday, and they were talking

about both the residential treatment center beds andgroup home beds. So I'm not sure if that 300 figure

20 captures that.

21 MS. MANLEY: No. That's just substance

22 abuse. That's just the substance use beds. It's not

23 any of the behavioral health beds.

MS. ABRAMS: Right. But they were saying that they have a lot of empty beds, I think they said

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MS. MANLEY: So you bring up an excellent point. To be honest with you, today, I'm not sure what

the data on the at-home world on a daily basis to see

7 8 where youth are waiting for access to treatment on the

9 behavioral health side. And so treatment on the

10 behavioral health side, it depends. It depends on what

11 intensity of service you're looking. I can tell you

12 group home across the board across the State of New

13 Jersey is not being requested at the same level that it

14 was requested in the past. And the same thing for what

15 we call a treatment home intervention. And so we look

16 at that data to try and tell part of the story. And so

17 we are in discussions with a lot of those programs who

18 rely on youth coming in. So we're looking at that

19 issue, for sure. I also anticipate that that's going

20 to change substantially over the next four years, as we

21 work on the SAMHSA grant and include the six core

22 strategies, which is an evidence based practice for all

23 for residential treatment programs. So I think life on

24 the residential side is going to be really interesting

25 for providers over the next four years.

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1 DR. SPITALNIK: Anyone else? 2 Thank you again, Assistant Commissioner.

3 Congratulations on that new title and on the SAMHSA

Grant and all the work that's being done in the

5 Division.

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6 MS. MANLEY: Thank you.

DR. SPITALNIK: Our next presenter on 7

8 Managed Long Term Services and Supports (MLTSS) and the

9 National Core Indicator is Deputy Commissioner Lowell

10 Arye.

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It is with deep regret that I announce that Lowell has announced his retirement from state government. And even before this presentation, on behalf of all of us in the MAAC and the community at-large, we want to thank you for leadership and all your contributions. You'll be greatly missed.

17 (Applause.)

18 MR. ARYE: Thanks, Deborah.

19 It's kind of strange since I was vice chair

20 of this MAAC group for five years. Actually, I've 21 come to the MAAC when the only people that literally

22 came to the MAAC were me and Linda Garibaldi. Nobody

23 else was there other than the MAAC.

24 So if anybody wants to know, I'm actually 25 going to Disney World. I am taking a vacation that I

1 never get to take with my wife from January 4th through

> 2 probably end of May. I haven't taken a vacation in

> 18 years, I think. So I'm looking forward to it. I'm

4 sure we'll chat some more. I'm not leaving for another month.

6 I'm real excited to talk MLTSS, as usual.

But also understand that people in the nation as a

8 whole are looking at New Jersey for MLTSS for a variety

9 of reasons. One, I think we have really done a good

10 job. And I take credit on behalf of the implementation

11 team.

12 The implementation team is really an

13 incredible group of folks who have worked really hard

14 to try to get things done. We've been trying as best

15 we can with the Steering Committee, as well as with the

16 MAAC, to give you all as much data as we possibly can.

17 That's the reason you are seeing the exact data that

18 we've seen. And in fact, for the last Steering

19 Committee meeting, we actually had just seen that data

20 just a week before and tried to interpret it ourselves

21 quickly.

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22 (Presentation by Mr. Arye.)

23 (Slide presentations conducted at Medical

24 Assistance Advisory Council meetings are

available for viewing at http://www.state.nj.us

23

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/humanservices/dmahs/boards/maac/.)

MR. ARYE: So I'm going to stop here because

3 Maribeth is going to take the next slide, but I'm going

to stop here so I can answer any questions.

5 DR. SPITALNIK: Thank you so much for all

6 this information.

7 Beverly.

8 MS. ROBERTS: Thank you. I really

9 appreciate the data and that there was information on

10 the 0 to 21 and Private Duty Nursing (PDN), so thank

11 you very much for that.

12 A quick question. When you just said about 13 the 75 percent, 25 percent with Qualified Income Trusts

14 (QITs), where would people living in assisted living

fit in there? 15

16 MR. ARYE: They're in the home and

17 community-based services (HCBS).

18 MS. ROBERTS: But in terms of QIT, do you 19 think that they would be lumped in with the 75 percent?

20 MR. ARYE: No. They're in the 25 percent

21 because that's part of the HCBS.

MS. ROBERTS: Okay. But you don't know 22

23 percentage-wise how many there are?

24 MR. ARYE: No, we don't.

25 MS. ROBERTS: Okay.

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1 just folks who are in -- EPSDT is a state plan service. We're only looking at people who are in need of private 3 duty nursing because they're in the MLTSS world. 4 MS. ORLOWSKI: I just want to make sure I 5 understand. So I'm going follow-up on that. So in the 6 numbers that you gave in this presentation, there are 7 people 0 to 64 who are on MLTSS who are getting private 8 duty nursing. Some subset of those people are under 9 the age of 21? 10 MR. ARYE: Correct. 11 MS. ORLOWSKI: You're not breaking -- when I 12 read the PDN waiver service, it says people under 21 13 have to first maximize EPSDT to before they get MLTSS.

MR. ARYE: Right. 15 MS. ORLOWSKI: So I'm trying to understand 16 where those people are and how they're reflected in these numbers.

17 18 MR. ARYE: They're not. They're completely 19 outside. If they need other MLTSS services in their 20 level of care, they'll get it. But if they're needing 21 PDN, it's under EPSDT under the State Plan? DR. SPITALNIK: I want to comment on Gwen's 22 23 point. And we're so appreciative of the data that's 24 been generated, but I think one of the next generation

of issues about the data is the shift, the rebalancing

1 slides are information that is reported by the managed care organizations (MCOs). This is self-reporting by 3 the MCOs.

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(Presentation by Ms. Robenolt.) (Slide presentations conducted at Medical Assistance Advisory Council meetings are available for viewing at http://www.state.nj.us /humanservices/dmahs/boards/maac/.) DR. SPITALNIK: Thank you so much, Maribeth. Questions from the MAAC? Hearing or seeing none, questions from the public? Gwen. MS. ORLOWSKI: Hello again, Gwen Orlowski,

Central Jersey Legal Services. First of all, thank you very much. This is really, really critical data. I think data that we've all been looking forward to since the get-go. I cannot process it all in the course of that presentation, but I have a couple of general comments. And I certainly would welcome the opportunity once I can digest it to perhaps give a little bit more feedback.

The first thing is, while this is excellent, 24 a couple of times advocates have noted that the really 25 critical data from our perspective on appeals and fair

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28 1 hearings is what happened in the first six months 2 of the implementation of MLTSS from July 1 to December 31, 2014. The reason for that is that every 4 single person who transitioned from the waivers to MLTSS had to be assessed in that period. So we think 6 that probably those numbers might show higher appeals, 7 fair hearings, than that which came after. But I 8 understand you worked excellently with what you had.

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The second sort of general observation. And this is not just myself. I've talked to other advocates about this. We're a little bit concerned that to the extent people are encouraged to either withdraw their appeal or their fair hearing, that that isn't being represented in the data. And so just thinking prospectively how we make sure we capture people who filed a fair hearing, then there was a resolution, is that really being captured, or they filed an appeal?

MS. ROBENOLT: The data I presented here was all the fair hearings that were filed. Many of those were withdrawn, of the stats provided.

22 MS. ORLOWSKI: Okay. Great. Thank you. 23 That will be helpful.

24 Then just one last brief overview comment. 25 I'm a little bit surprised to see how few of the Stage

1 1 appeals and document stage 2 and then I guess to a certain extent I'd be interested to know how many of 3 those Stage 2 that are upheld and up in fair hearing. One of my concerns as a really long-term legal services 4 5 attorney is that every time my clients have to take an 6 action, they have to appeal something, they have to 7 fill out another form, they have to make another 8 telephone call and they're told no in response, they're 9 less likely to go to that next step. When you have a 10 lot of stages in New Jersey, potentially three stages 11 of appeal in a fair hearing as one of the things that I 12 know that the proposed federal regulations are going to 13 look at, and I just think we need to think about how 14 many times we're saying to people come back and ask 15 again, come back and ask again. And these statistics, 16 just quickly seeing them, seems to support that

18 Thank you. 19 DR. SPITALNIK: Thank you. 20 Yes.

anecdotal experience that I've had.

21 MS. SAIDEL: Sue Saidel, Disability Rights 22 New Jersey.

23 I just have a few questions about whether 24 you have additional data with a breakdown from the individual MCOs so we that can see if one MCO is more 25

problematic than others in terms of appeals. 1

2 Also, I'm not sure if Gwen mentioned this, but the results of Stage 1 and Stage 2 appeals, and 4 that also broken down by MCO, which would be very, very useful information, I think, to see.

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DR. SPITALNIK: Thank you.

7 Kevin.

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8 MR. CASEY: Just a quick question. What is 9 the process that we go through to make sure individuals 10 and families know they have a right to appeal in the 11 first place? And how do we get information about what 12 the appeal process is? And is there any assistance 13 available for families and individuals filing their 14 appeals and things of that nature?

15 MS. ROBENOLT: The perfect seque into our next presenter. 16

17 MR. CASEY: I was glad to do it. 18 DR. SPITALNIK: Thank you, Maribeth. 19 Thank you, Kevin. That brings us to Carol 20 Grant's presentation on appeals and grievances. Carol

21 is the Chief of the Office of Managed Health Care in 22 the Division of Medical Assistance and Health Services.

23 MS. GRANT: I'm going to just go through 24 some numbers. Our presentation on the acute side of

25 NJ FamilyCare. It is not as detailed as Maribeth's,

but we're going to try to do some better visuals for

future meetings, but I really want to go through some

of the numbers that we have. We have complaints in

both quality offices. There is an MLTSS Office of

5 Quality and Monitoring and we have an Office of Quality

Assurance that handles the other side, with the bulk of 6

our managed care members actually being dealt with by

8 that office. They have their own complaint tracking

9 database, and this is what has been recorded for the

10 quarter that's reported to you. We are actually

11 re-constructing some of our reporting, taking some of

12 the provider information out of the tables that we use.

13 And so by the next MAAC, we will probably have more

14

than one quarter that we'll be able to report on.

(Presentation by Ms. Grant.)

(Slide presentations conducted at Medical Assistance Advisory Council meetings are available for viewing at http://www.state.nj.us

19 /humanservices/dmahs/boards/maac/.)

20 DR. SPITALNIK: Carol, thank you so much, in 21 particular, your last point about the focus on the 22 people who are being served. We recognize that and 23 deeply appreciate it.

24 Questions or comments?

25 MR. WHITMAN: Carol, when I look at

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1 dissatisfaction with dental services, has that been 2 broken down into categories? 3 MS. GRANT: We have not, it's a large 4 number. 5 DR. WHITMAN: And when you say that the 6 member gets a handbook, I must tell you that my average 7 patient does not read that handbook, so that I don't 8 think they really understand the process. And I think 9 certainly many of the members have sometimes 10 unreasonable expectations of what NJ FamilyCare is, and 11 certainly as it relates to dental. But many times 12 there are services that are denied that really should 13 be approved. I think it's a combination of both the 14 MCO and the patients for more education on what's right 15 and what's fair. 16 MS. GRANT: Thank you. I think that's a 17 fair comment. I know that we do provide some 18 additional information for individuals with I/DD, a 19 sort of making managed care work for you guide. I 20 think we updated the "Making Managed Care Work for You" 21 guide a couple of years ago. But your points are 22 valid and we will definitely take them back and see 23 what we can do.

MS. ROBERTS: Thank you very much. Two

3 we can do it without being unrealistic. 4 MS. ROBERTS: I know what OQA has meant for 5 the people that I know who have contacted them, and 6 plus for myself when I've contacted them on behalf of a 7 family. They're very helpful. MS. GRANT: Thank you. I'll certainly share 8 9 that with them and they'll appreciate that because they 10 work very had. They're nurses with velvet gloves and 11 steel-tip boots. 12 DR. SPITALNIK: Any other comments? 13 Any comments from the public? 14 Gwen. 15 MS. ORLOWSKI: Thank you so much. Gwen 16 Orlowski, Central Jersey Legal Services. Thank you so 17 18 First of all, I want to say just kudos to 19 both of the quality offices. They really have been 20 excellent and responsive. I rely on them a lot and I'm 21 deeply appreciative, so thank you, particularly on 22 behalf of the clients that I serve. Ultimately, it 23 ends up making it a better experience for them.

Two guick comments. One is there's still a

to make sure that every member by name has a home to go

to if they lose a provider. I just want to make sure

quick questions. 1 The data that you provided, is that for the first quarter? 2 3 MS. GRANT: It is. 4 MS. ROBERTS: So perhaps now that 2015 is 5 over, if you could provide something for all of 2015? 6 MS. GRANT: We changed some of the reporting. We didn't have it ready at the time. 7 8 MS. ROBERTS: That would be terrific. 9 And then my next question is: The Office of 10 Quality Assurance (OQA) has been very helpful for the 11 people who knew to contact them and say that they had a 12 problem, et cetera. Is it acceptable to have the 13 information on how to reach OQA disseminated for 14 people in general? 15 MS. GRANT: You know, we've talked about it 16 a lot, and we have to make sure we have the band width 17 for 1.4 million members to contact us. 18 MS. ROBERTS: They're not all going to 19 contact you on the same day. 20 MS. GRANT: That's true. It's a fair 21 question. I think we really have to figure out how 22 would we do it so that we don't get so overwhelmed.

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25 problem with Notice of Actions. They're not always being served, they're not being served in a timely way 1 necessarily. I'm particularly seeing a problem for 3 people who are having level of service changes in nursing homes that they also require a Notice under the Medicaid law 10 days in advance. This is not happening 5 in my limited anecdotal experience. And the language 6 7 of the Notices still to me, in some cases, look more 8 like utilization management notices as opposed to a 9 Medicaid Notice of Action. I know this is a really 10 hard thing. The federal law requires a lot. And all 11 that has to be done on a meeting level that is 12 accessible to folks. I'd be happy to talk to you about 13 it, but other states like Wisconsin, by way of example, 14 have much more simplified Notices than New Jersey that 15 work, I think a little bit better. 16 MS. GRANT: I'd be happy to have you share 17 that with us. 18 MS. ORLOWSKI: The other thing is I really 19 appreciate the site now that has the final agency 20 decisions. In the old days, we also had initial agency 21 decisions. I haven't checked it recently, but it would 22 be great if we could have both there, because 23 frequently it's that initial agency decision where you 24 see the details of the case and the finding the

Administrative Law Judge (ALJ) made, which obviously

resolved. We track providers leaving because we want

You know, every time somebody calls us, we get involved

and engaged and we work at that problem until it is

36 1 matters to the application of law in the final agency 2 decision. 3 MS. GRANT: We'll take it back. 4 MS. ORLOWSKI: Thank you. 5 DR. SPITALNIK: Thank you. 6 Joe. 7 MR. MANGER: Joe Manger with Horizon Blue 8 Cross Blue Shield of New Jersey. 9 Thank you so much. The stats are really 10 helpful. I want to echo what you said, and I hear Gwen 11 saying it too, it's a very complicated process. 12 MS. GRANT: It is. 13 MR. MANGER: As the regulated industry --14 strictly just talking for Horizon right now. We 15 struggle with this every day; how would we best 16 communicate. And as Dr. Whitman notes, there's 17 something in the handbook. We put it in the newspaper 18 every year. It doesn't mean anybody reads it. And I 19 think the Division has done an excellent job of Notices 20 of Action. But with due respect -- and I've raised it 21 too -- I don't understand the Notices. So it's time 22 for us to all get together. Gwen, I like what you're 23 saying about maybe Wisconsin, but at Horizon, we always 24 like a one-pager that said, this is what we're doing, 25 this what you should do -- basically health literacy has to come back into it. With regard to the Notices 1 now, a ton of calls are going to the Department of 3 Banking and Insurance (DOBI), a ton are going into fair 4 hearing. But what I'm seeing is there's less folks 5 taking advantage of the three-stage appeal process 6 which avails them right to the process, which, to me, 7 is a big concern. If we could maybe sit down and work 8 together to come up with a Notice that isn't six pages 9 long, which is what it is now. Six pages. So we've 10 got to do it a little better. 11 MS. HARR: Let me jump in. Joshua Spielberg 12 is not here, but we worked with Josh Spielberg on 13 revising the Notices. So I think that if we want to 14 revisit them, then we need to pull Josh in and other 15 folks, because the changes were made at the request of 16 Legal Services. 17 MS. GRANT: That's true. The thing is,

18 though, again, nothing stays the same. So as an issue 19 is worked out in the field, maybe this is an 20 appropriate time to say we think they can even be tweaked even better than what they are now.

21 22 MR. MANGER: Carol, if I could just add, 23 what we're seeing in the data, and I watch it very 24 closely, there's definitely a huge increase, which is a 25 good thing. And you're probably surprised to hear

1 health plans say that, but members are taking advantage

of using their rights which is what we really want. We

3 don't just do health care, we also look out for

people's well-being. So we do see a wide variety of

people, so I think the Notices have done a really good

job of getting the word out. But I think, as the

gentleman said over here, where do I call? What do I

do first? And I think now that we've educated folks, I

9 think we can work together to steer members towards the

10 right decision for them. It's not for the health plan

11 to decide, it's not for anyone else to decide, but the

12 member or their representative.

13 DR. SPITALNIK: Thank you.

14 Kevin Casey.

15 MR. CASEY: Just a quick suggestion on this.

16 You might look at trying some literacy reviews of some 17 of the documents you're putting out. You can get a 18 pretty good literacy review that will tell you what 19 reading level the document has and that kind of thing.

20 You might want to look at that, too.

DR. SPITALNIK: It's a good suggestion.

22 Although in the work that we've done with Medicaid,

23 like "Making Managed Care Work for You", the minute you

24 add a word like cardiologist, the literacy level sort

25 of jumps. So there are a lot of challenges, but it

1 does sound like it's timely to re-think both the

content of the Notices and their acceptability to

3 everyone.

21

4 MR. CASEY: So we describe the person as a

5 heart doctor in the documentation as opposed to a

6 cardiologist.

MS. GRANT: I think these are really very 7 8 good suggestions.

9 DR. SPITALNIK: Anything else on appeals and

10 grievances?

11 Thank you. And, Carol, a further topic,

12 we'll ask you to give us an informational update on the

13 dual integration.

14 MS. GRANT: Before we start doing the duals,

15 I think one of the things I was going to give you also 16

was an update on our July 15th contract. I'm really 17 pleased that we have finally been notified by the

18

Centers for Medicare and Medicaid Services (CMS) that 19 they have no further comments, questions, or change

20 requests to that July 15th contract. However, the CMS

21 central office continues their analysis of capitation

22 rate development processes used not only by New Jersey

23 but other states. And there's a possibility of future

24 questions in that regard that could result in a rate

25 adjustment by the period covered by this amended

12 of 17 sheets

23 (Presentation by Ms. Grant.) 24 (Slide presentations conducted at Medical 25 Assistance Advisory Council meetings are

you.

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1 available for viewing at http://www.state.nj.us /humanservices/dmahs/boards/maac/.) 3 DR. SPITALNIK: Carol, thank you so much. 4 Any questions or comments about the Dual 5 Eligible Special Needs Plans (D-SNPs)? 6 Beverly. 7 MS. ROBERTS: Thank you very much, Carol. 8 Right now there is a voluntary enrollment into D-SNP. 9 Is it the expectation that it will stay as a voluntary 10 enrollment? 11 MS. GRANT: I think for the time being, yes. 12 DR. SPITALNIK: Thank you. 13 Other questions about dual integration? 14 Carol, thank you so much for your 15 information on those three areas. 16 We'll now look at the Comprehensive Medicaid 17 Waiver (CMW) renewal and evaluation. And I'll turn to 18 Director Harr.

22 advance, so June 2016. So that is six months away, 23 just to put that into context. 24 So what have we been doing to prepare? So 25 for the past few months we have been meeting internally

2017. The renewal application is due to CMS a year

MS. HARR: Thank you. Just to work

backwards, our Medicaid 1115 waiver (CMW) expires June

1 with our staff and with people like Liz Manley and Ruby

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2 Goyal-Carkeek at CSOC and other individuals in other

3 divisions in our department, or even other departments,

4 in looking at mostly with those agencies that are

responsible for an aspect of the CMW and brainstorming 5

6 with them about is there anything that you want to

change. This is a renewal, so we're expecting that we

8 will renew what's in the CMW today, but we may want to

9 make modification or add new initiatives. So we've

10 been conducting those sessions to this point.

11 So what's next? We're a little behind the 12 timeline here. I was touching base with Meghan Davey.

13 Meghan and her staff is leading this effort in

14 developing the renewal. So I still haven't seen a

15 draft of the concept paper, so I would expect in the

16 next few weeks that I'll have a draft. And what I'm

17 proposing is that we would share the concept paper with

18 the MAAC electronically. I think we'll probably post

19 the concept paper on our website for public comment, as

20 well, and have an e-mail box created to take feedback,

21 but certainly want to make sure that the MAAC has it

22 and provided an opportunity to provide feedback. Once

23 we have all of the feedback on the concept paper, we'll

24 make any modifications and we'll submit the concept

25 paper to CMS. And when we reconvene with the MAAC, we

could share the final concept paper with the MAAC.

2 So after that point, once we have the 3 concept paper shared with CMS and get their feedback,

we will begin to prepare the full renewal application.

5 And we will provide Public Notice of that intent

application on May 1st. And again, the renewal must be 6

7 to CMS by June 30, 2016.

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8 From July 2016 to June 2017, we expect to be 9 working with CMS closely negotiating the Special Terms 10 and Conditions (STCs), developing the budget neutrality 11 with a target approval date of June 30, 2017. That's 12 the expiration of the current Waiver.

We were also asked at the last MAAC about questions about the Waiver evaluation. The draft evaluation report is due July 1, 2016, or with a Waiver renewal application. The final Waiver evaluation report is due 60 days after CMS comments. And the draft final evaluation report is due July 1, 2017. So the report is due 60 days after CMS comments.

20 DR. SPITALNIK: Thank you. On behalf of the 21 MAAC, we are appreciative of the opportunity to comment 22 in the development of the Comprehensive Medicaid 23 Waiver. Originally, the MAAC served as an important 24 vehicle for stakeholder input both from the MAAC and 25 from the community at-large. So we welcome the

13 of 17 sheets Page 40 to 43 of 56

	44		46
1	opportunity.	1	MS. HARR: Yes.
2	Other comments or questions from the MAAC?	2	MR. VIVIAN: My only concern about that is,
3	From the community?	3	I mean, I don't want to point fingers at the local
4	Thank you very much.	4	offices, the County Medicaid offices, but sometimes
5	We turn to you again for the update on NJ	5	they drag their feet, too. And they're not always as
6	FamilyCare.	6	timely and as responsive as they need to be, as well.
7	MS. HARR: These are similar slides with	7	I wonder how many people may be denied because of some
8	some updated numbers, and I'll try to move quickly	8	action that may or may not be happening at the local
9	through these.	9	offices. When you go do your Medicaid review, your
10	(Presentation by Ms. Harr.)	10	Medicaid re-application. It's not always easy.
11	(Slide presentations conducted at Medical	11	I take a lot of our consumers into that
12	Assistance Advisory Council meetings are	12	process. And, you know, you may fail to bring one
13	available for viewing at http://www.state.nj.us	13	paper or one thing, and all of sudden you'll be denied
14	/humanservices/dmahs/boards/maac/.)	14	and have to start the whole process all over again.
15	DR. SPITALNIK: Thank you.	15	And it really can be very intimidating to people to
16	Any questions from MAAC?	16	have to go through this process. So I wonder how
17	Mary.	17	efficient the local offices are and what their role may
18	MS. COOGAN: I have a comment and a	18	be in some of this.
19	question.	19	MS. HARR: These cases, these were handled
20	There was a report just recently published	20	by the Health Benefits Coordinator (HBC). But I
21	by the Georgetown University Center of Children and	21	understand what you're saying in terms of county
22	Families and the National Council of La Raza commending	22	welfare agencies (CWAs). We've been working very
23	the reduction in the numbers of uninsured Hispanic	23	closely with them to try to make improvements. And we
24	children, and New Jersey is one of a handful of states	24	have been trying to streamline as many things as we can
25	that is actually below the national average, which I	25	in terms of verification. And reinforcing the federal
	45		47
1	think goes to all the efforts of the Department but	1	requirement that they should do an automatic
1 2	also a lot of people in this room. I look at Carol	1 2	redetermination if the data is available.
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declined by that much? And what was the reason for 1 2 that decline? 3 MS. HARR: Meghan? 4 MS. MEGHAN DAVEY: This number is the number 5 of childless adults that increased, but we had parents 6 that were covered prior, which are part of the 7 expansion population, so that would be the difference. 8 It's about a hundred thousand. 9 DR. SPITALNIK: But isn't there a national 10 trend somewhat as the economy has gotten somewhat 11

better that there has been some decreases in people who had previously --

13 MS. HARR: That is what happens.

12

14 MR. VIVIAN: I don't know. That number is 15 really high, that's the only reason I'm kind of 16 dwelling on this. Maybe also people didn't get any 17 benefit from it. Maybe they never used their services 18 or never needed the insurance, they weren't ill or 19 something and they figured, well, I'm not just not 20 going to bother.

21 MS. HARR: Right. And so that's what I was 22 saying. So I think the question is assuming they file 23 taxes -- I've been trying to play this out and think 24 this through. Assuming they file taxes, what happens, 25 they file taxes and they'll either need to pay a tax

48

1 penalty; or if they appear to be eligible, they would be able to come back in and re-apply. And of course, I 3 think most people, if there's no cost sharing in 4 Medicaid in New Jersey, I'm expecting some of them to 5 come back or they're no longer eligible. I think for 6 folks that are eligible for Medicaid, I don't know why 7 they would pay a penalty and --8 MR. VIVIAN: Maybe people just don't

9 understand how important it is. I don't know. 10 DR. SPITALNIK: Other comments? 11 Comments from the public?

12 Thank you so much.

13 And now we turn to Dr. Lind for a continued 14 update on provider credentialing.

DR. LIND: Good afternoon. I just wanted to provide an update on our credentialing process. We're very excited, actually. We have a contractor, Molina Medicaid Solutions, and a subcontractor, Aperture, who

19 is going to handle our credentialing function. And we

20 have begun presenting a rollout plan to our

21 stakeholders. And we're now in the process of

22 incorporating feedback we've received with both Molina 23 and with Aperture. We're, in parallel, assembling a

24 skeleton of what will be the new credentialing system.

We have begun the interface. We have an interface

1 already existing with Molina, and we have now developed another interface between Molina and Aperture.

3 Aperture is National Committee for Quality 4 Assurance (NCQA) accredited and will be performing the function as a closed box. Molina will be incorporating

6 their data with Aperture. And the process of data

7 transfer has already begun. We're beginning our

fee-for-service data transfer over into what will be

9 the new system. And if acceptable at the April MAAC

10 meeting, I'd like to present a more comprehensive

11 presentation of what the new system will look like and

12 what it's going to be able to perform and what it's

13 going to look like to providers. If that's okay with

14 the members of the MAAC, I'd like to request a larger 15 chunk of time to be able to present that in detail.

16 DR. SPITALNIK: Thank you.

17 Any other questions at this point?

18 Any other questions.

19 Thank you. We'll look forward to that.

20 We've come to the end of the formal agenda.

21 Was there anything that anyone on the MAAC wanted to 22 add at this point?

23 We always work to set the agenda for the 24 next meeting at least, according to my notes, that we

25 would like to have more discussion about people with

1 the dual diagnosis and developmental disabilities and

mental health issues. 3 We wanted to hear the data, all of the FY '15 data from the Office of Quality Assurance.

5 We will also spend a considerable portion of 6 our agenda reviewing the concept paper for the renewal

7 of the Comprehensive Medicaid Waiver, both the MAAC and

8 members of the public.

9 The issue of redeterminations and failure to 10 respond and we will devote a significant portion of the 11 agenda to a comprehensive presentation on the new credentialing system.

12

13 Are there other things that people would

14 like to add?

4

15 Yes, Theresa?

16 MS. EDELSTEIN: Just a question. Is it 17 reasonable to think that by April we might know who our 18 new transportation broker is going to be?

19 MS. HARR: I'll give an update.

20 DR. SPITALNIK: The question was would it be 21 known who the new transportation broker is. The response was we're not sure but that we will provide an 22 23 update on the transportation broker.

24 Any other additional items? 25 Beverly?

15

16

17

	52		54
1	MS. ROBERTS: Could we invite Liz Shea to	1	going to make a commitment to that in the April
2	give an update on The Supports Waiver?	2	meeting, particularly given the time constraints of
3	DR. SPITALNIK: Okay.	3	responding to the Comprehensive Medicaid Waiver. Thank
4	And I wanted to thank you the Division	4	you.
5	and the Department for the amount of information, and	5	Yes?
6	particularly the concern about individual members	6	MS. LIEBMAN: Evelyn Liebman, AARP.
7	that's reflected. I do, however, want to suggest that	7	I just wanted to follow-up on a suggestion
8	the presentation of data reflect both numbers of people	8	and comment Valerie made at one of the last meetings.
9	and what percentage of the population being served that	9	We, too, appreciated the Governor's support for the
10	the numbers represent. I think that would be helpful	10	Medicaid Accountable Care Organization (ACO)
11	metrics, and I think there may be more streamlined ways	11	demonstration project. And, Valerie, you had suggested
12	of presenting the considerable amount of information	12	that perhaps we bring representatives here to the MAAC
13	that's presented.	13	to give an update on the work that they're doing. I
14	Anything else.	14	know that this is the year to put gain-sharing plans
15	Yes?	15	out for public comment, so perhaps we could have that
16	UNIDENTIFIED SPEAKER: How about the	16	on the next agenda.
17	reimbursement increases from the task force, or	17	MS. HARR: They're scheduled.
18	whatever group was going to be working on that?	18	DR. SPITALNIK: Thank you.
19	DR. SPITALNIK: I'm not sure what you're	19	Seeing no other hands, do I have a
20	referring to.	20	motion to adjourn?
21	MR. VIVIAN: The details of the	21	MS. ROBERTS: Motion to adjourn.
22	reimbursement.	22	MS. COOGAN: Second.
23	DR. SPITALNIK: In what?	23	DR. SPITALNIK: All those favor?
24	UNIDENTIFIED SPEAKER: For the Medicaid	24	MAAC MEMBERS: Aye.
25	population that the Governor has just	25	DR. SPITALNIK: Thank you all. Take good
_	53		55
1	DR. SPITALNIK: For behavioral health?	1	care this weekend, and we look forward to seeing you at
3	UNIDENTIFIED SPEAKER: Yes.	3	the meeting on April 20th. (Meeting adjourned at 12:25 p.m.)
4	DR. SPITALNIK: That was what I was trying to clarify. We'll hope Valerie Mielke will join us and	4	(Meeting adjourned at 12.23 p.m.)
5	talk about the reimbursement rates.	5	
6	Kevin.	6	
7	MR. CASEY: Two things. I really would like	7	
8	to see the MAAC continue to pay attention to and	8	
9	discuss grievance and appeal process. It might be	9	
10	helpful to invite the Division of Developmental	10	
11	Disabilities (DDD) and the Division of Mental Health	11	
12	and Addictions Services (DMHAS) and the Department of	12	
13	Children and Families (DCF) to come and present some of	13	
14	their grievance processes too so we can get some feel	14	
15	for that.	15	
16	The second, I think I'd like the MAAC to	16	
17	start to look at the issue, in particular in the	17	
18	developmental disabilities system, but I think in other	18	
19	human service systems too, of staff salaries. For	19	
20	provider staff, we're at a level of crisis on that	20	
21	issue. We have providers reporting that they're having	21	
22	25 and 30 and 35 percent staff vacancies, and these are	22	
23	Medicaid programs.	23	
24	DR. SPITALNIK: Okay. Let's figure out how	24	
25	to appropriately structure that. I think we're not	25	Page 52 to 55 of 56

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