

TRAINING

MULTI-MEDIA COURSE FOR REGULATORS



This three-day course is designed for state and local regulatory personnel from Air, Water and Waste programs with more than 3 years experience. This course is intended to provide an awareness of the different media programs and the options that exist to address violations of those laws found during an environmental inspection. The course includes practical exercises on multi-media inspections, as well as a walk-through of an electroplating facility.

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ENVIRONMENTAL PROSECUTORS TRAINING

This two-day course is designed for state and local prosecutors. The course progresses through each phase of an environmental prosecution from charging strategies through jury charges. Faculty will discuss latest decisions and current issues throughout each phase of the course. The course prepares students for trial through review of techniques, strategies, and trial examples.

BASIC INVESTIGATIVE TRAINING FOR INVESTIGATORS AND INSPECTORS

This three and one-half day course is designed for investigators and regulatory personnel with less than 3 years experience in the environmental field. The course is intended to present basic skills in developing environmental cases. Its also provides an awareness of and cross-training among multiple disciplines. This training is the prerequisite for NEEP's Field Investigations Course and Federal Law Enforcement Training Center's (FLETC), Advanced Environmental Crimes Training Course.

ADVANCED FIELD INVESTIGATIONS

This three-day course consists of both classroom lectures and a series of hands-on practical exercises simulating what is typically encountered by enforcement personnel investigating an environmental incident/case. Each team runs through four environmental scenarios which will address the following issues: Illegal discharge into the water, Illegal burning of tires/copper wire, abandoned trailer filled with drums, abandoned drums, and one classroom segment on the Use of the Internet in Investigations.



CIVIL ATTORNEYS TRAINING COURSE

This two-day training course is highly interactive and will progress through each phase of a civil proceeding. Topics include drafting the complaint, motions/depositions, evidence gathering, parallel proceedings, dealing with regulatory agencies and citizen groups, direct case strategy and issues, defense strategies and issues, and negotiations of multi-defendant cases.

REFRESHER COURSE FOR COMPLIANCE/ENFORCEMENT INSPECTORS

This two-day course is designed for regulatory personnel from all media programs and includes such topics as inspection planning & preparation, use of the internet/sources of information, inspection authority & enforcement process, multi-media awareness, interviewing techniques, and inspection report and courtroom testimony.

COURSES

TRANS-BORDER ENFORCEMENT AWARENESS WORKSHOP

This one-day course is targeted to environmental enforcement professionals from both sides of the U.S./Canadian border. The purpose is to heighten participant awareness of the variety and types of environmental crimes occurring along the border and to encourage the development of transnational-cooperative networks to address violations of environmental law and international agreements.

PRESENTATION AND TRAINING SKILL: PRACTICAL TIPS THAT WORK

This one and one-half day program is a modification of the NEEP Train the Trainer program that was designed and delivered in the past exclusively to NEEP faculty members. We have broadened our original Train the Trainer program to meet the needs of anyone who does training, public speaking or meeting facilitation. The program is highly interactive and gives participants hands-on experience in using a wide variety of practical tips, tactics, and how-to's for improving presentations. The course includes instruction on how to handle a difficult audience, opening and closing with impact, creating dynamic visuals, involving participants, and how to recognize differences in learning and teaching styles. We will also show you how to deal with anxiety, shorten your preparation time, and organize your material. We have successfully used these innovative presentations techniques in seminars and workshops in many governmental agencies throughout the country.



NEGOTIATION SKILLS WORKSHOP

This two-day course can be tailored toward attorneys, case managers, or field personnel within your agency. The course teaches Basic Principles and Skills, Communication Styles, Planning for Structure and Process, Strategies and Tactics, as well as state-specific policies and procedures. The course includes a one-half day simulation in which all students participate. The simulation is based upon an actual environmental negotiation. This course is available upon request on an in-state bases.



The following are testimonials from the July 2003 Basic Course:

“All instructors & speakers were well prepared, friendly, helpful and enjoyable at all times. The facility classroom & accommodations were excellent.”

“Excellent materials & instructors and I learned a lot!”

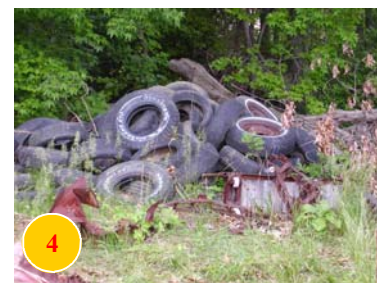
“Course was very good. I would recommend it to others!”

“Excellent faculty!”

“The mock trial segment I felt was most beneficial because it landed the theory into a practical and accessible realm.”

ADVANCED FIELD INVESTIGATIONS

Fort Monmouth, New Jersey



On May 18-20, 2004, NEEP sponsored the Advanced Field Investigations Training Course in Ft. Monmouth, NJ. Fifty-one state and local investigators and regulatory personnel attended the three-day course. The training consisted of both classroom lectures and a series of hands-on practical exercises simulating what is typically encountered by enforcement personnel investigating an environmental incident/case. The following is a description of the hands-on practical exercises:

SCENARIO 1-BOX TRAILER WITH DRUMS LEAKING HAZARDOUS MATERIALS

This scenario involves the evaluation of drums which are located within an unlit, unventilated box trailer. The scenario simulates the storage of acids, organic materials, explosives, unknowns, etc. in an incompatible fashion. In addition, the scenario will simulate leaking containers, elevated ambient air contaminants and other potential hazards that the students must overcome. The student will safely process the scene for identifier information from various containers, conduct drum inventories and obtain representative samples of the containers contents.

SCENARIO 2- TANK TRAILER DISCHARGING MATERIAL

An individual contacted the police department and informed the department about a chemical spill/dumping involving a tanker. The caller stated that he had been in the area and had observed people attaching a hose to the tanker. Some type of material appeared to be leaking from the hose onto the ground. These same individuals were also wearing some type of mask. The students will decide if a crime or an accident has taken place. Students will also be asked to sample discharged waste.

SCENARIO 3- ABANDONED DRUMS IN FIELD

This scenario presents the student with a small number of apparently abandoned drums. The student will have to evaluate a number of different subplots to determine what hazards at the site may exist and/or whether a crime was committed. Emphasis will be placed on processing the scene, collecting environmental samples and other physical evidence. This scenario will introduce to the student the concept of effectively evaluating numerous abandoned drums. The student in this scenario will be required to utilize all crime scene processing techniques and health and safety training procedures learned to determine what, if any, hazards exist and if a crime has been committed.

SCENARIO 4-ILLEGAL BURNING OF USED TIRES AND/OR COPPER WIRE

This scenario involves a facility that is illegally burning used tires and/or copper wire. The scenario is set in a junkyard/cluttered site. Burning takes place in a back lot fenced area. During the exercise, burning is visible from off-site. Information obtained during the investigation indicates targets are potentially violent with long rap sheets (assault, drugs, etc.) Also present are piles of ash, tires and wire. A stream flows nearby that receives runoff from the site. The student will need to conduct surveillance prior to site entry to document ongoing activity. After obtaining enough probable cause, the student will obtain and execute a search warrant under potentially hostile circumstances and conduct evidence collection through sampling, interviews, and field documentation.

INVESTIGATIONS TRAINING

Internet Investigations



RoseAnn Wisner

Assistant Director for Western States

The classroom lecture provided an overview of Internet basics including a short background on history, structure, and navigational tools. In addition, there was a discussion on directories, search engines, various archives, types of information available, evaluating information, search strategies, and shortcuts. A live demonstration addressed general search problems and scenario-specific problems.

Training Testimonials...

"I thought the instructors were experts in their perspective fields and very helpful in each scenario."

David J. Mello
Rhode Island - DEM

"Great training! Unique and valuable because of the highly realistic scenarios. One of the best (and my favorite!) Training."

Donna Summers
New Jersey - DEP

"Faculty very accessible, knowledgeable and willing to foster good discussions!"

Michael Metz
Vermont - ANR

"I'm going to recommend this course to all my co-workers! All the instructors were great!"

Ed Burke
Maine - DEP

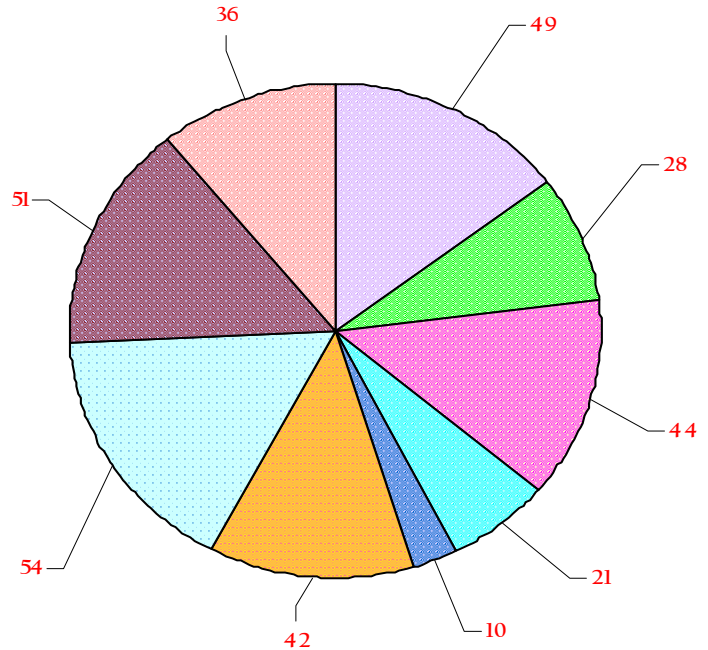
"The facility and accommodations were excellent. The NEEP Staff was superb in everyway. The quality of the instructors was outstanding!"

Thomas Keefe - Investigator
Massachusetts - DEP

Fiscal Year 2004 Training Totals

FY04 Statistics from Traing Courses/Conferences
335 Trained in FY04

- Jul-03 Basic Environmental Crimes Investigation - Albany, NY 49
- Aug-03 Train-the-Trainer - Columbus, OH 28
- Oct-03 NEEP Membership Meeting - Portland, ME 44
- Oct-03 Negotiation Skills Workshop - Concord, NH 21
- Nov-03 Prosecutor's Training Course - Oklahoma City, OK 10
- Dec-03 Interviewing Techniques - Columbus, OH 42
- Apr-04 NEEP Membership Conference - Princeton, NJ 54
- May-04 Advanced Field Investigations - Ft. Monmouth, NJ 51
- Jun-04 Interviewing Course - Providence, RI 36



Northeast Project Staff



Left to right: Patricia Jones, Connie Morder, and Melanie Jack

Executive Director Connie Morder has been with Northeast Project for 20 years. She has extensive knowledge and experience with every aspect of the Project's operations. Her responsibilities include directing and coordinating all of NEEP's activities relating to training, information sharing, and networking opportunities for its members. Connie is also responsible for the Project's funding including grant applications, budgeting, analysis and reporting, coordinating with NEETFI (non-profit), and seeking alternate funding through settlements and other grant sources.

Training Coordinator Pat Jones joined the Project in May 2003. Pat has extensive experience in the training arena for state and local law enforcement personnel. She is responsible for training announcements, faculty selection, course materials, and overall coordination of the training program. Pat also excels at her duties relating to meeting planning, hotel selection, and on-site coordination of training programs and conferences.

Marketing/Information Specialist Melanie Jack, joined the Project in August 2003. She has excelled in her responsibilities regarding the overall marketing of NEEP services including the development of annual reports, brochures, newsletter, training materials and audio-visual aids. Melanie's creativity can be seen in all of these marketing efforts including the layout and design of this annual report.



2004-2006

STEERING COMMITTEE REPRESENTATIVES

We would like to take this opportunity to welcome our newly elected Chairperson, Training Chairperson, and Steering Committee members.

STEERING COMMITTEE REPRESENTATIVES

CHAIRPERSON

Michael Staub, Pennsylvania

TRAINING CHAIRPERSON

Robert Cheugh, Ohio

LARGE STATE REPRESENTATIVES

Attorney General Representative	Glenn Parno, (PA)
Regulatory Representative	Wolf Skacel, (NJ)
Investigative Representative	Rick Fair, (OH)

MEDIUM STATE REPRESENTATIVES

Attorney General Representative	Hans Miller, (MD)
Regulatory Representative (At Large)	John Duclos, (NH)
Investigative Representative (At Large)	Jeffrey Gross, (NJ)

SMALL STATE REPRESENTATIVES

Attorney General Representative (At Large)	Hugh McLean, (NY)
Regulatory Representative	Dean Albro, (RI)
Investigative Representative	Kurt Reuther, (DE)

